

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

Finance Circular
No. 13/90

(Finance Section)

ORDER

No. 194 /PRC-FIN-1988

Dated: 30.3.90

In partial modification and continuation of this Office Order No.174/PRC/Fin/1988 dated 19-7-1989, the Punjab State Electricity Board is pleased to allow time bound promotional scale after 9/16 years of regular service in PSEB provided the maximum benefit on being placed in the time bound promotional scale does not exceed five increments including the promotional increment(s). When the benefit so exceeds five increments, the time bound promotional scale will be so devised that the minimum benefit on being placed in the time bound promotional scale is five increments including promotional increment(s). It is clarified that in devising the scales, the case of a direct recruit will be taken who presumably enters service on minimum of the scale on 1-1-1986. A promotee employee will be fixed at the minimum of this promotional/devised time bound scale and in case he has already crossed the minimum of time bound promotional scale or devised higher time bound scale, as the case may be, his pay will be fixed as if he has been promoted in the ordinary course i.e. by allowing promotional increment(s). For granting time bound promotional/devised higher scale to each employee in any cadre, the prescribed period will be counted from the date of commencement of service on the lowest post on which regular appointment has been made through direct recruitment in the concerned cadre.

2.- The scheme for 9/16 years time bound promotional scale would be effective from 1-1-1986. However, the payment of arrears would be spread over to next three years i.e., arrears for 1986-87, 1987-88 and 1988-89 would be paid in 1989-90, 1990-91 and 1991-92 respectively.

Other conditions for placement in time bound promotional/devised scale as contained in Office Order No.174/PRC/Fin-1988 dated 19-7-89 would remain unchanged.

3.- The Punjab State Electricity Board has further decided to allow benefit of promotional increment(s) to an employee on completion of 25 years of regular service provided:-

- i) He has not been benefitted by the scheme of 9/16 years time bound promotional scales.
- ii) He has not earned 3 regular promotions in his career.
- iii) He has not earned third promotion in his regular service between 16th and 23rd year of service.

iv) The increments referred to in para-3 above are in the nature of advance promotional benefit to be absorbed on next regular promotion.

[Signature]
Deputy Secretary/Finance *20/3/80*

Endst.No. 70657/72137 /FIN/PRC-1988

Dated: 30.3.90

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/CES(including Hydel Irr.)
2. DIG/V&S, PSEB; Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB; Patiala.
4. All SES/Directors(including Hydel Irrigation).
5. All Xens/Dy.Directors(including Hydel Irrigation).
6. ALL SDOs in PSEB.
7. OSD/T to Chairman.
8. SE/T to Member/Hydel, Member/D and Member/C.
9. SA/Accounts to Member/Finance & Accounts.
10. SA/T to Administrative Member.
11. CAO, PSEB; Patiala.
12. CAO/Pay & Accounts, PSEB;PTA. (10 spare copies)
13. CAO/EAD, PSEB; Patiala (15 -do-)
14. Chief Auditor, PSEB; Patiala (5 -do-)
15. Accounts & Finance Manager, (10 -do-)
16. GNDTP; Bathinda.
17. Financial Advisor, PSEB; PTA.
18. Cost Controller, PSEB, Patiala.
19. R.A.O., PSEB; Patiala (10 -do-)
20. Dy.CAO/HQs, PSEB; Patiala.
21. Dy.CAO/O&M, RTP; Ropar (5 -do-)
22. Dy.CAO/Const., RTP; Ropar (5 -do-)
23. Dy.CAO/Projects, Hydel, PTA.
24. Dy.CAO/MM, PSEB; Patiala.
25. Dy.CAO/M&MHP, PSEB; Patiala.
26. Sr.Accounts Officer, ASHP; Anandpur Sahib.
27. Sr.AO/Mukerian Hydel Project, Talwara.
28. AO/Pre-audit(Thermal Design), PSEB; Patiala.
29. All Sr.Accounts Officers/Accounts Officers in the Pre-audit offices and field offices.
- Supdt./Bills, PSEB; Patiala (15 spare copies).

[Signature]
Supdt./Finance
Dated: 30.3.90


Endst.No. 72138/72458 /FIN/PRC-1988

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Department(Member PSEB), Punjab
2. Civil Secretariat, Chandigarh.
3. Secretary to Govt. of Punjab, Department of Irrigation and Power. (Energy Branch), Chandigarh.
4. Additional Secretary, BBMB; Chandigarh.
5. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
6. Secretary, BCB, 45-Kaka Nagar, New Delhi.
7. Secretary, HPSEB; Shimla-4.
8. Secretary, HSEB, Panchkoola.
9. Chief Engineer/Transmission, BBMB; Chandigarh.
10. Chief Engineer/Electrical, Beas Project, Chandigarh.
11. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
12. Chief Engineer/Electrical, Chandigarh Admn.CHD.
- Engineer-in-Chief/Generation, BBMB, Mangal Township.

13. P.A. & CAO, Geas Project, Talwara Township.
14. General Manager, SOB, Talwara Township.
15. Finance Secretary, Chandigarh Admn., Chandigarh.
16. General Manager, DEBU, New Delhi.
17. Chairman & Managing Director, National Hydro Electric Power Corp., Ltd., 57-Manjusha, Nehru Palace, New Delhi.
18. P.A. & CAO, SBMB, Mangal.
19. Director Public Relations, PSEB, Patiala.
20. Director/Training, ITI, PSEB, Patiala.
21. All Deputy Secretaries/Under Secretaries/Inquiry Officer, PSEB.
22. Legal Advisor, PSEB, Patiala.
23. Sr. Industrial Relations Officer, PSEB, Patiala.
24. Deputy Secretary/Co-ordination, PSEB, B-54, Greater Kailash-1, New Delhi-110048.
25. PS to Chairman/Members/Secretary.
26. All Branch Officers and Heads of Sections.
27. Secretary/Pay Revision Committee, PSEB, Patiala.

* PLANNING *


Supdt./Finance

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PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 14/90

ORDER

No. 195/PRC/Fin-1988

Dated: 31-3-90

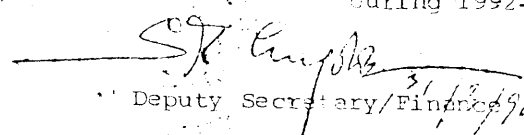
The Punjab State Electricity Board is pleased to order that an Assistant Engineer/Assistant Executive Engineer would be placed in the next higher scale of Rs. 3000-5600 and allowed a minimum pay of Rs.3500/- in the 10th year; i.e. on completion of 9 (Nine) years regular service as Assistant Engineer/Assistant Executive Engineer. Similarly, he would be placed in the next higher scale of Rs. 4500-6300 in the 17th (Seventeenth) year i.e on completion of 16 (Sixteen) years regular service as Assistant Engineer/Assistant Executive Engineer.

2.- The above higher scales will only be available to the directly recruited Assistant Engineers as per Regulation 7-a(i) read with Regulation-9 of PSEB, Service of Engineers (Electrical) Regulations-1965 and 7-a(i) read with Regulation-9 of PSEB, Service of Engineers (Civil) Regulations-1965. The cases of Assistant Engineers

appointed by promotion as per provisions of the Regulation 7-A(ii) read with regulation-10 of the Regulations ibid will be governed by guidelines circulated vide Secretary/Finance Office Order No.174/PRC/Fin-1988 dated 19-7-89 and Office Order No.194/PRC/Fin-1988 dated 30-3-90.

3.- This scheme for 9/16 years time bound placement in higher scales will take effect from 1-1-1986. However, the payment of arrears would be spread over to next 3 years as under:-

Arrears for the period 1-1-86 to 31-3-86, 1986-87 and 1987-88.	- Would be paid during 1990-91
Arrears for 1988-89	- Would be paid during 1991-92
Arrears for 1989-90	- Would be paid during 1992-93


Deputy Secretary/Finance

Endst.No. 74103/75553

/PRC/Fin-1988

Dated: 31-3-1990

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/CEs (including Hydel Irr.).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, Patiala.
4. All SEs/Directors (including Hydel Irrigation).
5. All Asst. Dy. Directors (including Hydel Irrigation).
6. All SDCs in PSEB.
7. OSD/1 to Chairman.
8. SE/1 to Member/Hydel, Member/D and Member/C.
9. Asst. Accounts to Member/Finance & Accounts.
10. Asst. to Administrative Member.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 15/90

ORDER

No. 196/FIN/PRC-1988

Dated: 31-3-90

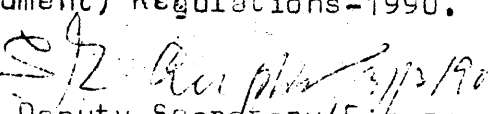
The Punjab State Electricity Board is pleased to make the following Regulations further to amend the Punjab State Electricity Board(Revised Pay) Regulations, 1988, namely :-

Regulations

1. (1) These Regulations may be called the Punjab State Electricity Board(Revised Pay)(2nd Amendment) Regulations, 1990.
- (2) They shall be deemed to have come into force on and with effect from the First day of January, 1986.
2. In the said regulations, the existing regulation 5(2) shall be renumbered as 5(2)(i) and after regulation 5(2)(i) as so renumbered, the following sub regulation shall be inserted namely :-

"(ii)" "A Board employee shall also have the option to come over to the revised scale of pay on any date in between 1-1-1988 to the date when he vacates his post or ceases to draw pay in the existing scale. The employees opting under this sub clause will however, not get the 10% pay fixation benefit."

2.- The Punjab State Electricity Board is further pleased to decide that the Board employees shall be allowed to exercise fresh option in writing so as to reach the Authority specified in sub regulation 2 of Regulation 6 of PSEB(Revised Pay) Regulations-1988 within 3 months from the date of publication of PSEB(Revised Pay)(2nd Amendment) Regulations-1990.


Deputy Secretary/Finance

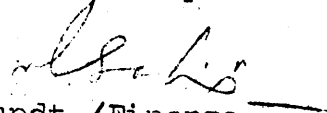
Endst.No. 75905/77310/FIN/PRC-1988

Dated: 31-3-1990

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/CEs(including Hydel Irr.)
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, Patiala.
4. All SEs/Directors(including Hydel Irrigation).
5. All Xens/Dy.Directors(including Hydel Irrigation).
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. ST/T to Member/Hydel, Member/D and Member/C.
9. SA/accounts to Member/Finance & Accounts.
10. S/T to Administrative Member.
11. CAO, PSEB, Patiala.
12. CAO/P&A, PSEB, Patiala (10-spare copies)
13. CAO/EO, PSEB, Patiala (15 -do-)
14. Chief Auditor, PSEB, Patiala (5 -do-)
15. accounts & Finance Manager, (10 -do-)
GNDTP, Bathinda.
16. Financial Advisor, PSEB, Patiala.
17. Cost Controller, PSEB, Patiala.
18. R.A.O., PSEB, Patiala. (10 -do-)
19. Dy.CAO/HQs, PSEB, Patiala.

22. Dy.CAO/Projects, Hydrel, Patiala.
23. Dy.CAO/MM, PSEB, Patiala.
24. Dy.CAO/M&MHP, PSEB, Patiala.
25. Sr.Accounts Officer, ASHP, Anandpur Sahib.
26. Sr.AO/Mukerian Hydrel Project, Talwara.
27. AO/Pre-audit (Thermal Design), PSEB, Patiala.
28. All Sr.Accounts Officers/Accounts Officers in the Pre-audit offices and field offices.
29. Supdt./Bills, PSEB, Patiala (15 spare copies)

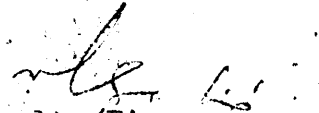

Supdt./Finance

Endst.No. 77311/77661 /FIN/PRC-1988 Dated: 31-3-1990

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Department (Member PSEB) Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Department of Irrigation and Power (Energy Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, E-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, 45-Kaka Nagar, New Delhi.
6. Secretary, HPSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, CHD.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Electrical, Chandigarh Admn., CHD.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, DESU, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp., Ltd., 57, Manjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB, Nangal.
17. Director Public Relations, PSEB, Patiala.
18. Director/Training, TTI, PSEB, Patiala.
19. All Deputy Secretaries/Under Secretaries/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr.Industrial Relations Officer, PSEB, Patiala.
22. Dy.Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Secretary/PAC, PSEB, Patiala.
26. Engineer-in-Chief/Generation, BBMB, Nangal Township.
27. Secretary/HSEB, Panchkoola.

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Supdt./Finance

PUNJAB STATE ELECTRICITY BOARD

(FINANCE SECTION)

Finance Circular
No. 16/90

ORDER

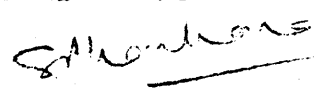
No. 429 /FIN/BD-711

Dated: 16-4-90

The Punjab State Electricity Board is pleased to grant Coal Dust Allowance @ Rs.30/- per month to 278 No. work-charged employees working in Coal Handling Plant at G.N.D.T.P., Bathinda as per detail given below :-

Sr. No.	Name of category	No. of workmen to whom allowance is to be allowed w.e.f. 1-10-1981.	No. of workmen to whom allowance is now proposed to be sanctioned with immediate effect
1.	Special Foreman	1	-
2.	Foreman	2	-
3.	Asstt. Foreman	1	1
4.	Chargeman	3	-
5.	Crane Operator	1	-
6.	Shunter Operator	3	-
7.	Poclain Operator	-	5
8.	Fitter	3	1
9.	Skilled Worker	96	28
10.	Driver	-	2
11.	Dumper Operator	-	1
12.	Operator/Driver	-	1
13.	Unskilled Worker	-	129
Total		110	168

Grand Total = 278


Secretary,
Punjab State Electricity Board,
Patiala. S/11/4

Endst.No. 87170/87211 /FIN/BD-711 Dated: 16-4-90

A copy of the above is forwarded to the following for information and necessary action :-

1. General Manager/O&M, GNDTP, Bathinda.
2. Chief Engineer/Construction, RTP, Ropar.
3. Chief Engineer/O&M, RTP, Ropar.

Contd.....P/2

4. Chief Auditor, PSEB, Patiala.
5. Chief Accounts Officer, PSEB, Patiala.
6. Financial Advisor, PSEB, Patiala.
7. Resident Audit Officer, PSEB, Patiala.
8. SE/Operation Circle, RTP, Ropar.
9. SE/Mechanical Circle, RTP, Ropar.
10. SE/Mechanical Mtc.Circle, GNDTP, Bathinda.
11. Director/Monitoring, PSEB, Patiala.
12. OSD/T. to Chairman, PSEB, Patiala.
13. SA/T to Member/Hydel, Member/D and Member/C.
14. SA/T to Administrative Member.
15. SA/T to Member/Finance & Accounts.
16. Legal Advisor, PSEB, Patiala.
17. Dy.CAO/RTP, Ropar.
18. Accounts & Finance Manager, GNDTP, Bathinda.
19. Sr.accounts Officer, GNDTP, Patiala.
20. PS to Chairman/Members and Secretary.
21. Under Secretary/Meetings, PSEB, Patiala with reference to his UO No.1624/M/6/90/4 dated 2-4-90.

* MANMOHAN *

Supdt./Finance

Signature

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PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
(FINANCE SECTION)

Finance Circular
No. 17/90

Office order No. 197 /Fin/PRC-1988

Dated: 23.4.90

In continuation consolidation and supersession of instructions contained in this office order No. 174/PRC/Fin-1988 dt. 19.7.89, Memo No. 11163/11863/PRC/Fin-I/1988/L-VI/PROP dated 19-1-1990 and O/O No. 194/PRC/Fin.-1988, dated 30-3-1990.

The Punjab State Elec. Board have been seized of the problems of stagnation prevailing amongst the various cadres of regular employees and its consequent effect on their efficiency. It is felt that an employee should, under ideal service conditions get normally two promotions from his initial recruitment level during his service. However, this is not always possible owing to non-availability of promotional posts. The aspiration of the employees, can, however be met to a great extent by allowing time bound higher scales to the employees at two stages in their service career. The Punjab State Elec. Board has, therefore, decided to introduce a scheme to allow 'time bound benefit of Promotional Scales' after the completion of 9/16 years of regular service in the PSEB, provided the maximum benefit on being placed in the time bound promotional scale does not exceed five increments including promotional increment(s) to the subordinate employee having a maximum scale upto Rs.3500/- except the categories where the benefits of time bound placement to higher scale is applicable on the Punjab Govt. pattern as in the case of teachers etc. When the benefit so exceeds five increments, the time bound promotional scale will be so devised that the minimum benefit on being placed in the time bound promotional scale is five increments including promotional increment(s). It is clarified that in devising the scale, the case of a direct recruit will be taken, who presumably enters service on minimum of the scale on 1-1-1986. A promotee employee will be fixed at the minimum of this promotional devised time bound scale and in case he has already crossed the minimum of time bound promotional scale or devised higher time bound scale, as the case may be, his pay will be fixed as if he has been promoted in the ordinary course i.e., by allowing promotional increment(s). Likewise a direct recruit on completion of nine years regular service will draw minimum of the promotional time bound devised scale irrespective of difference of more than five increments between the pay drawn by him on completion of 9 years service and the minimum of this promotional devised time bound scale and in the event of his pay having already crossed the minimum of this promotional devised time bound scale or promotional

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time bound scale, as the case may be, his pay will be fixed as if he has been promoted in the ordinary course i.e. by allowing promotional increment(s).

The scheme to allow 'Time Bound benefit of Promotional Scale' will take effect from 1-1-1986. However, the payment of arrears would be spread over to two years i.e. arrears from 1-1-1986 to 28-2-89 and 1989-90 would be paid in 1990-91 and 1991-92, respectively.

Features of the Scheme:

1. The benefit of first time bound placement into promotional/devisee promotional scale, as determined and notified on the basis of principles enunciated above, would become available to an employee on completion of 9 (Nine) years of regular service on a post and the second time bound promotional/devisee promotional scale would become available after completion of 16 (sixteen) years of service. If an employee gets normal promotion to the next higher post before completion of 9 years service from the date of direct recruitment then he will not be given first time bound promotional/devisee promotional scale. He will be eligible to get second time bound promotional/devisee promotional scale after the completion of 16 years of service counted from the date of direct recruitment provided he does not earn second normal promotion before the completion of the above said 16 years of service. Further an employee placed into the first promotional/devisee promotional scale on account of his length of service will not be placed into the second promotional/devisee promotional scale before completion of at least three years from the date of his placement into the first promotional/devisee promotional scale.

For example an employee who has completed 17 years of service in an induction post and was not promoted upto 1-1-1986, will be allowed 1st time bound promotional/devisee promotional scale on 1.1.1986 and the 2nd time bound promotional/devisee promotional scale will be admissible on 1.1.1989 i.e. after completion of three years' service in the first time bound promotional/devisee promotional scale.

2. For granting the time bound promotional/devisee promotional scale to each employee in any cadre, the prescribed period will be counted from the date of commencement of service on the lowest post on which regular appointment has been made through direct recruitment in the concerned cadre.
3. At the time of placement in the time bound promotional/devisee promotional scale, the employee will be allowed promotional increment(s), as are admissible on promotion under the provisions of Regulation 8 of PSEB (Revised Pay) Regulations, 1988 and as amended from time to time.

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4. If an employee already in the service of the Board, is directly appointed to a higher post through open selection then for the purpose of grant of time bound promotional/devised promotional scale in that cadre counting of the period of service will commence from the date of joining the above post by direct recruitment.
 5. The Board shall draw up schedule(s) indicating the lowest post (s) for direct recruitment in respect of various cadres, for the purpose of this order, separately.
 6. In cases, an employee has already availed of the benefit of placement to the time bound promotional/devised promotional scale(s) and is promoted to the next higher post, his pay would be fixed at the next stage in the same scale. In case he is promoted to a post which is lower than the scale in which he has already been placed on time bound promotional/devised promotional scale, he will not be entitled to any increment and continue to draw the pay of the scale in which he has already been placed.
 7. In case of employees who do not fulfil the qualification/passing of examination essential for their promotion to the next higher post, they shall also be placed into time promotional/devised promotional scale to be specified by the Board in the schedule as referred to in para 5. (above).
 8. No anomaly of pay would be claimed by any senior employee viz-a-viz an other employee merely on the strength of latter getting his placement into the time bound promotional/devised promotional scale.
 9. The authority competent to grant time bound promotional/devised promotional scales after 9 years and 16 years service shall be the promoting authority of the employees concerned.
- 2.- The Punjab State Elec. Board has further decided to allow benefit of promotional increment(s) to an employee on completion of 23 years of regular service provided:-
- i) He has not been benefited by the scheme of 9/16 years time bound promotional scale.
 - ii) He has not earned three regular promotions in his career.
 - iii) He has not earned third promotion in his regular service between 16th and 23rd years of service.
 - iv) The increments referred to in para-2 above are in the nature of advance promotional benefit to be absorbed in next regular promotion.

R. K. Singh
Dy. Secretary/Finance.

contd.....B/4.

Endst.No. 94660/96010

/PRC/Fin-1988

Dated: 23.4.90

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineers-in-Chief/GM/CEs(including Hydel Irrg.).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, Patiala.
4. All SES/Directors(including Hydel Irrigation).
5. All Xens/Dy.Directors(including Hydel Irrigation).
6. All SDOs in PSEB.
7. OSD/T to Chairman, PSEB.
8. Sr./T to Member/Hydel, Member/D and Member/C.
9. Sr./Accounts to Member/Finance & Accounts.
10. Sr./T to Administrative Member.
11. C.O, PSEB, Patiala.
12. C.O/Pay & Accounts, PSEB, PTA. (10 Spare copies)
13. C.O/END, PSEB, Patiala. (15 -do-)
14. Chief Auditor, PSEB, Patiala. (5 -do-)
15. Accounts & Finance Manager, GNDTP, Bathinda. (10 -do-)
16. Financial Advisor, PSEB, Patiala.
17. Cost Controller, PSEB, Patiala.
18. R.A.O., PSEB, Patiala. (10 -do-)
19. Dy. C.O/HQs, PSEB, Patiala.
20. Dy. C.O/O&M, RTP, Ropar. (5 -do-)
21. Dy. C.O/Const., RTP, Ropar. (5 -do-)
22. Dy. C.O/Projects, Hydel, Patiala.
23. Dy. C.O/MM, PSEB, Patiala.
24. Dy. C.O/M&MHP, PSEB, Patiala.
25. Sr.Accounts Officer, ASHP, Anandpur Sahib.
26. Sr. AO/Mukerian Hydel Project, Talwara.
27. AO/Pre-audit (Thermal Design), PSEB, Patiala.
28. All Sr.Accounts Officers/Accounts Officers in the Pre-audit Offices and field offices.
29. Supdt./Bills, PSEB, Patiala.

[Signature]
Supdt./Finance.

Endst.No. 96011/96361

/FIN/PRC-1988

Dt. 32.4.90

A copy of the above is forwarded to the following for information and necessary action:-

1. Commissioner for Finance & Secretary to Govt. of Pb., Finance Deptt. (Member PSEB), Pb.Civil Sectt., CHD.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (Energy Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, 45-Kaka Nagar, New Delhi.
6. Secretary, HPSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, CHD.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
10. Chief Engineer/Electrical, Chandigarh Admn., CHD.
11. FA & CAO, Beas Project, Talwara Township.
12. Finance Secretary, Chandigarh Admn., CHD.
13. General Manager, BCB, Talwara Township.
14. General Manager, DESU, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57, Manjusha, Nehru Palace, New Delhi.
16. FA & C.O, BBMB, Nangal.
17. Director Public Relations, PSEB, Patiala.
18. Director/Training, TTI, PSEB, Patiala.

- 19. All Deputy Secretaries/Under Secretaries/Secretary Officer, PSEB.
- 20. Legal Advisor, PSEB, Patiala.
- 21. Sr.I.R.O., PSEB, Patiala.
- 22. Dy. Secretary/Co-ordination, PSEB, D-54, Greater Kailash-I, New Delhi-110048.
- 23. PS to Chairman/Members/Secretary.
- 24. All Branch Officers and Heads of Sections.
- 25. Secretary/PRC, PSEB, Patiala.
- 26. Engineer-in-Chief/Generation, BBMB, Nangal Township.
- 27. Secretary, HSEB, Panchkocla.

M. S. Bhatia
 Supdt./Finance.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 18/90

ORDER

No. 198 /PRC/Fin.-1988

Dated 23-4-90

In substitution of this office order No. 175/Fin/PRC-1988 dated 20.7.1989 and in continuation of this office order No. 197 /Fin/PRC-1988 dated 23-4-1990, the Punjab State Electricity Board is pleased to order that the benefit of first and second Time Bound Promotional/Devised Promotional Scales in respect of Assistant Linesmen, Linesmen and Junior Engineers-II, as per schedule-I attached, be allowed with effect from 1-1-1986. Such Time Bound Scales in respect of other categories of employees will be circulated in due course.

2. For granting time bound higher scale(s) to each employee in any cadre the prescribed period will be counted from the date of commencement of service on ^{the} lowest post on which regular appointment has been made through direct recruitment in the concerned cadre.

DA/Schedule-I.

B. Anand
Deputy Secretary/Finance

Endst. No. 96362/97712 /PRC/Fin-1988

Dated: 23-4-1990

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineers-in-Chief/GM/CES (including Hydel Irr.)
2. D.I.G./V&S, PSEB, Patiala.
3. OSD/Security-Cum-Director/Hospitality, PSEB, Patiala.
4. All SES/Director (including Hydel Irrigation).
5. All Xens/Dy. Directors (including Hydel Irrigation).
6. All SDOs in PSEB.
7. OSE/T to Chairman.
8. SE/T to Member/Hydel, Member/D and Member/C.
9. SA/Accounts to Member/Finance & Accounts.
SA to Administrative Member.
CAO, PSEB, Patiala.
10. CAO/Pay & Accounts, PSEB, Patiala, (10 Spare copies).
11. CAO/EAD, PSEB, Patiala (15 -do-)
12. Chief Auditor, PSEB, Patiala (5 -do-)
13. Accounts & Finance Manager, (10 -do-)
14. GNDTP, Bathinda.
15. Financial Advisor, PSEB, Patiala, ()
16. Cost Controller, PSEB, Patiala. (10 -do-)
17. R.A.O., PSEB, Patiala.
18. Dy. CAO/Hls, PSEB, Patiala. (5 -do-)
19. Dy. CAO/Q&M, REP, Ropar.
- 20.

Contd....P/2...

