

Sr.

1. All Er.in-Chiefs/Chief Engineers.
2. Chief Accounts Officer, PSEB, Patiala.
3. Chief Auditor, PSEB, Patiala.
4. I.G./V&S, PSEB, Patiala.
5. Director/Personnel, PSEB, Patiala.

Memo.No. 51401/440/FP-1/Vol.II (Loose)

Dated: 17 / 5 '1999.

Subject: Implementation of PSEB(Revised Pay)Regulations,1998-
Grant of next increment to the senior at par with his junior under 2nd proviso below Reg-8.

I am directed, to invite your attention towards second proviso below Reg-8 of the PSEB (Revised Pay)Regulations,1998 notified vide this office order No.341/PRC/Fin. dated 30.4.98, which interalia reads as under:

8. Date of Next Increment:

The next increment of a Board employee, whose pay has been fixed in the revised scale in accordance with Reg-7, shall be granted on the date he would have drawn his increment, had he continued in the existing scale;

Provided that in a case where the pay of a Board employee is stepped up in terms of the provisions of second proviso to Regulation 7, the next increment shall be granted on the completion of qualifying service of twelve months from the date of the stepping up of the pay in the revised scale;

Provided further that in cases other than those covered by the preceding proviso, the next increment of a Board employee whose pay is fixed on the first day of January, 1996 at the same stage as the one fixed for another Board employee junior to him, in the same cadre and drawing pay at lower stage than his pay in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

A clarification has been sought for in a particular case where pay-anomaly has arisen from pay-fixation of the junior at the stage higher than his senior by virtue of the former exercising option as provided in note-1 below last proviso of Reg-7 of the PSEB (Revised Pay)Regulations,1998 and also due to fixation of his pay under Reg-8(1)(b), (inserted vide Fin.Sec. Order No.240/Fin.dated 15.1.91) of PSEB (Revised Pay)Regulations, 1988. The senior officer was promoted to the next higher rank on 6.7.1994 and was drawing basic pay of Rs.3300+120 AP (AP sanctioned on 1.8.95) in the pre-revised scale of pay of Rs.2200/4000 as on 31.12.95. He had availed the benefit of two promotional increments in the

promoted to the next higher rank w.e.f. 17.1.95 when his pay was initially fixed, giving him one increment on the date of promotion raising his pay from Rs.3100 to Rs.3200 and re-fixed subsequently at the stage of Rs.3400 by giving him the benefit of two increments in the scale of higher post on the date of accrual of next increment in the scale of pay of the lower post viz. 1.1.96. Thus both the officers, belonging to the same cadre, drew pay of Rs.3400+120 AP as on 1.1.96. Both the officers exercised option to get their pay fixed w.e.f. 1.1.96 in the revised pay scales, introduced w.e.f. 1.1.96 but the junior opted for getting his pay fixed in terms of provisions of note-1 below REG-7 of PSEB (Revised Pay) Regulations, 1998 when his pay was fixed as Rs.10350 against pay of Rs.3200+120 AP in the existing scale, and then raised to Rs.11050, a stage higher than the senior, whereas the senior's pay got fixed at Rs.10700 as against the pay of Rs.3400+120 AP in the existing scale, even though he had also opted for fixation of his pay in terms of provisions of note-1 below Reg-7 ibid. These types of cases are not strictly covered under the 2nd proviso below Reg-8 ibid (reproduced above), as in such cases, the pay of the senior employee needs to be stepped up on the same date viz. 1.1.96 at par with his junior.

The issue has been considered by the Board and it has been decided to allow next increment even w.e.f. 1.1.96 in such cases, where the pay of a Board employee drawing pay less than his senior in the pre-revised scale is fixed at a stage higher than the pay of his senior, by virtue of application of the provisions of note-1 below Reg-7 of the PSEB (Revised Pay) Regulations, 1998, in the spirit of second proviso below Reg-8 ibid in relaxation of the Regulations.

Other conditions, circulated vide Fin. Circular No.34/98 dated 31.8.98, shall remain the same.

Jr. Secy./Finance.

Endst.No. 5144/52391/FP-1/Vol. II/L Dated: 17/5/99

A copy of the above is forwarded to the following for information and necessary action:

1. Principal Secy. to Govt. of Punjab, (Fin. Deptt), and Member (PSEB), Pb. Civil Sectt: Chandigarh.
2. Principal Secy., Govt. of Punjab, I&P (Energy Branch), Sec-9, Chandigarh.
3. Secretary/NREB, F Wing, Nirman Bhavan, New Delhi.
4. Secretary, HPSEB, Shimla-4.
5. Secretary, HSEB, Panchkula.
6. Fin. Secy., UT Admn. Chandigarh.
7. Secy. IDN-1, CEA, Govt. India, Sewa Bhavan, P.K. Puram, N-Delhi.
8. Special Secy. BBMB, 19-B, Chandigarh.
9. General Manager DESU, New Delhi.

14. OSD/T to Chairman, PSEB, Patiala.
15. Accounts & Finance Manager, GNDTP Bhatinda/Lehra Mohabbat.
16. FA and CAO, BBMB Chandigarh/Nangal Township.
17. Resident Audit Officer, PSEB, Patiala.
18. All SES/Directors, including Hydrel.
19. SES(T) to Member/Op, Member/T and Admn. Member.
20. Director/Cc-ordination, PSEB, D-1019, New Friends Colony, New Delhi.
21. Director/Training, TTT, Patiala.
22. Director/Ind. Relations, PSEB, Patiala.
23. All Sr. Xens/Dy. Directors including Hydrel.
24. Dy. Secy. to Chairman/Sr. Pvt. Secretaries to Members/Secy.
25. All Jt. Secys., /Dy. Secys/Under Secys, PSEB, Patiala.
26. All Dy. CAOs/Dy. Chief Auditors (Zones).
27. All Sr. A.Os/A.O.s, PreAudit, Field and Thermal.
28. Sr. A.O./EAD, PSEB, Patiala.
29. Sr. A.O./Pay and A/Cs, PSEB, Patiala.
30. Supdts/Bills-1, 2, 3 PSEB, Patiala.
31. All Branch Officers and Sectional Heads in the Head-office.

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Jt. Secy./Finance.

Copy to:

Dy. Secy./Meetings, PSEB, Patiala,
w.r.t. his NO No. 987/M-4/99/1
dated 9.4.99

9/4/99