

ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਬੋਰਡ
ਚਕਰਤਰ ਸਕੱਤਰ
(ਵਿੱਤ ਭਾਗ)

ਵਿੱਤ ਗ਼ਜ਼ਤੀ ਪੱਤਰ
ਨੰ: 36/1998

ਵੱਲ

1. ਸਾਰੇ ਇੰਜੀ: ਇਨ-ਚੀਫ/ਚੀਫ-ਇੰਜ: (ਸਮੇਤ ਹਾਈਡਲ)
2. ਐਸ.ਜੀ. ਟੂ ਚੈਕਰਮੈਨ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
3. ਆਈ.ਜੀ. ਵੀ. ਡੇ ਐਸ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
4. ਮੁੱਖ ਕੰਟਰੋਲਰ/ਵਿੱਤ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
5. ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
6. ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ/ਰੇਵਨਿਊ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
7. ਮੁੱਖ ਆਡੀਟਰ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
8. ਮੁੱਖ ਫਾਸਟ ਕੰਟਰੋਲਰ ਅਤੇ ਰਿਕਰਡਮੈਨ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
9. ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ ਟੂ ਮੈਂਬਰ/ਵਿੱਤ ਤੇ ਲੇਖਾ।
10. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ, ਜੀਜੀਐਸਐਸਟੀਪੀ, ਰੋਪੜ।
11. ਲੇਖਾ ਅਤੇ ਵਿੱਤ ਮੈਨੇਜਰ, ਰਨਦਥਪ, ਬਠਿੰਡਾ/ਲਹਿਰਾ ਪੁਰਬਤ।
12. ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀ: /ਡਾਇਰੈਕਟਰ (ਸਮੇਤ ਹਾਈਡਲ)
13. ਐਸ.ਈ. (ਟੀ) ਟੂ ਮੈਂਬਰ/ਪਿਰੇਸ਼ਨ, ਮੈਂਬਰ(ਜੀ), ਮੈਂਬਰ(ਟੀ) ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਮੈਂਬਰ।
14. ਡਾਇਰੈਕਟਰ/ਕੋ-ਆਰਡੀਨੇਸ਼ਨ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਫੀ-1019, ਨਿਉ ਰੂਰੋਜ਼ ਕਲੋਨੀ, ਨਵੀਂ ਦਿੱਲੀ।
15. ਡਾਇਰੈਕਟਰ/ਟ੍ਰੇਨਿੰਗ, ਟੀਟੀਆਈ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
16. ਡਾਇਰੈਕਟਰ/ਇੰਫਰਾਸਟਰਕਚਰ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
17. ਸਾਰੇ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰ/ਉਪ ਨਿਰਦੇਸ਼ਕ (ਸਮੇਤ ਹਾਈਡਲ)
18. ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ/ਸਾਰੇ ਉਪ ਮੁੱਖ ਆਡੀਟਰ (ਜੇਨਰਲ)/ਸਾਰੇ ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ।
19. ਸਾਰੇ ਸੀਨੀਅਰ ਲੇਖਾ ਅਫਸਰ/ਸਾਰੇ ਲੇਖਾ ਅਫਸਰ/ਪ੍ਰੀ-ਆਡਿਟ ਅਤੇ ਖੇਤਰੀ
20. ਲੇਖਾ ਅਫਸਰ/ਈਏਡੀ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
21. ਸਾਰੇ ਲੇਖਾ ਅਫਸਰ/ ਪੇ ਤੇ ਲੇਖਾ, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।
22. ਸੁਪਰਡੈਂਟ/ਬਿਲਜ਼-1, 2, 3, ਪੰ:ਰਾ: ਬਿ:ਬੇ, ਪਟਿਆਲਾ।

ਨੰ: 123804/124504 /ਵਿਨ-11/9 (98 ਪੈਨਸ਼ਨ, ਫੀਲਡ)

ਤਾਰੀਖ: 4.9.98

ਵਿਸ਼ਾ: ਪੈਨਸ਼ਨਰਜ਼/ਫੈਮਲੀ ਪੈਨਸ਼ਨਰਜ਼ ਨੂੰ ਮਿਤੀ 1.1.96 ਤੋਂ ਸ਼ੇਧੀਆਂ ਦਰਾਂ ਤੇ ਪੈਨਸ਼ਨ ਦੇਣ ਬਾਰੇ।

ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਬੋਰਡ ਨੇ ਉਹਤ ਵਿਸ਼ੇ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਐਫਪੀ-3 ਸ਼ਾਖਾ) ਦੇ ਹੇਠ ਲਿਖੇ ਗ਼ਜ਼ਤੀ ਪੱਤਰਾਂ (ਜਿਨ੍ਹਾਂ ਦੀ ਇੱਕ ਇੱਕ ਕਾਪੀ ਨੱਥੀ ਹੈ) ਨੂੰ ਇੰਨ-ਬਿੰਨ ਅਪਣਾ ਲਿਆ ਹੈ:-

1. 1.7.98-ਆਈਐਫਪੀ-111/8709 ਮਿਤੀ 16.7.98
2. 1.7.98-ਆਈਐਫਪੀ-111/8830 ਮਿਤੀ 21.7.98
3. 1.7.98-ਆਈਐਫਪੀ-111/8825 ਮਿਤੀ 21.7.98/18.8.98

ਨੱਥੀ/ਜਿਵੇਂ ਉਪਰ

(ਐਸ.ਪੀ. ਘਈ)
ਸਕੱਤਰ ਸਕੱਤਰ/ਵਿੱਤ

ਪਿਠ ਅੰਕਣ ਨੰ: 124505/755 /ਵਿਠ-2/9 : (98)ਏਨਸ਼ਨ ਮਿਤੀ: 4.9.98

ਇਸ ਪੱਤਰ ਦਾ ਉਦਾਗਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਗਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਪ੍ਰਿੰਸੀਪਲ ਸਕੂਲਰ ਟੂ ਪੰਜਾਬ ਸਰਕਾਰ(ਵਿੱਤ ਵਿਭਾਗ) ਅਤੇ ਮੈਂਬਰ, ਪੰ:ਰਾ:ਬਿ:ਬੇ: , ਸਿਵਲ ਸਕੂਲਰ, ਪੰਜਾਬ ਚੰਡੀਗੜ੍ਹ।
2. ਪ੍ਰਿੰਸੀਪਲ ਸਕੂਲਰ, ਪੰਜਾਬ ਸਰਕਾਰ/ਸਿੱਚਾਈ ਤੇ ਬਿਜਲੀ ਵਿਭਾਗ (ਉਰਜਾ ਸ਼ਾਖਾ), ਮਿਨੀ ਸਕੂਲਰ, ਸਕਟਰ-9, ਚੰਡੀਗੜ੍ਹ।
3. ਸਕੂਲਰ, ਬੀ:ਸੀ:ਬੀ: 45-ਕਾਕਾ ਨਗਰ, ਨਵੀਂ ਦਿੱਲੀ।
4. ਸਕੂਲਰ, ਐਨ:ਆਰ:ਈ:ਬੀ: ਅਫ ਵਿੰਗ, ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ।
5. ਸਕੂਲਰ, ਐਚ:ਐਸ:ਈ:ਬੀ: ਪੰਚਕੂਲਾ।
6. ਸਕੂਲਰ, ਐਚ:ਪੀ:ਐਸ:ਈ:ਬੀ: ਸਿਮਲਾ-4
7. ਸਕੂਲਰ, ਐਡਮਨ-1, ਸੈਟਰਲ ਇਨੋਵੇਟੀਵਿਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਸਰਕਾਰ ਸੇਵਾ ਭਵਨ, ਆਰ:ਕੇ:ਪੁਰਮ, ਨਵੀਂ ਦਿੱਲੀ।
8. ਵਿੱਤ ਸਕੂਲਰ, ਚੰਡੀਗੜ੍ਹ-ਪੁਬਲਿਕ, ਚੰਡੀਗੜ੍ਹ।
9. ਐਡਮਿਨਿਸਟਰੇਟਰ, ਬੀ:ਬੀ:ਐਮ:ਬੀ: ਚੰਡੀਗੜ੍ਹ।
10. ਚੇਅਰਮੈਨ ਅਤੇ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਨੈਸ਼ਨਲ ਹਾਈਡਰੋ ਇਲੈਕਟ੍ਰਿਕ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮ:57-ਮੰਜਸਾ, ਨਵੀਂ ਦਿੱਲੀ।
11. ਜਨਰਲ ਮੈਨੇਜਰ/ਦਿੱਲੀ ਇਲੈਕਟ੍ਰੀਸਿਟੀ ਸਪਲਾਈ ਅੰਡਰਟੇਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ।
12. ਜਨਰਲ ਮੈਨੇਜਰ/ਬਿਆਸ ਪ੍ਰੋਜੈਕਟ, ਬੀ:ਬੀ:ਐਮ:ਬੀ: ਆਰਡਿਸ ਕੰਪਲੈਕਸ, ਚੰਡੀਗੜ੍ਹ।
13. ਇੰਜੀਨੀਅਰ-ਇਨ-ਚੀਫ/ਜਨਰੇਸ਼ਨ, ਬੀ:ਬੀ:ਐਮ:ਬੀ: ਆਰਡਿਸ ਕੰਪਲੈਕਸ, ਚੰਡੀਗੜ੍ਹ।
14. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਕਲ, ਚੰਡੀਗੜ੍ਹ ਪੁਬਲਿਕ, ਚੰਡੀਗੜ੍ਹ।
15. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਕਲ, ਬਿਆਸ ਪ੍ਰੋਜੈਕਟ, ਚੰਡੀਗੜ੍ਹ।
16. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਟ੍ਰਾਂਸਮਿਸ਼ਨ, ਬੀ:ਬੀ:ਐਮ:ਬੀ: ਚੰਡੀਗੜ੍ਹ।
17. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਬਿਆਸ ਸੁਤਨਜ਼ ਲਿੰਕ, ਸੁੰਦਰ ਨਗਰ।
18. ਵਿੱਤ ਸਕੂਲਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ, ਬੀ:ਬੀ:ਐਮ:ਬੀ: ਚੰਡੀਗੜ੍ਹ।
19. ਵਿੱਤ ਸਕੂਲਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ, ਬੀ:ਬੀ:ਐਮ:ਬੀ: ਚੰਡੀਗੜ੍ਹ।
20. ਰੈਜੀਸਟਰ ਆਫਿਟ ਅਫਸਰ, ਪੰ:ਰਾ:ਬਿ:ਬੇ: ਪਟਿਆਲਾ।
21. ਸਾਰੇ ਉਪ ਸਕੂਲਰ/ਅਧੀਨ ਸਕੂਲਰ, ਪੰ:ਰਾ:ਬਿ:ਬੇ: ਪਟਿਆਲਾ।
22. ਸਾਰੇ ਬੁਰਾਚ ਅਫਸਰ ਅਤੇ ਸੈਕਸ਼ਨ ਮੁਖੀ ਪੰ:ਰਾ:ਬਿ:ਬੇ: ਪਟਿਆਲਾ।
23. ਉਪ ਸਕੂਲਰ/ਟੂ ਚੇਅਰਮੈਨ/ਸੀਨੀਅਰ ਨਿੱਜੀ ਸਕੂਲਰ ਟੂ ਮੈਂਬਰਜ਼ ਅਤੇ ਸਕੂਲਰ, ਪੰ:ਰਾ:ਬਿ:ਬੇ: ਪਟਿਆਲਾ।
24. ਅਧੀਨ ਸਕੂਲਰ/ਪੀਆਰਸੀ, ਪੰ:ਰਾ:ਬਿ:ਬੇ: ਪਟਿਆਲਾ।
25. ਇੰਜ:ਵੀ:ਐਨ:ਸ਼ਰਮਾ, ਪ੍ਰੋਜੈਕਟ, ਪੀਐਸਈਬੀ, ਅਦਰਜ਼ ਇੰਪਲਾਈਜ਼ ਐਸਸੀਏਸ਼ਨ(ਪੰਜਾਬ), ਮਕਾਨ ਨੰਬਰ-424/2, ਘੇਰ ਸੋਢੀਆਂ ਪਟਿਆਲਾ।
26. ਡਾ:ਆਰ:ਐਲ:ਪੁਰੀ, ਪ੍ਰੋਜੈਕਟ ਆਲ ਕੋਡਰਜ਼ ਏਨਸ਼ਨਰਜ਼ ਐਸਸੀਏਸ਼ਨ, ਐਨ:ਈ:83, ਮਹੱਲ ਪੁਰੀਆਂ, ਮੁਾਈ ਹੀਰਾ ਗੇਟ, ਜਲੰਧਰ ਸ਼ਹਿਰ।
27. ਇੰਜ:ਐਸ:ਕੇ:ਕਪੂਰ, ਜਨਰਲ ਸਕੂਲਰ, ਪੀਐਸਈਬੀ ਏਨਸ਼ਨਰਜ਼ ਫੈਡਰੇਸ਼ਨ(ਰਜਿ:)- ਮਕਾਨ ਨੰਬਰ-5/1 ਨੰਬਰ, ਖੁੱਡ ਮਹੱਲਾ, ਹੁਧਿਆਣਾ।
28. ਸੀ:ਬੀ:ਆਰ:ਹਧੂਰ, ਪ੍ਰੋਜੈਕਟ, ਵਰਕਰਜ਼ ਫੈਡਰੇਸ਼ਨ, ਆਈਐਨਟੀਯੂਸੀ(ਰਜਿ:)- ਮਕਾਨ ਨੰਬਰ-852/9, ਗੇਟ ਖੁਜਾਨਾ, ਅੰਮ੍ਰਿਤਸਰ।
29. ਸੀ:ਰਾਮ ਕ੍ਰਿਸ਼ਨ, ਜਨਰਲ ਸਕੂਲਰ, ਏ:ਸੀ:ਪੀ:ਏ:ਮਾਰਫਤ ਲਖਨਯਾਲ ਜਨਰਲ-ਸਟੋਰ, ਕਿਨਾ ਏਰੀਆ, ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ।

ਨੋਬੀ/ ਜਿਵੇਂ ਉੱਪਰ

ਸੁਪਰਡੈਂਟ/ਵਿੱਤ-2

2/11/98

31/9/98

NO. 1/7/98-1FP-3/3709

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-III BRANCH)

Dated, Chandigarh, the 16.7.1998:

To

All Heads of Departments,
Registrar Punjab and Haryana High Court,
Commissioners of Divisions,
District and Sessions Judges and
The Deputy Commissioners in the State.

Subject: Implementation of recommendations of the Fourth
Punjab Pay Commission regarding pension and other
retirement benefits.

Sir,

I am directed to address you on the subject
cited above and to say that after careful consideration of the
recommendations of the Fourth Punjab Pay Commission, the
Governor of Punjab is pleased to revise/modify/grant various
benefits to the pensioners of the state as indicated in the
succeeding paragraphs :-

DATE OF EFFECT:

1. The revised provisions as per these orders shall
take effect from 1.1.1996.

EMOLUMENTS AND AVERAGE EMOLUMENTS:

2.1 The term 'Emoluments' for the purpose of
calculating various retirement and death-cum-retirement
benefits shall mean Basic Pay, Personal Pay, if any, and
Non practising Allowance, in the revised scales promulgated
under the Punjab Civil Services (Revised Pay) Rules, 1998
as amended from time to time.

2.2 The average emoluments shall be determined
on the basis of the emoluments (as defined in para- 2.1
above) drawn during the last ten months of service.

B/S.

2.3 The average emoluments of those employees who retire within ten months from the date of coming over to the revised scales of pay shall be calculated as follows:-

- | | | |
|-----|---|---|
| 1) | For the period during which pay is drawn in pre-revised scales. | Basic pay, personal pay if any, NFA, DA actually admissible up to OPI 1510 in the un-revised scales, 1st and 2nd instalments of Interim Relief; and |
| ii) | For the period during which pay is drawn in the revised scales. | Basic pay, personal pay, if any and NPA in the revised scales according to the Punjab Civil Services Rules (Revised Pay) Rules, 1998. |

Such employees are given an option to have their pension computed on the basis of their pre-revised reckonable emoluments in the manner as if they retired on 31st December, 1995 (ignoring the revised emoluments drawn by them after 1st January, 1996), and have such pension consolidated and up-dated to 1st January, 1996 level in accordance with the general formula notified in that behalf. They shall be allowed such up-dated pension if it is more beneficial with effect from the date of their actual retirement. Such option shall be exercised within three months of the issue of these orders. Such an option may be given by the eligible legal heir, in the case of a deceased employee.

RATE OF PENSION:

3.1 The minimum rate of pension/family pension shall be Rs.1310/- P.M.

3.2 Full Pension shall be calculated at the rate of 50% of the average emoluments, and would be available on a qualifying service of 33 years. In case the qualifying service for pension is less than 33 years, the pension shall first be computed at the rate of 50% of the average emoluments and then it will be proportionately reduced. If the pension so computed falls short of Rs.1310/-, the same will be raised to Rs.1310/- per month w.e.f. the 1st January, 1996.

RATES OF FAMILY PENSION:

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4.1 The rate of family pension, in respect of employees who die in harness, during the first seven years or till the Government employees would have attained the age of superannuation had he survived, which ever period is less shall be as follows:-

<u>Pay in the revised pay scales.</u>	<u>Rate of enhanced Family Pension per mensem.</u>
Pay upto Rs.4500	60% of pay
Pay above Rs.4500	50% of pay subject to a minimum of Rs.2700/-.

4.2 The rates of family pension admissible to the families of deceased pensioners shall be as under. These rates will also be applicable in respect of pension payable to the families of employees, who die in harness after first seven years of his death or the date of superannuation of the employee, had he survived, which ever period is less.

<u>Pay in the revised pay scales.</u>	<u>Rate of family pension per mensem.</u>
Pay upto Rs.4500	40% of pay
Pay above Rs.4500	30% of Pay subject to a minimum of Rs. 1800.

Pay for this purpose would include the same elements mentioned in para-2.1 above.

4.3 For the purpose of Rule 6.17(3) of Punjab Civil Services Rules Volume-II, the definition of family shall also include the following relatives of the deceased Government employee:-

- i) Son/daughter including widowed/divorced daughter till he/she attains the age of 25 years or upto the date of his/her marriage/remarriage or till he/she starts earning his/her livelihood, which ever is earlier; son/daughter including widowed/divorced daughter shall be deemed to be earning his/her livelihood if his/her income is Rs. 2620/- per mensem or more.
- ii) Parents who were wholly dependant on the Government employee, when, he/she was alive provided the deceased employee had left behind neither a widow nor a child. The parents whose total income from all sources was Rs.2620/- per mensem or more at the time of death of employee shall not be considered to be dependant.

RATES OF RETIREMENT-CUM-DEATH-GRATUITY:

5.1 The maximum limit of Retirement-cum-Death Gratuity is raised from the present Rs.2.50 lacs to Rs.3.50 lacs.

5.2 In the case of death of an employee in harness the gratuity shall be admissible at the following rates:-

<u>Qualifying Service</u>	<u>Amount of Death Gratuity.</u>
i) Less than one year	2 times the emoluments,
ii) One year or more but less than 5 years.	6 times the emoluments,
iii) 5 years and more but upto 12 years.	12 times the emoluments,
iv) Above 12 years	Half of the emoluments for each completed six monthly period of qualifying service subject to a maximum of 33 times the emoluments and a ceiling of Rs. 3.50 lacs.

5.3 For the purpose of calculating the Retirement-cum-Death Gratuity, Dearness Allowance admissible to a Government employee on the date of his retirement or on the date of his death shall also be treated as emoluments, along with the emoluments as defined in paragraph 2.1 above.

5.4 Other existing provisions relating to payment of gratuity shall remain unchanged.

6.- EX-GRATIA GRANT:

Ex-gratia grant admissible vide Rule 2.7 of Punjab Civil Services Rules Vol.II to members of family of an employee who dies in harness shall be paid at the rate of Rs.50,000/- on a uniform basis. It has also been decided that the employees, who, while in service are permanently disabled and rendered unfit for further service shall also be given ex-gratia grant at the rate of Rs.50,000/- on a uniform basis.

7.- LEAVE TRAVEL CONCESSION AND OLD AGE ALLOWANCE

The existing provisions relating to Leave Travel Concession and grant of old age allowance shall remain unchanged.

GENERAL

8.1 Orders regarding rate of commutation of pension and matters ancillary thereto are being issued separately.

8.2 Where pension/family pension/retirement-cum-death gratuity has already been sanctioned on or after 1.1.96, the same shall be revised in terms of these orders.

8.3 In respect of matters not provided in the above orders, the existing rules/instructions on the subject shall continue to be in force. The Punjab Civil Services (Revision of Pay) Rules, 1998 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume-II shall be deemed to have been amended to the extent of the contents of this letter, and a notification for the same will be issued in due course.

Yours faithfully,

Sd/-

(ASHOK KUMAR GOEL)
Special Secretary/Finance.

NO. 1/7/93-1FP-III/3330

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH-III)

Dated, Chandigarh, the 21.7.1998.

To

All the Heads of Departments,
Commissioners of Divisions,
Registrar, High Court of Punjab & Haryana,
District and Session Judges and
Deputy Commissioners in the State.

Subject:- Commutation of pension in respect of employees
retired on or after 1.1.1996.

Sir,

I am directed to invite a reference to the subject cited above to para 3.1 of letter No. 1/7/98-1FP-III/8709, dated 16.7.1998 and to say that after careful consideration of the recommendations of the Fourth Pay Commission in respect of pensionary benefits to the pensioners and family pensioners, the Governor of Punjab is pleased to decide that employees retiring on or after 1.1.1996 will now be permitted to commute pension equivalent to 40% of their basic pension. Commuted portion of pension shall be eligible for restoration after 15 years from the actual date of commutation.

2.- The provisions of Chapter 11 of Punjab Civil Services Rules, Volume-II shall be deemed to have been amended to the extent as stated above and necessary notification shall be issued in due course. Other provisions and the Table referred to in Rule 11.5(2) of the said rules shall, however, remain unchanged.

3.- The receipt of this letter may please be acknowledged.

Yours faithfully,

Sd/-

(ASHOK KUMAR GOEL)
Special Secy. Finance.

(TO BE SUBSTITUTED FOR THE LETTER WITH SAME NO.
AND DATE)

9

No. 1/7/98-1FP-III/3325

Government of Punjab

Department of Finance

(Finance Personnel Branch-III)

Dated, Chandigarh the 21st July, 1998/18th Aug., 1998.

To

All Heads of Departments,
Commissioners of Divisions,
Registrar, Punjab and Haryana High Court,
District & Session Judges and
All Deputy Commissioners in the State.

Subject: Rationalisation of Pension/Family Pension of Pre-1st
January, 1996 Pensioners/Family Pensioners-Implementation
recommendations of the Fourth Punjab Pay Commission-
Pensionary Benefits.

Sir,

I am directed to invite a reference to the subject
cited above and to state that after careful consideration of the
recommendations of the Fourth Punjab Pay Commission in respect of
Pensionary benefits to Pre- 1st January, 1996 pensioners, the
Governor of Punjab is pleased to rationalise the pension of pre-1st
January, 1996, pensioners, family pensioners and the recipients of
extra-ordinary pension as indicated in the succeeding paragraphs,
with effect from 1st January, 1996.

I. In case of employees who retired or died during the
period 1st January, 1986 to 31st December, 1995.

Pension/Family Pension/Extraordinary Pension in cases
of retirement or death during the period 1st January,
1986 to 31st December, 1995 shall be consolidated and
revised with effect from 1st January, 1996 by the
Pension Disbursing Authority by adding the following:-

- a) Basic Pension/Basic Family Pension/Basic
Extraordinary Pension admissible on the date
of retirement/death.
- b) Dearness Relief Admissible on (a) above upto
CPI 1510 @ of 148%, 111% and 96% sanctioned-
vide Punjab Govt. letter No. 16/66/34-1FP-III/
3447 dated 30th April, 1996.
- c) I.R. I
- d) I.R. II
- e) 40% of (a) above.

- 2- Where the Consolidated Pension/Family Pension worked out above is less than Rs. 1,310 p.m. the same shall be stepped upto Rs. 1,310.
3. The amount already paid on account of Interim Relief III will be recovered from the arrears becoming due on account of consolidation/revision of pension/family pension/extraordinary pension.
4. Pension so consolidated and revised shall be reckoned as 'Basic Pension' for purposes of grant of 'Dearness Relief' beyond CPI 1510 as may be sanctioned from time to time.
5. Since the consolidated pension will be inclusive of commutation portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements. No commutation will be admissible for the additional amount of pension accruing as a result of revision under these orders.

II. In case of employees who retired or died prior to 1st January, 1986.

1. Pay of all those employees who retired prior to 1st January, 1986 and were in receipt of pension as on 1st January, 1986 and also in case of those deceased employees in respect of whom family pension was being paid on 1st January, 1986 shall be fixed on notional basis, in the revised scale of pay of the post held by them at the time of retirement or on the date of death according to the rules issued by the Government for implementation of the recommendations of the successive Pay Commissions. The notional pay fixation will be done on the basis of General Conversation Table/Ready Reckoner issued by the Government in respect of each general pay revision and not in the pay scales revised separately. Any notional increments admissible in terms of rules and instructions applicable at the relevant time shall be ignored.
2. Since the pay of pre-1st January, 1986 retirees may have to be fixed on more than one occasion the pay refixed on the first occasion shall be taken into consideration for notional fixation on subsequent occasion.
3. The update pension on 1st January, 1986 shall be 50% of this notional pay subject to proportional reduction where qualifying service was less than 33 years. Family Pension/Extra Ordinary Pension shall also be worked out according to rules and regulations as applicable on 1st January, 1986. The pension thus updated may be consolidated and revised as in para(I) above.

4. No arrears on account of revision of Pension/Family Pension on notional fixation of pay will be admissible for the period prior to 1st January, 1986.
5. No commutation will be admissible for the additional amount of pension accruing as a result of this revision. The existing commuted portion of pension, if any, would continue to be deducted from the consolidated pension while making monthly disbursement.
6. Notional fixation of pay as on 1st January, 1986 will not affect DCRG entitlement already determined and paid with reference to rules in force at the time of retirement/death of the Government employee.
7. Each pre-1st January, 1986 Pensioner/Family Pensioner/Extra-Ordinary Pensioner who was in receipt of pension on 1st January, 1986 will have the option to get the pension updated or continue to draw the same at the existing rates. Such option is to be exercised in writing and addressed to the concerned Head of Department or the Pension Sanctioning Authority under him in the proforma enclosed and may be exercised within six months from the date of issuance of these orders. In case an option is not exercised as indicated above, the Pensioner/Family Pensioner/Extraordinary Pensioner shall be deemed to have opted to draw pension at the existing rates. The concerned Head of the Department may, however, relax this period beyond six months in deserving cases.

In case where the pensioners/receiver of family pension/Extra-ordinary Pension is alive on the date of issue of this letter but dies subsequently without exercising such option, the option may be exercised by his/her legal heir(s) entitled to the pension.

8. As the process of pay fixation as detailed above will involve tracing of old records and verification of facts, the Pension Disbursing Authorities shall consolidate and revise the pension of pre 1st January, 1986 pensioners as in para(I) above on the basis of existing pension drawn in 1st January, 1986 till the cases are finalised.
9. All other conditions mentioned in the rules and instructions applicable to the grant of Pension/Family Pension and Extra-ordinary Pension as applicable on 1st January, 1986 shall continue to be in force and provisions of Punjab Civil

Services Rules, Volume-II shall apply Mutatis/
Mutandis where applicable.

III. Travel Concession and Old Age Allowance.

The existing provisions relating to Travel Concession/
grant of old age allowance shall remain unchanged.

IV. Ready Reckoner for fixation of revised/consolidated
pension as per para(I) will follow.

V. Receipt of this may please be acknowledged.

DA/Annexure-I

Yours Faithfully,

(D.F. KARKARA)
Officer on Special Duty,
(Litigation).

FORM OF OPTION

ANNEXURE-I

As referred to in para-6 of Deptt. of Finance letter No.1/7/93-1-FP-III/8325, dated 21st July,1993.

To

(Head of Deptt./Pension Sanctioning Authority)

Subject: Revision of Pension/Family Pension/Extra-ordinary pension in the case of pre-1936 pensioners as 1.1.1996 in terms of Deptt. of Finance letter No.1/7/93-1-FP-III/8325 dated 21.7.1993.

Sir,

Kindly revise my pension/family pension/extra-ordinary pension entitlement shown in my FFO(Photocopy enclosed) in terms of the Deptt. of Finance letter No. 1/7/93-1FP-III/8325, dated 21.7.93. The requisite particulars are given below:-

1. Name of the applicant in Block letters and full postal address. _____
2. Type of pension admissible. _____
3. Name of the Deceased Govt. servant/pensioner in case of family pensioner/extra-ordinary pensioner. _____
4. Date of retirement/death of the Govt. employee. _____
5. Date from which pension/family pension/Extra-ordinary pension is being drawn: _____
6. Pension payment order(FIC)No. _____
7. Office/Deptt. in which the pensioner/deceased Govt. servant (Pensioner) served last and the post held by him. _____
8. The scale of pay of the post last held and the last pay drawn. _____
9. Name of the Pension Sanctioning Authority i.e. the authority which issued FFO. _____
10. If any documentary evidence is being attached to facilitate determination of length of qualifying service as also revised scale of pay for the post last held by the pensioner/deceased Govt. servant or pensioner. _____
If yes, details thereof. _____

I undertake that any excess payment that may be found to have been made as a result of incorrect fixation of pension or any payment noticed subsequently due to any discrepancy may be adjusted from future payments due to me.

(Particulars at 2,3,5 & 6 verified).

SIGNATURE

Rubber stamp of Pension Sanctioning Authority: _____

Signature of Pensioner/ Family pensioner. _____

* Applicable only in cases where the applicant is a family pensioner.