

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(FINANCE SECTION)

Finance Circular  
No. 21/2003.

To

1. All Encls-in-Chief/GMs/CES (Incl. Hydrl).
2. ADCP/V&S, PSEB, Patiala.
3. The General Manager/Finance, PSEB, Patiala.
4. Chief/Cost Control & Reduction, PSEB, Patiala.
5. Chief Accounts Officer, PSEB, Patiala.
6. Chief Auditor, PSEB, Patiala.

Memo No. 95226/265./Fin-49/76-77/Vol.4

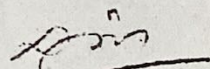
Dated : Patiala, the 1.10./2003.

Subject: Economy in expenditure.

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Continuation of this office memo No. 45566/616/  
Fin-49/76-77/Vol.4 dated 13.3.2003 on the subject noted above.

2.- It has been decided to extend the facility of  
L.T.C. to the employees retiring from the service of the Board  
during the months of April, 2004 to September, 2004 in the next  
financial year 2004-05.

  
Joint Secy./Finance.

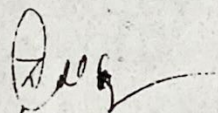
Endst.No. 95266/96265 /Fin-49/76-77/Vol.4 Dt:-1.10.2003

Copy of the above is forwarded to the following  
for information and further necessary action:-

1. Principal Secy. to Govt. of Pb. (Fin. Deptt.)  
and Member/PSEB, Civil Sectt., Pb. Chandigarh.
2. Principal Secy., Pb. Govt./Irri. & Power Deptt.  
(Energy Branch), Mini Sectt., Sector-9, Chandigarh.
3. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
4. Secretary, HPSEB, Shimla-4.
5. Finance Secy., Chandigarh Admn., Chandigarh.
6. Secretary/Admn. I, Central Elec. Authority,  
Govt. of India, Sewa Bhawan, R.K. Puram, New Delhi.
7. Special Secy., BMB, Sector-19, Chandigarh.
8. General Manager/Delhi Elec. Supply Undertaking,  
New Delhi.
9. CE/Generation, BMB, Mangal Township.
10. CE/Transmission, BMB, Chandigarh.

Contd. P/2.

11. CE/Electrical, UT, Chandigarh.
12. RA & CAO, BMB, Chandigarh, Nangal Township.
13. RA & CAO, CCSSTP, Ropar.
14. Accounts & Finance Manager, CHDTP, Bhatinda/Lehra Mohabbat.
15. Resident Audit Officer, PSEB, Patiala.
16. All SES/Directors (Incl. Hydrel).
17. SE(T) to Member/Op., Member/C & Adm. Member.
18. Director/Co-ordination, PSEB, B-533, New Friends Colony, New Delhi.
19. Director/Public Relations, PSEB, Patiala.
20. Director/Training, TTI, Patiala.
21. All Sr. Executive Engineers/Dy. Directors (Incl. Hydrel).
22. Dy. Secy. to Chairman/Sr. PSS to Members and Secy.
23. All Joint Secys./Dy. Secys./Under Secys. PSEB.
24. Dy. CAOS/Dy. CAS/Dy. FAs, PSEB.
25. All Sr. AOs/AOs/Pre-Audit, Field and Thermal,
26. Sr. A.O./PCA, PSEB, Patiala.
27. Sr. A.O./EAD, PSEB, Patiala.
28. Supdt./Bills-1, 2, 3, PSEB, Patiala.
29. All Sectional Heads of the Branches of the Head Office.

  
Supdt./Finance-II.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(FINANCE SECTION)

Finance Circular  
No. 22/2003.

To

1. All Ers-in-Chief/GMs/CEs(Incl. Hydrel).
2. ADGP/V&S, PSEB, Patiala.
3. General Manager/Finance, PSEB, Patiala.
4. Chief/Cost Control & Reduction, PSEB, Patiala.
5. Chief Accounts Officer, PSEB, Patiala.
6. Chief Auditor, PSEB, Patiala.

Memo No. 107327/367 /Fin-2/9(98)/Vcl. I/CC

Dated: Patiala, the 3/11/2003.

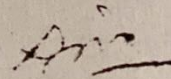
Subject:

Grant of Dearness Relief to the re-employed Pensioners/Family Pensioners and Special Family Pensioners.

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Punjab Government, Department of Finance (Finance Pension Policy and Co-ordination Branch), Chandigarh vide its instructions dt. 14.5.2001 (adopted by the Board vide F.C. No. 26/2001 dt. 21.9.2001) clarified that if the recipient of family pension, extra ordinary pension is employed/re-employed in the State Govt./Central Govt. on compassionate grounds in lieu of the death of the employee in whose respect the family pension is sanctioned, the dearness relief on the family pension will not be admissible. Later on, it was clarified (vide F.C. No. 12/2002 dt. 13.6.2002) that dearness relief in such cases is not admissible from the date of instructions i.e. 14.5.2001. Aggrieved by these instructions, some of the recipient of family pension/Special family pension had gone to the High Court for staying the recovery of Dearness Relief already paid on the family pension. The Hon'ble High Court has decided that the Dearness Relief already paid to the family pensioners should not be recovered due to their dire financial circumstances. It has also been held that recovery, if any made, need not be refunded. Punjab Govt. has also advised to implement the decision of the Punjab & Haryana High Court.

2.- It is, therefore, requested that implementation of the above decision of the Hon'ble Punjab & Haryana High Court may please be ensured.

  
Joint Secy./Finance.

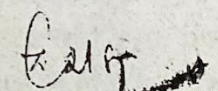
Contd. P/2.

Dt:- 3.11.03.

Endst.No.107363/101362/Fin-2/9(98)/Vol.I/CC

Copy of the above is forwarded to the following for information and further necessary action:-

1. Principal Secy. to Punjab Govt. (Finance Deptt.) and Member(PSEB) Civil Sectt., Punjab, Chandigarh.
2. Principal Secy., Pb. Govt. / Irr. & Power Deptt. (Energy Branch), Mini Sectt., Sector-9, Chandigarh.
3. Secretary / NREB, F-Wing, Nirman Bhawan, New Delhi.
4. Secretary, PSEB, Shimla-4.
5. CAO and F.A., CGSSTP, Ropar.
6. OSD to Chairman, P. S.E.B., Patiala.
7. Accounts & Finance Manager, GNDIP, Bathinda/GNDIP, Lehra Mohabbat.
8. Financial Advisor and CAO/EBMB, Chandigarh/Wangal Township.
9. All Executive Engineers/Dy. Directors (Incl. Rydal).
10. Dy. Secretary to Chairman, Senior Private Secretary to Members and Secretary.
11. All Joint Secretaries/Dy. Secretaries/Under Secretaries, PSEB.
12. All Dy. CAOs/Dy. CAS (Zones), Dy. Financial Advisor.
13. All Sr. AOs/AOs/Pre-Audit, Field & Thermal.
14. Sr. AOs/Pay & Accounts, PSEB, Patiala.
15. Sr. A.O./EAD, P. S.E.B., Patiala.
16. Supdt./Bills-1, 2, 3, P. S.E.B., Patiala.
17. All Sectional Heads of the Branches of the Head Office.
18. Er. V.N. Sharma (President), PSEB, Other Employees Association (Punjab), H.No. 424/2, Gher Sodhan, Patiala.
19. Dr. R.L. Puri, President All Cadres Pensioners Association, N.R. 83, Mohallar Purian, Mai Hira Gate, Jalandhar City.
20. Er. S.K. Kapoor, Gen. Secretary, PSEB, Pensioners Fed. (Regd.) H.No. 135, Khud Mohalla, Ludhiana.

  
Supdt. / Finance-II.

CC:

Senior Executive Engineer,  
Sub-Urban, P. S.E.B.,  
Farosepur. w.r.t. P.S. DeHee

No. 9703/04 dt. 25.7.03

ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਬੋਰਡ  
ਦ: ਸਕੱਤਰ (ਵਿੱਤ ਭਾਗ-2)

ਵਿੱਤ ਸਕੱਤਰ  
ਨੰ: 23 / 2003

ਵੱਲ

ਸਾਰੇ ਇੰਜ-ਇਨ-ਚੀਫ/ਜਨਰਲ ਮੈਨੇਜਰ/ਮੁੱਖ ਇੰਜੀ: )  
(ਸਮੇਤ ਹਾਈਡਰੋ)  
ਏ.ਡੀ.ਜੀ.ਪੀ/ਵੀ ਤੇ ਐਸ,  
ਜਨਰਲ ਮੈਨੇਜਰ/ਵਿੱਤ,  
ਮੁੱਖ ਨੌਖਾ ਅਫਸਰ,  
ਮੁੱਖ ਪ੍ਰਬੰਧਕਾਰ ਅਤੇ  
ਮੁੱਖ ਕਾਸਟ ਕੰਟਰੋਲ ਅਤੇ ਰੀਡਰਸ਼ਨ।

ਪੰ:ਰਾ:ਬਿ:ਬੋ:

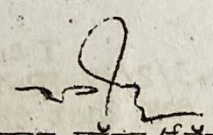
ਮੀਮੋ ਨੰ: 108368/108407 /ਵਿਠ-2/2(ਡੀਏ)

ਮਿਤੀ: 4.11.2003

ਵਿਸ਼ਾ:- ਬੋਰਡ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਮਿਤੀ 1.7.2003 ਤੇ ਵਧਾਈ ਗਈ ਦਰ ਤੇ ਮਹਿੰਗਾਈ  
ਭੁਤਾ ਦੇਣ ਬਾਰੇ।

ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਬੋਰਡ ਨੇ ਉਕਤ ਵਿਸ਼ੇ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ  
(ਵਿੱਤ ਪ੍ਰਸੇਕਟ-1 ਬ੍ਰਾਂਚ) ਵੱਲੋਂ ਜਾਰੀ ਗਸ਼ਤੀ ਪੱਤਰ ਨੰ: 3/2/97-ਐਫਪੀ-1/8095 ਮਿਤੀ  
15.10.03(ਕਾਪੀ ਨੰਬਰੀ), ਜਿਸ ਰਾਹੀਂ ਮਹਿੰਗਾਈ ਭੁੱਤੇ ਦੀ ਮੌਜੂਦਾ ਦਰ ਮਿਤੀ  
1.7.2003 ਤੇ 55% ਤੇ ਵਧਾ ਕੇ 59% ਕੀਤੀ ਗਈ ਹੈ, ਨੂੰ ਅਪਣਾ ਲਿਆ ਹੈ। ਪ੍ਰੰਤੂ ਇਹ  
ਵਧਾਈ ਗਈ ਦਰ ਦੀ ਕਰਮ ਮਿਤੀ 1.7.2003 ਤੇ 31.10.2003 ਤੱਕ ਕਰਮਚਾਰੀਆਂ ਦੇ  
ਜੀ.ਪੀ.ਫੰਡ ਖਾਤੇ ਵਿੱਚ ਜਮ੍ਹਾਂ ਕੀਤੀ ਜਾਵੇਗੀ ਅਤੇ ਮਿਤੀ 1.11.2003 ਤੇ ਨਕਦ ਅਦਾ  
ਕੀਤੀ ਜਾਵੇਗੀ। ਵਕਫ਼ਦਾਰਜ ਕਾਮਿਆਂ ਨੂੰ ਪਹਿਲਾਂ ਦੀ ਤਰ੍ਹਾਂ ਇਸ ਦੀ ਅਦਾਇਗੀ ਨਕਦ  
ਕੀਤੀ ਜਾਵੇਗੀ।

ਨੱਥੀ/ਉਪਰੋਕਤ ਅਨੁਸਾਰ।

  
ਸੰਯੁਕਤ ਸਕੱਤਰ/ਵਿੱਤ

ਪਿੱਠ ਐਕਟ ਨੰ: 108406/109907/ਵਿਠ-2/2(ਡੀਏ) ਮਿਤੀ: 4.11.2003

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਇਸ ਦਫਤਰ ਦੇ ਪਿੱਠ ਐਕਟ  
ਨੰ: 53342/54343/ਵਿਠ-2/2(ਡੀਏ) ਮਿਤੀ 27.5.03 ਦੀ ਲਗਾਤਾਰਤਾ ਹਿੱਤ ਭੇਜਿਆ  
ਜਾਂਦਾ ਹੈ:-

1. ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ ਟੂ ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ) ਅਤੇ ਸੈਬਰ  
(ਪੀਐਸਈਬੀ) ਮਿੰਨੀ ਸਕੱਤਰੇਤ ਪੰਜਾਬ ਚੰਡੀਗੜ੍ਹ।
2. ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ ਪੰਜਾਬ ਸਰਕਾਰ ਸਿੰਧਾਈ ਤੇ ਬਿਜਲੀ ਵਿਭਾਗ  
(ਉਰਜਾ ਸ਼ਾਖਾ) ਮਿੰਨੀ ਸਕੱਤਰੇਤ, ਸੈਕਟਰ-9 ਚੰਡੀਗੜ੍ਹ।
3. ਸਕੱਤਰ/ਐਨਆਰਈਬੀ, ਐਫ ਵਿੰਗ, ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ।
4. ਸਕੱਤਰ, ਐਚ.ਪੀ.ਐਸ.ਈ.ਬੀ. ਸਿਮਲਾ-4।
5. ਸਕੱਤਰ/ਵਿੱਤ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ, ਚੰਡੀਗੜ੍ਹ।
6. ਸਕੱਤਰ/ਪ੍ਰਬੰਧ-1, ਸੈਕਟਰਲ ਇਨੋਕੁਟੀ ਸਿਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਸਰਕਾਰ,  
ਸੇਵਾ ਭਵਨ, ਆਰ.ਕੇ.ਪਰਮ, ਨਵੀਂ ਦਿੱਲੀ।
7. ਸਪੈਸ਼ਲ ਸਕੱਤਰ, ਬੀ.ਬੀ.ਐਮ.ਬੀ. ਸੈਕਟਰ-19 ਚੰਡੀਗੜ੍ਹ।
8. ਜਨਰਲ ਮੈਨੇਜਰ, ਦਿੱਲੀ ਇਨੋਕੁਟੀ ਸਿਟੀ ਸਮਾਨਾਈ ਅੰਡਰਟੇਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ।

ਦਲਦਾ ਪੰਨਾ...2...

9. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਸਨਰੇਸ਼ਨ, ਬੀ.ਬੀ.ਐਮ.ਸੀ, ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ।
10. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਟ੍ਰਾਂਸਮਿਸ਼ਨ, ਬੀ.ਬੀ.ਐਮ.ਸੀ, ਦੱਤੀਗੜ੍ਹ।
11. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਸਿਟੀ, ਪ੍ਰ. ਟੀ. ਦੱਤੀਗੜ੍ਹ।
12. ਡੀ. ਐਸ. ਡੀ. ਟੂ ਦੇ ਅਫਸਰ, ਪੰ. ਰਾ. ਬਿ. ਬੇ. ਪਟਿਆਲਾ।
13. ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ/ਰੇਵੀਨਿਊ, ਪੰ. ਰਾ. ਬਿ. ਬੇ. ਪਟਿਆਲਾ।
14. ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ ਟੂ ਮੈਂਬਰ/ਵਿੱਤ ਤੇ ਲੇਖਾ, ਪੰ. ਰਾ. ਬਿ. ਬੇ. ਪਟਿਆਲਾ।
15. ਲੇਖਾ ਅਤੇ ਵਿੱਤ ਮੈਂਬਰ, ਗੁਰਦੁਆਰਾ, ਬਠਿੰਡਾ/ਲਹਿਰਾ ਪਹਿੰਡਤ।
16. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ, ਬੀ.ਬੀ.ਐਮ.ਸੀ, ਦੱਤੀਗੜ੍ਹ/ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ।
17. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ, ਗੁਰਦੁਆਰਾ, ਗੁਰਦੁਆਰਾ, ਗੁਰਦੁਆਰਾ।
18. ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ(ਟੀ) ਟੂ ਮੈਂਬਰ/ਪੈਰਾਸੋਨ/ਮੈਂਬਰ ਜੀ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਮੈਂਬਰ।
19. ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀ. /ਵਾਇਸਚੈਕਟਰ(ਹਾਈਡ੍ਰੋਲ ਸਮੇਤ)
20. ਵਾਇਸਚੈਕਟਰ/ਵੀ-ਆਰਡੀਐਨ, ਪੰ. ਰਾ. ਬਿ. ਬੇ. 533, ਨਿਊ ਕਰੈਡਜ਼ ਕਲੋਨੀ, ਨਵੀਂ ਜਿਲ੍ਹਾ।
21. ਵਾਇਸਚੈਕਟਰ/ਟ੍ਰੇਨਿੰਗ, ਟੀ. ਟੀ. ਆਈ ਪਟਿਆਲਾ।
22. ਵਾਇਸਚੈਕਟਰ/ਇੰਜੀਨੀਅਰਿੰਗ ਰਿਜ਼ੋਲ, ਪੰ. ਰਾ. ਬਿ. ਬੇ. ਪਟਿਆਲਾ।
23. ਰੇਜੀਸਟਰ ਆਫਿਸਰ ਅਫਸਰ, ਪੰ. ਰਾ. ਬਿ. ਬੇ. ਪਟਿਆਲਾ।
24. ਸਾਰੇ ਇੰਜੀਨੀਅਰ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰਜ਼/ਉਪ ਵਾਇਸਚੈਕਟਰ(ਸਮੇਤ ਹਾਈਡ੍ਰੋਲ)
25. ਉਪ ਸਕੱਤਰ ਟੂ ਦੇ ਅਫਸਰ ਅਤੇ ਨਿੱਜੀ ਸਕੱਤਰ ਟੂ ਮੈਂਬਰਜ਼/ਸਕੱਤਰ(ਬਰੌਡ)
26. ਸਾਰੇ ਸਕੱਤਰ ਸਕੱਤਰ/ਉਪ ਸਕੱਤਰ/ਅਧੀਨ ਸਕੱਤਰ, ਪੰ. ਰਾ. ਬਿ. ਬੇ. 1।
27. ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ/ਉਪ ਮੁੱਖ ਲੇਖਾ ਪ੍ਰਕਾਸ਼ਕਾਰ/ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ।
28. ਸਾਰੇ ਸੀਨੀਅਰ ਲੇਖਾ ਅਫਸਰ/ਲੇਖਾ ਅਫਸਰ/ਪ੍ਰੀ-ਆਫਿਸ, ਵੀਲਡ ਅਤੇ ਬਰਾਨਚੇ।
29. ਲੇਖਾ ਅਫਸਰ/ਈਏਡੀ, ਪੰ. ਰਾ. ਬਿ. ਬੇ. ਪਟਿਆਲਾ।
30. ਲੇਖਾ ਅਫਸਰ/ਤਨਖਾਹ ਅਤੇ ਲੇਖਾ-1, 2, ਪੰ. ਰਾ. ਬਿ. ਬੇ. ਪਟਿਆਲਾ।
31. ਸੁਪਰਡੈਂਟ/ਬਿਲਾਜ-1, 2 ਅਤੇ 3 ਪੰ. ਰਾ. ਬਿ. ਬੇ. ਪਟਿਆਲਾ।
32. ਮੁੱਖ ਚਫਤਰ ਸਕੱਤਰੇਤ ਵਿੱਚ ਸਾਰੇ ਭਾਗਾਂ ਦੇ ਮੁਖੀ ਅਤੇ ਬਰਾਨਚ ਅਧਿਕਾਰੀ।

ਨੱਧੀ/ਉਪਚੈਕਟਰ ਅਨੁਸਾਰ।

ਸੁਪਰਡੈਂਟ/ਵਿੱਤ-2

Copy of the letter No. 3/2/97-FP-1/8095 dated 15.10.2003 from Government of Pb., Deptt. of Finance (Finance Personnel Branch) to All Heads of the Departments etc. etc.

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Subject:- Payment of Dearness Allowance to Pb. Govt. employees revised rates effective from 1.7.2003.

\*\*\*

I am directed to refer to this Deptt. Circular letter No. 3/2/97-FP-1/3900 dt. 24.4.2003 on the subject cited above and to say that the Governor of Pb. is pleased to decide that the Dearness Allowance payable to Punjab Government employees shall be enhanced from existing rate of 55% to 59% of pay w.e.f. 1.7.03. The amount due from the 1st July, 2003 to 30th September, 2003 under these orders shall be credited to the General Provident Fund Accounts of the employees and it shall be treated as additional subscription and interest thereon shall accrue from the first day of the month next to the month in which the amount is drawn and credited to the accounts of the employees. The amount due from 1st October, 2003, under these orders shall be paid in cash.

2.- The provisions contained in paras 3, 4, 5, 6 and 9 of this Deptt. circular letter No. 3/2/94-FP-1/3346 dt. 24.4.1996 and para-2 of circular letter No. 3/2/97-FP-1/3504 dt. 16.4.2002 shall continue to be applicable regarding payment of Dearness Allowance under these orders."

\*\*\*

PUNJAB STATE ELECTRICITY BOARD  
OFFICE OF THE SECRETARY  
(FINANCE SECTION)

Finance Circular  
No. .... 24 / 2003.

To

1. All Ers. in-Chief/CEs/CES (Incl. Hydrl).
2. ADGP/V&S, PSEB, Patiala.
3. General Manager/Finance, PSEB, Patiala.
4. Chief/Cost Control & Reduction, PSEB, Patiala.
5. Chief Accounts Officer, PSEB, Patiala.
6. Chief Auditor, PSEB, Patiala.

Memo No. 112647/686 /Fin-II/15 (93)

Dated: Patiala, the 7/11 /2003.

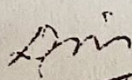
Subject:

Admissibility of Sectt./Special Allowance  
during leave.

\*\*\*

In regard to the admissibility of Sectt. Allowance/  
Special Allowance (earlier known as Special Pay), it has been  
observed that while in some of the offices, this allowance is being  
paid to the employees while on leave whereas somewhere it is not  
being allowed. In that regard a point has been raised for clarifi-  
cation as to whether or not this allowance is admissible to the  
employees while on leave.

2.- The matter has been considered and it has been  
decided that this allowance is not admissible to the employees  
while on leave. You are, therefore, requested to ensure necessary  
action in this regard uniformly.

  
Joint Secy./Finance.

Endst.No. 112637/113636 /Fin-II/15 (93)

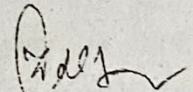
Dt:-7.11.03

Copy of the above is forwarded to the following  
for information and further necessary action:-

1. Principal Secy. to Govt. of Pb. (Finance Deptt.)  
and Member/PSEB, Civil Sectt., Pb., Chandigarh.

Contd. P/2.

2. Principal Secy., Pb. Govt./Irri. & Power Deptt.  
(Energy Branch), Mini Sectt., Sector-9, Chandigarh.
3. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
4. Secretary, PSEB, Shimla-4.
5. Finance Secy., Chandigarh Admn. Chandigarh.
6. Secretary/Admn. I, Central Elec. Authority,  
Govt. of India, Sewa Bhawan, R.K. Puram, New Delhi.
7. Special Secy., BBMB, Sector-19, Chandigarh.
8. General Manager/Delhi Elec. Supply Undertaking,  
New Delhi.
9. CE/Generation, BBMB, Nangal Township.
10. CE/Transmission, BBMB, Chandigarh.
11. CE/Electrical, UT, Chandigarh.
12. FA & CAO, BBMB, Chandigarh/Nangal Township.
13. FA & CAO, GGSSTP, Ropar.
14. Accounts & Finance Manager, GNDTP, Bhatinda/  
Lehra Mohabbat.
15. Resident Audit Officer, PSEB, Patiala.
16. All SEs/Directors (Incl. Hydrl).
17. SE(T) to Member/Op., Member/G & Admn. Member.
18. Director/Co-ordination, PSEB, B-533, New Friends Colony,  
New Delhi.
19. Director/Public Relations, PSEB, Patiala.
20. Director/Training, TTI, Patiala.
21. All Sr. Executive Engineers/Dy. Directors (Incl. Hydrl).
22. Dy. Secy. to Chairman/Sr. PSS to Members and Secretary.
23. All Joint Secretaries/Dy. Secys./Under Secys., PSEB.
24. Dy. CAOs/Dy. CAs/Dy. FAs, PSEB.
25. All Sr. AOs/AOs/Pre-Audit, Field and Thermal.
26. Senior A.O./Pay & Accounts, PSEB, Patiala.
27. Senior A.O./EAD, PSEB, Patiala.
28. Supdt./Bills-1, 2, 3, PSEB, Patiala.
29. All Sectional Heads of the Branches of the Head Office.

  
Supdt./Finance-II.

PUNJAB STATE ELECTRICITY BOARD  
( P.R.C. SECTION )

FINANCE CIRCULAR  
NO. 25 /2003.

To,

1. All EICs/GMs/CEs, PSEB (including Hydel, Irrigation)
2. ADGP/V&S, PSEB, Patiala.
3. G.M./Finance, PSEB, Patiala.
4. Chief Cost Control & Reduction, PSEB, Patiala.
5. All C.A.Os. in PSEB.
6. Chief Auditor, PSEB, Patiala.
7. All SEs/Directors, PSEB (including Hydel, Irrigation)
8. All Sr. Xens/Dy. Directors in PSEB.

Memo No. 113943/114572 /PRC -132

Dated: 13.11.2003.

Sub: Issuance of schedule of categorywise payscales of T.B.P.Ss. to Board Employees w.e.f. 1.1.1996.

Continuation of Finance Circular No.7/99 issued vide Memo No.9602/10382/Fin./PRC-121 dt.25.1.1999 and Finance Circular No.49/99 issued vide letter No.138566/606/Fin./PRC-121 dt.9.11.1999 vide which it was decided that the employees may be given placement in the corresponding conversion scales of T.B.P.Ss. in the pre-revised pay scales.

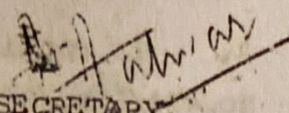
2. The conversion scales of T.B.P.Ss., the employees are already in receipt of, have been categorised and the same are as per schedule being issued vide this circular appended as Annex-A. The categorywise 1st. & 2nd. T.B.P.Ss. are mentioned in Col.4 & 5 of this schedule. It has been decided to grant T.B.P.Ss. to the categories of teaching staff and to that of Architectural Assistant, who were not covered under this scheme earlier. The T.B.P.Ss. granted to them are also mentioned against these categories in Col.4 & 5 of the schedule.

3. In continuation of the decision taken vide O/O No.424/Fin./PRC/R-11 dt.29.4.2003 to grant revised pay scale of Rs.10000-15350 to Dr. Avtar Singh, Homoeopathic Medical Officer w.e.f. 1.1.1996 in lieu of his pre-revised pay scale

Contd....2...

- of Rs.2200-4000 which was given to him after completion of 8 years service, it has been decided to grant him 2nd. T.B.P.S. of Rs.10700-15350 as a measure personal to him.
4. It has also been decided to grant 1st. T.B.P.Ss. to those incumbents of the categories of Boiler Controller, Desk Controller, Turbo Generator Controller, Junior Specialist, Junior Training Officer, Shift Chemist, Foreman Special, Senior Indl. Relation Officer and Statistical Officer who were recruited as such (one step above the recruitment level) through direct recruitment, as a measure personal to them. In the pre-revised scales they were granted only 2nd. T.B.P.Ss. after completion of 7 years in view of their recruitment one step above the recruitment level. The categorywise T.B.P.Ss. granted to these categories are mentioned in Col.4 & 5. of the schedule.
5. The T.B.P.Ss. for the employees of M.H.P. and A.S.H.P. taken into the main-stream of PSEB in the year 1995 shall be decided in due course. Besides, these scales for the category of Laboratory Assistant shall be decided later on, the matter presently being subjudice.
6. All terms & conditions as notified vide O/O No.197/Fin./PRC-1988 dt.23.4.1990 amended from time to time shall remain the same. As regards the mode of payment of arrears on this account, it will be made in four equal half yearly instalments to be credited to the GPF accounts of the concerned employees starting from Jan. 2004.
7. The Higher Start and jump provided in any scale will not be admissible while placing in the time bound promotional scales.

DA/Annex-A.

  
SECRETARY,  
Punjab State Elec. Board,  
Patiala.

Contd.....3..

Endst.No. 114573/115693 /PRC-13236/L

Dated: 13.11.2003.

Copy of the above is forwarded to the following for information & necy. action :-

1. Director/Personnel, PSEB, Patiala.
2. Director/IR & Public Relation, PSEB, Patiala.
3. Resident Audit Officer, PSEB, Patiala.
4. OSD to Chairman, PSEB, Patiala.
5. SA(T) to Admn. Member, Member (Op.) & Member (Gen.)
6. CAO to Member (F&A), PSEB, Patiala.
7. Legal Advisor, PSEB, Patiala.
8. All Jt. Secretaries/Dy. Secretaries/Under Secretaries in PSEB.
9. All Dy. CAOs/Dy. CAs/Dy. F.As. in PSEB.
10. All Sr. A.Os/AOs in PSEB.
11. All SDOs Operation in PSEB.
12. Sr. PS to Members/Secretary, PSEB, Patiala.
13. All Branch Officers/Sectional Heads in PSEB.
14. Under Secy./Meetings w.r.t. his office U.O. No. 5967/M-9/03/Spl.6 dt.3.11.2003.

DA/Annexure-A

*Don*  
Jt. Secy./Finance,  
P.S.E.B., Patiala.

Endst.No. 115694/115702 /PRC-13236/L

Dated: 13.11.2003

Copy of the above is forwarded to the following for information & necy. action :-

1. Principal Secy. to Govt., Punjab, Finance Deptt. & Ex-Officio Member, PSEB, Civil Sectt., Punjab Chandigarh.
2. Principal Secy. to Govt., Punjab, Deptt. of Irrigation & Power (Energy Branch), Mini Sectt., Chandigarh.
3. Secy. (Power), Govt. of Pb., Civil Sectt., Chandigarh.
4. Chief Engineer/Electrical, U.T. Admn., Chandigarh.
5. Secretary, U.T. Admn., Mini Sectt, Sector-9, Chandigarh.
6. Secy. BBMB, Sector-19B, Madhya Marg, Chandigarh.
7. Secretary/NREB, F-Wing, Nirman Bhawan, New Delhi.
8. Secretary/Admn.I, Central Elec. Authority, Govt. of India Sewa Bhawan, R.K. Puram, New Delhi.
9. Director/Co-ordination, PSEB, Guest House, B-533, New Friends Colony, New Delhi.

DA/Annexure-A

*Don*  
Jt. Secy./Finance,  
P.S.E.B., Patiala.

*11/11/03*

SCHEDULE SHOWING CATEGORYWISE Ist. & 2nd. TIME  
BOUND PROMOTIONAL SCALES REVISED W.E.F. 1.1.1996.

| Sr.<br>No.         | Name of<br>Induction Post.                      | Basic<br>Pay<br>Scale. | Ist.<br>T.B.P.S.<br>after<br>9 Years<br>Service. | 2nd.<br>T.B.P.S.<br>after<br>16 Years<br>Service. | Remarks. |
|--------------------|-------------------------------------------------|------------------------|--------------------------------------------------|---------------------------------------------------|----------|
| 1.                 | 2.                                              | 3.                     | 4.                                               | 5.                                                | 6.       |
| <u>GROUP NO.1.</u> |                                                 |                        |                                                  |                                                   |          |
| 1.                 | Peon/Dak Runner<br>(Azoman Peon/Book<br>Binder) | 2720-4775              | 2930-5300                                        | 3370-6100                                         |          |
| 2.                 | Chowkidar/Chowkidar<br>Cum-Cook.                | -do-                   | 2930-5300                                        | 3370-6100                                         |          |
| 3.                 | Coal Sampler/Water<br>Co. - Sampler             | -do-                   | 2930-5300                                        | 3610-7250                                         |          |
| 4.                 | Khalasi (NT), Ferroman,<br>Ferroman-Cum-DMA     | -do-                   | 2930-5300                                        | 3370-6100                                         |          |
| 5.                 | Survey Khalasi (Tech.)                          | -do-                   | 2930-5300                                        | 3610-7250                                         |          |
| 6.                 | Beidar                                          | -do-                   | 2930-5300                                        | 3370-6100                                         |          |
| 7.                 | Severman                                        | -do-                   | 2930-5300                                        | 3370-6100                                         |          |
| 8.                 | Mali/Mali-Cum<br>Chowkidar                      | -do-                   | 2930-5300                                        | 3370-6100                                         |          |
| 9.                 | Hammer-Man                                      | -do-                   | 2930-5300                                        | 3370-6100                                         |          |
| 10.                | Game Boy                                        | -do-                   | 2930-5300                                        | 3370-6100                                         |          |
| 11.                | Aya                                             | -do-                   | 2930-5300                                        | 3370-6100                                         |          |
| 12.                | Genl. Attdt.                                    | -do-                   | 2930-5300                                        | 3370-6100                                         |          |

Contd....2..

| 1.                                                  | 2.        | 3.        | 4.        | 5. | 6. |
|-----------------------------------------------------|-----------|-----------|-----------|----|----|
| 13. Peon-cum-Ground Attdt.                          | 2720-4775 | 2930-5300 | 3370-6100 |    |    |
| 14. Sweeper/Sweeper-cum-Chowkidar (Now Safai Sewak) | -do-      | -do-      | -do-      |    |    |
| 15. Helper/Worker                                   | -do-      | -do-      | -do-      |    |    |
| 16. Helper/Worker (Unskilled) (Thermal Category)    | -do-      | -do-      | 3610-7250 |    |    |
| 17. Chainman                                        | -do-      | -do-      | 3370-6100 |    |    |
| 18. Oilman                                          | -do-      | -do-      | -do-      |    |    |
| 19. Gunman (MC, ASR)                                | -do-      | -do-      | -do-      |    |    |
| 20. Storemate/Storeman                              | -do-      | -do-      | -do-      |    |    |
| 21. Boatman                                         | -do-      | -do-      | -do-      |    |    |

GROUP NO.2

|                                        |           |           |           |  |  |
|----------------------------------------|-----------|-----------|-----------|--|--|
| 1. Record Lifter                       | 2930-5300 | -         | 3370-6100 |  |  |
| 2. Daftri                              | -do-      | -         | -do-      |  |  |
| 3. Head Mali                           | -do-      | -         | -do-      |  |  |
| 4. Head Sweeper (Now Head Safai Sewak) | -do-      | -         | -do-      |  |  |
| 5. Jamadar (Now Havildar)              | -do-      | -         | -do-      |  |  |
| 6. Cleaner                             | -do-      | 2930-5300 | 3610-7250 |  |  |
| 7. Bearer-cum-Chowkidar                | -do-      | 3370-6100 | 4300-7500 |  |  |
| 8. Cook                                | -do-      | -do-      | -do-      |  |  |
| 9. Khansama-cum-Chowkidar              | -do-      | -do-      | -do-      |  |  |
| 10. Bill Distributor                   |           |           |           |  |  |
| i) (Peon)                              | -do-      | -         | 3370-6100 |  |  |
| ii) (BD ) Direct                       | -do-      | 3370-6100 | 4300-7500 |  |  |

*[Signature]*

*[Signature]*

| 1.  | 2.                                                        | 3.        | 4.        | 5.        | 6. |
|-----|-----------------------------------------------------------|-----------|-----------|-----------|----|
| 11. | Storeman (now Skilled Worker)                             | 2930-5300 | 3370-6100 | 4300-7500 |    |
| 12. | Nurse Midwife (Now Nurse Dai)                             | -do-      | -do-      | -do-      |    |
| 13. | Female Helper (Now skilled worker/Helper)                 | -do-      | -do-      | -do-      |    |
| 14. | Bus Cleaner/ Truckman (now Skilled Worker/ Helper).       | -do-      | -do-      | -do-      |    |
| 15. | Cable Jointer Mate (Now Skilled worker/ Helper).          | -do-      | -do-      | -do-      |    |
| 16. | Helper-cum-Cleaner (Now skilled Worker/ Helper)           | -do-      | -do-      | -do-      |    |
| 17. | Auto Helper (now skilled worker/Helper)                   | -do-      | -do-      | -do-      |    |
| 18. | Skilled Worker/ Helper (including Toolsman)               | -do-      | -do-      | -do-      |    |
| 19. | Rigger Shalinger (now Skilled worker / Helper)            | -do-      | -do-      | -do-      |    |
| 20. | Bus Conductor (now skilled Worker/Helper).                | -do-      | -do-      | -do-      |    |
| 21. | Cleaner-cum-Greaser/Messenger (now Skilled Worker/Helper) | -do-      | -do-      | -do-      |    |

*[Handwritten signature]*  
11/11/03

Contd....4.

1. 2. 3. 4. 5. 6.

22. Telephone Atttdt. 2930-5300 3610-7250 4600-7250

23. Lab. Atttdt. -do- -do- 4950-8275  
(Intl.3260)

GROUP NO.3.

1. Security Guard 3370-6100 4600-7250 5900-10000

2. Oiler & Cleaner -do- 4300-7500 5300-9100

GROUP NO.4.

1. Asstt. Lineman 3480-6500 4300-7500 5900-10000

2. Technician Gr.II  
(Emergd Category  
of Mistry/Auto  
Mistry/Mechanical  
Mistry) -do- -do- -do-

3. Work Mistry -do- -do- -do-

4. Mason -do- -do- 5300-9100

5. Fitter (Emergd  
Category of Fitter-  
Cum-Mech./Auto-  
Fitter/Fitter Spl.) -do- -do- 5900-10000

6. Asstt. Welder/  
Welder Gr.II  
(now Welder) -do- -do- -do-

7. Water Supply Fitter  
(Emergd Category of  
Water Pump Driver/  
Machine-Cum-Pump Oprt./  
Pump Operator/Pump  
Mechanic) -do- -do- 5300-9100

8. Blacksmith/Blacksmith  
Cum-Carpenter. -do- -do- -do-

*[Handwritten signature and date 11/11/03]*

Contd....5..

| 1.                                                                                                                       | 2.   | 3.        | 4.        | 5.                                                                          | 6. |
|--------------------------------------------------------------------------------------------------------------------------|------|-----------|-----------|-----------------------------------------------------------------------------|----|
| 9. Carpenter                                                                                                             |      | 3480-6500 | 4300-7500 | 5300-9100                                                                   |    |
| 10. Moulder (Emerg<br>Category of<br>Moulder Spl.)                                                                       | -do- | -do-      |           | 5900-10000                                                                  |    |
| 11. Auxiliary Nurse<br>(ANM/Midwife)                                                                                     | -do- |           | 4600-7250 | -do-                                                                        |    |
| 12. Gate Attndt.                                                                                                         | -do- |           | 4300-7500 | 5300-9100                                                                   |    |
| 13. Photophone Project<br>Oprt.                                                                                          | -do- | -do-      | -do-      |                                                                             |    |
| 14. Turner/Turner-cum-<br>Moulder (Now Turner)                                                                           | -do- | -do-      |           | 5900-10 000                                                                 |    |
| 15. Time Keeper                                                                                                          | -do- |           | 4600-7250 | -do-                                                                        |    |
| 16. Gauge Reader-cum-<br>Regulator Operator                                                                              | -do- |           | 4300-7500 | 5300-9100                                                                   |    |
| 17. Horticulture Super-<br>visor/Inspector                                                                               | -do- | -do-      | -do-      |                                                                             |    |
| 18. Oil Filtration Set<br>Operator.                                                                                      | -do- | -do-      | -do-      |                                                                             |    |
| 19. Wireless Oprt.-cum-<br>Telephonist/or<br>Telephonists.                                                               | -do- | -do-      | -do-      | (In case of<br>Telephonists TBPS<br>shall be applicable<br>w.e.f. 4.1.1999) |    |
| 20. Electrician Gr.II<br>(Emerg category<br>of Elect. Mistry/<br>Armature-cum-Coil<br>Winder/Elect.cum-<br>Mech. Mistry) | -do- | -do-      |           | 5900-10000                                                                  |    |
| 21. Telephone Oprt.<br>(Complaint Clerk)                                                                                 | -do- | -do-      |           | 5300-9100                                                                   |    |
| 22. Painter                                                                                                              | -do- | -do-      | -do-      |                                                                             |    |

Contd...6..

| 1.                                                                                        | 2. | 3.        | 4.        | 5.                          | 6. |
|-------------------------------------------------------------------------------------------|----|-----------|-----------|-----------------------------|----|
| 23. Plumber                                                                               |    | 3480-6500 | 4300-7500 | 5300-9100                   |    |
| 24. Machine Atttd.<br>(Emerged Category<br>of Generator Atttd./<br>Asstt. Machine Atttd.) |    | -do-      | -do-      | 5900-10000                  |    |
| 25. Asstt. Store-keeper<br>(Emerged Category of<br>Store Munshi)                          |    | -do-      | -do-      | 5300-9100<br>4950-8275 (NQ) |    |
| 26. Patwari                                                                               |    | -do-      | 4600-7250 | 5900-10000                  |    |
| 27. Telex Operator/<br>Teleprinter Optr.                                                  |    | -do-      | 4300-7500 | 5300-9100                   |    |
| 28. Crane Operator Gr.II                                                                  |    | -do-      | -do-      | 5900-10000                  |    |
| 29. Road Roller Driver                                                                    |    | -do-      | -do-      | 5300-9100                   |    |
| 30. Mechanical Mistry<br>(Joineryman)                                                     |    | -do-      | -do-      | 5900-10000                  |    |
| 31. Air Conditioning<br>Mechanic.                                                         |    | -do-      | -do-      | -do-                        |    |
| 32. Machinist (Emerged<br>Category of Machine-<br>man/Machinist/Fitter-<br>Cum-Machinist) |    | -do-      | -do-      | -do-                        |    |
| 33. Key Punch Oprrt.<br>(now Data Entry Oprrt.)                                           |    | -do-      | -do-      | 5300-9100                   |    |

*[Signature]*  
11/11/03

*[Signature]*  
11/11/03

Contd....7..

1. 2. 3. 4. 5. 6.

GROUP NO.-4A

|                                        |                                                                    |            |
|----------------------------------------|--------------------------------------------------------------------|------------|
| 1. Lower Divn. Clerk/LDC<br>(Cashier)  | 3480-6500<br>4600-7250<br>(50:50)                                  | 5900-10000 |
| 2. Receptionist/<br>Hospitality Asstt. | 3480-6500<br>4600-7250<br>(50:50)                                  | 5300-9100  |
| 3. Steno-typist                        | 3480-6500<br>(Intl. 3610)<br>4600-7250<br>(20:80 after<br>7 Years) | 5900-10000 |

GROUP NO.5.

|                                                                                        |                           |           |            |
|----------------------------------------------------------------------------------------|---------------------------|-----------|------------|
| 1. Drivers of Staff<br>Cars                                                            | 3610-7250                 | 4600-7250 | 5300-9100  |
| 2. Drivers of Pick<br>Ups, Lorries,<br>Trucks Jeep &<br>Station Wagon                  | -do-                      | -do-      | -do-       |
| 3. Crane Driver                                                                        | -do-                      | -do-      | -do-       |
| 4. Fire Tender Driver<br>(Emerged category<br>of Crash Tender<br>Driver/Tender Driver) | 3610-7250<br>(Intl. 3740) | 4950-8275 | 5900-10000 |
| 5. Meter Reader                                                                        | -do-                      | -do-      | 6300-10700 |
| 6. Firemen                                                                             | -do-                      | -do-      | 5900-10000 |
| 7. Telephone Mechanic                                                                  | -do-                      | -do-      | 6300-10700 |
| 8. Test Mechanic                                                                       | -do-                      | -do-      | -do-       |
| 9. Junior Plant Attndt./JPA<br>(Chemical)                                              | -do-                      | -do-      | -do-       |

*[Handwritten signature]*  
11/11/03

Contd...8...

1. 2. 3. 4. 5. 6.

10. Air Conditioning Plant Operator 3610-7250 (Intl.3740) 4950-8275 6300-10700

GROUP NO.6

1. Azo Machine Optr. 3870-7250 5300-9100 6300-10700

2. Carpenter/Joinery -do- -do- -do-

3. Carpenter Spl. -do- -do- -do-

4. Silt Analyst. -do- -do- -do-

5. Electrician-cum-Armature Winder/Motor-cum-Armature Winder/Armature Winder -do- -do- -do-

6. Typewriter Mech. -do- -do- -do-

7. Homoeopathic Dispenser (Ex-cadre) -do- 4950-8275 5900-10000

8. Electric Coil-cum-Motor Winder -do- 5300-9100 6300-10700

9. Refrigerator Mechanic -do- -do- -do-

10. Technician Gr.II (Instrumentation)- (Emerged category of Instrumentation Technician and Fitter Instt.) 36-do- 5 -do- -do-

11. Auto Electrician -do- -do- -do-

12. Auto Mechanic -do- -do- -do-

Contd...9..

1. 2. 3. 4. 5. 6.

GROUP NO.7

|                                                                                               |                 |            |            |                     |                                                                                                      |
|-----------------------------------------------------------------------------------------------|-----------------|------------|------------|---------------------|------------------------------------------------------------------------------------------------------|
| 1. Tractor Driver<br>(Emerg category<br>of Torna Tractor<br>Driver/Tractor<br>Trallor Driver) | 4300-7500       | 5300-9100  | 6300-10700 | 5900-10000<br>(MP)* | -do- (*For those<br>who were in<br>receipt of Ist.<br>TBPS Rs.1650-2925<br>in pre-<br>revised scale. |
| 2. Fork Lift Operator                                                                         | -do-            | 5900-10000 | 6300-10700 |                     |                                                                                                      |
| 3. Machine-cum-Key<br>Punch Optr.                                                             | -do-            | 5300-9100  | -do-       |                     |                                                                                                      |
| 4. Jr. Draftsman                                                                              | -do-            | -do-       | -do-       |                     |                                                                                                      |
| 5. Electrician Gr.I<br>(Emerg category<br>of Chargeman/Elect.)                                | -do-            | 5900-10000 | -do-       |                     |                                                                                                      |
| 6. Fitter Gr.I<br>(Emerg category<br>of Chargeman/Mech.)                                      | -do-            | -do-       | -do-       |                     |                                                                                                      |
| 7. Lab. Technician                                                                            | -do-            | 4950-8275  | 5900-10000 |                     |                                                                                                      |
| 8. Loco Operator                                                                              | -do-            | 5900-10000 | 6300-10700 |                     |                                                                                                      |
| 9. Technician Gr.I<br>(Instrumentation)<br>Emerg category of:                                 | -do-            | -do-       | -do-       |                     |                                                                                                      |
| a) Chargeman/<br>Instrumentation.                                                             | 4600-7250 (MP)* | -do- (MP)* | -do- (MP)* |                     |                                                                                                      |
| b) Instrumentation/<br>Supervisor Gr.II.                                                      | 5125-8275 (MP)* | -do- (MP)* | -do- (MP)* |                     |                                                                                                      |
| 10. Technician Gr.I                                                                           | 4300-7500       | 5900-10000 | 6300-10700 |                     |                                                                                                      |
| 11. Welder Gr.I                                                                               | -do-            | -do-       | -do-       |                     |                                                                                                      |

(\*As a measure personal.

Contd...10..

1. 2. 3. 4. 5. 6.

GROUP NO.7-A

|            |           |            |            |
|------------|-----------|------------|------------|
| 1. Lineman | 4300-7500 | 5900-10000 | 7000-11750 |
| 2. S.S.A.  | -do-      | -do-       | -do-       |

GROUP NO.8

|                                  |                          |            |                |
|----------------------------------|--------------------------|------------|----------------|
| 1. Junior Scale Stenographer     | 4300-7500<br>(Intl.4600) | -do-       | 6300-10700     |
| 2. UDC/Audit Clerk/UDC (Cashier) | 4300-7500<br>(Intl.4775) | -do-       | 6300-9100 (NQ) |
| 3. JBT Teacher                   | 4300-7500<br>(Intl.4600) | 4950-8275  | 5900-10000     |
| 4. Computer Operator             | 4300-7500<br>(Intl.4775) | 5900-10000 | 6300-10700     |

GROUP NO.9

|                                           |                     |            |            |
|-------------------------------------------|---------------------|------------|------------|
| 1. Field Kanungo                          | 4950-8275           | -do-       | 5900-10000 |
| 2. Lady Health Visitor                    | -do-                | 5900-10000 | 6300-10700 |
| 3. Sanitary Health Inspector              | -do-                | -do-       | -do-       |
| 4. Pharmacist                             | -do-<br>(Intl.5225) | -do-       | -do-       |
| 5. Happy Trained Teacher/Language Teacher | 4950-8275           | 5300-9100  | 5900-10000 |
| 6. Music & Dance Teacher                  | -do-                | -do-       | -do-       |
| 7. Nursery Trained Teacher                | -do-                | -do-       | -do-       |
| 8. PTI Master                             | -do-                | -do-       | -do-       |

Contd....11...

1. 2. 3. 4. 5. 6.

GROUP NO.10

|                                                                        |           |            |            |
|------------------------------------------------------------------------|-----------|------------|------------|
| 1. Sports Asstt.<br>(Now Junior Sports<br>Officer)                     | 5300-9100 | 6300-10700 | 7000-11750 |
| 2. Bulldozer Opert.                                                    | -do-      | 5900-10000 | 6300-10700 |
| 3. Asstt. Security<br>Inspector                                        | -do-      | -do-       | -do-       |
| 4. Asstt. Librarian/<br>Junior Librarian                               | -do-      | -do-       | -do-       |
| 5. Crawler Tractor<br>Opert./Tractor Trailor<br>Opert (Above 20 Tonne) | -do-      | -do-       | -do-       |
| 6. Research Asstt.<br>(Non-Degree Holder)                              | -do-      | 6300-10700 | 7500-12500 |
| 7. Physical Education<br>Training Teacher                              | -do-      | 5900-10000 | 6300-10700 |
| 8. Art & Craft Teacher<br>(including Drawing<br>Teacher)               | -do-      | -do-       | -do-       |
| 9. Instrumentation Mech.                                               | -do-      | -do-       | -do-       |

GROUP NO.11

|                                           |                                    |            |             |
|-------------------------------------------|------------------------------------|------------|-------------|
| 1. Cable Jointer                          | 5900-10000                         | 6300-10700 | 7000-11750  |
| 2. Security Inspector                     | -do-                               | -do-       | -do-        |
| 3. Certified Welder                       | -do-                               | -do-       | -do-        |
| 4. Medical Asstt.<br>(Now Sr. Pharmacist) | 5900-10000<br>6300-10700<br>(MP) * | -          | -do- (MP) * |

(\*) As a measure personal

Contd....12..

| 1.                                   | 2.   | 3.         | 4.         | 5.         | 6. |
|--------------------------------------|------|------------|------------|------------|----|
| 5. Librarian                         |      | 5900-10000 | 6300-10700 | 7000-11750 |    |
| 6. Sub-Fire Officer                  | -do- | -do-       | -do-       | -do-       |    |
| 7. Punjabi Teacher                   | -do- | -do-       | -do-       | -do-       |    |
| 8. Hindi Teacher                     | -do- | -do-       | -do-       | -do-       |    |
| 9. Home Science Teacher              | -do- | -do-       | -do-       | -do-       |    |
| 10. D.P.Ed. Teacher                  | -do- | -do-       | -do-       | -do-       |    |
| 11. Master/Mistress                  | -do- | -do-       | -do-       | -do-       |    |
| 12. Preparatory Teacher              | -do- | -do-       | -do-       | -do-       |    |
| 13. B.A.B.Ed. Teacher                | -do- | -do-       | -do-       | -do-       |    |
| 14. Math. Teacher                    | -do- | -do-       | -do-       | -do-       |    |
| 15. Science Teacher                  | -do- | -do-       | -do-       | -do-       |    |
| 16. Sanskrit Teacher                 | -do- | -do-       | -do-       | -do-       |    |
| 17. English Teacher/<br>S.S. Teacher | -do- | -do-       | -do-       | -do-       |    |

*[Handwritten signature]*

Contd...13..

1. 2. 3. 4. 5. 6.

GROUP NO.12

|                                                                          |            |            |            |
|--------------------------------------------------------------------------|------------|------------|------------|
| 1. Draftsman                                                             | 6300-10700 | 6300-10700 | 7000-11750 |
| (A JDM will get scale of Rs.1800-3200/6300-10700 after 12 years service) |            |            |            |
| 2. Asstt. Labour & Welfare Officer                                       | -do-       | 7500-12500 | 7750-13300 |
| 3. Modeller                                                              | -do-       | 7000-11750 | 7500-12500 |
| 4. Language Officer (Training)                                           | -do-       | -do- (MP)* | 7750-13300 |
| 5. Language Officer (General/Translation)                                | -do-       | -do- (MP)* | -do-       |
| 6. Exhibition Officer                                                    | -do-       | 7500-12500 | 8550-13300 |
| 7. Information Officer                                                   | -do-       | -do-       | -do-       |
| 8. Fire Officer (Direct)                                                 | -do-       | 7000-11750 | 7500-12500 |
| 9. Computer Asstt.                                                       | -do-       | 6300-10700 | 7000-11750 |

GROUP NO.13

|                                                                    |            |            |                               |
|--------------------------------------------------------------------|------------|------------|-------------------------------|
| 1. Instrumentation/ Installation Supervisor/ Test Supervisor Gr.I. | -do-       | 7000-11750 | 7750-14500<br>7500-12500 (NQ) |
| 2. Foreman/Electrical                                              | -do-       | -do-       | -do-                          |
| 3. Foreman/Mechanical.                                             | -do-       | -do-       | -do-                          |
| 4. Foreman/H.P. Welding                                            | 6300-10700 | -do-       | 7500-12500                    |
| 5. Foreman/Civil                                                   | -do-       | -do-       | -do-                          |
| 6. Foreman/Driver                                                  | -do-       | -do-       | -do-                          |
| 7. Foreman/Cable Jointing                                          | -do-       | -do-       | 7750-14500<br>7500-12500 (NQ) |
| 8. Asstt. Junior Specialist                                        | -do-       | -do-       | -do-                          |
| 9. JE/Sub-Stn.                                                     | -do-       | -do-       | -do-                          |
| 10. J.E. (Elect./Mech./Civil)                                      | -do-       | 7000-11750 | 7750-14500<br>7500-12500 (NQ) |
| 11. Auxiliary Plant Attndt.                                        | -do-       | -do-       | -do-                          |
| 12. J.E./Communication.                                            | -do-       | -do-       | -do-                          |

Contd...14...

(\*) As a measure personal 11/11/03

| 1.                                                     | 2.         | 3.         | 4.         | 5. | 5. | 6.              |
|--------------------------------------------------------|------------|------------|------------|----|----|-----------------|
| 13. J.E./Installation.                                 | 6300-10700 | 7000-11750 | 7750-14500 |    |    | 7500-12500 (NQ) |
| 14. J.E./Testing.                                      | -do-       | -do-       | -do-       |    |    |                 |
| 15. Research Asstt.<br>(B.Sc. Engg./Degree<br>Holder). | -do-       | 7500-12500 | 7750-13300 |    |    |                 |
| 16. Internal Auditor                                   | -do-       | 6750-11050 | 7000-11750 |    |    |                 |
| 17. Law Officer Gr.II                                  | -do-       | 7500-12500 | 8550-14100 |    |    |                 |
| 18. Lecturer<br>(New Creation)                         | -do-       | 6750-11050 | 7000-11750 |    |    |                 |

GROUP NO.14.

|                          |            |            |            |
|--------------------------|------------|------------|------------|
| 1. Revenue Acctt.        | 6750-11050 | 7000-11750 | 8550-14100 |
| 2. Supdt. (Divnl.Acctt.) | -do-       | -do-       | -do-       |
| 3. Programmer            | -do-       | -do-       | 7750-13300 |

GROUP NO.15.

|                                      |            |              |                               |
|--------------------------------------|------------|--------------|-------------------------------|
| 1. Statistical Officer<br>(Ex-Cadre) | 7000-11750 | 7250-11750 * | 7750-13300<br>(MP)            |
| 2. Junior Specialist                 | -do-       | -do- (MP) *  | 7750-14500<br>7500-12500 (NQ) |
| 3. Desk Controller                   | -do-       | -do- (MP) *  | 7750-14500                    |
| 4. Turbo Generator<br>Controller.    | -do-       | -do- (MP) *  | -do-                          |
| 5. Boiler Controller                 | -do-       | -do- (MP) *  | -do-                          |
| 6. Foreman/Spl.                      | -do-       | -do- (MP) *  | -do-                          |
| 7. Junior Training<br>Officer        | -do-       | -do- (MP) *  | 7750-13300                    |
| 8. Shift Chemist                     | -do-       | -do- (MP) *  | -do-                          |
| 9. SAS Acctt.                        | -do-       | 8550-14100   | 10700-15350<br>(Intl.7500)    |
| 10. Head Master/<br>Head Mistress.   | 7000-11750 | 7500-12500   | 7750-13300                    |

GROUP NO.16

|                                     |            |   |                                                                                                 |
|-------------------------------------|------------|---|-------------------------------------------------------------------------------------------------|
| 1. Homoeopathic<br>Medical Officer. | 7500-12500 | - | 10700-15350<br>(As a measure personal<br>to Dr. Avtar Singh, Homeo-<br>pathic Medical Officer.) |
|-------------------------------------|------------|---|-------------------------------------------------------------------------------------------------|

(\*) As a measure personal to the incumbents  
recruited one step above the recruitment  
level.

Contd...15..

1. 2. 3. 4. 5. 6.

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GROUP NO.17.

1. Architectural Assistant. 7750-13300 8550-13300 10700-14900

GROUP NO.19.

1. Sr.Industrial Relations Officer. - \* 13700-19100 15800-21100  
(Measure Personal)

GROUP NO.20.

1. Accounts Officer 8550-14500 10700-15350 12900-19100  
(Intl.9400)

*[Signature]*  
Under Secy./PRC

*[Signature]* L. J. E. B. PATIALA. *[Signature]*