I am directed to address you on the subject noted above and to say that a policy for providing Government employment on priority basis against Class-III and Class-IV posts of direct recruitment quota to the dependent members of the families of State Government employee/officer belonging to all classes of services who die in harness while in service exists under Government Instruction. Under this policy, the dependent members of the families of Class-III and Class-IV employees, who are killed in terrorist violence, while in service, also get Government employment on priority basis.

Under Government Instructions, a policy has been laid for giving Government employment on priority basis against Class-II posts of direct recruitment quota to the dependent members of the families of the deceased State Government Class-I and Class-II officers, who are killed in terrorist violence, keeping in view their family background etc.

Government has received representations from the dependent members of Class-I and Class-II officers, who have been killed in terrorist violence or who have died in harness, while in service, for giving them appointments against gazetted posts or other Class-I or Class-II posts.
The question regarding the grant of deputation allowance to Punjab Government employees transferred on deputation or Foreign Service to other Governments, companies, corporations, etc., has been under the consideration of Government for some time past. It has now been decided that no employee receive an abnormal pay increase because of his deputation, the authority ordering the deputation will ensure that where an employee is transferred on deputation, the minimum pay of the scale of pay of the post to which such deputation is made is not substantially in excess of his basic pay plus deputation allowance at 20 percent. Where such minimum substantially exceeds the emoluments admissible under the alternative of drawing deputation allowance at 20 percent the appointing authorities are expected to apply the provisions of rule 4 of the Punjab Civil Service Rules Volume I and specially restrict the pay of the deputation to a suitable figure below the minimum pay of the post. The deputing authority should watch that an officer on deputation does not get an abnormal increase in pay on account of deputation and should also decide the manner in which pay on deputation should be restricted. In the case of

200 words