

OFFICE OF THE SECRETARY

Finance Circular
No. 29/88

(Finance Section)

To

1. All Engineers-in-Chief/General Managers.
2. All Chief Engineers including Hydel & I.W.
3. The Chief Accounts Officer, PSEB, Patiala.
4. The Chief Auditor, PSEB, Patiala.
5. The Financial Advisor, PSEB, Patiala.
6. All SEs/Directors including Hydel & I.W.
7. All Xens/Dy. Directors including Hydel & I.W.
8. D.I.G./V&S, PSEB, Patiala.

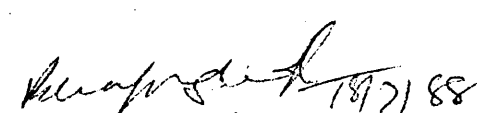
Memo No. 161802/162352 /Fin.-35

Dated 18.7.1988

Subject: REVISION OF T.A. RATES- CLARIFICATION REGARDING
GRANT OF ROAD MILEAGE ALLOWANCE.

Please refer to this office circular Memo No. 65436/996/PRC/Fin-1/L-18/Vol-II dated 13-3-1987, and Memo No. 105693/106153/PRC/Fin-1/L-18/Vol-II dated 7-5-1987, vide which the rate of road mileage allowance by car has been enhanced from Rs. 1/- per KM to Rs. 1.75 per KM w.e.f. 13-3-1987.

2.- A clarification has been sought for from this office as to whether the enhanced rate of mileage allowance is also to be allowed to an officer who performs journey in a car which is not registered in his own name. The matter has been considered and it is clarified that enhanced rate of mileage allowance may be allowed to an officer who performs journey in his own car or in a car in the name of his family member, subject to the fulfilment of conditions laid down in para-2 of this office circular letter dated 13-3-1987.


Deputy Secretary/Finance

Endst. No. 162353/703

/Fin-35

Dated: 18.7.1988.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Deputy Secretaries/Under Secretaries in PSEB & Administrative Officer, RTP, Ropar.
2. All Deputy GAOs/Dy. CAs/Sr. Accounts Officers/Accounts Officers (in the Headquarters offices, Project, Field and Pre-Audit offices).
- 3- OSD(T) to Chairman/SE(T) to Members.
4. S.A.(Accounts) to Member/Finance & Accounts.
5. Senior I.R.O., PSEB, Patiala.
6. Grievances Officer/Liaison-cum-Protocol Officer.

7. Legal Advisor, PSEB, Patiala.
8. Dy. Director/Public Relations, PSEB, Patiala.
9. PS to Chairman/Members/Secretary.
10. All Branch Officers and Heads of Sections

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Superintendent/Finance.

Endst.No. 162704/714 /Fin-35 Dated: 18.7.88.

A copy of the above is forwarded to the following for information and necessary action :-

1. Member/Power, BBMB, Chandigarh.
2. F.A. & C.A.O., Beas Project, Talwara Township.
3. F.A. & C.A.O., BBMB, Nangal.
4. Secretary, BBMB, Chandigarh.
5. Secretary, BCB, Chandigarh.
6. Chief Engineer/Electrical, Chandigarh Admn. CHD.
7. Chief Engineer/Electrical, Beas Project, Chandigarh.
8. Chief Engineer/Beas Suttlej Link, Sunder Nagar(HP)
9. General Manager/BCB, Talwara Township.

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Superintendent/Finance.

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PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

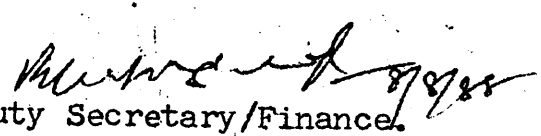
Finance Circular
No. 30 /88

ORDER

No. 128 /FP-19/Vol-II.

Dated: 8/8 /1988.

In continuation of order No. 120/FP-19/Vol-II dated 7.8.1987, the Punjab State Electricity Board is pleased to order that D.P.Ed. Masters/Mistresses will also be allowed a starting salary of Rs. 660/- P.M. in the revised scale of Rs. 620-1200 already sanctioned with effect from 1.1.1978.


Deputy Secretary/Finance.

Endst. No. 150860/151516 /FP-19/Vol-II.

Dated: 8/8 /1988.

A copy of above is forwarded for information and necessary action to the :-

1. All Engineers-in-Chief/Chief Engineers (including Hydel Irrigation).
2. Chief Accounts Officer, PSEB; Patiala.
3. Financial Advisor, PSEB; Patiala.
4. Chief Auditor, PSEB; Patiala.
5. Cost Controller, PSEB; Patiala.
6. Director/Personnel, PSEB; Patiala.
7. All S.Es (including Hydel Irrigation).
8. All Xens. (including Hydel Irrigation).
9. D.I.G. (V&S), PSEB; Patiala.
10. O.S.D. (T) to Chairman.
11. S.E. (T) to Member (Distribution)/Member (Hydel)/Member (Commercial).
12. S.A. (T) to Administrative Member.
13. S.A. (Accounts) to Member/Finance & Accounts.
14. Director/Public Relations, PSEB; Patiala.
15. All Deputy Secretaries/Under Secretaries, P.S.E.B.
16. Resident Audit Officer, PSEB; Patiala.
17. All Sr. A.Os/A.Os (Projects, Pre-audit/Field and E.A.D.).
18. Sr. Industrial Relations Officer, PSEB; Patiala.

- 2 :-
19. P.S. to Chairman/Members/Secretary.
 20. Accounts & Finance Manager, GNDIP; Bathinda.

[Signature]
Superintendent/Finance.

Endst.No. 151517/18 /FP-19/Vol-II. Dated: 8/8 /1988.

A copy of above is forwarded for information and necessary action to the :-

1. Financial Commissioner & Secretary to Govt. of Punjab (Member, PSEB), Punjab Civil Secretariat, Chandigarh.
2. Commissioner and Secretary/Irrigation & Power (Personnel-II Branch), SCO No. 333/34, Sector 35-B, Chandigarh.

[Signature]
Superintendent/Finance.

Endst.No. 151519/24 /FP-19/Vol-II. Dated: 8/8 /1988.

A copy of the above is forwarded for information and necessary action to the :-

1. Member (Power), BBMB; Chandigarh.
2. Chief Engineer/Electrical, Beas Project, Chandigarh.
3. Chief Engineer/Electrical, Chandigarh Administration, Chandigarh.
4. Secretary, H.P.S.E.B., Shimla.
5. Secretary, B.B.M.B., Chandigarh.
6. General Manager/B.C.B., Talwara Township.

[Signature]
Superintendent/Finance.



PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 31/88

To

All S.Es in the field,
in P.S.E.B.

Memo No. 188662/742 /FP-12/Vol-II.

Dated : 1/9 /1988.

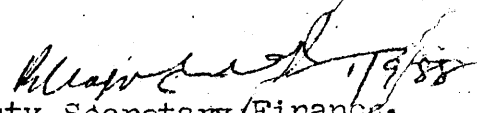
Subject: Sanction for performing Journeys beyond
sphere of duty in the case of Drivers.

-:00:-

During the course of meeting held between the Member/Finance & Accounts and PSEB Drivers Operators Union on 24.5.1988, the Union pointed out that whenever journey beyond sphere of duty is performed by a Driver, its sanction is accorded by the Circle Office, which causes delay, in the sanctioning of their T.A. claims. The Union requested that suitable powers may be delegated to the Divisional Officers empowering them to sanction such journeys as per log book.

2.- The matter has been considered and with a view to mitigating genuine hardship to the category of Drivers, it has been desired that necessary sanction for performing journeys beyond sphere of duty must be accorded by your office within a week of the date of receipt of such reference/letter from the divisional office, positively.

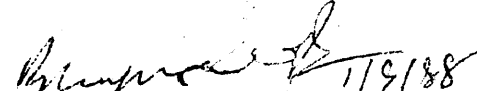
3.- You are requested to ensure meticulous compliance of these instructions.


Deputy Secretary/Finance.

Endst.No. 188743/189 193/FP-12/Vol-II. Dated: 1/9 /1988.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GMs/CES in PSEB.
2. All Xens in the field, in PSEB.
3. Sr. I.R.O. (Welfare Section), PSEB; Patiala, with reference to his Endst.No. 4938/WF-5(32) dated 27.7.1988.
4. P.S. to Chairman/Members/Secretary.


Deputy Secretary/Finance.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No: 32 /88

To

1. All GMs/Engineers-in-Chief and Chief Engineers including Hydel and Irrigation Works, Punjab.
2. Financial Advisor, PSEB; Patiala.
3. Chief Auditor, PSEB; Patiala.
4. Chief Accounts Officer, PSEB; Patiala.

see 25/88

Memo No. 193604/634 /FP-27/Vol-IV/L-3

Dated : 13.9. /1988.

Subject: Clarification regarding grant of ex-gratia increments.

-:00:-

Reference this office Circular Memo No. 108306/332/FP-27/Vol-IV/L-3 dated 1.6.1988, on the above noted subject.

2.- Para-2 of the above circular instructions may be substituted with the following :-

"It is clarified that the pay of the employees in the revised pay scales w.e.f. 1.1.1978 shall be regulated under the provisions of PSEB (Revised Scales of Pay) Regulations, 1980, because as per Regulation-9 of the Regulations *ibid*, in cases where the pay is regulated under the provisions of these regulations, the provisions of the PSEB Main Service Regulations shall not apply to the extent they are inconsistent with the provisions of these Regulations."

[Signature]
13/9/88
Deputy Secretary/Finance.

Endst.No. 193635/4235 /FP-27/Vol-IV/L-3. Dt: 13.9. /1988.

A copy of the above is forwarded to the following for information and necessary action :-

1. All S.Es/Directors (including Hydel Irrigation).
2. All Xens/Dy.Directors (-do-)
3. D.I.G. (V&S), PSEB; Patiala.
4. Director Sports & Cultural affairs, PSEB; Patiala.
5. O.S.D. (T) to Chairman.
6. S.E. (T) to Member/Hydel, Member (D) and Member (C).
7. S.A. Accounts to Member/Finance & Accounts.
8. S.A. (T) to Administrative Member.

- | | | |
|-----|--|-------------------|
| 9. | C.A.O./P&A Section, PSEB; Patiala | (10 Spare Copies) |
| 10. | C.A.O./EAD Section, PSEB; Patiala | (15 " ") |
| 11. | Accounts & Finance Manager, GNDTP; | (15 " ") |
| 12. | Bathinda. | |
| 12. | R.A.O., PSEB; Patiala | (10 " ") |
| 13. | Dy.C.A.O./H.Qrs., PSEB; Patiala | |
| 14. | Dy.C.A.O./O&M, RTP; Ropar | { 5 " " } |
| 15. | Dy.C.A.O./Const., RTP; PSEB; Ropar | { 5 " " } |
| 16. | Dy.C.A.O./Projects, Hydrel Irrigation Punjab,
Chandigarh. | |
| 17. | Dy.C.A.O./Material Management, PSEB; Patiala. | |
| 18. | Deputy C.A.O./M&MHP, PSEB; Patiala. | |
| 19. | Sr.Accounts Officer/ASHP; Anandpur Sahib. | |
| 20. | Sr.Accounts Officer/Mukerian Hydrel Project, Talwara. | |
| 21. | Sr.Accounts Officer/Thermal Const., GNDTP; Bathinda. | |
| 22. | A.O./Const. (Site Accounts Cell), GNDTP; Bathinda. | |
| 23. | A.O./Pre-audit Thermal Design, PSEB; Patiala. | |
| 24. | All Sr.Accounts Officers, Accounts Officers in
Pre-audit Offices and Field Offices. | |

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Superintendent/Finance.

Endst.No. 194236/586 /FP-27/Vol-IV/L-3. Dt: 13.9./1988.

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance and Secretary to Govt. of Punjab, Finance Department (Member PSEB), Punjab Civil Secretariat, Chandigarh.
2. Secretary, BBMB; Chandigarh.
3. Secretary/NREB, F-Wing, Nirmah Bhawan, New Delhi.
4. Secretary/BCB; Chandigarh.
5. Secretary/HPSEB; Simla-4.
6. Member/Power, BBMB; Chandigarh.
7. Chief Engineer/Elecl., Beas Project; Chandigarh.
8. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
9. Chief Engineer/Elecl., Chandigarh Administration, Chandigarh.
10. F.A./C.A.O., Beas Project, Talwara Township.
11. General Manager, BCB, Talwara Township.
12. Finance Secretary, Chandigarh Administration, Chandigarh.
13. General Manager, Delhi Electricity Supply Under-taking, New Delhi.
14. Chairman & Managing Director, National Hydro Electric Power Corporation Ltd., 57, Manjusha, Nehru Palace, New Delhi.
15. F.A. and C.A.O., BBMB; Nangal.
16. Legal Advisor, PSEB; Patiala.
17. Director/Public Relations, PSEB, Patiala.
18. Director/TTI, PSEB, Patiala.
19. All Deputy Secretaries/Under Secretaries Administrative Officer/Inquiry Officer, PSEB, Patiala.
20. Sr.Industrial Relations Officer, PSEB, Patiala.
21. Dy.Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi- 110048.
22. PS to Chairman/Members/Secretary.
23. All Branch Officers and Heads of Sections.
24. Secretary/Projects.

PUNJAB STATE ELECTRICITY BOARD
OFFICE OF THE SECRETARY
(Finance Section)

To

The Chief Engineer/Thermal,
G.N.D.T.P., Bathinda.

Memo No. 210414 /PRC/A-⁹⁰190/Vol-II

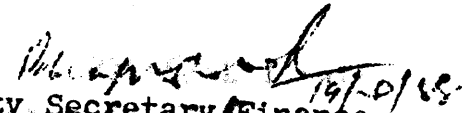
Dated : 19.10. /1988.

Subject: Re-fixation of pay of Work-charged Linesmen.

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Reference your Memo No. 25046/WL-I dated 22.9.1988, on the subject noted above.

2.- The Board vide office order No. 6/PRC/Fin. dated 12.8.1980 sanctioned the revised scale of pay of Rs. 400-600 from Rs. 105-180 to work-charged Linesmen. From the letter under reference, it has been noticed that you have allowed the revised scale of pay of Rs. 400-800 instead of Rs. 400-600. The circumstances under which the higher scale of Rs. 400-800 has been allowed to the work-charged Linesmen by your office may please be intimated.


Deputy Secretary/Finance. ^{19/10/88}

Endst.No. 210415/35 /PRC/A-⁹⁰190/Vol-II Dated: 19.10/1988.

- Copy of the above is forwarded to the:
1. All Engineers-in-Chief/General Manager in PSEB.
 2. All Chief Engineers (except CE/Thermal GNDTP; Bathinda) in PSEB.

The revised scale of pay allowed to the work-charged Linesmen under their control may kindly be intimated. This information be supplied to this office within a period of 15 days from the date of receipt of this letter.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 33 /88

ORDER

No. 129 /PRC/Finance

Dated: 11-11-1988

The Punjab State Electricity Board is pleased to make the following Regulations, namely:-

REGULATIONS

1. Short title and commencement.--(1) These regulations may be called the Punjab State Elec. Board (Revised Pay) Regulations, 1988.

(2) They shall be deemed to have come into force on and with effect from the first day of January, 1986.

2. Application.--(1) Save as otherwise expressly provided by or under these regulations, they shall apply to all the persons appointed to the services and posts in connection with the affairs of the Punjab State Elec. Board.

(2) They shall not apply to the :-

- a) members of the All India Services serving in connection with the affairs of the Punjab State Electricity Board.
- b) persons not in the whole time employment of the Punjab State Elec. Board.
- c) persons paid out of contingencies;
- d) employees whose scales of pay have been determined on the recommendations of the University Grants Commission,
- e) persons employed on contract basis, except when the contract provides otherwise, and

B. M. Singh

- f) persons specifically excluded wholly or in part from the operation of these regulations.

3. Definitions.- In these regulations, unless there is anything repugnant in the subject or context.

- a) "appointed day" means the first day of January, 1986 on and from which day effect is to be given to these regulations.

Provided that in the case of a Board employee, who opts for the revised scale from a date subsequent to the first day of January, 1986, in accordance with the provisions of these regulations, the appointed day in his case shall mean the day from which he opts for the revised scale;

- b) "basic pay" means the pay as defined in regulation 2.45(i) of the Punjab State Elec. Board, MSR Vol-I Part-I.

- c) "existing scale" means the scale of pay of a Board employee in respect of the post held by him in substantive or officiating capacity on the appointed day;

- d) "existing emoluments" means aggregate of :

- i) basic pay and ex-gratia biennial increments in the existing scales on the appointed day;

- ii) the personal pay or special pay with the existing scales wherever merged in the revised scale ;

- iii) Dearness Allowance and Adhoc Dearness Allowance admissible on basic pay and ex-gratia biennial increments upto the Consumer Price Index-608 sanctioned with effect from the first day of January, 1986; and

- iv) Interim Relief allowed under the Punjab State Elec. Board (Grant of Interim Relief) Regulations, 1987.

Explanation.- The increment due and granted in normal course or on account of promotion or on account of grant of biennial increments with effect from the appointed day shall form

part of the basic pay.

e) "Board" means the Punjab State Elec. Board.

f) "revised pay" means basic pay of an employee in the revised scale appropriate to the existing emoluments.

g) "revised scale" in relation to any post specified in col.2 of a Schedule means the scale of pay specified against that post in col.4 of the said Schedule and includes a revised scale as is notified separately by the Board for that post ;

h) "Schedule" means a Schedule appended to these regulations and includes the Second Schedule as may be notified by the Board.

4. Scale of pay of posts.- As from the date of commencement of these regulations, the scale of pay of a post specified in col.2 of a Schedule shall be as specified against that post in col.4 of the said Schedule.

5. Drawal of pay in the revised scales.- (1) Save as otherwise expressly provided in these regulations, a Board employee shall draw pay in the revised scale applicable to the post to which he is appointed ;

Provided that a Board employee may opt to continue to draw pay in the existing scale until he vacates his post or ceases to draw pay in that scale.

Provided further that the right to exercise option shall not be available to a person appointed to a post on or after the first day of January, 1986 (whether for the first time in Board service, or by transfer or promotion from another post) and he shall be allowed pay only in the revised scale, without any benefit of pay fixation in the revised scale.

(2) A Board employee shall have the option to come over to the revised scale from the date of his next increment or subsequent increment falling after

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the first day of January, 1986 but not later than the 31st day of December, 1987, in respect of the post held by him on the first day of January, 1986.

(3) The option to retain the existing scale under this regulation shall be available only in respect of one existing scale.

6. Exercise of Option.- (1) The option under regulation 5 to elect the existing scale or the revised scale shall be exercised in writing in the Form of option appended to these regulations, so as to reach the authority specified in sub-regulation(2) within a period of four months from the date of publication of these regulations or where an existing scale has been further revised by any subsequent order, then another option may be exercised within four months of the date of such order.

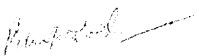
Provided that :-

(i) in the case of a Board employee who is, on the date of such publication or order, as the case may be, out of India or on leave or on deputation or on foreign service or on active service, the option shall be exercised in writing so as to reach the authority specified in sub regulation (2) within a period of four months from the date of of his taking charge of his post under the Punjab State Elec. Board; and

Explanation.- "active service" means service abroad with Armed Forces, but does not include Service in the Indian Mission abroad.

(ii) where a Board employee is under suspension on that date, the option shall be exercised within a period of four months from the date of his return to duty, if that date is later than the date specified in this sub regulation.

(2) An option exercised under sub regulation(i) shall be final and shall be intimated by the Board employee to the Head of the Department/office.



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(3) If a person fails to exercise his option for the existing scale within the specified period, it shall be deemed that he has opted for the revised scale on ^{with} and effect from first day of January, 1986.

Note-1: Persons whose services were terminated on or after the first day of January, 1986, but before the publication of these regulations and who could not exercise the option within the specified period, on account of death, discharge on the expiry of the sanctioned post, resignation, dismissal or discharge on disciplinary grounds, shall be entitled to the benefits of this regulation.

Note.2: Persons who have died on or after the first day of January, 1986 and have not exercised option within the specified period shall be deemed to have opted for the revised scale on or with effect from the first day of January, 1986, or any other date as is most beneficial in their case.

7. Fixation of initial pay in revised scale.- The initial pay of a Board employee who opts or is deemed to have opted for the revised scale in terms of the provisions of these regulations shall, unless in any case the Board by special order otherwise directs, be fixed in the following manner, namely :-

- (i) an amount representing ten percent of the basic pay in the existing scale, subject to a minimum of Rs. fifty shall be added to the existing emoluments of the Board employee ;
- (ii) after the existing emoluments have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount of the existing emoluments so computed, if it falls between two stages.

Provided that :-

- a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale;



b) if the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale ;
Provided that the amount exceeding the maximum shall be treated as personal pay to be absorbed in future increases in pay.

Note.- In the case of a Board employee on deputation out of India or within India or on leave or on foreign service or one who would have officiated in one or more lower posts but for his officiating in a higher post, existing scale as defined under clause(c) of regulation 3 shall include the scale applicable to the office which he would have held but for his being on deputation or on leave or on foreign service or but for officiating in a higher post.

Fixation of pay on promotion.- Notwithstanding anything contained in these regulations, in case of promotion to a higher post effected after the date of publication of this order, the benefit of minimum two increments shall be given while fixing the pay in the scale of the higher post. The next increment in the scale of the higher post shall be allowed after the completion of twelve month's qualifying service in that scale.

9. Date of next increment.- The next increment of a Board employee whose pay has been fixed in the revised scale under Regulation 7, shall be granted on the completion of qualifying service of twelve months from the appointed day.

10. Mode of payment of arrears of pay.- Notwithstanding anything contained in these regulations, the arrears of pay to which a Board employee may be entitled on account of revision of pay under these regulations shall be paid in cash with effect from the first day of March, 1987 onwards and the arrears for the period commencing from the first day of January, 1986 and ending with the 28th day of Feb., 1987

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shall be treated as his additional contribution to his General Provident Fund Account and interest shall accrue on the contribution so made with effect from the first day of March, 1987.

Provided that in the case of ^u Board employee who has not yet been allotted account number in the General Provident Fund, the arrears of pay shall be invested in the National Saving Certificates or the National Saving Scheme or Kisan Vikas Patras or Indira Vikas Patras,

Provided further that in the case of a Board employee who has retired from Board's service on or after the first day of January, 1986, but before the publication of these regulations or who is to retire from Board service by the 30th June, 1989, the arrears of pay for the whole aforesaid period shall be paid in cash.

Explanation - For the purpose of this regulation.-

"arrears of pay" in relation to a Board employee means the difference between -

- i) the aggregate of the pay and allowances to which he is entitled on account of the revision of his pay and allowances under these regulations, for the relevant period specified in this regulation, and
- ii) the aggregate of the pay and allowances to which he would have been entitled (whether such pay & allowances had been received or not) for that period had his pay and allowances not been so revised.

11. Over-riding effect.- The provisions of the Punjab State Elec. Board MSR Vol-I, Part-I, the Punjab Civil Services Rules, Vol. II and the Punjab State Elec. Board (Revised Scales of Pay) Regulations, 1980 and any other regulation for the time being in force, shall not save as otherwise expressly provided in



these regulations, apply to cases where pay is regulated under these regulations, to the extent they are inconsistent with these regulations.

12. Power to relax.- Where the Board is satisfied that the operation of these regulations causes undue hardship to any individual Board employee or class of Board employees, it may by order, in writing relax or dispense with any of the provisions of these regulations to such extent and subject to such conditions as it may consider necessary.

13. Interpretation.- If any question arises relating to the interpretation of any of the provisions of these regulations, the Board shall decide the same.

14. Repeal.- The Punjab State Elec. Board (Grant of Interim Relief) Regulations, 1987, the Punjab State Elec. Board (Treatment of Dearness Allowance & Adhoc Dearness Allowance as Dearness Pay) Regulations, 1983 and the provisions clause (ii) of the proviso to sub regulation (1) of Regulation 7 of the Punjab State Elec. Board (Revised Scales of Pay) Regulations, 1980 are hereby repealed.

Provided that any order issued or action taken under the regulation so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these regulations.

FORM OF OPTION

(See Regulation 6(1))

*(1) I _____ hereby opt for the revised scale with effect from _____ (date to be indicated)

*(2) I _____ hereby opt to continue in the existing scale of my post mentioned below until _____ (dt. to be indicated):-

(a) Designation of post _____

(b) Existing scale _____

*(3) I _____ hereby opt to retain the existing scale of my post mentioned below :-

(a) Designation of post _____

(b) Existing scale _____

Signature _____

Name _____

Date: _____ Designation _____

Place: _____ Department/Office in _____
which employed.

* To be scored out if not applicable

THE FIRST SCHEDULE.

(See Regulation 3(g))

Revised Scales of Pay for categories specified hereunder :-

-.00.-

Sr.No.	Post	Present Scale in rupees.	Revised scale in rupees.
1.	2.	3.	4.
<u>GROUP -I Scale:750-30-250-25-1200-30-1350</u>			
1.	Dak Runner	300-430	750-1350
2.	Assistant Gate Attendant.	-do-	-do-
3.	Aya	-do-	-do-
4.	Bhishti-cum-Watchman	-do-	-do-
5.	Boat man	-do-	-do-
6.	Belder	-do-	-do-
7.	Chowkider-cum-Cook	-do-	-do-
8.	Coal-sampler	-do-	-do-
9.	Forest guard	-do-	-do-
10.	Floor Structure Cleaner	-do-	-do-
11.	Gang Mate	-do-	-do-
12.	Game Boy	-do-	-do-
13.	Shift Attendant	-do-	-do-
14.	Peon-cum-Ground Attendant	-do-	-do-
15.	Memmerman	-do-	-do-
16.	RRI/T.Mate(Tredesman Mate)	-do-	-do-
17.	Sanitary Jamadar	-do-	-do-
18.	Water Sampler	-do-	-do-
19.	Sewerman	-do-	-do-
20.	Ward Boy-cum-Helper	-do-	-do-
21.	Appretus Cleaner	-do-	-do-

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1.	2.	3.	4.
22.	Ferre-Khalasi	300-430	750-1050
23.	General Attendant	-do-	-do-
24.	Disciplinary Helper	-do-	-do-
25.	Oilman	-do-	-do-
26.	Helper (un-skilled)	-do-	-do-
27.	Store-Mate	-do-	-do-
28.	Khalasi	-do-	-do-
29.	Mali	-do-	-do-
30.	Peon	-do-	-do-
31.	Book Binder	-do-	-do-
32.	Chowkidar	-do-	-do-
33.	Children	-do-	-do-
34.	Helper	-do-	-do-
35.	Ferre-man	-do-	-do-
36.	Head Sweeper	-do-	-do-
37.	Head Mali	-do-	-do-
38.	Scavenger-cum-Chowkidar	-do-	-do-

GROUP-II Scale: 810-20-950-25-1200-30-1440

1.	Auto Helper	325-495	810-1440
2.	Cable Painter Mate	-do-	-do-
3.	Mate-cum-Cleaner	-do-	-do-
4.	Khalasi-cum-Chowkidar	-do-	-do-
5.	Chowkidar-cum-Greaser/Masseur	-do-	-do-
6.	Skilled Worker/Helper	-do-	-do-
7.	Technician	-do-	-do-
8.	Bus Cleaner/Truckman	-do-	-do-
9.	Refrigerator	-do-	-do-
10.	Bill Collector	-do-	-do-
11.	Steno-cum	-do-	-do-
12.	Boiler	-do-	-do-
13.	Cook	-do-	-do-
14.	Facial Helper	-do-d	-do-
15.	Beater-cum-Chowkidar	-do-	-do-
16.	Dafar	-do-	-do-
17.	Handy Man	-do-	-do-

GROUP-III Scale: 830-20-950-25-1200-30-1560

1.	Telephone Attendant	325-495	830-1560
2.	Laboratory Attendant	350-525	-do-
3.	Order Cleaner	350-500	-do-
4.	Wash Boy	350-500	-do-

1.	2.	3.	4.
GROUP - IV. Scale: Rs. 950-25-1200-30-1560-40-1800.			
1.	Mechanic-cum-Pump Driver	400-600	950-1800
2.	Armature Winder-cum-Coil Winder	-do-	-do-
3.	Asstt. Machine Attendant	-do-	-do-
4.	Crane Operator Gr-II	-do-	-do-
5.	Water Pump Driver	-do-	-do-
6.	Dent Beater	-do-	-do-
7.	Generator Attendant	-do-	-do-
8.	Pattern Maker	-do-	-do-
9.	Pump Driver	-do-	-do-
10.	Photedar	-do-	-do-
11.	Road Roller Driver	do-	do-
12.	Technician Gr-II	-do-	-do-
13.	Winch Driver Gr-II	-do-	-do-
14.	Water Supply Fitter	-do-	-do-
15.	Gate Attendant	-do-	-do-
16.	Pump Mechanic	-do-	-do-
17.	Welder	-do-	-do-
18.	Assistant Welder	-do-	-do-
19.	Assistant Linesman	-do-	-do-
20.	Fitter	-do-	-do-
21.	Mechanical Mistry	-do-	-do-
22.	Duplicating Machine Attendant	-do-	-do-
23.	Restorer	-do-	-do-
24.	Black Smith	-do-	-do-
25.	Carpenter	-do-	-do-
26.	Mason	-do-	-do-
27.	Moulder	-do-	-do-
28.	Machine Man	-do-	-do-
29.	Painter	-do-	-do-
30.	Work Mistry	-do-	-do-
31.	Ferro Printer	-do-	-do-
32.	Auto Mistry	400-660	-do-
33.	Crane Driver	-do-	-do-
34.	Electrical Mistry	-do-	-do-
35.	Hospitality Assistant	-do-	-do-
36.	Horticulture Supervisor/Inspector	-do-	-do-

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Contd...P/12

1.	2.	3.	4.
37.	Machine-cum-Pump Operator	400-660	950-1800
38.	Photophone Project Operator	-do-	-do-
39.	Pipe Lining Inspector	-do-	-do-
40.	Store Munshi	-do-	-do-
41.	Time Keeper	-do-	-do-
42.	Telex Operator	-do-	-do-
43.	Telephone-cum-Wireless Operator.	-do-	-do-
44.	Receptionist	-do-	-do-
45.	Air Conditioning Mechanic	-do-	-do-
46.	Gauge Reader-cum-Regulator Operator.	-do-	-do-
47.	Oil Filtration Set Operator	-do-	-do-
48.	Plumber	-do-	-do-
49.	Turner.	-do-	-do-
50.	Machine Attendant	-do-	-do-
51.	Machinist	-do-	-do-
52.	Turner-cum-Moulder	-do-	-do-
53.	Winch Driver Gr-I	-do-	-do-
54.	Key Punch Operator	-do-	-do-
55.	Meter Reader	-do-	-do-
56.	Lower Division Clerk/ Cashier (LDC)	a) 400-660 } b) 510-800 }	a) 950-1800 } b) 1200-2100 }
57.	Steno-typist	50:50	50:50

GROUP - V. Scale: 950-25-1200-30-1560-40-2000-50-2100

1.	Electrician (Ex-Cadre)	400-800	950-2100
2.	Junior Plant Attendant	-do-	-do-
3.	Crash Tender Driver	-do-	-do-
4.	Test Mechanic	-do-	-do-
5.	Tender Operator	-do-	-do-
6.	Air Conditioning Operator	-do-	-do-
7.	Fireman	-do-	-do-
8.	Telephone Mechanic	-do-	-do-
9.	Drivers of Pick Ups, Lorries Jeeps, Trucks, Station Wagons and Staff Cars.	400-800 510-880 (S.G. 20%)	-do-

GROUP - VI Scale: 1050-25-1200-30-1560-40-2000-50-2100

1.	Auto Electrician	430-800	1050-2100
2.	Auto Mechanic	-do-	-do-
3.	Armature Winder	-do-	-do-
4.	Carpenter (Special)	-do-	-do-
5.	Chassis	-do-	-do-

1.	2.	3.	4.
6.	Electrician Gr. I	430-800	1050-2100
7.	Electrical Motor Winder (Special).	-do-	-do-
8.	Electrician-cum-Armature Winder.	-do-	-do-
9.	Instrumentation Technician	-do-	-do-
10.	Laboratory Asstt. (Techs)	-do-	-do-
11.	Motor-cum-Armature Winder	-do-	-do-
12.	Refrigerator Mechanic (Technician Gr. I.)	-do-	-do-
13.	Carpenter Joinery	-do-	-do-
14.	Silt Analyst	-do-	-do-
15.	Lzo Machine Operator	-do-	-do-
16.	Typewriter Mechanic	-do-	-do-

GROUP-VII Scale: 1100-25-1200-30-1560-40-2000-50-2200

1.	Loco Operator	400-800	1100-2200
2.	Linesman	450-800	-do-
3.	Sub Station Attendant	-do-	-do-

GROUP-VII(A) Scale: 1200-30-1560-40-2000-50-2100

1.	Jr. Scale Stenographer	510-880	1200-2100
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GROUP-VIII Scale: 1200-30-1560-40-2000-50-2200

1.	Fork Lift Operator/Driver	510-800	1200-2200
2.	Loco Operator Gr. I	-do-	-do-
3.	Machine-cum-Key Punch Operator.	-do-	-do-
4.	Tourne Tractor Driver	-do-	-do-
5.	Upper Division Clerk/UDC (Cashier)	-do-	-do-
6.	Welder Gr. I	-do-	-do-
7.	Technician Gr. I	-do-	-do-
8.	Computer Operator	-do-	-do-
9.	Crane Operator Gr. I	-do-	-do-

GROUP-IX Scale: 1200-30-1560-40-2000-50-2400

1.	Head Time Keeper	510-940	1200-2400
2.	Charman Instrumentation	-do-	-do-

GROUP-X Scale: 1350-30-1560-40-2000-50-2400-60-2640

1.	Asstt. Librarian	570-1080	1350-2640
2.	Junior Librarian	-do-	-do-
3.	Asstt. Revenue Accountant	-do-	-do-
4.	Auto Foreman	-do-	-do-

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1.	2.	3.	4.
5.	Circle Assistant	570-1080	1350-2640
6.	Crawler-Tractor Operator/ Tractor Trailer Operator (above 20 Ton)	-do-	-do-
7.	Fire Operator-cum-Guide	-do-	-do-
8.	Leading Fireman	-do-	-do-
9.	Leading Fireman-cum-Driver	-do-	-do-
10.	Instrumentation Supervisor Gr. II.	-do-	-do-
11.	Instrumentation Mechanic	-do-	-do-
12.	Junior Sports Officer	-do-	-do-
13.	Laboratory Asstt.	-do-	-do-
14.	Bulldozer Operator	-do-	-do-
15.	Labour & Welfare Inspector	-do-	-do-

GROUP-XI Scale: i) 1500-30-1560-40-2000-50-2400-60-2640
 ii) 1800-40-2000-50-2400-60-2700-75-3000-100-3200

1.	a) Assistant(H.O.)/ Personnel Asstt. }	a) 600-1120 b) 800-1400	a) 1500-2640 b) 1800-3200 (50:50)
	b) Sr. Asstt. (H.O.)	50:50	
2.	Sr. Scale Steno- grapher Gr. II.	a) 600-1120	a) 1500-2640
	Sr. Scale Steno- grapher Gr. I	b) 800-1400 50:50	b) 1800-3200 50:50
3.	Cable Jointer	620-1200	1500-2640
4.	Certified Welder	-do-	-do-
5.	Computer Asstt.	-do-	-do-
6.	Welder	-do-	-do-

GROUP-XII: Scale: 1500-30-1560-40-2000-50-2400-60-2700-75-2925

1.	Internal Auditor	620-1200	1500-2925
2.	Head Clerk	-do-	-do-
3.	Head Clerk-cum-Divnl. Acctt.	-do-	-do-
4.	Sub Fire Officer	-do-	-do-

Note The revised pay scales indicated in col. 4 are in respect of time scale as indicated in col. 3. Provided that wherever an employee has been granted selection grade on or before the 31st December, 1987, he may be allowed the revised scale corresponding to the selection grade as a measure personal to him. This will not be

Approved

applicable to the posts of Drivers of Pick-ups, Lorries, Jeeps, Trucks, Station wagons and Staff Cars, as in their case, the revised pay scale of Rs. 950-2100 has been determined keeping in view both the time scale and the selection grade.

The work-charged employees who were drawing identical pay scales as that of the regular employees shall be given the corresponding replacement scale.

11/11/88
SECRETARY,
Punjab State Electricity Board,
Patiala.

Endst.No. 217469/218819

/PRC/Fin. Dated:- 11-11-1988

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel & Irrigation Works, Punjab).
 2. D.E./V&S, PSEB, Patiala.
 3. OSD/Security, PSEB, Patiala.
 4. All SEs/Directors (including Hydel Irrigation).
 5. All Jans/Ly. Directors (-do-)
 6. All SDCs in PSEB.
 7. OSD/T to Chairmen.
 8. SP(T) to Member(Hydel), Member(D) & Member(C).
 9. SA(Accounts) to Member/Finance & Accounts.
 10. SA(I) to Administrative Member..
 11. C.A.C., PSEB, Patiala.
 12. C.A.C./PRA, PSEB, Patiala (10 spare copies).
 13. C.A.C./EAD Section, PSEB, PRA15 (-do-)
 14. Chief Auditor, PSEB, PRA. (5 -do-)
 15. Accounts & Finance Manager (15 -do-)
 16. GNDTP, Bhatinda.
 17. Financial Advisor, PSEB, Patiala.
 18. Cost Controller, PSEB, Patiala.
 19. R.A.O., PSEB, Patiala. (10 spare copies).
 20. Dy.CAO/MS, PSEB, Patiala.
 21. Dy.CAO/OM, RTP, Ropar. (5 -do-)
 22. Dy.CAO/Const. RTP, Ropar (5 -do-)
 23. Dy.CAO/Projects, Hydel Irrigation, Pb. Chandigarh.
 24. Dy.CAO/MS, PSEB, Patiala.
 25. Dy.CAO/MSHP, PSEB, Patiala.
 26. Sr.Accounts Officer, ASHP, Anandpur Sahib.
 27. Sr.Accounts Officer/Mukerian Hydel Project, Telwara.
 28. Sr.Accounts Officer/Thermal Const.GNDTP, Bhatinda.
 29. AO/Pre-audit. Thermal Design, PSEB, Patiala.
 30. AO/Const.(Site Accounts Cell, GNDTP, Bhatinda.
- All Sr.Accounts Officers, Accounts Officers Pre-Audit Offices and Field Offices.

11/11/88
Deputy Secretary/Finance.

Endst. No. 18820/219170 /PRC/Fin. Dated:- 11-11-1988

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance : Secretary to Govt. of Punjab, Finance Deptt.(Member PSEB), Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation & Power(IPP-1 Branch), Chandigarh with ref. to his Memo No. 6979-IPP-1(4)88 dated 7-11-1988.
3. Secretary, BMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary/ICB, Chandigarh.
6. Secretary/HPSEB, Shimla-4.
7. Member/Power, BMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP)
10. Chief Engineer/Elect., Chandigarh Admn. Chandigarh.
11. EA/CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57, Manjusha, Nehru Place New Delhi.
16. EA & CAO, BMB, Nangal.
17. Director/Public Relations, PSEB, Patiala.
18. Director/ITI, PSEB, Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr. Industrial Relations Officer, PSEB, Patiala.
22. Dy. Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110043.
23. PC to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Grievances Officer/Protocol-cum-liaison Officer, PSEB, Patiala.
26. Secretary, Pay Revision Committee, PSEB, Patiala.
27. Under Secretary/Meetings, PSEB, Patiala, with reference to his office US No.4689/Spl.Meeting dated 10-11-1988.

FINANCIALS*

Deputy Secretary/Finance
Deputy Secretary/Finance.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular

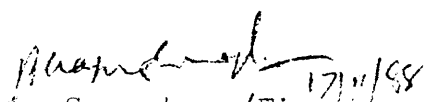
No. 34 /88

(ORDER)

No. 419 /Fin-76/Vol-II.

Dated: 17.11 /1988.

The Punjab State Electricity Board is pleased to order that the rates of interest on loans viz. 9% per annum for House Building Advance and 10% per annum for the purchase of Vehicles and other purposes, already being charged on the loans advanced or to be advanced to its employees shall continue to be charged from all employees of the Board for the year 1988-89, subject to the condition that where re-payment of principal and payment of interest are not made, according to the prescribed time schedule, penal interest at the rate of 3½% shall be charged on the defaulted amount for the defaulted period, in addition to prescribed rate of interest.


Deputy Secretary/Finance

Endst.No. 224790/5300 /Fin-76/Vol-II

Dated: 17.11 /1988.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Chief Engineers (including Hydel Irrigation).
2. Chief Accounts Officer, PSEB; Patiala.
3. Chief Auditor, PSEB; Patiala.
4. Financial Advisor, PSEB; Patiala.
5. Cost Controller, PSEB; Patiala.
6. OSD/Accounts, PSEB; Patiala.
7. DIG/V&S, PSEB; Patiala.
8. All SEs/Directors (including Irrigation).
9. All Asst./Dy. Directors (including Irrigation).


Superintendent/Finance.

Endst.No. 225301/225801 /Fin-76/Vol-II

Dated: 17.11 /1988.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Dy. Secretaries/Under Secretaries, Administrative Officer, PSEB.
2. All Deputy CAOs/Deputy Financial Advisors/Senior Accounts Officers/Accounts Officers (in the Headquarters offices, Projects, Field and Pre-audit offices).

3. Accounts & Finance Manager, GNDTP; Bathinda
4. R.A.O., PSEB; Patiala.
5. C.A.O. (Pay & Accounts), PSEB; Patiala.
6. C.A.O. (EAD Section), PSEB; Patiala.
7. Accounts Officer/OSM, GNDTP; Bathinda.
8. Superintendent/Bills, PSEB; Patiala.
9. U.S.D. (T) to Chairman.
10. S.E. (T) to Member/Hydel, Member/D and Member/Commercial.
11. S.A. (T) to Administrative Member.
12. S.A. (Accounts) to Member/Finance & Accounts.
13. Sr. I.R.O., PSEB; Patiala.
14. Legal Advisor, PSEB; Patiala.
15. Dy. Director/Public Relations, PSEB, Patiala.
16. Director/TTI, PSEB; Patiala.
17. P.S. to Chairman/Members/Secretary, PSEB.
18. Secretary/Pay Revision Committee, PSEB; Patiala.
19. Dy. Secretary/Co-ordination, PSEB, B-54, Greater Kailash-1, New Delhi-110043.
20. Grievances Officer/Protocol-cum-Liaison Officer PSEB, Patiala.
21. Director, Sports & Cultural Affairs, PSEB; Patiala.
22. All Branch Officers and head of Sections.

[Signature]
Superintendent/Finance.

Indst.No. 225802/225814/Fin-76/Vol-II Dated: 17.11/1988.

A copy of the above is forwarded to the following for information and necessary action :-

1. Secretary, BBMB; Chandigarh.
2. Secretary, NREB, F-Wing, Pirmal Bhawan, New Delhi.
3. Secretary/BCB; Chandigarh.
4. Member/Power, B3 B; Chandigarh.
5. Chief Engineer/Elecl., Beas Project, Chandigarh.
6. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP)
7. Chief Engineer/Elecl. Chandigarh Administration, Chandigarh.
8. F.A. & C.A.O., Beas Project, Talwara Township.
9. General Manager/BCB; Talwara Township.
10. F.A. and C.A.O., BBMB; Mangal.
11. Commissioner for Finance and Secretary to Govt. Punjab (Member P.S.A.B.), Chandigarh.
1. Commissioner & Secretary to Govt. Punjab (Irrigation & Power Deptt.), Chandigarh.

[Signature]
Superintendent/Finance.

HARMEET