

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(FINANCE SECTION)

Finance Circular
No. 28/90

ORDER

No. 205 /FIN/PRC-1988

Dated: 24/5/90

In supersession of Office Order No.195/PRC/Fin-1988 dt.31-3-90, the Punjab State Electricity Board is pleased to order that an Asstt. Engineer/Asstt. Executive Engineer would be placed in the next higher scale of Rs.3000-5600 and allowed a minimum pay of Rs.3500/- in the 10th year i.e. on completion of 9(Nine) years regular service as Asstt. Engineer/Asstt. Executive Engineer. Similarly, he would be placed in the next higher scale of Rs. 4500-6300 in the 17th(Seventeenth) year i.e. on completion of 16(Sixteen) years regular service as Asstt. Engineer/Asstt. Executive Engineer.

The next higher scale will thus be allowed as under:-

AE/AEE (i) 2200-50-2400-60-2700-	Basic Scale
3000-100-4000-125-4250	
(with initial start of Rs.2400/-)	
(ii) 3000-100-4000-125-5000-	Next higher scale with
150-5600	a minimum pay of
	Rs.3500/- in the 10th
	year i.e. on the comple-
	tion of 9 years regular
	service as AE/AEE.
(iii) 4500-125-5000-150-5900-	Second next higher scale
200-6300	in the 17th year i.e.
	on completion of 16
	years regular service
	as AE/AEE.
Xen 3000-100-4000-125-5000-	Basic Scale
150-5600	
4500-125-5000-150-5900-	Next higher scale
200-6300	after 16 years of
	regular service as
	AE/AEE/Xen.

2.- The above higher scales will only be available to the directly recruited Asstt. Engineers as per regulation

2-a(i) read with Regulation-9 of PSEB, Service of Engineers
7-a(1) read with Regulation-9 of PSEB, Service of Engineers

(Electrical) Regulations-1965. The cases of Assistant Engineers
(Civil) Regulations-1965.

appointed by promotion as per provisions of the Regulation 7-a(ii) read with Regulation-10 of the Regulations ibid will be governed by guidelines circulated vide Secretary/Finance Office Order No. 197/PRC/Fin-1988 dated 23-4-1990.

Note: The departmental employees (Technical Subordinates and Drawing Staff) who while in service of the Board have been promoted to the post of AE (Electrical) (Civil) against quota reserved for promotion from

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amongst them under Regulation 7-a(ii) read with Regulation 7-a(ii) read with Regulation-10(7) of the PSEB -----
Regulation-10(4) of the PSEB -----

Service of Engineers (Electrical) Regulations-1965
Service of Engineers (Civil) Regulations-1965 shall be deemed to have been appointed as Asstt. Engineers like the Asstt. Engineers appointed through direct appointment under Regulation 7-a(i) read with Regulation-9 of the Service of Engineers (Electrical)
Regulation 7-a(i) read with Regulation-9 of the Service of Engineers (Civil)

ibid for the purpose of grant of above next higher scales after 9/16 years of regular service as Assistant Engineer/Assistant Executive Engineer/Xen, prescribed period to be counted from the date of joining the post of Asstt. Engineer on regular basis. Similarly Graduates in Electrical/Mechanical Engineering/ Civil Engineering

AMIE qualified hands who possess this qualification before AMIE qualified joining the service of the Board and subsequently promoted as Assistant Engineers against quota reserved for promotion from amongst them in terms of provisions of Regulation 7-a(ii) read with Regulation 10(9) of Service of Engineers (Electrical) Regulations-1965 will be treated Regulation 7-a(ii) read with Regulation 10(6) of Service of Engineers (Civil) Regulations-1965 like-wise.

3.- This scheme for 9/16 years time bound placement in higher scales will take effect from 1-1-1986. However, the payment of arrears would be spread over to next 3 years as under :-

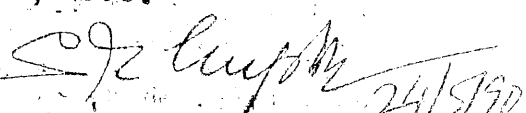
Arrears for the period 1-1-86 to 31-3-86, 1986-87 & 1987-88.	-	would be paid during 1990-91
Arrears for 1988-89	-	would be paid during 1991-92
Arrears for 1989-90	-	would be paid during 1992-93

4.- The following conditions will govern the grant of higher time bound scales :-

- 1) An Asstt. Engineer shall not be eligible for the above benefit until he has passed Departmental Accounts Exam, and Departmental Professional and Safety Code Examination prescribed for Engineering Officers.
- 2) At the time of placement in the time bound higher scale, the employee will be allowed promotional increment(s) as are admissible on promotion under the provision of Regulation 8 of PSEB (Revised Pay) Regulations-1988 and as amended from time to time.
- 3) No anomaly of pay would be claimed by any senior employee vis-a-vis an other employee merely on the strength of later getting his placement into the highest time bound scale.

- 4) The authority competent to grant higher time bound pay scales after 9 years and 16 years service shall be the promoting authority of the employee concerned.

4.- The Board is further pleased to decide that the board employees shall be allowed to exercise fresh option in writing so as to reach the authority specified in sub regulation-2 of Regulation-6 of PSEB(Revised Pay) Regulation-1988 circulated vide Secretary/Finance Circular letter No.129/PRC/Fin-1988 dated 11-11-1988 by 31st August, 1990.


Deputy Secretary/Finance

Endst.No. 125929/7374 /PRC/Fin-1988 Dated:- 24/5/90

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/CEs (including Hydel Irr.)
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, PTA.
4. All SEs/Directors (including Hydel Irrigation).
5. All Xens/Dy. Directors (-do-)
6. All SDOs in PSEB.
7. OSD/T to Chairman, PSEB, Patiala.
8. SE/T to Member/Hydel, Member/D and Member/C.
9. SA/accounts to Member/Finance & Accounts.
10. SA/T to Administrative Member.
11. CAO, PSEB, Patiala.
12. CAO/P&A, PSEB, Patiala. (10 spare copies)
13. CAO/END, PSEB, Patiala. (15 -do-)
14. Chief Auditor, PSEB, PTA. (5 -do-)
15. Accounts & Finance Manager, GNDTP, Bathinda. (10 -do-)
16. Financial Advisor, PSEB, PTA.
17. Cost Controller, PSEB, PTA.
18. RAO, PSEB, Patiala. (10 -do-)
19. Dy.CAO/HQs, PSEB, Patiala.
20. Dy.CAO/D&M, RTP, Ropar. (5 -do-)
21. Dy.CAO/Const., RTP, Ropar. (5 -do-)
22. Dy.CAO/Projects, Hydel, PTA.
23. Dy.CAO/MM, PSEB, Patiala.
24. Dy.CAO/M&MHP, PSEB, Patiala.
25. Sr.AO/Muerkaian Hydel Projects, Talwara.
26. Sr.AO/ASHP, Anandpur Sahib.
27. AO/Pre-audit (Thermal Design), PSEB, PTA.
28. All Sr.AOs/AOs in the Pre-audit offices and field offices.
29. Supdt./Bills, PSEB, Patiala. (10 -do-)

Endst.No. 127375/7685



/FIN/PRC-1988

Dated:- 24/5/90

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Department (Member PSEB), Punjab Civil Sectt., Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (Energy Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, 45-Kaka Nagar, New Delhi.
6. Secretary, HPSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, CHD.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Electrical, Chandigarh Admn., CHD.
11. FA & CAO, Beas Project, Talwara Township.
12. Finance Secretary, Chandigarh Admn. Chandigarh.
13. General Manager, BCB, Talwara Townships.
14. General Manager, DESU, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57-Manjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB, Nangal.
17. Director Public Relations, PSEB, Patiala.
18. Director/Training, TTI, PSEB, PTA.
19. All Dy. Secretaries/Under Secretaries/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, PTA.
21. Sr. I.R.O., PSEB, Patiala.
22. Dy. Secretary/Co-ordination, PSEB, New Delhi.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Secretary/PRC, PSEB, PTA.
26. Engineer-in-Chief/Generation, BBMB, Nangal Township.
27. Secretary, HSEB, Panchkoola.

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Supdt./Finance


(Finance Section)

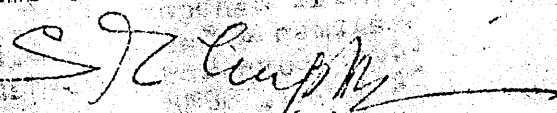
ORDER

No. 206 /FIN/PRC-1988-I

Dated: 25-5-90

In continuation of this office order No.164/Fin/PRC-1988 dated 31-5-89 and office order no.193/Fin/PRC-1988 dated 26-3-90, the Punjab State Electricity Board is pleased to decide as under :-

- i) The words "On promotion and on grant of proficiency step-up(s)" may be inserted after the words "as a result of routine increment" in line-8 of para-3 of office order No.164/Fin/PRC-1988 dated 31-5-89.
- ii) In line-5 of the note below para-3, the date "11-11-88" may be substituted by the date "1-1-1986".
- 2.- The Punjab State Electricity Board is further pleased to decide that all the Board employees who have already exercised their option in the revised scale of pay shall be allowed to exercise a fresh/revised option upto 30-6-1990 to come over to the revised scale from any date i.e. from 1-1-86 to 31-12-87.
- 3.- The other terms and conditions for exercising option and fixation of pay shall remain the same as contained in Regulation 5 and 6 of Punjab State Electricity Board (Revised Pay) Regulations, 1988, circulated vide O/D No. 129/PRC/Fin-1988 dated 11-11-1988 and as amended from time to time.



Deputy Secretary/Finance

Endst. No. 127703/129053

/FIN/PRC-1988-I

Dated: 25/5/90

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/CEs (including Hydel Irr)
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, PTA.
4. All SEs/Directors (including Hydel Irrigation)
5. All Xens/Dy. Directors (-do-)
6. All SDOs in PSEB.
7. OSD/T to Chairman, PSEB, Patiala.
8. SE/T to Member/Hydel, Member/D and Member/C.
9. SA/Accounts to Member/Finance & Accounts.
10. SA/T to Administrative Member.
11. CAO, PSEB, Patiala.
12. CAO/P&A, PSEB, Patiala. (10 spare copies)
13. CAO/EAD, PSEB, Patiala. (15 -do-)
14. Chief Auditor, PSEB, Patiala; (5 -do-)
15. Accounts & Finance Manager, (15 -do-)
- GNOTP, Bathinda.

- 16. Financial Advisor, PSEB, PTA.
- 17. Cost Controller, PSEB, PTA.
- 18. R.A.O., PSEB, Patiala. (10 spare copies)
- 19. Dy.CAO/Hqs, PSEB, Patiala.
- 20. Dy.CAO/O&M, RTP, Ropar. (5 -do-)
- 21. Dy.CAO/Const., RTP, Ropar. (5 -do-)
- 22. Dy.CAO/Project, Hydrel, PTA.
- 23. Dy.CAO/MM, PSEB, Patiala.
- 24. Dy.CAO/M&MHP, PSEE, PTA.
- 25. Sr.AO, ASHP, Anandpur Sahib.
- 26. Sr.AO/Mukerian Hydrel Project, Talwara.
- 27. AO/Pre-audit(Thermal Design), PSEB, PTA.
- 28. All Sr.AOs/AOs in the Pre-audit offices and field offices.
- 29. Supdt./Bills, PSEB, PTA. (10 -do-)

[Signature]
Supdt./Finance

Endst.No. 129054/404 /FIN/PRC-1988 Dated: 25-5-90

A copy of the above is forwarded to the following for information and necessary action :-

- 1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt.(Member PSEB)Pb,Civil Sectt., Chandigarh.
- 2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power(Energy Branch), Chandigarh.
- 3. Additional Secretary, BBMB, Chandigarh.
- 4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
- 5. Secretary, BCB, 45-Kaka Nagar, New Delhi.
- 6. Secretary, HPSEB, Shimla-4.
- 7. Chief Engineer/Transmission, BBMB, Chandigarh.
- 8. Chief Engineer/Electrical, Beas Project, Chandigarh.
- 9. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
- 10. Chief Engineer/Electrical, Chandigarh Admn., CHD.
- 11. FA & CAO, Beas Project, Talwara Township.
- 12. Finance Secretary, Chandigarh Admn., Chandigarh.
- 13. General Manager, BCB, Talwara Township.
- 14. General Manager, DESU, New Delhi.
- 15. Chairman & Managing Director, National Hydro Electric Power Corp.Ltd., 57-Manjusha, Nehru Palace, New Delhi.
- 16. FA & CAO, BBMB, Nangal.
- 17. Director Public Relations, PSEB, Patiala.
- 18. Director/Training, TTI, PSEB, Patiala.
- 19. All Dy.Secretaries/Under Secretaries/Inquiry Officer, PSEB.
- 20. Legal Advisor, PSEB, Patiala.
- 21. Sr.I.R.O., PSEB, Patiala.
- 22. Dy.Secretary/Co-ordination, New Delhi.
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- 25. Secretary/PRC, PSEB, Patiala.
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[Signature]
Supdt./Finance