

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular

No. 58/90

58/90

ORDER

No. 223 /FIN/PRC-1988

Dated: 3-10-90

In continuation to this office order No.129/FIN/PRC-1988 dated 11.11.1988, No.147/FIN/PRC-1988 dated 21-3-89, No.168/FIN/PRC-1988 dated 15-6-89, No.169/FIN/PRC-1988, dated 26-6-89, No.181/FIN/PRC-1988, dated 20-10-89, No.189/FIN/PRC-1988, dated 19-1-1990, No.190/FIN/PRC-1988, dated 23-1-90, No.211/FIN/PRC-1988, dated 4-7-90 and office order No.217/FIN/PRC-1988 dated 13-8-90, the Punjab State Electricity Board is pleased to further revise the scales of pay of the following categories of employees w.e.f. 1-1-1985 as under :-

Sr. No.	Category	Existing scale	Revised scale w.e.f. 1-1-86	Further revised scale w.e.f. 1-1-86	Remarks
1.	2.	3.	4.	5.	6.
<u>I. (Technical Categories)</u>					
1.	Skilled Worker/Helper.	325-495	<u>Group-II</u> 810-1440	<u>Group-III</u> 630-1950	
1.	Mechanic-cum-Pump Driver.	400-600	<u>Group-I</u> 950-1800	<u>Group-IV</u> 950-1800 (with initial start at -)	
2.	Armature Winder-cum-Coil Winder	-do-	-do-	-do-	
3.	Asstt. Machine Attendant.	-do-	-do-	-do-	
4.	Crane Operator Gr.II	-do-	-do-	-do-	
5.	Water Pump Driver	-do-	-do-	-do-	
6.	Dent Beater	-do-	-do-	-do-	
7.	Generator Attendant	-do-	-do-	-do-	
8.	Pattern Maker	-do-	-do-	-do-	
9.	Pump Driver	-do-	-do-	-do-	
10.	Road Roller Driver	-do-	-do-	-do-	
11.	Technician Gr.II	-do-	-do-	-do-	
12.	Winch Driver Gr.II	-do-	-do-	-do-	
13.	Water Supply Fitter	-do-	-do-	-do-	
14.	Pump Mechanic	-do-	-do-	-do-	

Contd...P/2

1.	2.	3.	4.	5.	6.
15.	Welder.	400-600	950-1800	950-1800 (with initial start of Rs.1000/-.)	
16.	Asstt. Welder.	-do-	-do-	-do-	
17.	Fitter.	-do-	-do-	-do-	
18.	Mechanical Mistry.	-do-	-do-	-do-	
19.	Black-smith.	-do-	-do-	-do-	
20.	Carpenter.	-do-	-do-	-do-	
21.	Mason.	-do-	-do-	-do-	
22.	Moulder.	-do-	-do-	-do-	
23.	Machine-Man	-do-	-do-	-do-	
24.	Painter.	-do-	-do-	-do-	
25.	Work Mistry.	-do-	-do-	-do-	
26.	Ferro-Printer.	-do-	-do-	-do-	
27.	Electrical-cum- Mechanical Mistry.	-do-	-do-	-do-	
28.	Fitter-cum- Machinist.	-do-	-do-	-do-	
29.	Fitter-cum- Mechanic.	-do-	-do-	-do-	
30.	Mistry	-do-	-do-	-do-	
31.	Plendant (designated as Plant Operator)	-do-	-do-	-do-	
32.	Pen Stock Gate Attendant (Re-designated as Pen Stock Gate Operator).	-do-	-do-	-do-	
33.	Lift Attendant.	-do-	-do-	-do-	
34.	Auto Fitter.	-do-	-do-	-do-	
35.	Auto Mistry.	400-660	-do-	-do-	
36.	Crane Driver.	-do-	-do-	-do-	
37.	Electrical Mistry.	-do-	-do-	-do-	
38.	Machine-cum-Pump Operator.	-do-	-do-	-do-	
39.	Photopone Project Operator.	-do-	-do-	-do-	
40.	Pipe Lining Inspector.	-do-	-do-	-do-	
41.	Air-conditioning Mechanic.	-do-	-do-	-do-	
42.	Gauge Reader-cum- Regulator Operator.	-do-	-do-	-do-	
43.	Oil Filtration Set Operator.	-do-	-do-	-do-	

1. ----- 2. ----- 3. ----- 4. ----- 5. ----- 6. -----

44. Plumber.	400-660	950-1800	950-1800 (with initial start of Rs. 1000/-)
45. Turner.	-do-	-do-	-do-
46. Machine Attendant.	-do-	-do-	-do-
Turner-cum-Moulder.	-do-	-do-	-do-
Machinist.	-do-	-do-	-do-
49. Lanch Driver Gr. I.	-do-	-do-	-do-
51. Special Electrician Gr. II.	-do-	-do-	-do-
52. Moulder (Special)	-do-	-do-	-do-
53. Fitter (Special)	-do-	-do-	-do-
54. Tin Smith	-do-	-do-	-do-

Group-V Group-VI

1. Meter Reader	400-660	950-2100	1050-2100
2. Electrician (Ex-cadre)	400-800	-do-	-do-
3. Junior Plant Attendant.	-do-	-do-	-do-
4. Test Mechanic	-do-	-do-	-do-
5. Tender Operator.	-do-	-do-	-do-
6. Air conditioning Operator.	-do-	-do-	-do-
7. Fireman	-do-	-do-	-do-
8. Telephone Mechanic.	-do-	-do-	-do-

Group-VI Group-VI-A

1. Auto Electrician.	430-800	1050-2100	1100-2100
2. Auto Mechanic.	-do-	-do-	-do-
3. Armature Winder.	-do-	-do-	-do-
4. Carpenter (Special)	-do-	-do-	-do-
5. Chemist.	-do-	-do-	-do-
6. Electrician Gr. I	-do-	-do-	-do-
Electrical Motor Winder (Special)	-do-	-do-	-do-
8. Electrician-cum-Armature Winder.	-do-	-do-	-do-
9. Instrumentation Technician.	-do-	-do-	-do-
10. Laboratory Assistant (Tech.).	-do-	-do-	-do-
11. Motor-cum-Armature Winder.	-do-	-do-	-do-
12. Refrigerater Mechanic (Technician Gr. I)	-do-	-do-	-do-

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13. Carpenter Joinery	430-800	1050-2100	1100-2100
15. Silt Analyst	-do-	-do-	-do-
Op ^r Machine	-do-	-do-	-do-
16. Typewriter			
17. Typewriter Mechanic.	-do-	-do-	-do-
(Electrician)	-do-	-do-	-do-
18. Motor Winder	-do-	-do-	-do-
(Mechanical)			
(Technician Gr. II)			

1. Modeller.	700-1200	1640-2925	1800-3200
		<u>Group-XIII</u>	<u>Group-XIV-A</u>
1. Auxilliary Plant Attendant.	700-1200	1640-2925-3000.	1800-3200
2. Assistant Junior Specialists.	-do-	-do-	-do-
3. Chargeman/Foreman.	-do-	-do-	-do-
4. Chargeman/Foreman (Rigging).	-do-	-do-	-do-
5. Chargeman (Electrical/Mechanical)	-do-	-do-	-do-
6. Research Asstt.	-do-	-do-	-do-
7. Head Mistry.	-do-	-do-	-do-
8. Instrumentation Supervisor Gr.-I	-do-	-do-	-do-
	SG 750-1300		

Group-XIV

1. Installation Inspector.	<u>700-1200</u> 800-1400 S.G.	<u>1640-2925-3200</u>	-do-
2. Telephone Supervisor	-do-	-do-	-do-
3. Welding Foreman	-do-	-do-	-do-
4. Test Inspector	-do-	-do-	-do-
5. Foreman (H.P. Welding)	-do-	-do-	-do-
6. Foreman (Driver)	-do-	-do-	-do-
7. Foreman	-do-	-do-	-do-
8. Foreman/Cable Jointing.	700-1200	-do-	-do-

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Junior Specialist.	750-1300	1640-2925 3200	2000-3500
10. Shift Chemist	800-1400	1800-3200	2000-3500
11. Supdt. Power House.	-do-	-do-	-do-

GROUP- XV

1. Boiler Controller	800-1400	1800-3500	2000-3500
2. Desk Controller	-do-	-do-	-do-
Turbo Generator Controller.	-do-	-do-	-do-
4. Special Foreman	-do-	-do-	-do-

II. DRAWING CATEGORIES (GROUP-VI) GROUP -VII-A

1. Junior Draftsman	430-600	1050-2100	1200-2100
		<u>GROUP-XI</u>	<u>GROUP -XIV A</u>
1. Draftsman*	570-1080	1500-2640	1800-3200

* A Junior Draftsman shall be eligible for promotion as Draftsman in the scale of Rs. 1800-3200 after a minimum period of twelve years of service as such. JDM/Tracer already promoted as Draftsman before putting in twelve years of service in the lower scale will start in the scale of Rs. 1800-3200 at the minimum of Rs. 1800/- and shall be entitled to get increments in that scale only after they have completed the aforementioned minimum eligibility period of twelve years of service.

GROUP-XII GROUP-XVI

1. D.H.D.	700-1200	1640-2925	2000-3500
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GROUP-XIV B GROUP-XVII

1. Circle Head Draftsman.	800-1400	1800-3400	2100-3700
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III. STORE-KEEPING ESTABLISHMENT

		<u>GROUP-IV</u>	<u>GROUP-IV</u>
1. Asstt. Store Keeper.	400-660	950-1800	950-1800 (with initial start of Rs. 1000/-)
		<u>GROUP-XIV</u>	<u>GROUP-XIV A</u>
1. Stock Verifier	750-1300	1640-2925 3200	1800-3200

IV. PARA MEDICAL STAFF

		<u>GROUP-IV</u>	<u>GROUP-IV</u>
1. Auxiliary Nurse cum-Mid wife.	400-600	950-1800	950-1800 (with initial start of Rs. 1000/-)

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Rs. 1000/-)
 (50% of the posts to be placed in the scale of Pay of Rs. 1350-2400).

		<u>GROUP-VII</u>	<u>GROUP-VII-A</u>
1. Lab. Technician	450-800	1200-2200	1200-2100 (Rs. 1410-2460 to Sr. Lab. Technicians as per Govt. norms).
		<u>GROUP-X</u>	<u>GROUP-X</u>
1. Lady Health Visitor.	510-940	1410-2460	1410-2460 (50% posts to be placed in the scale of Rs. 1640-2925/-).
2. Sanitary Health Inspector.	510-940	-do-	1410-2460/- (50% posts to be placed in the scale of Rs. 1640-2925/-).
3. Pharmacist	510-940	-do-	1410-2460/- (with initial start of Rs. 1470/-). (50% posts to be placed in the scale of Rs. 1640-2925/- .)
		<u>GROUP-XIII</u>	<u>GROUP-XIV-A</u>
1. Medical Asstt.	700-1200 SG 750-1300	1640-2925-3000	1) 1800-3200 This scale will be promotional measure scale after personal completion of the present 16 years of incumbent service as only. ii) 2000-3500 <u>Medical Asstt.</u> 2000-3500

		<u>GROUP-XIV-A</u>	<u>GROUP-XVII</u>
1. Homoeopathic Physician.	750-1300	1800-3200	2100-3700
		<u>GROUP-VI</u>	<u>GROUP-VI-A</u>
1. Homoeopathic Dispenser	430-800	1050-2100	1100-2100
		<u>GROUP-XVIII</u>	<u>GROUP-XVIII</u>
1. Medical Officer	940-1850	2200-4000	2200-4000
2. Sr. Medical Officer.	1400-2000	(with start of Rs. 2250/-)	(with start of Rs. 2250)
		After 8 yrs. service 3000-4500	After 8 yrs. service & be designated as Sr. Medical Officer.
		3700-5300	3700-5300
		(After 18 Yrs. service)	(After 18 yrs. service & be designated as Sr. Medical Officer.)

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be designated as
Chief Medical Officer.

Group-VIII Group-XIV(A)

V. Computer Staff

1. Programmer	700-1200	1640-2925-3000	1800-3200	Basic entry scale.
			2000-3500	1st promotional/devised promotional scale after 9 years service as Programmer.
			2200-4000	2nd promotional/devised promotional scale after 16 years service as Programmer. Provided the post of Programmer is an induction one.
2. System Analyst	1000-1850	<u>Group-XVIII</u> 2200-4000 (with initial start of Rs. 2300)	<u>Gr-XVIII</u> 2200-4000 (with initial start of Rs. 2400/-)	

VI. General Categories

Group-XVI Group-XVI

1. Head Master/ Head Mistress	700-1580	2000-3500 Sr. Scale after 8 years service <u>2100-3700</u> Selection scale after 18 Yrs. service <u>2200-4000</u>	i) 2000-3500 Sr. Scale after 8 years service <u>2100-3700</u> Selection scale after 18 yrs. service <u>2200-4000</u> ii) Plus Spl. Pay of Rs. 100/- PM prospectively. <u>Gr-S</u> 1640-2925 Sr. Scale after 8 Yrs service <u>2000-3500</u> Selection scale after 16 yrs. service <u>2200-4000</u> <u>2000-3500</u> 1640-2925
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1. 2. 3. 4. 5. 6.

VII Revenue/Accounts Wing

			<u>Group-XII</u>	<u>Group-XIV(A)</u>	
1.	Internal Auditor	620-1200	1640-2925	1800-3200	With benefit of promotional increment (s) to ARA/ Circle Asstt. on their promotion to the post of I.A.
			<u>Group-XIV(C)</u>	<u>Group-XIV</u>	
1.	Revenue Accountant	750-1300	1640-2925-3200	1880-3300	
2.	Divisional Accountant	- do -	- do -	- do -	
			<u>Group-XIV(A)</u>	<u>Group-XV(A)</u>	
1.	Revenue Supdt.	800-1400	1800-3200	2000-3300	
			<u>Group-XIV(B)</u>	<u>Group-XVI</u>	
1.	SAS Accountant	800-1400	1800-3400	2000-3500 (with initial start of Rs. 2100/-)	Spl. Pay granted in lieu of sepa. rate higher time scale is abolished and recovery if any, which may become due from Board employees in this process will not be made.

VIII Class-IV employees

			<u>Group-I</u>	<u>Group-I</u>
1.	Dak Runner	300-430	750-1350	750-1350 (with initial start of Rs. 770/-)
2.	Asstt. Gate Attendant	- do -	- do -	- do -

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1.	2.	3.	4.	5.	6.
3.	Aya	300-430	750-1350	750-1350 (with intial start of Rs. 770/-)	
4.	Bhisti-cum-Watchman	-do-	-do-	-do-	
5.	Boat Man	-do-	-do-	-do-	
6.	Beldar	-do-	-do-	-do-	
7.	Chowkidar-cum-Cook	-do-	-do-	-do-	
8.	Coal Sampler	-do-	-do-	-do-	
9.	Forest Guard	-do-	-do-	-do-	
10.	Floor Structure Cleaner.	-do-	-do-	-do-	
11.	Gang Mate	-do-	-do-	-do-	
12.	Game Boy	-do-	-do-	-do-	
13.	Shift Attendant	-do-	-do-	-do-	
14.	Peon-cum-Ground Attendant	-do-	-do-	-do-	
15.	Hammerman	-do-	-do-	-do-	
16.	RTM/T.Mate (Tradesman Mate)	-do-	-do-	-do-	
17.	Sanitary Jamadar	-do-	-do-	-do-	
18.	Water Sampler	-do-	-do-	-do-	
19.	Sewerman	-do-	-do-	-do-	
20.	Ward Boy-cum-Helper	-do-	-do-	-do-	
21.	Appratus Cleaner	-do-	-do-	-do-	
22.	Ferro-Khalasi	-do-	-do-	-do-	
23.	General Attendant	-do-	-do-	-do-	
24.	Dispensary Helper	-do-	-do-	-do-	
25.	Oilman	-do-	-do-	-do-	
26.	Helper(un-skilled)	-do-	-do-	-do-	
27.	Store Mate	-do-	-do-	-do-	
28.	Khalasi	-do-	-do-	-do-	
29.	Mali	-do-	-do-	-do-	
30.	Peon	-do-	-do-	-do-	
31.	Book Binder	-do-	-do-	-do-	
32.	Chowkidar	-do-	-do-	-do-	
33.	Chainman	-do-	-do-	-do-	
34.	Helper	-do-	-do-	-do-	
35.	Ferro-man	-do-	-do-	-do-	
36.	Sweeper/Sweeper-cum-Chowkidar	-do-	-do-	-do-	

1. 2. 3. 4. 5. 6.

IX: Ministerial Establishment Group-IV Group-IV

1. LDC/LDC(Cashier)	1) 400-660	1) 950-1800	1) 950-1800 Basic Entry
	ii) 510-300	ii) 1200-2100	(with ini- Scale
	(50:50)	(50:50)	tial start This scale

of Rs.1000/-) is to be given to the total no. of posts in a cadre minus the post which are to be placed in the scales of pay of Rs. 1200-2100 and 1500-2640 as specified in item (ii) & (iii) below.

ii) 1200-2100 This scale is to be given to about forty percent of the total no. of posts of LDCs in a cadre after a minimum period of five years service as LDC in the cadre and the incumbents are to be designated as Senior Clerk.

iii) 1500-2640 This scale is to be given upto 40% of the total number of posts of LDCs in a cadre after a minimum period of ten years of service taken together as LDC and Sr. Clerk in the cadre and the incumbents are to be designated as Jr. Asstt.

Note:

- 1) The method of working out the percentage of posts of LDCs in a cadre in the aforesaid three scales viz. Rs. 950-1800, 1200-2100 and 1500-2640 is given in the Annexure to this order.
- 2) Typewriting allowance at the rate of Rs. 30/- per mensem will be given to those LDCs having proficiency in type-writing as per standard specified by the Board and deployed on typing work on full time basis during the period from 1st November, 1988 to the 30th April, 1990. The rate of typewriting allowance to the typists clerks in the scale of Rs. 950-1800 (with initial start of Rs. 1000/-) shall be Rs. 50/- per mensem w.e.f. the 1st May, 1990 and for sanctioning typewriting allowance a certificate

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1. 2. 3. 4. 5. 6.

to the effect that the concerned LDC was actually deployed on typing work from the Head of Office will be required every month.

		<u>Group-XI</u>	<u>Group-XV(A)</u>
2. Circle Asstt.	570-1080	1500-2640	1800-3200
3. ARA	570-1080	1500-2640	1800-3200
4. HO Asstt.	i) 600-1120 ii) 800-1400 (50:50)	i) 1500-2640 ii) 1800-3200 (50:50)	1800-3200

i) To be designated as Sr. Assistant.

ii) The Circle Asstt./ARA promoted as Head Office Assistant.

will be allowed promotional increment(s) in the same scale of Rs. 1800-3200 as the post of HO Asstt. involves higher responsibilities.

	<u>Group-XII</u>	<u>Group-XVI</u>
5. Head Clerk	620-1200	1640-2925 2000-3500

		<u>Group-XIV(A)</u>	<u>Group-XVI</u>
1. Supdt.Gr.II	800-1400	1800-3200	2000-3500

The spl. pay granted in lieu of separate higher time scale is abolished and recovery, if any, which may become due from the Board employees in this process, will not be made.

		<u>Group-XIV(B)</u>	<u>Group-XVI</u>
1. Circle Supdt.	800-1400	1800-3400	2000-3500

The Head Clerks promoted as Circle Supdt. will be allowed promotional increment(s) in the same scale and the post of Circle Supdt. involves higher responsibilities.

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1. 2. 3. 4. 5. 6.

1. Supdt.Gr.I. 825-1500 . Group-XV Group-XVIII
2000-3500 2200-4000

X. Stenography Cadre Group-IV Group-IV

1. Steno-typist i) 400-660 1) 950-1800 1) 950-1800 Basic entry
ii) 510-800 (50:50) ii) 1200-2100 (50:50) (with ini- scale
of Rs.1000/-) tial start

This scale is to be given to the total number of posts of Steno-typists in the cadre minus the posts which are to be placed in the scale of pay Rs.1200-2100 as specified in item (ii) below and are to be designated as Steno-typist Gr.II. After the date of publication of this order the minimum academic qualification for recruitment as Steno-typist Gr.II shall be Matriculation 2nd Divn. or 10+2.

ii) 1200-2100 This scale is to be given upto 80% of total number of posts of Steno-typist in a cadre after a minimum period of 5 year of service taken together as Steno-typist Gr.II and Steno-typist Gr.I as were in the existing scale viz.Rs.400-660 and Rs. 510-800 in the cadre and are to be designated as Steno-typist Gr.I. The fraction shall be ignored.

1. Jr.Scale Stenographer. 510-880 Group-VII-A Group.VII-A 1) 1200-2100

Basic entry

This scale is to be given to the total No. of posts of Jr.Scale Stenographers in a cadre minus the posts which are to be placed in the scale of Rs. 1500-2640 as specified in item(ii) below and the incumbents are to be designated as Jr. Scale

1. 2. 3. 4. 5. 6.

Stenographers Grade-II.

After the date of publication of this order, the minimum academic qualification for recruitment as Jr. Scale Stenographer Gr.II shall be Matriculation Second Division or 10+2.

ii) 1500-2640 This scale is to be given upto 50% of the total No. of posts of Jr. Scale Stenographers in a cadre after a minimum period of 5 years of service as Jr. Scale Stenographer Gr.II in the cadre and the incumbents are to be designated as Jr. Scale Stenographers Gr.I. The fraction shall be ignored.

3. a) Sr. Scale Stenographer Gr.II.

600-1120

Group-XI 1500-2640

b) Sr. Scale Stenographer Gr.I.

800-1400 (50:50)

1800-3200 (50:50)

Group-XIV-A 1800-3200

To be designated as Senior Scale Stenographer.

4. Personal Asstt. (P.A.)

800-1400

Group-XIV-A 1800-3200

Group-XVI 2000-3500

The special pay granted in lieu of a separate higher time scale is abolished and recovery, if any, which may become due from the Board employees in this process will not be made.

5. Private Secretary.

825-1580

Group-XVI 2000-3500

Group-XVIII 2200-4000

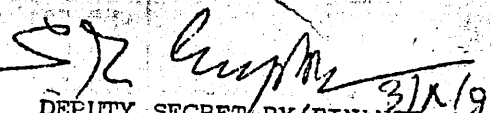
The Punjab State Electricity Board has further decided to segregate cadre of LDCs and Steno/Typists. The existing steno-typists will be allowed an option upto 31.12.1990 to choose either the clerical cadre or stenography cadre. The steno-typists who opt for LDC cadre may be allowed to continue to draw special pay till they work as Steno-typist and the special pay being drawn by them would be a measure.

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personal to the present incumbents. In future the recruitment for Steno-typist will be made under stenography cadre.

Note:- The revised pay scales indicated in column-5 are in respect of time scale as indicated in col.3. Provided that where an employee has been granted selection grade on or before the 31st December, 1987 he may be allowed the revised scales corresponding to the selection grade as a measure personal to him. This will not be applicable to the posts of Drivers of pick-ups, Lorries, Jeeps, Trucks, Station Wagons and staff Cars as in their case the revised pay scale of B. 1025-2' 0' has been determined keeping in view both the time scale and the selection grade.

3. The Punjab State Electricity Board has also decided that (i) the post of S.A.S. (Part-I&II passed) shall be taken as induction post for the purpose of grant of 9/16 years next higher time bound scale. (ii) For UDCs joining PSEB, as a result of either through direct recruitment or by promotion from amongst LDCs after passing the Departmental Accounts Examination, the date of joining as UDC will be taken as the date of first induction in the PSEB for the purpose of grant of 9/16 years time bound scales.
4. Other terms and conditions regarding option and fixation of pay shall remain unchanged as notified vide office order No. 129/Fin/PRC-1988, dated 11.11.1988 and as amended from time to time.


DEPUTY SECRETARY/FINANCE. 3/10/90

Enclst.No.227333/228798 /Fin/PRC-1988

Dated:- 3.10.90.

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineers-in-Chief/GM/CES (including Hydel Irrigation)
2. DIG/V&S, PSEB, Patiala.
3. All SES/Directors (including Hydel Irrigation).
4. All Xens/Dy.Directors (- do -)
5. All SDOs in PSEB.
6. OSD/T to Chairman, PSEB, Patiala.
7. SE/T to Member/Hydel, Member/D and Member/C.
8. SA/Accounts to Member/Finance and Accounts.
9. SA/T to Administrative Member.
10. OSD/Security-cum-Director/Hosp., PSEB, Patiala.
11. CAO, PSEB, Patiala.
12. CAO/PSA, PSEB, Patiala. (20 spare copies)
13. CAO/EAD, PSEB, Patiala. (15 spare copies)
14. Chief Auditor, PSEB, Patiala. (5 spare copies)
15. Accounts & Finance Manager, (15 spare copies)
16. GNDTP, Bathinda.
17. Financial Advisor, PSEB, PTA.
18. Cost Controller, PSEB, Patiala.
19. RAO, PSEB, Patiala.
20. Dy.CAO/Hqs, PSEB, Patiala. (10 spare copies)

Contd. .. P/15.

ANNEXURE

Method of determining the number of posts of selection grade, Senior Scale and Basic entry scale posts of LDCs.

Formula

- (i) Selection grade posts of LDC : Integral part of (forty percent of the total number of posts of LDC).
- (ii) Senior scale posts of LDC : Forty percent of the total number of posts of LDC.
: Integral part+1 (if fractional part is .5 or above) (Fraction less than .5 is to be ignored).
- (iii) Basic entry scale posts of LDC : Total number of posts of LDC - Selection grade posts of LDC - Senior scale posts of LDC.

Illustration-I

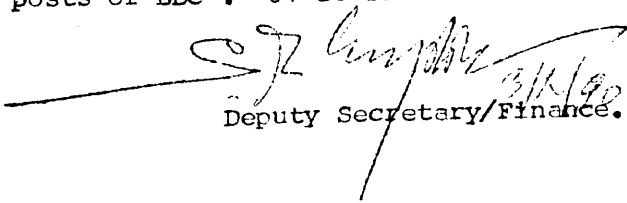
Suppose the total number of posts of LDC =11.

- (i) Selection grade posts of LDC : Integral part of (forty per cent of 11)
: Integral part of 4.4
: 4
- (ii) Senior Scale posts of LDC : Forty per cent of the total number of LDC.
: 4.4
: 4
- (iii) Basic entry scale posts of LDC : $11-4-4=3$

Illustration-II

Suppose the total number of posts of LDC =37.

- (i) Selection grade posts of LDC : Integral part of (forty per cent of 37)
: Integral part of 14.8
: 14
- (ii) Senior scale posts of LDC : 14.8
: $14+1=15$
- (iii) Basic entry scale posts of LDC : $37-14-15=8$


Deputy Secretary/Finance.

ANNEXURE

Method of determining the number of posts of selection grade, Senior Scale and Basic entry scale posts of LDCs.

Formula

- (i) Selection grade posts of LDC : Integral part of (forty percent of the total number of posts of LDC).
- (ii) Senior scale posts of LDC : Forty percent of the total number of posts of LDC.
: Integral part+1 (if fractional part is .5 or above) (Fraction less than .5 is to be ignored).
- (iii) Basic entry scale posts of LDC : Total number of posts of LDC - Selection grade posts of LDC - Senior scale posts of LDC.

Illustration-I

Suppose the total number of posts of LDC = 11

- (i) Selection grade posts of LDC : Integral part of (forty per cent of 11)
: Integral part of 4.4
: 4
- (ii) Senior Scale posts of LDC : Forty per cent of the total number of posts of LDC.
: 4.4
: 4
- (iii) Basic entry scale posts of LDC : $11 - 4 - 4 = 3$

Illustration-II

Suppose the total number of posts of LDC = 37

- (i) Selection grade posts of LDC : Integral part of (forty per cent of 37)
: Integral part of 14.8
: 14
- (ii) Senior scale posts of LDC : 14.8
: $14 + 1 = 15$
- (iii) Basic entry scale posts of LDC : $37 - 14 - 15 = 8$

[Signature]
Deputy Secretary/Finance.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular

No. 59/90

ORDER

No. 224 /PRC/FIN-1988

Dated: 3-10-90

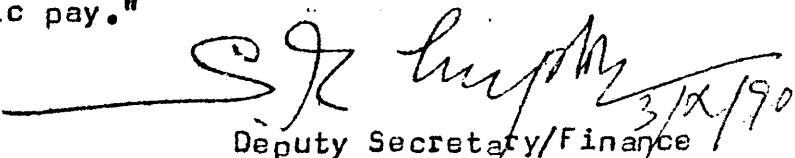
The Punjab State Electricity Board is pleased to make the following regulations further to amend the Punjab State Electricity Board (Revised Pay) Regulations, 1988, namely;

Regulations

- i) These regulations may be called the Punjab State Electricity Board (Revised Pay) (Third Amendment) Regulations, 1990.
- ii) They shall be deemed to have come into force on and w.e.f. the 1st day of January, 1986.

2.- In the Punjab State Electricity Board (Revised Pay) Regulations-1988, (here-in-after referred to as the said regulations) in regulation 3 to clause-B, the following Note shall be inserted, namely ;

Note: "In the case of PSEB employee who has been in receipt of special pay in lieu of separate higher time scale and whose existing scale with such special pay has been replaced by a scale of pay without such special pay, the special pay in lieu of separate higher time scale as on 31st December, 1985 shall be treated as part of basic pay."


Deputy Secretary/Finance

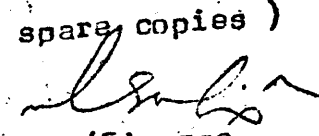
Endst.No. 229100/230550/PRC/Fin-1988

Dated: 3-10-90

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/CEs (including Hydel Irr.)
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, PTA.
4. All SEs/Directors (including Hydel Irrigation).
5. All Xens/Dy. Directors (-do-).
6. All SDOs in PSEB.
7. OSD/T to Chairman, PSEB, Patiala.
8. SE/T to Member/Hydel, Member/D and Member/E.
9. SA/Accounts to Member/Finance & Accounts.
10. SA/T to Administrative Member.
11. CAO, PSEB, Patiala.
12. CAO/P&A, PSEB, Patiala (10 spare copies)
13. CAO/EAD, PSEB, Patiala. (15 -do-)
14. Chief Auditor, PSEB, PTA. (5 -do-)
15. Accounts & Finance Manager (10 -do-)
GNDTP, Bathinda.
16. Financial Advisor, PSEB, PTA.
17. Cost Controller, PSEB, PTA.
18. RAO, PSEB, Patiala. (10 -do-)
19. Dy.CAO/HQs, PSEB, PTA.

20. Dy.CAO/O&M, RTP, Ropar. { 5 spare copies }
 21. Dy.CAO/Const., RTPm, Ropar. { 5 -do- }
 22. Dy.CAO/Projects, Hydell, Patiala.
 23. Dy.CAO/MM, PSEB, Patiala.
 24. Dy.CAO/M&MHP, PSEB, Patiala.
 25. Sr.Accounts Officer, ASHP, Anandpur Sahib.
 26. Sr.AO/Mukerian Hydell Project, Talwara.
 27. AO/Pre-audit(Thermal Design), PSEB, Patiala.
 28. All Sr.AOs/AOs in the pre-audit offices and field offices.
 29. Supdt./Bills, PSEB, Patiala. (15 spare copies)



 Supdt./Finance

Endst.No. 230551/230851 /PRC/Fin-1988

Dated:- 3-10-90

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Department(Member PSEB) Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Department of Irrigation and Power (Energy Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, 45-Kaka Nagar, New Delhi.
6. Secretary, HPSEB, Shimla.
7. Secretary, HSEB, Panchkoola.
8. Chief Engineer/Transmission, BBMB, Chandigarh.
9. Chief Engineer/Electrical, Beas Project, Chandigarh.
10. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
11. Chief Engineer/Electrical, Chandigarh Admn., CHD.
12. FA & CAO, Beas Project, Talwara Township.
13. General Manager, Beas Project, BBMB Office Complex, CHD.
14. Finance Secretary, Chandigarh Admn., Chandigarh.
15. General Manager, DESU, New Delhi.
16. Chairman & Managing Director, National Hydro Electric Power Corp.Ltd., 57-Manjusha, Nehru Palace, New Delhi
17. FA & CAO, BBMB, Chandigarh.
18. Director Public Relations, PSEB, Patiala.
19. Director/Training, TTI, PSEB, Patiala.
20. All Deputy Secretaries/Under Secretaries.
21. All Branch Officers and Heads of Sections.
22. Legal Advisor, PSEB, Patiala.
23. Sr.IRO, PSEB, Patiala.
24. Dy.Secretary/Co-ordination, PSEB, New Delhi.
25. PS to Chairman/Members/Secretary.
26. Engineer-in-Chief/Generation, BBMB, Nangal Township.
27. Secretary/Pay Revision Committee, PSEB, Patiala.


 Supdt./Finance

* MANMOHAN *

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
(Finance Section)

Finance Circular
No- 61/90

ORDER

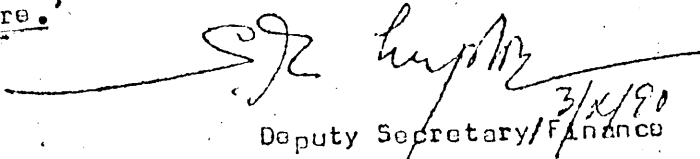
No. 226 /PRC/FIN-1988

Dated: 3-10-90

In continuation of this office order No.198/PRC/Fin-1988 dated 23-4-90 and office order No.201/PRC/Fin-1988 dated 2-5-90, the Punjab State Electricity Board is pleased to order that the benefit of first and second Time Bound Promotional/Devised Promotional Scale in respect of the categories as per schedule-II attached, be allowed with effect from 1-1-86.

2.- For granting time bound higher scale(s) to each employee in any cadre the prescribed period will be counted from the date of commencement of service on the lowest post on which regular appointment has been made through direct recruitment in the concerned cadre.

D./Schedule-II


Deputy Secretary/Finance

Endst.No. 231869/233334 /PRC/FIN-1988 Dated:- 3-10-90

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/CEs(including Hydel Irr.)
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, PTA.
4. All SEs/Directors(including Hydel Irrigation).
5. All Xens/Dy.Directors(-do-)
6. All SDOs in PSEB.
7. OSD/T to Chairmen.
8. SE/T to Member/Hydel, Member/D & Member/C.
9. Sr./Accounts to Member/Finance & Accounts.
10. Sr./T to Administrative Member.
11. CAO, PSEB, Patiala.
12. CAO/P&A, PSEB, Patiala. (10 spare copies)
13. CAO/E&D, PSEB, Patiala. (15 -do-)
14. Chief Auditor, PSEB, PTA. (5 -do-)
15. Accounts & Finance Manager (15 -do-)
16. GNDTP, Bathinda.
17. Financial Advisor, PSEB, PTA.
18. Cost Controller, PSEB, PTA.
19. R&D, PSEB, Patiala. (10 -do-)
20. Dy.CAO/HQs, PSEB, Patiala.
21. Dy.CAO/O&M, RTP, Ropar. (5 -do-)
22. Dy.CAO/Const., RTP, Ropar. (5 -do-)
23. Dy.CAO/Hydel, PSEB, Patiala.
24. Dy.CAO/MM, PSEB, Patiala.
25. Dy.CAO/M&MHP, PSEB, Patiala.
26. Sr.NO./SHP, Anandpur Sahib.
27. Sr.NO./Mukerian Hydel Project, Talwara.
28. Sr.NO./Thermal Const., GNDTP, Bathinda.
29. NO/Pre-audit(Thermal Design), PSEB, Patiala.

Endst.No. 94560/96010

/PRC/Fin-1988

Dated: 23.4.98

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineers-in-Chief/GM/CEs (including Hydel Irrg.).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, Patiala.
4. All SES/Directors (including Hydel Irrigation).
5. All Xens/Dy.Directors (including Hydel Irrigation).
6. All SDOs in PSEB.
7. OSD/T to Chairman, PSEB.
8. SE/T to Member/Hydel, Member/D and Member/C.
9. SA/Accounts to Member/Finance & Accounts.
10. SA/T to Administrative Member.
11. CAO, PSEB, Patiala.
12. CAO/Pay & Accounts, PSEB, PTA. (10 Spare copies).
13. CAO/EAD, PSEB, Patiala. (15 -do-)
14. Chief Auditor, PSEB, Patiala. (5 -do-)
15. Accounts & Finance Manager, GNDTF (10 -do-)
Bathinda.
16. Financial Advisor, PSEB, Patiala.
17. Cost Controller, PSEB, Patiala.
18. R.A.O., PSEB, Patiala. (10 -do-)
19. Dy. CAO/HQS, PSEB, Patiala. (5 -do-)
20. Dy. CAO/O&M, RTP, Ropar. (5 -do-)
21. Dy. CAO/Const., RTP, Ropar.
22. Dy. CAO/Projects, Hydel, Patiala.
23. Dy. CAO/MM, PSEB, Patiala.
24. Dy. CAO/M&MHP, PSEB, Patiala.
25. Sr. Accounts Officer, ASHE, Anandpur Sahib.
26. Sr. AO/Mukerian Hydel Project, Talwara.
27. AO/Pre-audit. (Thermal Design), PSEB, Patiala.
28. All Sr. Accounts Officers/Accounts Officers in the
Pre-audit Offices and field offices.
29. Supdt./Bills, PSEB, Patiala.

[Signature]
Supdt./Finance.

Endst.No. 96011/96361

/FIN/PRC-1988

Dt. 23.4.90

A copy of the above is forwarded to the following for information and necessary action:-

1. Commissioner for Finance & Secretary to Govt. of Pb.,
Finance Deptt. (Member PSEB), Pb. Civil Sectt., CHD.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation
and Power (Energy Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, 45-Kaka Nagar, New Delhi.
6. Secretary, HPSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, CHD.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Electrical, Chandigarh Admn., CHD.
11. FA & CAO, Beas Project, Talwara Township.
12. Finance Secretary, Chandigarh Admn., CHD.
13. General Manager, BCB, Talwara Township.
14. General Manager, DESU, New Delhi.
15. Chairman & Managing Director, National Hydro
Electric Power Corp. Ltd., 57, Manjusha, Nehru Palace,
New Delhi.
16. FA & CAO, BBMB, Nangal.
17. Director Public Relations, PSEB, Patiala.
18. Director/Training, TTI, PSEB, Patiala.

SCHEDULE-II

Name of lowest induction post through direct recruitment.	Pay Scales	First Time Bound Scale to be allowed after 9 years of service.	2nd Time Bound scale to be allowed after 16 years of service.	Remarks
Jr. Sports Officer ✓	1500-2540	1800-3200	2000-3500 (to be designated as Sr. Sports Officer)	
Drivers of Pick-ups, Lorries, Jeeps, Trucks, Station Wagons and Staff Cars. ✓	1025-2100	1350-2400	1500-2640	
Crash Tender Driver ✓	1025-2100	1350-2400	1500-2640	
Crane Drivers ✓	1025-2100	1350-2400	1500-2640	
UDC ✓	1200-2200			
Programmer ✓	1800-3200	2000-3500	2200-4000	
Auto Fitter ✓	950-1800 (with initial start of Rs.1000/-)	1100-2100		

NOTE

For UDCs joining PSEB as a result of either through direct recruitment or by promotion from amongst LOCs after passing the OAE the dt. as UDC will be taken as the date of first induction in the PSEB for the purpose of grant of 9/16 years time bound scales.

(a) 1500-2640 to those who have not passed the DAE for Ministerial Estt.

(b) 1800-3200 to those who have passed DAE for Ministerial Estt.

1500/2540 Second promotional scale as would be admissible to the Auto Mech. after 9 Yrs. service.

See 5/6 266

PUNJAB STATE ELECTRICITY BOARD:

OFFICE OF THE SECRETARY

(FINANCE SECTION)

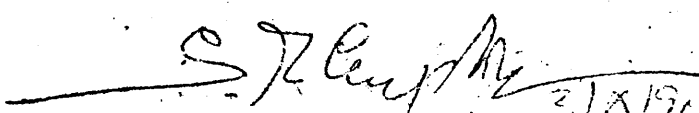
Finance Circular
No. 62 /1990.

ORDER

No. 227 /Fin/PRC-1988/L-X/

Dated: 5-X-90

In continuation of this office order No.204/Fin/PRC-1988 dated 23.5.90, the Punjab State Electricity Board is pleased to order that the category of JE-I under Group-XV may be read as JE-I (Electrical/Civil).


Dy. Secretary/Finance. 2/X/90

Endst.No. 233637/234987 /Fin/PRC-1988/L-X/

Dated:- 5-X-90


A copy of the above is forwarded to the following for information and necessary action:-

- 1) All Engineers-in-Chief/GM/CEs(including Hydel Irr.)
- 2) DIG/V&S,PSEB,Patiala.
- 3) OSD/Security-cum-Director/Hospitality,PSEB,PTA.
- 4) All SEs/Directors(including Hydel Irr.)
- 5) All Xens/Dy.Directors(including Hydel Irr.)
- 6) All SDOs in PSEB.
- 7) OSD/T to Chairman,PSEB,Patiala.
- 8) SE/T to Member/Hydel,Member/D and Member/C.
- 9) SA/Accounts to Member/Finance & Accounts.
- 10) SA/T to Administrative Member.
- 11) CAO,PSEB,Patiala.
- 12) CAO/P&A,PSEB,Patiala. (10 spare copies)
- 13) CAO/EAD,PSEB,Patiala. (15 spare copies)
- 14) Chief Auditor,PSEB,Patiala (5 spare copies)
- 15) Accounts & Finance Manager, (15 spare copies)
GNDTP, Bathinda.
- 16) Financial Advisor,PSEB, Patiala
- 17) Cost Controller,PSEB, Patiala.
- 18) R.A.O.,PSEB,Patiala. (10 spare copies)
- 19) Dy.CAO/HQs,PSEB,Patiala.
- 20) Dy.CAO/O&M,RTP,Ropar. (5 spare copies)
- 21) Dy.CAO/Const.RTP,Ropar (5 spare copies)
- 22) Dy.CAO/Projects,Hydel,PTA.
- 23) Dy.CAO/MM,PSEB,Patiala.
- 24) Dy.CAO/M&MHP,PSEB,Patiala.
- 25) Sr.A.O./ASHP,Anandpur Sahib.
- 26) Sr.A.O./Mukerian Hydel Project,Talwara.
- 27) AO/Pre-audit (Thermal Designs),PSEB,Patiala.
- 28) All Sr.AOs/AOs in the Pre-audit Offices and field offices.

Contd..2...

29) Supdt./Bills, PSEB, Patiala. (10 spare copies)


Endst.No. 234988/235338
/Fin/PRC-1988


Supdt./Finance.

Dated: 5-X-80

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB), Punjab Civil Sectt., Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (Energy Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, 45-Kaka Nagar, New Delhi.
6. Secretary, HPSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Electrical, Chandigarh Admn., CHD.
11. FA & CAO, Beas Project, Talwara Township.
12. Finance Secretary, Chandigarh Admn. Chandigarh.
13. General Manager, BCB Talwara Township.
14. General Manager, DESU, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd; 57, Manjusha, Nehru Place, New Delhi.
16. FA & CAO, BBMB, Nangal.
17. Director/Public Relations, PSEB, Patiala.
18. Director/Training, TTI, PSEB, Patiala.
19. All Dy. Secretaries/Under Secretaries/Inquiry Officer, PSEB, .
20. Legal Advisor, PSEB, Patiala.
21. Sr. I.R.O., PSEB, Patiala.
22. Dy. Secretary/Co-ordination, PSEB, New Delhi.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Section.
25. Secretary/PRC, PSEB, Patiala.
26. Engineer-in-Chief/Generation, BBMB, Nangal Township.
27. Secretary, HSEB, Panchkoola.


Supdt./Finance.