

PUNJAB STATE ELECTRICITY BOARD

(FINANCE SECTION)

From

Finance Circular
No. 35 /1988

The Secretary,
Punjab State Electricity Board,
Patiala.

To

1. All Engineers-in-Chief/
General Managers/Chief
Engineers (including Hydel Irrigation),
2. All SEs/Directors (including Hydel Irr.),
3. All XEMs/Dy.Directors (-do-)
4. All SDOs in PSEB.
5. DIG/ V& S, PSEB, Patiala.
6. OSD/Security, PSEB, Patiala.
7. OSD(T) to Chairman, PSEB, Patiala.
8. CAO, PSEB, Patiala.
9. Chief Auditor, PSEB, Patiala.
10. Accounts & Finance Manager, GNDTP, Bathinda.

Memo. No. 229593/230849 /Fin./PRC-1988

Dated, Patiala, the 28th November, 1988.

Subject:- Revision of Pay Scales of PSEB employees.

A Press Note at the press conference held by Sh.A.K.Misra, I.A.S., Member/Finance & Accounts on 25th November, 1988 concerning the revision of pay scales of PSEB employees was issued. A copy of the same is sent herewith. You are requested to kindly give it a wide publicity and bring to the notice of all employees.

DA/Copy of
Press Note.

K.C. Bhasin
(K.C. Bhasin)
OSD/Accounts,
for Secretary,
Punjab State Elec'y. Board,
Patiala.

Endst. No. 230850/231349 /Fin./PRC-1988

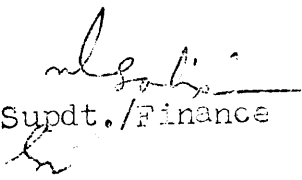
Dated: 28.11.88.

A copy of the above is forwarded to the following for information and necessary action:-

1. SA (Accounts) to Member Finance & Accounts.
2. SA (T) to Administrative Member, PSEB, Patiala.
3. Financial Advisor, PSEB, Patiala.
4. Cost Controller, PSEB, Patiala.
5. RAO, PSEB, Patiala.
6. SE (T) to Member (Hydel), Member (D) & Member (T).
7. CAO/P&A Section, PSEB, Patiala.
8. CAO/END Section, PSEB, Patiala.
9. Dy. CAO/HQrs., PSEB, Patiala.
10. Dy. CAO/OGM, RTP, Ropar.
11. Dy. CAO/RTP, Const., Ropar.
12. Dy. CAO/Projects, Hydel Irr. .Pb. Chandigarh.
- 13.

15. Sr.Accounts Officer,ASHP,Anandpur Sahib.
16. Sr.Accounts Officer,Mukerian Hydel Project,Talwara.
17. Sr.Accounts Officer/Thermal,GNDTP,Bathinda.
18. AO/Pre-audit ,Thermal Design,PSEB,Patiala.
19. AO/Const.(Site Accounts Cell),GNDTP,Bathinda.
20. All Sr.Accounts Officers,Accounts Officers,
Pre-audit Pffoces and Field Offices.
21. Director/Public Relations,PSEB,Patiala.
22. Director/TTI,PSEB,Patiala.
23. All Dy.Secretaries/Under Secretaries/
Administrative Officer/Inquiry Officer,PSEB.
24. Legal Advisor,PSEB,Patiala.
25. Sr.Industrial Relations Officer,PSEB,Patiala.
26. Dy.Secretary/Co-ordination,PSEB,B-54,Greater
Kailash-I,New Delhi-110048.
27. PS to Chairman/Members/Secretary.
28. All Branch Officers and Head of Sections.
29. Grievances Officer/Protocol-cum-Liaison Officer
PSEB,Patiala.
30. Secretary/Pay Revision Committee,PSEB,Patiala.

DA/Copy of
Press Note.


Supdt./Finance

OFFICE OF THE MEMBER FINANCE AND ACCOUNTS
PUNJAB STATE ELECTRICITY BOARD

PRESS NOTE

PAY REVISION IN PUNJAB STATE ELECTRICITY BOARD

A press conference was held today by Shri A.K. Misra, IAS., Member/Finance & Accounts, PSEB; Patiala, in which the salient features of the pay revision effected by Punjab State Electricity Board, so far was highlighted. He disclosed the following salient features :

1. Far better pay scales than HSEB

Punjab State Electricity Board have sanctioned better and longer revised pay scales to its employees. For example, PSEB has given maximum of Rs. 1350/- for Peons and Regular D.Mates, etc., as compared to Rs. 940/- given by Haryana State Electricity Board. Similarly, Daftries, Havildars, etc. have been given Rs. 1440/- against Rs. 1150/- given by Haryana State Electricity Board. Assistant Linesmen have been given maximum of Rs. 1800/- against Rs. 1300/- given by Haryana State Electricity Board. Linesmen have also been given a higher scale as compared to their counter-part Haryana State Electricity Board. Against the maximum pay scales of Rs. 1500/- per month given to Lower Division Clerks, Punjab State Electricity Board has given pay upto Rs. 2100/- per month. In case of Assistant Revenue Accountants, Punjab State Electricity Board has given a maximum pay scale of Rs. 2640/- against Rs. 2300/- given by Haryana State Electricity Board. Internal Auditors/Head Clerks in PSEB get a maximum of Rs. 2925/- as compared to Rs. 2660/- given by Haryana State Electricity Board. Telephone Mechanic of PSEB gets pay of Rs. 2100/- against Rs. 1500/- given by HSEB. The comparative scales are given as under :-

Sr. No.	Category of employees	Revised scale allowed by HSEB.	Revised scale allowed by PSEB.
1.	Peon	750 - 940	750 - 1350
2.	Daftri/Havildar	800 - 1150	810 - 1440
3.	R.T.M.	750 - 940	750 - 1350
4.	A.L.M.	825 - 1300	950 - 1800
5.	Linesman	1200 - 2040	1100 - 2200
6.	L.D.C.	950 - 1500	950 - 1800 1200 - 2100
7.	U.D.C.	1200 - 2040	1200 - 2200
8.	Circle Assistant	1400 - 2600	1350 - 2640
9.	A.R.A.	1400 - 2300	1350 - 2640
10.	Internal/Auditor/Head Clerk	1600 - 2660	1500 - 2925
11.	Telephone Mechanic	950 - 1500	950 - 2100
12.	Drivers of Pick-Ups, Lorries, Staff Cars, etc.	1200 - 2040	950 - 2100

The scales will be effective from 1-1-1986.

2. Higher increments:

The increment rate which existed from Rs. 5/- to Rs. 125/- in the pre-revised pay scale, has been raised to Rs. 20/- to Rs. 200/- per month.

3. Efficiency bar:

System of Efficiency-Bars which was regarded as unnecessary by most of the Unions/Federation, has been abolished. With the present longer pay scales provided alongwith two additional proficiency step ups after 8 and 18 years of service; there will be practically no stagnation at the maximum. For future few years, the employees will now avail of regular increments in addition to proficiency step ups on account of longer pay scales.

4. Option of revised pay scales:

Keeping in view the demand of the employees, option has been provided to them to avail the revised pay scales on any date beneficial to them falling between 1.1.1986 and 31.12.1987.

5. Two increments at the time of promotion:

Against one increment at the time of promotion, being given at present, the employees will be entitled to two increments.

6. Higher pay scale of employees in Selection grade:

To ensure that employees already in the selection grade as on 31.12.1987 do not face stagnation, a general decision has been taken to allow existing employees in selection grade to avail of the corresponding higher replacement scale as a measure personal to the employees.

7. Benefit of pay revision:

25% or more increase with a minimum of Rs. 150/- over the basic pay on 1.1.1986, would be admissible to the employees. D.A. instalments after 1.1.1986 have been allowed on the same pattern of Punjab Govt.

8. Constitution of Anomaly Committee:

The Board has set up a pay Anomaly Committee under the Chairmanship of Sh. A.K. Misra, IAS, Member/Finance & accounts to look into the anomalies, if any, arising out of the current revision of Pay Scales. The Administrative Member and the Secretary, Punjab State Elec. Board are the other Members of the Committee.

The Committee will start its deliberations immediately after the completion of the process of Pay Revision. The Committee intend to give full opportunity of hearing to all categories of employees, who would represent regarding the existence of any anomaly in their pay scales.

PUNJAB STATE ELECTRICITY BOARD

(Finance Section)

Finance Circular
No. 36 /88

ORDER

No. 420 /Fin-38/Vol-VII Dated: 29.11/1988.

In continuation of this office order No. 418/Fin. 38/Vol-VI dated 3.6.88, the Punjab State Electricity Board, on the pattern of Punjab Govt., is pleased to decide that the rates of Dearness Allowance payable to the employees of the Board shall stand modified with effect from 1st July, 1988 as follows :-

<u>Period from which payable</u>	<u>Pay Range</u>	<u>Rate of dearness allowance per mensem</u>
1.7.1988 onwards	Pay upto Rs.3500/-.	23 (Twenty three) percent of pay.
	Pay between Rs. 3501/- and upto Rs.6000/-.	17 (Seventeen) percent of pay subject to a minimum of Rs. 805/- per mensem.
	Pay above Rs. 6000/-.	15 (Fifteen) percent of pay subject to a minimum of Rs. 1020/- per mensem.

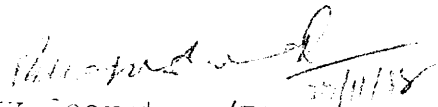
Pay range for the employees who are in receipt of pay in the existing un-revised scales shall be the same as defined in paragraph-2 of this office order No.398/Fin-38/V-VI dated 30.3.87. As regards the employees who have since started drawing pay in the revised scales of pay under the Punjab State Electricity Board (Revised Pay Regulation, 1988, the pay range shall be on the basis of their pay as defined in Regulation 2.45 (i) of PSEB MSR Vol-I, Part-I, which is commonly known as "basic pay".

2. The payment on account of dearness allowance involving fraction of 50 paise or above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

3. These orders are also applicable to the work-charged employees.

4. These orders will not be applicable to the staff paid from contingencies, casual labour, staff employed on daily wages and those working on piece-rate system. These orders will also not be applicable to those employed on contract basis except where dearness allowance is admissible in terms of their contract.

5. The Ready Reckoners showing the amount of dearness allowance payable in cash from 1st July, 1938 onwards in terms of these orders are enclosed at Annexure-I (applicable to those in receipt of pay in the existing un-revised scales) and Annexure-II (applicable to those in receipt of pay in the revised scales under the PSEB (Revised Pay) Regulations, 1938.


Deputy Secretary/Finance.

Endst.No. 231566/232916 /Fin-38/Vol-VII Dated: 29.11/1988.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel & Irrigation Works, Punjab).
2. DIG/V&B, PSEB; Patiala.
3. OSD/Security, PSEB; Patiala.
4. All SAs/Directors (including Hydel Irrigation).
5. All SAs/Dy. Directors (-do-)
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SE(T) to Member(Hydel), Member(D) & Member(C).
9. SA(Accounts) to Member/Finance & Accounts.
10. SA(T) to Administrative Member.
11. C.A.O., PSEB; Patiala.
12. C.A.O./P&A, PSEB; Patiala (10 Spare Copies)
13. C.A.O./EAD, PSEB; Patiala (15 " ")
14. Chief Auditor, PSEB; Patiala (5 " ")
15. Accounts & Finance Manager (15 " ")
GNDTP; Bathinda.
16. Financial Advisor, PSEB; Patiala.
17. Cost Controller, PSEB; Patiala.
18. R.A.O., PSEB; Patiala (10 " ")
19. Dy.CAO/H&S, PSEB; Patiala.
20. Dy.CAO/O&M, RTP; Ropar (5 " ")
21. Dy.CAO/Const. RTP; Ropar (5 " ")
22. Dy.CAO/Projects, Hydel Irrigation, Pb.Chandigarh.
23. Dy.CAO/MA, PSEB; Patiala.
24. Dy.CAO/M&MHP, PSEB; Patiala.
25. Sr.Accounts Officer, ASHP, Anandpur Sahib.
26. Sr.Accounts Officer/Mukerian Hydel Project, Talwara.
27. Sr.Accounts Officer/Thermal Const.GNDTP; Bathinda.
28. AO/Pre-audit (Thermal Design), PSEB; Patiala.
29. AO/Const.(Site Accounts Cell), GNDTP; Bathinda.
30. All Sr.Accounts Officers, Accounts Officers
Pre-audit Offices and Field Offices.


Superintendent/Finance.

Endst.No. 232917/233267 /Fin-38/Vol-VII Dated: 29.11./1988.

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB), Punjab Civil Secretariat, Chandigarh.

2. Secretary to Govt. of Punjab, Deptt. of Irrigation & Power (IPP-1 Branch), Chandigarh.
3. Secretary, BIMP, Chandigarh.
4. Secretary, NREP, F-Wing, Nirman Bhawan, New Delhi
5. Secretary/DCI, Chandigarh.
6. Secretary/HPSED, Shimla-4.
7. Member/Power, B.M.P., Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Elect. Chandigarh Admn., Chandigarh.
11. E.A.C.O., Beas Project, Talwara Township.
12. General Manager, B.C.D., Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57-Majusha, Nehru Palace, New Delhi.
16. E.A. & C.A.O., B.M.P., Nangal.
17. Director/Public Relations, PSED, Patiala.
18. Director/TTI, PSED, Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSED.
20. Legal Advisor, PSED, Patiala.
21. Sr. Industrial Relations Officer, PSED, Patiala.
22. Dy. Secretary/Co-Ordination, PSED, D-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Grievances Officer/Protocol-cum-Liaison Officer, PSED, Patiala.
26. Secretary, Pay Revision Committee, PSED, Patiala.

+ MANMOHAN +


Supdt./Finance.

ANNEXURE - I

Ready Reckoner showing the amount of dearness allowance with effect from 1st July, 1988.

.....:

Pay	Dearness Allowance/ Adhoc dearness allowance payable in terms of the orders effective from 1st January, 1986 upto consumer price index -608.	Interim Relief granted with effect from 1st January, 1986.	Total (Columns 1+2+3)	Dearness Allowance payable with effect from 1st July, 1988 under the revised pattern beyond consumer price index -608.	Total emoluments.
(1)	(2)	(3)	(4)	(5)	(6)
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
300	298.50	100	698.50	161	859.50
305	303.50	100	708.50	163	871.50
310	308.50	100	718.50	165	883.50
315	313.40	100	728.40	168	896.40
320	318.40	100	738.40	170	908.40
325	323.40	100	748.40	172	920.40
330	328.40	100	758.40	174	932.40
335	333.30	100	768.30	177	945.30
340	338.30	100	778.30	179	957.30
345	343.30	100	788.30	181	969.30
350	348.30	100	798.30	184	982.30
360	358.20	100	818.20	188	1006.20
370	368.20	100	838.20	193	1031.20
380	378.10	100	858.10	197	1055.10
390	388.10	100	878.10	202	1080.10
400	398.00	100	898.00	207	1105.00
410	407.90	100	917.90	211	1128.90
420	417.80	100	937.80	216	1153.80
430	427.70	100	957.70	221	1178.70
440	437.60	100	977.60	225	1202.60
450	447.50	100	997.50	229	1226.50
465	462.40	100	1027.40	236	1263.40
480	477.20	100	1057.20	243	1300.20
495	492.10	100	1087.10	250	1337.10
510	506.90	100	1116.90	257	1373.90
525	521.80	100	1146.80	264	1410.80
540	536.60	100	1176.60	271	1447.60
555	551.50				

(1)	(2)	(3)	(4)	(5)	(6)
585	578.00	100	1263.00	290	1553.00
600	578.00	100	1278.00	294	1572.00
620	579.10	100	1299.10	299	1598.10
640	579.20	100	1319.20	303	1622.20
660	579.30	100	1339.30	308	1647.30
680	579.40	102	1361.40	313	1674.40
700	579.50	105	1384.50	313	1702.50
725	590.90	109	1424.90	328	1752.90
750	611.30	113	1474.30	339	1813.30
775	631.60	116	1522.60	350	1872.60
800	652.00	120	1572.00	362	1934.00
825	672.40	124	1621.40	373	1994.40
850	692.80	128	1670.80	384	2054.80
880	717.20	132	1729.20	398	2127.20
910	741.70	137	1788.70	411	2199.70
940	766.10	141	1847.10	425	2272.10
970	790.60	146	1906.60	439	2345.60
1000	815.00	150	1965.00	452	2417.00
1040	847.60	156	2043.60	470	2513.60
1080	880.20	162	2122.20	488	2610.20
1120	912.80	168	2200.80	506	2706.80
1160	945.40	174	2279.40	524	2803.40
1200	978.00	180	2358.00	542	2900.00
1250	1018.80	188	2456.80	565	3021.80
1300	1059.50	195	2554.50	588	3142.50
1350	1086.80	203	2639.80	607	3246.80
1400	1087.00	210	2697.00	620	3317.00
1460	1087.00	219	2766.00	636	3402.00
1520	1087.00	228	2835.00	652	3487.00
1580	1087.00	237	2904.00	668	3572.00
1640	1087.00	246	2973.00	684	3657.00
1700	1087.00	255	3042.00	700	3742.00
1775	1087.00	266	3128.00	719	3847.00
1850	1087.00	278	3215.00	739	3954.00
1925	1114.20	289	3328.20	765	4093.20
2000	1159.40	300	3459.40	796	4255.40
2100	1252.40	315	3667.40	805	4469.40

(1)	(2)	(3)	(4)	(5)	(6)
2200	1345.40	330	3875.40	805	4680.40
2300	1438.40	345	4083.40	805	4888.40
2400	1531.40	360	4291.40	805	5096.40
2500	2325.00	375	5200.00	834	6084.00
2600	2412.00	390	5402.00	918	6320.00
2625	2433.00	394	5452.00	927	6379.00
2700	2499.00	405	5604.00	953	6557.00
2750	2550.00	413	5713.00	971	6684.00

-X-

Note:- This ready reckoner is not applicable to the employees in receipt of special pay and in their case the calculations shall have to be made in accordance with the instructions on the subject.

[Signature]
29/11/88
Deputy Secretary/Finance

Punjab State Electricity Board, Department of Finance, O/O
No. 420/Fin.38/Vol-VII dated the 29th November, 1988.

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ANNEXURE - II

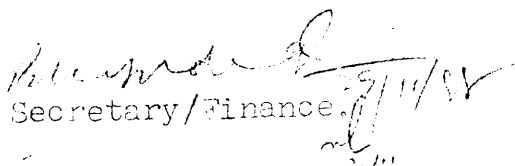
Ready Reckoner showing the amount of Dearness Allowance admissible with effect from the 1st July, 1988 to the employees in receipt of pay in the revised scales under the Punjab State Electricity Board (Revised Pay) Regulations, 1988.

:.....:

Pay (1)	Dearness Allowance payable w.e.f. 1.7.1988 (per mensem) (2)	Total emoluments (3)
Rs.	Rs.	Rs.
750	173	923
770	177	947
790	182	972
810	186	996
830	191	1021
850	196	1046
870	200	1070
890	205	1095
910	209	1119
930	214	1144
950	219	1169
975	224	1199
1000	230	1230
1025	236	1261
1050	242	1292
1075	247	1322
1100	253	1353
1125	259	1384
1150	265	1415
1175	270	1445
1200	276	1476
1230	283	1513
1260	290	1550
1290	297	1587
1320	304	1624
1350	311	1661
1380	317	1697
1410	324	1734
1440	331	1771
1470	338	1808
1500	345	1845
1530	352	1882
1560	359	1919
1600	368	1968

(1)	(2)	(3)
1640	377	2017
1680	386	2066
1720	396	2116
1760	405	2165
1800	414	2214
1840	423	2263
1880	432	2312
1920	442	2362
1960	451	2411
2000	460	2460
2050	472	2522
2100	483	2585
2150	495	2645
2200	506	2706
2250	518	2768
2300	529	2829
2350	541	2891
2400	552	2952
2460	566	3026
2520	580	3100
2580	593	3173
2640	607	3247
2700	621	3321
2775	638	3413
2850	656	3506
2925	673	3598
3000	690	3690
3100	713	3813
3200	736	3936
3300	759	4059
3400	782	4182
3500	805	4305
3600	805	4405
3700	805	4505
3800	805	4605
3900	805	4705
4000	805	4805
4125	805	4933
4250	805	5055
4375	805	5183
4500	805	5305
4625	805	5430

(1)	(2)	(3)
4750	808	5558
4875	829	5704
5000	850	5850
5150	876	6026
5300	901	6201
5450	927	6377
5600	952	6552
5750	978	6728
5900	1003	6903
6100	1020	7120
6300	1020	7320
6500	1020	7520
6700	1020	7720


Deputy Secretary/Finance. 29/11/88

Punjab State Electricity Board, Department of Finance
Office Order No. 420/Fin-38/Vol-VII dated 29th November,
1988.

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PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 37/88

To

1. All Engineers-in-Chief/GM/CEs (including Hydel Irrigation).
2. Chief Accounts Officer, PSEB, Patiala.
3. Financial Advisor, PSEB, Patiala.
4. D.I.G/V&S, PSEB, Patiala.
5. All SEs/Directors (including Hydel Irr).
6. All Xens/Dy. Directors (do- do- do).
7. All SDOs in PSEB.

Memo No. 233599/234899 /Fin-PRC-1988

Dated:- 2/12/88

Subject: Implementation of the recommendations of P.S.E.B. Pay Revision Committee- Ready Reckoner for the fixation of pay in the revised scales.

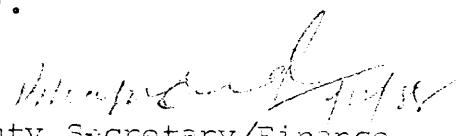
The scales of the employees of Punjab State Electricity Board have since been revised in pursuance of the recommendations of Pay Revision Committee. In this regard, the Punjab State Electricity Board (Revised Pay) Regulations, 1988, have been notified vide office order No. 129/PRC/Fin. dated 11-11-1988 which, inter-alia, contain regulations to be followed for fixing pay in the revised scales. To facilitate the pay fixation, a ready reckoner indicating the basic pay in the existing scale, the dearness allowance/adhoc dearness allowance upto CPI-608, the interim relief sanctioned with effect from 1st January, 1986 and increase of 10% of the basic pay subject to a minimum of Rs. 50/- as also the stage in the revised scale where the pay of an employee shall be fixed is enclosed as Annexure 'A'.

2.- The enclosed Ready Reckoner, shall, however, not apply in the following cases :-

- i) Where the minimum of revised scale is higher than the total given in column 5 of the Annexure and in such cases revised pay shall be fixed at the minimum of the revised scale.
- ii) Where the emoluments given in col.5 of the Annexure exceed maximum of the revised scale the revised pay shall be fixed at the maximum of the revised scale, the excess being treated as personal pay to be absorbed in future increases in pay.

3.- Finance Section may be contacted for removal of doubts, if any, on any point(s).

DA/Ready Reckoner

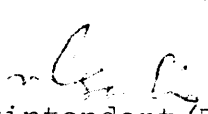

Deputy Secretary/Finance.

Endst.No. 234900/875 /FIN-PRC-1988 Dated:- 2/12/88

A copy of the above is forwarded to the following for information and necessary action :-

1. OSD/Security, PSEB, Patiala.
2. OSD/T to Chairman, PSEB, Patiala.
3. SE(T) to Member/Hydel, Member/D and Member(C).
4. SA(Accounts) to Member/Finance & Accounts.
5. SA/T to Administrative Member.
6. CAO/P&A Section, PSEB, Patiala (10 spare copies).
7. CAO/EAD Section, PSEB, Patiala (15 --dc-).
8. Accounts & Finance Manager (15 --dc-).
GNDTP, Bhatinda.
9. RAO, PSEB, Patiala. (10 --do-).
10. Dy.CAO/HQs, PSEB, Patiala.
11. Dy.CAO/O&M, RTP; Ropar (5 --do-).
12. Dy.CAO/Const., RTP, Ropar (5 --do-).
13. Dy.CAO/Projects Hydel Irr.Punjab, Chandigarh.
14. Dy.CAO/MM, PSEB, Patiala.
15. Dy.CAO/M&MHP, PSEB, Patiala.
16. Sr.Accounts Officer/ASHP, Anandpur Sahib.
17. Sr.Accounts Officer/Mukerian Hydel Project, Talwara.
18. Sr.Accounts Officer/Thermal Const.GNDTP, Bhatinda.
19. A.O./Const.(Site Accounts Cell), GNDTP, Bhatinda.
20. A.O./Pre-audit Thermal Design, PSEB, Patiala.
21. All Sr.Accounts Officer, Accounts Officers in Pre-Audit Offices and Field Offices.

DA/Ready Reckoner


Superintendent/Finance.

Endst.No. 234976/235326 /FIN-PRC-1988 Dated:- 2/12/88

A copy of the above is forwarded to the following for information and necessary action :-

1. Secretary, BBMB, Chandigarh.
2. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
3. Secretary, ECB, Chandigarh.
4. Secretary, HPSEB, Shimla-4.
5. Member/Power, BBMB, Chandigarh.
6. Chief Engineer/Elect., Beas Project, Chandigarh.
7. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
8. Chief Engineer/Elect., Chandigarh Admn., Chandigarh.
9. FA&CAO, Beas Project, Talwara Township.
10. General Manager, BCB, Talwara Township.
11. Finance Secretary, Chandigarh Admn., Chandigarh.
12. General Manager/DESU, New Delhi.
13. Chairman & Managing Director, National Hydro Electric Power Corporation Ltd., 57, Manjisha, Nehru Palace, New Delhi.

Annexure - A

READY RECKONER SHOWING THE REVISED PAY TO BE FIXED UNDER THE
PUNJAB STATE ELECTRICITY BOARD (REVISED PAY) REGULATIONS, 1988.

Basic Pay in existing scale.	Dearness Allowance/ ad hoc DA upto CPI-608 sanctioned w.e.f Ist Jan. 1986.	Interim Relief sanction- ed w.e.f. Ist Jan. 1986.	Amount of 10% of pay subject to minimum of Rs. 50/-.	Total Pay to be fixed in the revised scale.	
1.	2.	3.	4.	5.	6.
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
300	298.50	100	50	748.50	750
305	303.50	100	50	758.50	770
310	308.50	100	50	768.50	770
315	313.40	100	50	778.40	790
320	318.40	100	50	788.40	790
325	323.40	100	50	798.40	810
330	328.40	100	50	808.40	810
335	333.30	100	50	818.30	830
340	338.30	100	50	828.30	830
345	343.30	100	50	838.30	850
350	348.30	100	50	848.30	850
360	358.20	100	50	868.20	870
370	368.20	100	50	888.20	890
380	378.10	100	50	908.10	910
390	388.10	100	50	928.10	930
400	398.00	100	50	948.00	950
410	407.90	100	50	967.90	975
420	417.80	100	50	987.80	1000
430	427.70	100	50	1007.70	1025
440	437.60	100	50	1027.60	1050
450	447.50	100	50	1047.50	1050
465	452.40	100	50	1077.40	1100
480	477.20	100	50	1107.20	1125
495	492.10	100	50	1137.10	1150
510	506.90	100	51	1167.90	1175
525	521.80	100	52.50	1199.30	1200
540	536.60	100	54.00	1230.60	1260
555	551.50	100	55.50	1262.00	1290
570	566.30	100	57.00	1293.30	1320
585	578.00	100	58.50	1321.50	1350

1.	2.	3.	4.	5.	6.
600	578.00	100	60	1338.00	1250
620	579.10	100	62	1361.10	1380
640	579.20	100	64	1383.20	1410
660	579.30	100	66	1405.30	1410
680	579.40	103	68	1429.40	1440
700	579.50	105	70	1454.50	1470
725	590.90	109	72.50	1497.40	1500
750	611.30	113	75.00	1549.30	1560
775	631.60	116	77.50	1600.10	1640
800	652.00	120	80.00	1652.00	1680
825	672.40	124	82.50	1703.90	1720
850	692.80	128	85	1755.80	1760
880	717.20	132	88	1817.20	1840
910	741.70	137	91	1879.70	1880
940	766.10	141	94	1941.10	1960
970	790.60	146	97	2003.60	2050
1000	815.00	150	100	2065.00	2100
1040	847.60	156	104	2147.60	2150
1080	880.20	162	108	2230.20	2250
1120	912.80	168	112	2312.80	2350
1160	945.40	174	116	2395.40	2400
1200	978.00	180	120	2478.00	2520
1250	1018.80	188	125	2581.80	2640
1300	1059.50	195	130	2684.50	2700
1350	1086.80	203	135	2774.80	2775
1400	1087.00	210	140	2837.00	2850
1460	1087.00	219	146	2912.00	2925
1520	1087.00	228	152	2987.00	3000
1580	1087.00	237	158	3062.00	3100
1640	1087.00	246	164	3137.00	3200
1700	1087.00	255	170	3212.00	3300
1775	1087.00	266	177.50	3305.50	3400
1850	1087.00	278	185.00	3400.00	3400
1925	1114.20	289	192.50	3520.70	3600
2000	1159.40	300	200	3659.40	3700
2100	1252.20	315	210	3877.40	3900
2200	1345.40	330	220	4095.40	4125

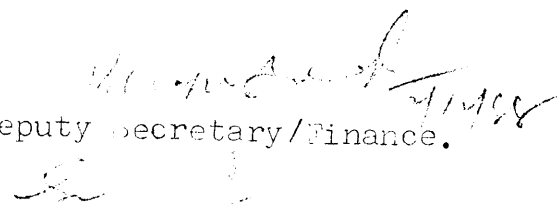
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contd.... 6

1.	2.	3.	4.	5.	6.
2300	1438.40	345	230.00	4313.40	4375
2400	1531.40	360	240.00	4531.40	4625
2500	2325.00	375	250.00	5450.00	5450
2600	2412.00	390	260.00	5662.00	5750
2625	2433.00	394	262.50	5714.50	5750
2700	2499.00	405	270.00	5874.00	5900
2750	2550.00	413	275.00	5983.00	6100

Note (1) : The Non-Practising Allowance and the special Pay shall not be counted for pay fixation in Revised Pay scales.

Note (2) : The employees enjoying selection grade granted upto 31.12.1987 are to be protected in the revised scales corresponding to the selection grade. The pay so fixed shall be as a measure personal to the concerned employee.


Deputy Secretary/Finance.

FUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

ORDER

Finance Circular
No. 38 /88

No. 421 /Fin./PRC-1988

Dated: 9/12 /1988.

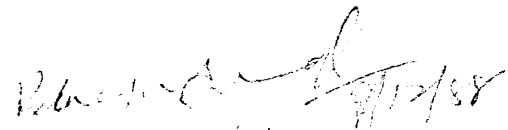
In pursuance of the recommendations of the PSEB Pay Revision Committee, the Punjab State Elec. Board is pleased to decide that in partial modification of Board's office order No. 398/Fin-38/Vol-VI dated 30.3.1987, 401/Fin-38/Vol-VI dated 30.4.1987, 411/Fin-38/Vol-VI dated 16.12.1987 and 418/Fin-38/Vol-VI dated 3.6.1988 the rates of dearness allowance shall stand changed as under :-

Period for which payable.	Pay Range (in the revised scale).	Rate of Dearness Allowance per mensem.
1.	2.	3.
Ist July, 1986 to 31st December, 1986.	Basic pay upto Rs. 3,500/-.	4% of basic pay.
	Basic pay between Rs. 3,501/- and upto Rs. 6,000/-.	3% of basic pay subject to a minimum of Rs. 140 per mensem.
	Basic pay above Rs. 6,000/-.	2% of basic pay subject to a minimum of Rs. 180 per mensem.
Ist January, 1987 to 30th June, 1987.	Basic pay upto Rs. 3,500/-.	8% of basic pay.
	Basic pay between Rs. 3,501/- and upto Rs. 6,000/-.	6% of basic pay subject to a minimum of Rs. 280 per mensem.
	Basic pay above Rs. 6,000/-.	5% of basic pay subject to a minimum of Rs. 360 per mensem.
Ist July, 1987 to 31st December, 1987.	Basic pay upto Rs. 3,500/-.	13% of basic pay.
	Basic pay between Rs. 3,501/- and upto Rs. 6,000/-.	9% of basic pay subject to a minimum of Rs. 455 per mensem.
	Basic pay above Rs. 6,000/-.	8% of basic pay subject to a minimum of Rs. 540 per mensem.
Ist January, 1988 onwards.	Basic pay upto Rs. 3,500/-.	18% of basic pay
	Basic pay between Rs. 3,501/- and upto Rs. 6,000/-.	13% of basic pay subject to a minimum of Rs. 630 per mensem.
	Basic pay above Rs. 6,000/-.	11% of basic pay subject to a minimum of Rs. 780 per mensem.

The basic pay means the pay as defined in Regulation - 2.45(i) of PSEB MSR, Vol-I, Part-I.

2.- The decision contained in this order shall be applicable only to those employees who get pay in the scales revised in pursuance of the recommendations of the PSEB Pay Revision Committee.

3.- The arrears, if any, on account of the revision of rates of dearness allowance vide this order shall be paid in cash with effect from 1st March, 1987, the remaining upto 28th February, 1987, being deposited in the General Provident Fund Account or National Savings Certificates Scheme, as the case may be, the credit to the General Provident Fund being deemed to have been made on 1st March, 1987. The employees who have closed the General Provident Fund Accounts on account of their retirement, etc., shall be paid the whole amount of arrears in cash. The investment in the National Savings Certificates/Scheme of the amount of arrears in question shall be made only in respect of those employees who are not entitled to General Provident Fund.


Deputy Secretary/Finance.

Encl. No. 244406/245756 / Fin./PRC-1988 dated 9/12 1988.

A copy of the above is forwarded to the following for information and necessary action -

1. All Engineers-in-Chief, DM/Chief Engineers (including Hydel Irrigation)
2. IIS/V&D, PSEB; Patiala.
3. OSG/Security, PSEB; Patiala.
4. All SAs/Directors (including Hydel Irrigation).
5. All Xen./ Dy. Directors (-do-)
6. All SAs in PSEB.
7. OSD/T to Chairman.
8. SA(T) to Member(Hydel), Member(A) & Member(C).
9. SA(Accounts) to Member/Finance & Accounts.
10. SA(T) to Administrative Member.
11. C.A.O., PSEB; Patiala.
12. C.A.O./PEA, PSEB; Patiala. (10 Spare Copies)
13. C.A.O./AO, PSEB; Patiala (15 " ")
14. Chief Auditor, PSEB; Patiala (5 " ")
15. Accounts & Finance Manager (15 " ")
GNDFP; Bathinda.
16. Financial Advisor, PSEB; Patiala.
17. Cost Controller, PSEB; Patiala.
18. R.A.O., PSEB; Patiala (10 " ")
19. Dy. CAO H&I, PSEB; Patiala
20. Dy. CAO/OSM, NTP; Roopar (5 " ")
21. Dy. CAO/Const. (T); Roopar (5 " ")
22. Dy. CAO/Projects, Hydel Irrigation, Ch. Chandigarh.
23. Dy. CAO/AM, PSEB; Patiala.

PUNJAB STATE ELECTRICITY BOARD

Office of the Secretary

(Finance Section)

ORDER

Finance Circular
No. 39 /88

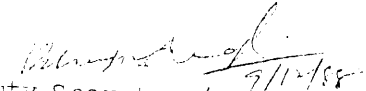
No. 130/Fin/PRC-1988

Dated : 9-12-1988.

In pursuance of the recommendations of PSEB Pay Revision Committee, the Punjab State Electricity Board is pleased to sanction special pay to the following categories of employees w.e.f. 1-1-1986, or the date from which special pay has been sanctioned, whichever is later, in the revised scale of pay as under :-

<u>Category</u>	<u>Rate of special pay P.M.</u>
i) Dastri, Head Mali, Head Sweeper, Havildar, Record Lifter.	Rs. 40/-
ii) Steno Typist	Rs. 50/-
iii) Jr. Scale Stenographer, Personnel Asstt., Key Punch Operator.	Rs. 60/-
iv) Cashier (LDC/UDC)	Rs. 75/-
v) Sr. Scale Stenographer Gr.I & Gr.II, Computer Operator.	Rs. 80/-
vi) Drivers of staff car in Head Office.	Rs. 300/-

2. The Punjab State Elec. Board is further pleased to order that Typing Allowance at the rate of Rs. Thirty per month will be given to those LDCs having proficiency in type-writing as per standard specified by the Board and deployed on type work on full time basis. For sanctioning this allowance, a certificate to the effect that the concerned LDC was actually deployed on typing work by the Head of office will be required every month. Its sanction will be effective from 1-1-1988.


Deputy Secretary/Finance

Dated : 9-12-1988

Encls.tNo. 240048/648/Fin-PRC-1988

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/CEs (including Hydrel - Irrigation)
2. D.I.S./W.S., PSEB, Patiala.
3. DSP/Security, PSEB, Patiala.
4. All SAs/Directors (including Hydrel Irrigation)
5. All SAs/Ly. Directors (-do-)
6. CSE/T to Chairman
7. SE(T) to Member/Hydel, Member/D & Member/C
8. SA(Accounts) to Member/Finance & Accounts
9. SA(S) to Administrative Member
10. CAO, PSEB, Patiala.
11. CAO/P&A, PSEB, Patiala. (with 10 spare copies)
12. CAO/Secy, PSEB, Patiala (with 15 spare copies)
13. Chief Auditor, PSEB, Patiala (5 -do-)
14. Cont. Controller, PSEB, Patiala.
15. Assistant Finance Manager, (15 spare copies)

16. Financial Advisor, PSEB, Patiala.
17. R.A.C., PSEB, Patiala (10 spare copies)
18. Dy. CAO/HCP, PSEB, Patiala.
19. Dy. CAO/O&M, RTP, Ropar
20. Dy. CAO/Const., RTP, Ropar (5 spare copies)
21. Dy. CAO/Projects, Hydrel Irrigation, Pb., Chandigarh (5 -do-)
22. Dy. CAO/AM, PSEB, Patiala.
23. Dy. CAO/MSMHP, PSEB, Patiala.
24. Sr. Accounts Officer, ASHP, Anandpur Sahib.
25. Sr. Accounts Officer/Mukerian Hydrel Project, Talwara.
26. Sr. Accounts Officer/Thermal Const., GNDTP, Bathinda.
27. AG/Pre-audit(Thermal Designs), PSEB, Patiala.
28. AG/Const.(Site Accounts Cell), GNDTP, Bathinda.
29. All Sr.Accounts Officers, Accounts Officers, in Pre-audit Offices and Filed Offices.

Endst.No. 240649/949/PRE-Fin-1988

Superintendent, Finance
Dated : 9-12-1988.

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt.(Member PSEB), Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (IEP-I Branch), Chandigarh.
3. Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, Chandigarh
6. Secretary, HPSEB, Shimla-4.
7. Member/Power, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP)
10. Chief Engineer/Electrical Chd. Admn., Chandigarh.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57, Manguska, Nehru Place, New Delhi.
16. FA & CAO, BBMB, Nangal.
17. Director/Public Relations, PSEB, Patiala.
18. Director/TTL, PSEB, Patiala.
19. All Dy.Secretaries/Under Secretaries/Administrative Officer /Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr.Industrial Relations Officer, PSEB, Patiala.
22. Dy.Secretary/Co-ordination, PSEB, B-54, Greater Kailash-1 New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Grievance Officer/Protocol-cum-Liaison Officer, PSEB.PTA.
26. Secretary/Pay Revision Committee, PSEB, Patiala.

Superintendent, Finance.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(FINANCE SECTION)

Finance Circular
No. 40 /88

ORDER

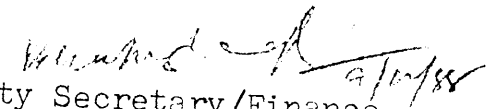
No. 131 /FIN-PRC-1988

Dated: 9.12.1988

In pursuance of the recommendations of the PSEB Pay Revision Committee, the Punjab State Electricity Board is pleased to order that the rates of deputation allowance admissible to the employees on deputation to the Corporations, Boards and Autonomous Bodies shall be 5% of the basic pay subject to a maximum of Rs. 250/- at the same station and 10% of the basic pay subject to a maximum of Rs. 500/- at the different stations.

2.- The decision contained in this order shall be applicable only to those employees who are in receipt of pay in the scales revised in pursuance of the recommendations of the PSEB Pay Revision Committee. It will be effective from the 1st September, 1988.

3.- Necessary amendment in the relevant Regulations is being made separately.

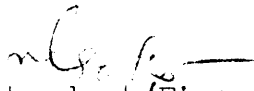

Deputy Secretary/Finance

Endst.No. 240950/241550 /FIN-PRC-1988 Dated:- 9.12.1988

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/CEs (including Hydel & Irrigation)
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Directors (including Hydel Irrigation).
5. All Xens/Dy.Directors(-do-)
6. CSD/T to Chairman.
7. SE(T) to Member/Hydel, Member/D & Member/C.
8. SA(T) to Administrative Member.
9. SA(Accounts) to Member/Finance & Accounts.
10. Chief Accounts Officer, PSEB, Patiala.
11. CAO/P&A, PSEB, Patiala(10 spare copies).
12. CAO/EAD, PSEB, Patiala(15 ")
13. Chief Auditor, PSEB,PTA 5 " }
14. Accounts & Finance Manager(15 ")
15. GNDTP, Bhatinda.
16. Financial Advisor, PSEB, Patiala.
17. Cost Controller, PSEB, Patiala.
18. RAO, PSEB, Patiala. (10 spare copies.
19. Dy.CAO/HQs, PSEB, Patiala.
20. Dy.CAO/O-M, RTP, Ropar. (5 ")
21. Dy.CAO/Const.RTP, Ropar (5 ")
22. Dy.CAO/Projects, Hydel Irrigation, Pb., CHD.
23. Dy.CAO/MM, PSEB, Patiala.
24. Dy.CAO/M&MHP, PSEB, Patiala.
25. Sr.Accounts Officer, ABHP, Anandpur Sahib.
26. Sr.Accounts Officer/Mukerian Hydel Project, Talwara.

27. Accounts Officer/Pre-audit(Thermal Design),
PSEB, Patiala.
28. AO/Const.(Site Accounts Cell), GNDTP, Bhatinda.
29. All Sr.Accounts Officers,Accounts Officers in
Pre-Audit Offices and Field Offices.

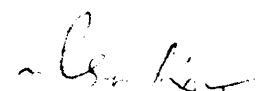

Superintendent/Finance.

Endst.No. 241551/851

/Fin-PRC-1988 Dated:- 9.12.1988

A copy of the above is forwarded to the following
for information and necessary action :-

1. Commissioner for Finance & Secretary to
Govt. of Punjab, Finance Deptt.(Member PSEB), Punjab
Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt.of Irrigation
& Power(IPP-1 Branch), Chandigarh.
3. Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, Chandigarh.
6. Secretary/HPSEB, Shimla-4.
7. Member/Power, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
10. Chief Engineer/Elect.Chandigarh, Admn., Chandigarh.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking,
New Delhi.
15. Chairman and Managing Director, National Hydro
Electric Power Corp.Ltd., 57-Manjusha, Nehru Palace,
New Delhi.
16. FA & CAC, BBMB, Nangal.
17. Director/Public Relations, PSEB, Patiala.
18. Director/TMI, PSEB, Patiala.
19. All Dy.Secretaries/Under Secretaries/Administrative
Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr.Industrial Relations Officer, PSEB, Patiala.
22. Dy.Secretary/Co-ordination, PSEB, B-54, Greater Kailash I
New Delhi-110043.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Grievances Officer/Protocol-cum-Liaison Officer,
PSEB, Patiala.
26. Secretary, Pay Revision Committee, PSEB, Patiala.


Superintendent/Finance.