

# User Manual (SOP) for Accessing Oracle HRMS on Laptop/Desktop

**Customer:** *Punjab State Power Corporation Limited*  
**Project Name:** *Oracle ERP Implementation*

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## Objective:

The purpose of this document is to describe the steps to access Oracle HRMS Application , so that end user can easily access the application.

**Please note that your user ID is Employee ID and default password is : techm@pspcl**

**01. Download and Install Java using below link: -**

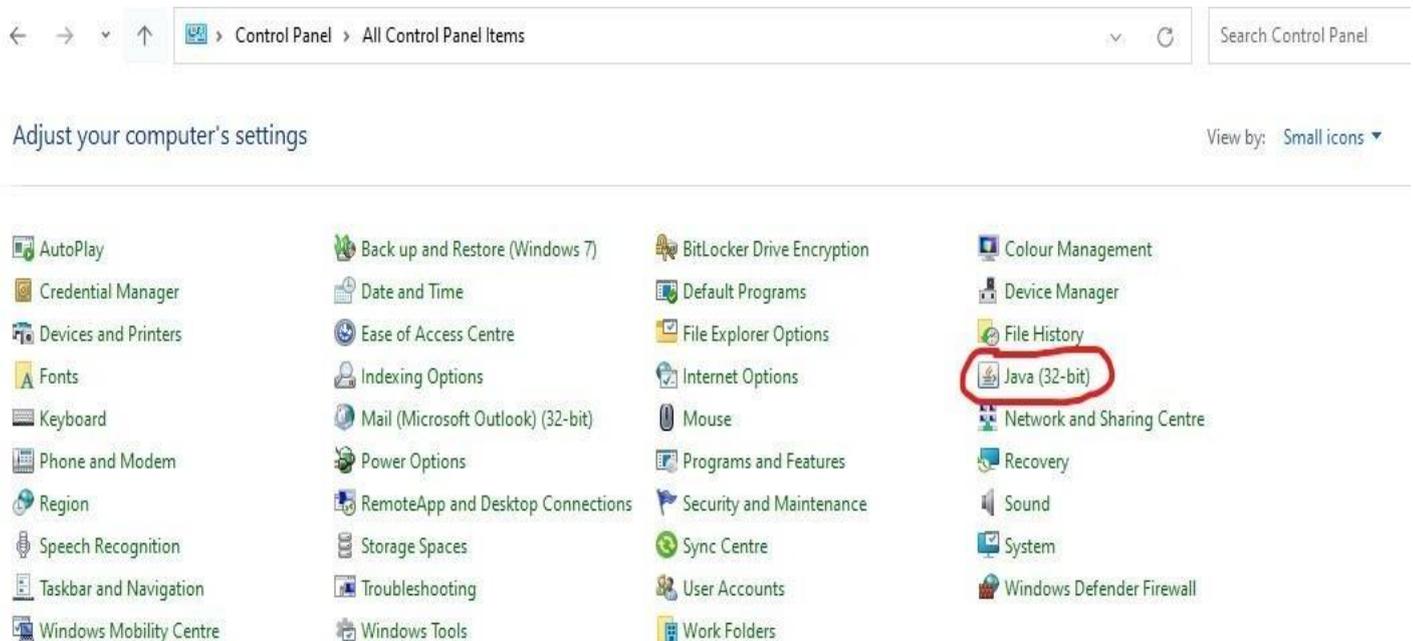
[https://drive.google.com/drive/folders/1DFJF3n16j-fUhf4wXatW2ZvlhmlHDZ\\_N](https://drive.google.com/drive/folders/1DFJF3n16j-fUhf4wXatW2ZvlhmlHDZ_N)

**02. After installation of Java, copy application URL and add in Java Security.**

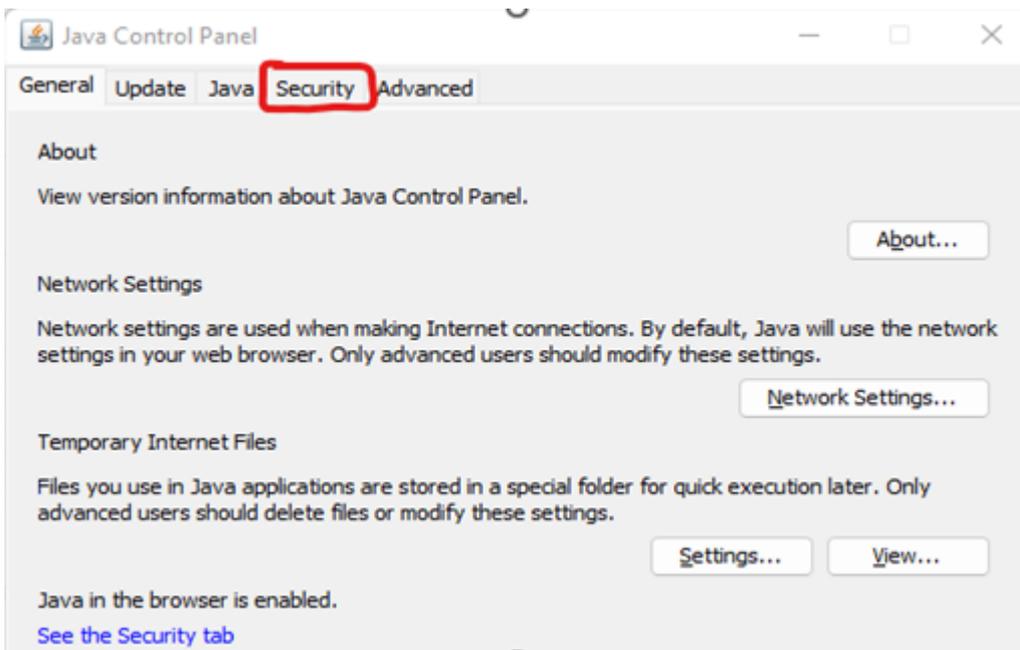
## Screenshots of the Steps to add URL in Java Security:

Step-1. Copy this Application URL: <http://117.251.73.10:7778>

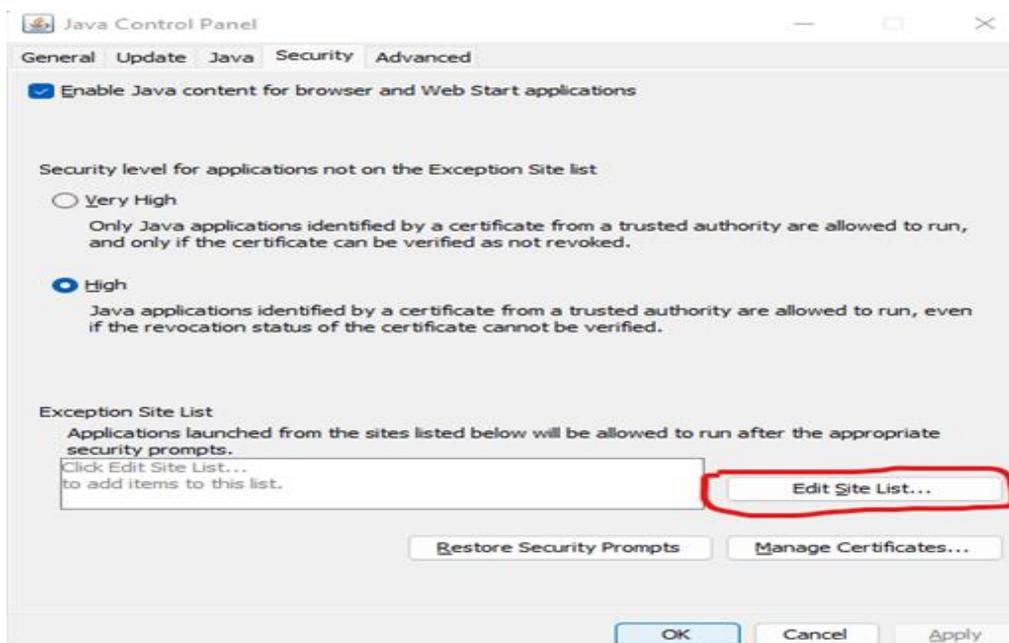
Step-2. Go to control panel and click “Java”



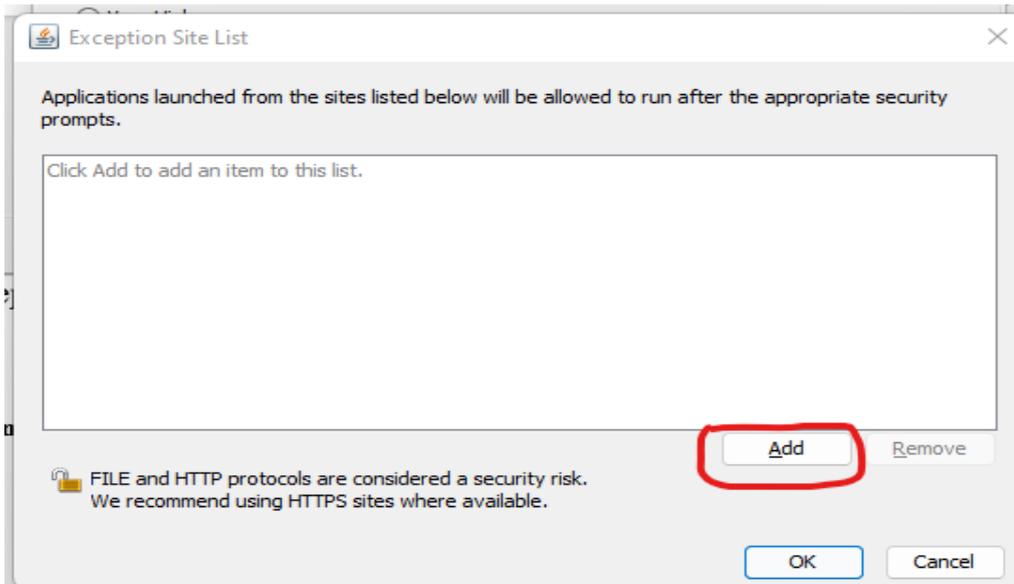
Step-3. Click on “Security”



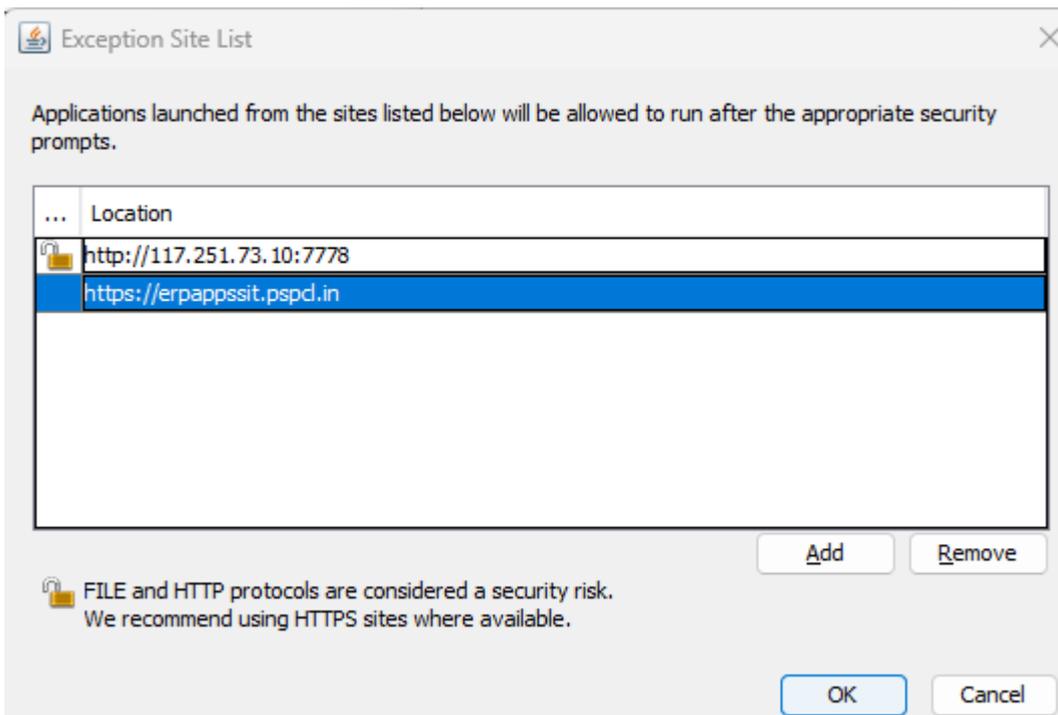
Step-4. Click on “Edit Site List”



Step-5 Click on “Add”



Step-6. Paste the URL under location and click and “OK”

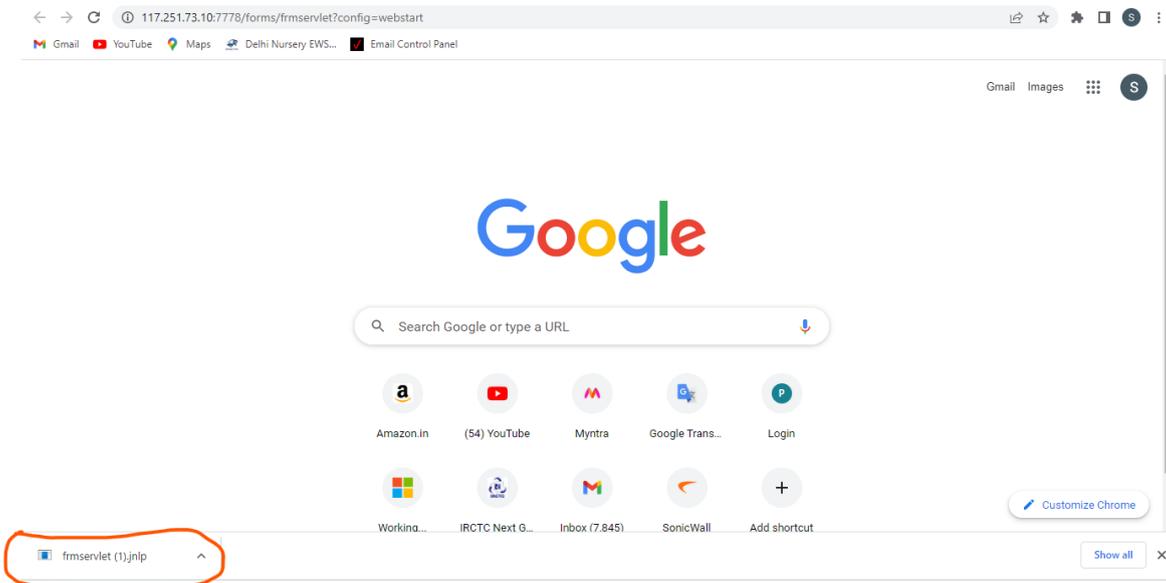


Java is configured successfully.

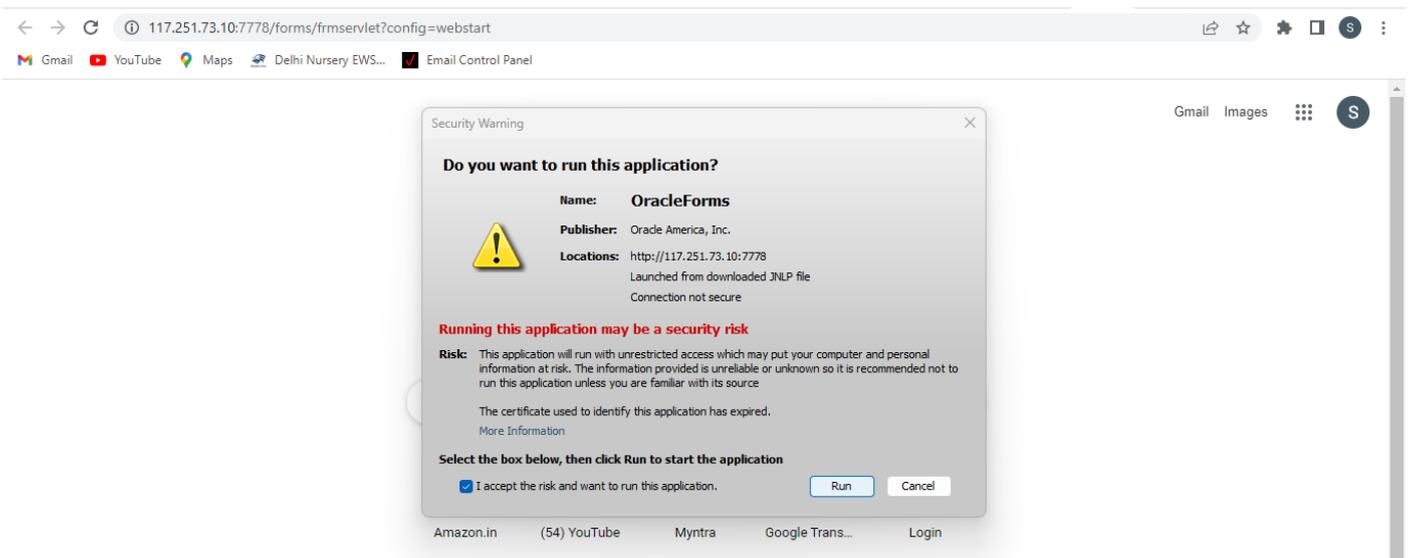
Now open below link in any internet browser like Google Chrome, Mozilla Firefox or Microsoft Edge.

<http://117.251.73.10:7778/forms/frmservlet?config=webstart>

It will download the “frmservlet.jnlp” like below, click on it to open the login page.



Click on checkbox “I accept the risk and want to run the application” then click on Run



The form will be open like below.

PSPCL HRMS

Window

ORACLE

**PSPCL**  
PUNJAB STATE POWER CORPORATION LTD.

### Human Resource Management System

**Login**

User Name

Password

Connect

Exit

FRM-41067: Cannot find Menu Item: invalid ID.  
Record: 1/1