

Roll No:

21112023/01

AM/HR Session Departmental Accounts Examination
Session:11/2023
Paper:1
(SERVICES, RULES & REGULATIONS)

Time Allowed: Three Hours

Maximum Marks:100

Note:-

- 1) Attempt all the questions and part of a question must be attempted continuously at one place.
- 2) Rough work should be done on the space provided for in the answer sheet at Page-2.
- 3) Missing data, if any be assumed but must be indicated specifically in the answer.
- 4) Support your answer with relevant rules/regulation.

①

			Marks
Ques.: 1	1(a)	What are the facilities and concession admissible to the family members of an employee of the company who dies in harness	5
	1(b)	An employee joined Company in 1997 and in 2010 applied for meeting expenses for Education under GPF regulations for Rs. 100,000. DDO objected. Comment for self-Education as well as for Kids	5
	1(c)	Can the Employees of PSPCL can take part in Private Trades and Employment?. State the instructions in this regard.	10
Ques.: 2	2(a)	1. Explain the conditions on which the appointing authority may permit an employee to withdraw resignation in public interest. 2. How the period of overstay of leave treated for increment, duty and leave?. Explain with relevant regulation of MSR	5+5
	2(b)	Comment:- 1. Services of a probationer were terminated without giving any opportunity to present his defence on the ground that he is not regular employee of PSPCL 2. Punishing authority disagrees with the findings of the enquiry authority	(5+5) =10
Ques.: 3	3(a)	Calculate the Pension, Gratuity and Commutation value of Pension payable to an officer on his Retirement (Pre Mature) from the following data:- <ul style="list-style-type: none"> • Date of Birth 25.08.1962 • Date of Retirement (Pre Mature) 31.12.2015 • Average of last 10 months Basic pay Rs. 26800 • Last month Basic pay Rs. 26590 • Service verified as per service Book 21 Years • DA 113% • Commuted value number corresponding to age next birthday =8.371 	5*3=15
	3(b)	What types of withdrawals are allowed under NPS.	5
Ques.: 4	4(a)	An employee retired from PSPCL service on 30.06.2013 and his pension was fixed at Rs.10,000/- p.m. Due to decision of disciplinary action following punishment was imposed against him.	

		<p>a. 5 % cut pension imposed for three years vide o/o no 275 dated 10.12.2013</p> <p>b. 10% cut pension imposed for two years vide o/o no 405 dated 01.03.2014</p> <p>c. 5 % cut in pension forever vide O/O No 425 dated 04.05.2014</p>	10								
	4 (b)	<p>i) A deceased employee leaves behind only an unmarried daughter of 28 years age. Is she entitled to family pension?</p> <p>ii) An employee under suspension has been granted 7 days casual leave on account of his illness. Comment.</p>	(5+5)= 10								
Ques.: 5	5 (a)	<p>a) What is subsistence allowance? When and at rate it became payable? What kind of recoveries can be made from the subsistence allowance. Explain in brief.</p> <p>b) Calculate the Net Qualifying Service for Pension purpose from the following data:-</p> <table><tr><td>1. Date of Retirement(Superannuation)</td><td>31.07.2014</td></tr><tr><td>2. Date of Appointment (FN)</td><td>01.07.1990</td></tr><tr><td>3. EOL on Private affairs</td><td>01.10 2010 to 31.3.2012</td></tr><tr><td>4. EOL on medical ground</td><td>01.09. 2008 to 13.08.2009</td></tr></table>	1. Date of Retirement(Superannuation)	31.07.2014	2. Date of Appointment (FN)	01.07.1990	3. EOL on Private affairs	01.10 2010 to 31.3.2012	4. EOL on medical ground	01.09. 2008 to 13.08.2009	(5+5)= 10
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4. EOL on medical ground	01.09. 2008 to 13.08.2009										
	5(b)	<p>1) A Board employee who's D.O.B. is 19.12.1972 has joined the Board on 09.07.1994. He applied for voluntarily retirement on 31.05.2013, which was accepted by the competent authority and retired him. Audit refuses to sanction him pensionary benefit. Is the action of the audit justified?</p> <p>2) Explain the Quarantine Leave admissible to PSPCL employee.</p>	(5+5)= 10								

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AM (HR) Session 11/2023
Paper – II
(General Rules and Regulations)

- Note :**
1. Attempt All the questions and part of questions must be attempted at one place.
 2. Reference of relevant Rules/Regulations must be indicated in answers.
 3. Missing date if any may be assumed but must be indicated in the answers.
 4. Rough work should be done on the space provided for in the answer sheet at page no. 2
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Time Allowed : 3 hours

Max. Marks : 100

- Q. 1.**
- (A) Define Tenders.
 - (B) Which are the Competent Authorities to accept the Tenders under normal rules.
 - (C) Can the Powers be re-delegated and under what restrictions.
- (5+10+5= 20)
- Q. 2**
- (A) What are the Penalties which can be imposed on an employee.
 - (B) A board employee can take part in Politics and Elections, is there any exceptions.
 - (C) What are the restrictions regarding Marriage.
- (10+5+5= 20)
- Q.3**
- (A) What is the minimum service for promotion to next grade in case of Superintending Engineer (Electrical) and Chief Engineer (Electrical).
 - (B) Define Workplace as per Employee Conduct Regulation.
 - (C) What is the latest instructions for recruitment to the service in case of Deputy Secretary/I.R. and Deputy Secretary/P.R.
- (5+10+5=20)

Q.4 (A) What aspects are to be observed while processing of tender received for supply of material.

(B) Explain Deemed Suspension.

(C) Due payment to a suspended employee can be deferred. Explain.

(10+5+5=20)

Q.5 (A) D.P.C. recommended not to promote an officer. However appointing authority promoted the officer in spite of the fact that DPC has not recommended the promotion. Comment.

(B) Briefly discuss about the latest instruction regarding career progression of Assistant Manager (IT).

(5+15= 20)

PUNJAB STATE POWER CORPORATION LIMITED

DEPARTMENTAL EXAMINATION FOR AM/HR

Paper -3 (Acts and Labour Laws)

Time Allowed : 3 Hours

Max. Marks : 100

NOTES :-

1. Attempt all the questions and all parts of a question must be attempted continuously at one place.
 2. Rough work should be done on the space provided in page-2 of the answer sheet.
 3. In case of missing data, if any, then suitable assumptions have been made and should be clearly mentioned in the answer itself.
 4. Answers must be supported with the relevant Rules & Regulations.
 5. BOOKS ALLOWD : As per syllabus issued vide o/o no. 1038/REG-307 dated 11.06.2015
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Q.1 a) Define 'Child', 'Adolescent' and Adult' as interpreted in the "Factory Act, 1948. "

Marks-5

Q.1 b) Mohan Singh, A Chief Inspector under Factory Act, 1948, Sealed a factory for violating the rules as per The Factories Act, 1948 regarding Health of worker with respect to violation of i) Drinking Water and ii) Lighting.

Explain what are these rules under the said Act?

Marks- = 10

Q.1 c) What precautions are needed in case of Fire in factory as provided under the" Factory Act, 1948 " ?

Marks = 5

Q. 2 a) As per Air (Prevention and Control of Pollution) Act, 1981, Briefly explain the Powers to take samples of air or emission and procedure to be followed in connection there with ?

Marks-10

Q.2 b) Describe the "Offences by Companies" as per Air (Prevention and Control of Pollution) Act, 1981?

Marks-10

Q. 3. a) Define the following as prescribed in The Consumer Protection Act, 1986 :-

- i) Branch Office
- ii) Deficiency
- iii) Person
- iv) Trader

Marks- 3X4=12 ✓

Q. 3. b) Describe the rules regarding Third Party Information as per RTI Act, 2005 ?

Marks-8 - ✓

Q. 4 a) As per Micro, Small and Medium Enterprises Act, 2006, Describe the latest criteria for classification of micro, small and medium enterprises engaged in manufacture or production of goods?

Marks-10

Q. 4 b) As per Consumer Protection Act, 1986 with regard to value of goods and services claimed, what are jurisdictional rights of District Consumer Forum, State Commission and National Commission ?

Marks-10

Q. 5 Define the following as prescribed in The Electricity Act, 2003 :-

- i) Area of Supply
- ii) Board
- iii) Distribution Licensee
- iv) Electricity
- v) Line

Marks- 5X4=20

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