

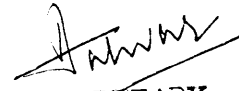
PUNJAB STATE ELECTRICITY BOARD
OFFICE OF THE SECRETARY
(FINANCE SECTION)

102
Fin. Circular
No. 13/2002

OFFICE ORDER NO. 418

Dated: 25-6-2002

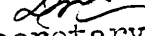
The Punjab State Electricity Board is pleased to hold in abeyance its Finance Circular No. 10/2002 issued vide Office order No. 417/Fin-385/Vol.V dated 30/5/2002 vide which review of some clauses of Generation Incentive Scheme and introduction of incentive linked to Heat Rate for G.N.D.T.P. Bhatinda, GGSSTP Ropar and GHTP Lehra Mohabbat was ordered.


SECRETARY
PUNJAB STATE ELECTRICITY BOARD

Endst.No. 20490/204330/ /Fin.385/Vol.V Dated: 25-6-2002

Copy of the above is forwarded to the following for information & necessary action w.r.t. this office Endst.No. 121762/122002 dated 30/5/02:-

1. All EIC/C.Es, P.S.E.B.
2. OSD to Chairman, PSEB, Patiala.
3. ADGP, V&S, PSEB, Patiala.
4. CCF, PSEB, Patiala.
5. Chief Accounts Officer, PSEB, Patiala.
6. Chief Accounts Officer, Revenue, PSEB, Patiala.
7. Chief Auditor, PSEB, Patiala.
8. Chief Cost Control & Reduction, PSEB, Patiala.
9. Chief Accounts Officer to Member/F&A.
10. FA & CAO, GGSSTP, Ropar.
11. Accounts & Finance Manager, GNDTP, Bhatinda, GHTP, Lehra Mohabbat.
12. All SEs/Directors of GHTP, GNDTP, and GGSSTP.
13. SE/T to Member/Operation, Member Generation, Member/Transmission and Member Administration.
14. Director Co-ordination, PSEB, New Delhi.
15. Director/Training, PSEB, Patiala.
16. Director/IR, PSEB, Patiala.
17. All Dy.CAOs, Dy.CAs (Zones), Dy.FAs.
18. All Sr.AOs/A.Os (Preaudit Field and Thermal).



Dy. Secretary/Finance.

Endst.No. 204331/204395/Fin.385/Vol.V Dated: 25-6-2002

Copy of the above is forwarded to the following for information & necessary action w.r.t. this office Endst.No.122003/122068/Fin.385/Vol.V dt.30/5/02 :-

1. Principal Secretary to Pb.Govt.(Finance Deptt) & Member,PSEB, Civil Sectt.Pb.Chandigarh.
2. Secretary to Pb.Govt. Power Deptt;Mini Sectt.Sec Chandigarh.
3. Secretary,NREB,F-Wing, Nirman Bhawan, New Delhi.
4. Secretary,HPSEB, Shimla-4.
5. Secretary, Admn-I, CEA, Sewa Bhawan, R.K.Puram, New Delhi.
6. Additional Secretary,BBMB,Sec.19,Chandigarh.
7. Chief Engineer/Generation,BBMB,Sec.19,Chandigarh.
8. Chief Engineer/Transmission,BBMB ,Nangal T/Ship
9. Resident Audit Officer,PSEB, Patiala.
10. All Joint Secretaries/Dy.Secretaries/Under Secretaries,PSEB.
11. Dy.Secy. to Chairman/Sr.PSs to Members and Secretary/Board.
12. Dy.Secy./Meeting,PSEB,Patiala.

w.r.t. his U.O.No.4552/M-3/2002/Spl.7 dt.28.5.02


Dy.Secretary/Finance.

PUNJAB STATE ELECTRICITY BOARD

(FINANCE SECTION)

FINANCE CIRCULAR

NO. 15 /2002

OFFICE ORDER NO. 419 /FIN-II/6(98/PS DATED : 28 /08/2002

In exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948, the Punjab State Electricity Board is pleased to make the following Regulations further to amend the "PSEB (Revised Pay) Regulations, 1998" namely :-

1. i) These Regulations shall be called the Punjab State Electricity Board (Revised Pay) Regulations, 1998 (Fifth Amendment-2002).
- ii) These shall be deemed to have come into force on and with effect from the First Day of January, 1996, or from the date of commencement, whichever is later.
2. The pay scales, as now improved through this 5th amendment, attached as Annexure-A, shall substitute Part-I of Second Schedule appended to order No. 589/Fin. dated 18-05-2000 and 415/Fin. dated 12-11-2001 respectively.
3. The pay fixation benefit will be paid prospectively and arrears on this account shall be credited to the G.P. Fund Accounts of the employees in four equal instalments in April, 2003, October, 2003, April, 2004 and October, 2004.

D. Annexure--

(J. SPREET T. L. R)

Secretary,
Punjab State Elec. Board,
Patiala.


Endst. No. 261126/26186/Fin-II/6(98/PS Dated : 28 /08/2002

Copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/General Managers/Chief Engineers including Hydel, Irrigation Deptt.
2. ADGP/W&S, PSEB, Patiala
3. Chief Controller/Finance; PSEB, Patiala.

1. Chief Cost Control & Reduction, PSEB
2. Chief Accounts Officer, PSEB
3. Chief Auditor, PSEB
4. C.C./Revenue, PSEB
5. C.C. to Member/F&A, PSEB
6. OSD to Chairman, PSEB
7. C.C. & C.A.C., GGSSTP, Ropar
8. Accounts & Finance Manager, GNDTP, Bathinda, Lehra
Nahabhat
9. All S.Es./Directors (including Irrigation Hydel,
10. S.Es./Tech to Members (Op./Trens./Generation/Admn.)
11. Joint Secretaries/Dy. Secretaries, PSEB
12. All Dy. QAOS./Dy. C.As./Dy. F.As., PSEB
13. All Senior Xens/Dy. Directors, PSEB
14. All Senior A.Os./A.Os./Pre-Audit, Field and Thermal
including Pay & Accounts
15. A.C./E&D, PSEB, Patiala.
16. Supdt./Bills - I, II & III

DA/Annexure-A


(D.J. Sharma)
Dy. Secretary/Finance,
PSEB, Patiala

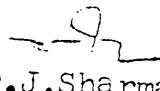
Endst.No. 251802/262102/Fin-II/6(98)/PS

Dated : 28/08/2002

Copy of the above is forwarded to the following for
information and necessary action :-

1. Principal Secy. to Govt., Punjab, Finance Deptt &
EX-Officio Member, PSEB, Civil Sectt., Punjab, Chandigarh
2. Principal Secy. to Govt., Punjab, Deptt. of Irrigation &
Power (Energy Branch), Mini Sectt., Chandigarh.
3. Secretary/NREB, F-Wing, Nirman Bhawan, New Delhi
4. Secretary/HPSEB, Shimla-4
5. Secretary/Admn.-I, Central Elec. Authority, Govt. of
India, Sewa Bhawan, R.I. Puram, New Delhi
6. Finance Secretary, U.T. Admn., Chandigarh
7. Special Secretary, BBMB, Chandigarh
8. General Manager, Delhi Vidyut Board, Nehru Place, N. Delhi
9. Chief Engineer/Electrical, U.T. Admn., Chandigarh
10. Chief Engineer/Transmission, BBMB, Chandigarh
11. FA & CAO, BBMB, Talwara Township/Chandigarh
12. Director/Industrial Relations & Public Relations, PSEB, PTA.
13. Director/Co-ordination, PSEB, Guest House, B-533, New
Friends Colony, New Delhi.
14. Resident Audit Officer, PSEB, Patiala
15. Dy. Secy. to Chairman & Sr. P.Ss. to Members/Secy., PSEB
16. All Branch Officers/Sectional Heads in Head Office Complex.
17. Dy. Secretary/Meetings, PSEB, Patiala with reference to his
office O.C. No. 5564/M-5/2002 dated 29-8-2002.

DA/Annexure-A


(D.J. Sharma),
Dy. Secretary/Finance,
PSEB, Patiala.

1418102

SECOND SCHEDULE
(PART - I)

(See Regulation 3(b), (h) and Regulation 4)

Improved scales of pay for the categories/posts as specified hereunder :-

Sr. No.	Name of Category/ Post	Existing Pre-revised pay scales w.e.f. 1-1-96 (in Rs.)	Revised Pay Scales w.e.f. 1-1-1996 (in Rs.)	Further Revised pay scales (Improved) w.e.f. 1-1-96 (in Rs.)	REMARKS
1	2	3	4	5	6
GROUP - 1 (Scale : 2720-4300-2820-4100-3480-4300-4900-5500-4600-4775)					
1.	Peon/Dak Runner (Azman Peon / Book Binder)	750-1400 (Instl. 770)	2720-4300 ✓	2720-4775	
2.	Chowkidar/ Chowkidar-cum-Cook	-do-	-do-	-do-	
3.	Soil Sampler/ Water Sampler	-do-	-do-	-do-	
4.	Khalasi/Ferroman/ Ferroman-cum-DNA/ Survey Khalasi	-do-	-do-	-do-	
5.	Beldar	-do-	-do-	-do-	
6.	Sewerman	-do-	-do-	-do-	
7.	Mali/Mali-cum- Chowkidar	-do-	-do-	-do-	
8.	RTM/Tradesman Mate	-do-	-do-	-do-	
9.	Hammerman	-do-	-do-	-do-	
10.	Gatekeeper/ Asstt. Gate Atttd.	-do-	-do-	-do-	
11.	Game Boy	-do-	-do-	-do-	
12.	Store Attendant	-do-	-do-	-do-	
13.	Aya	-do-	-do-	-do-	
14.	Peon-cum-Ground Attendant	-do-	-do-	-do-	
15.	General Attendant	-do-	-do-	-do-	

	2	3	4	5	6
16. Cook-cum-Bearer/ Mansama-cum-Bearer (Intl. 773)	750-1410		2720-4300		2720-4775
17. Sweeper/Sweeper- cum-Chowkidar, now Safai Sewak	-do-		-do-		-do-
18. General Collie/Helper to Pump Driver/Helper to Cook, Helper T/Mate, Helper Gardening, Helper Watchman, Helper Store Atttd., Helper Cleaner-cum- Messenger, Helper Oiler Greaser, Helper Sweeper, ward Boy-cum-Helper, Cable Joiner Helper, Cleaner Helper/ Cleaner-cum-Atttd., Helper(Oiler & Cleaner), Helper General, Collie Helper.	-do-		-do-		-do-
19. Helper/Worker (Unskilled, Thermal Category,	-do-		-do-		-do-
20. Chainman	-do-		-do-		-do-
21. Gunman(M.C.ASR)	-do-		-do-		-do-
22. Store Mate/Storeman	-do-		-do-		-do-
23. Oil Man	-do-		-do-		-do-
24. Boatman/Head Boatman	-do-		-do-		-do-
25. Cane weaver	-do-		-do-		-do-
26. Project Operator/ Helper	-do-		-do-		-do-
27. Assst. Lab. Atttd.	770-1410		-do-		-do-
28. Mate	-do-		-do-		-do-
29. Jamsdar Assistant	-do-		-do-		-do-
30. BAK Peon	-do-		-do-		-do-
31. Gauge Reader	-do-		-do-		-do-
32. Sweeper-cum-Patrolman	-do-		-do-		-do-
33. Regulation Jamsdar	-do-		-do-		-do-

..... 2 3 4 5 6

..... 2 3 4 5 6

GROUP - 2 (Scale : 2930-1100-3480-1500-4070-1500-4600-1750-5300 ,

1.	Record Lifter	800-1455	2930-4775	2930-5300
2.	Dafri	-do-	-do-	-do-
3.	Head Sweeper(now Head Safai Sewak)	-do-	-do-	-do-
4.	Head Mali	-do-	-do-	-do-
5.	Jamadar(now Havildar)	-do-	-do-	-do-
6.	Cleaner	-do-	-do-	-do-
7.	Bearer-cum-Chowkidar	830-1600	-do-	-do-
8.	Cook	-do-	-do-	-do-
9.	Khansama-cum- Chowkidar	-do-	-do-	-do-
10.	Bearer/Service Bearer	-do-	-do-	-do-
11.	Bill Distributor**	-do-	-do-	-do-
12.	Storeman(now Skilled Worker/Helper)	-do-	-do-	-do-
13.	Nurse Midwife (now Nurse Bai)	-do-	-do-	-do-
14.	Female Helper (now Skilled Worker/Helper)	-do-	-do-	-do-
15.	Bus Cleaner Truckman (now Skilled Worker/Helper)	-do-	-do-	-do-
16.	Carta Driver Mate (now Skilled Worker Helper)	-do-	-do-	-do-
17.	Helper-cum-Cleaner (now Skilled Worker Helper)	-do-	-do-	-do-
18.	Auto Helper (now Skilled Worker/Helper)	-do-	-do-	-do-
19.	Skilled Worker/ Helper(including Toolsman)	-do-	-do-	-do-
20.	Rigger/Shellinger(now Skilled Worker/Helper)	-do-	-do-	-do-
21.	Bus Conductor (now Skilled Worker/Helper)	-do-	-do-	-do-
22.	Cleaner-cum-Greaser/ Messenger (now Skilled Worker/Helper)	-do-	-do-	-do-

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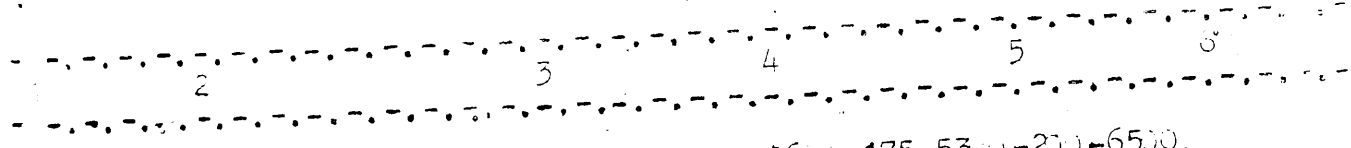
 1 2 3 4 5

23.	Telephone Attndt.	330-1600	2930-4775	2930-5300
24.	Oilier & Cleaner	-do-	-do-	-do-
25.	Breaser	-do-	-do-	-do-
26.	Shalinger	-do-	-do-	-do-
27.	Head Regulation Jamadar	-do-	-do-	-do-
28.	Lab. Attendant	330-1600 (Intl.370)	3260-5300	2930-5300 (Intl.3260,

The pay scale of Rs.950-1800 already allowed to the Bill Distributors taken over from the P.C., Amritsar is hereby abolished. The revised equivalent of the scale i.e. Rs.3260-5300 of such of the officials working as Bill Distributors as on 1.1.1996 shall be protected as a measure personal to them.

GROUP - 3 (Scale : Rs.3370-4100-5480-6100-7100-8100-9100-10100-11100-12100-13100-14100-15100-16100-17100-18100)

1.	Restorer	950-1800	3260-5300	3370-6100
2.	Duplicating Machine Oprt.(Ferro Phalasi)	-do-	-do-	-do-
3.	Photo Copier Operator	-do-	-do-	-do-
4.	Trash Rack Cleaner	-do-	-do-	-do-
5.	Silt Observer	-do-	-do-	-do-
6.	Security Guard	-do-	-do-	-do-
7.	Telephone Operator	-do-	-do-	-do-
8.	Chargeman (emerged category of Chargeman/G&G/H&E/ Misc.)	-do-	-do-	-do-
9.	Supervisor	-do-	-do-	-do-
10.	Dozer Operator	-do-	-do-	-do-
11.	Compressor Operator	-do-	-do-	-do-
12.	Heavy Plant Control Room Operator	-do-	-do-	-do-
13.	Fitter (emerged category of G&G/Structure/Gen Stock/General/Gate Erection)	-do-	-do-	-do-
14.	Time Clerk	-do-	-do- (Intl.3370)	-do-



Scale : s. 343-130-400-150-460-175-530-200-6500,

	950-1300	3480-6500	3480-6500	no change
1. Assistant Linemen (Intl. 1000)				
2. Senior Joiner Gr.-II (emerged category of Mistry, Auto Mistry, Mechanical Mistry)	-do-	-do-	-do-	
3. Work Mistry	-do-	-do-	-do-	
4. Mason	-do-	-do-	-do-	
5. Fitter (emerged category of Fitter-cum-Mechanic/ Auto Fitter/Fitter Specialist)	-do-	-do-	-do-	
6. Asstt. Welder/ Welder Gr. II (now Welder)	-do-	-do-	-do-	
7. Water Supply Fitter (emerged category of Water Pump Driver/ Machine-cum-Pump Opert./ Pump Operator/Pump Mechanic)	-do-	-do-	-do-	
8. Blacksmith/ Blacksmith-cum- Carpenter.	-do-	-do-	-do-	
9. Carpenter	-do-	-do-	-do-	
10. Moulder (emerged category of Moulder Specialist)	-do-	-do-	-do-	
11. Auxiliary Nurse (Nurse)/Midwife	-do-	-do-	-do-	
12. Gate Attendant	-do-	-do-	-do-	
13. Photophone Project Operator.	-do-	-do-	-do-	
14. Turner/Turner-cum- Moulder (now Turner)	-do-	-do-	-do-	
15. Timekeeper	-do-	-do-	-do-	
16. Gauge Reader-cum- Regulator Operator	-do-	-do-	-do-	
17. Horticulture Super- visor/Inspector	-do-	-do-	-do-	

1	2	3	4	5	6
18.	Oil Filtration Set Operator - Intl. 1000	950-1300	3480-5500	3480-5500	NO change
19.	Wireless Operator cum Telephonist	-do-	-do-	-do-	
20.	Electrician Gr. II (emerged category of Electrical Mistry/- Armature-cum-Coil Winder/Electrical-cum-Mechanical Mistry)	-do-	-do-	-do-	
21.	Diesel Mechanic	-do-	-do-	-do-	
22.	Telephone Operator (Complaint Clerk)	-do-	-do-	-do-	
23.	Technician Gr. II	-do-	-do-	-do-	
24.	Painter	-do-	-do-	-do-	
25.	Plumber/Plumber-cum-Fitter	-do-	-do-	-do-	
26.	Machine Attendant (emerged category of Generator Attndt./ Asstt. Machine Attndt.)	-do-	-do-	-do-	
27.	Asstt. Storekeeper (emerged category of Store Munshi)	-do-	-do-	-do-	
28.	Patwari	-do-	-do-	-do-	
29.	Telex Operator/ Teleprinter Oprt.	-do-	-do-	-do-	
30.	Crane Oprt. Gr. II	-do-	-do-	-do-	
31.	Road Roller Driver	-do-	-do-	-do-	
32.	Mechanical Mistry (Joinery-men)	-do-	-do-	-do-	
33.	Airconditioning Mechanic	-do-	-do-	-do-	
34.	Stacker Reclaimer Operator	-do-	-do-	-do-	
35.	Mechanist (emerged category of Machineman/Mechanist/Fitter-cum-Mechanist)	-do-	-do-	-do-	
36.	Key Punch Operator / Data Entry Operator	-do-	-do-	-do-	

1 2 3 4 5 6

GROUP - 4 (Scale : Rs. 3480-130-4000-150-4600-175-5300-200-6500,

Scale : Rs. 4600-175-5300-200-6500-250-7250)

No Change
See
note
below
Ab

1. Lower Division Clerk/Telephonist/ Receptionist/Hospitality Assistant	950-1800 Incl. 1000 1200-2130 1500-2700	3480-6500 4600-7250 (50:50)	3480-6500 4600-7250 (50:50)
2. Lower Division Clerk/Cashier	(20:40:40)		
3. Steno-typist	1020-1800 1200-2130 (20:80)	3480-6500 4600-7250 (20:80)	3480-6500 (Int'l. 3610) 4600-7250 (20:80)

NOTE : 1. The pay scale of Rs. 1200-2130 and 1500-2700 is hereby abolished.

2. The designation and the revised equivalent of the un-revised pay scales i.e. Rs. 4150-6750 & Rs. 5125-8275 of the officials working as Senior Clerk/Junior Assistant as on 1.1.1996 shall be protected as a measure personal to them.

GROUP - 5 (Scale : Rs. 3610-130-4000-150-4600-175-5300-200-6500-250-7250,

1. Drivers of Staff Cars	1020-2130	3610-6500	3610-7250
2. Drivers of Pick-ups, Lorries, Trucks, Jeep & Station Wagon	-do-	-do-	-do-
3. Crane Driver	-do-	-do-	-do-
4. Fire Tender Driver (Working as Driver/Driver of Fire Tender/Driver of Motor Vehicle)	1055-2130	3610-6500	3610-7250 (Int'l. 3740)
5. Motor Rider	-do-	-do-	-do-
6. Fireman	-do-	-do-	-do-
7. Telephone Mechanic	-do-	-do-	-do-
8. Test Mechanic	-do-	-do-	-do-

contd..p/10..

 1 2 3 4 5 6

9.	Jr.Plant Attendant/ Jr.Plant Attdt. (Mechanical)	1055-2130	3610-6500	3610-7250 (Intl.3740)
10.	Airconditioning Plant Operator	-do-	-do-	-do-

GROUP - 6 (Scale : Rs. 3370-150-4000-150-4600-175-5300-200-
6500-250-7250.)

1.	Azo Machine Oprt.	2090-2130	3740-6500	3370-7250
2.	Carpenter(Joinery)	-do-	-do-	-do-
3.	Carpenter Special	-do-	-do-	-do-
4.	Silt Analyst	-do-	-do-	-do-
5.	Electrician-cum- Armature Winder/ Motor-cum-Armature Winder/Armature Winder	-do-	-do-	-do-
6.	Typewriter Mechanic	-do-	-do-	-do-
7.	Homoeopathic Dispen- ser(Ex-cadre)	-do-	-do-	-do-
8.	Electric Coil-cum- Motor Winder	-do-	-do-	-do-
9.	Motor Winder (Technician Gr.-II)	-do-	-do-	-do-
10.	Refrigerator Mech.	-do-	-do-	-do-
11.	Technician Gr.-II (Instrumentation) (emerged categor of Instt.Tech. and Fitter Instrumenta- tion)	-do-	-do-	-do-
12.	Auto Electrician	-do-	-do-	-do-
13.	Technician Gr.-I (Radiography)	-do-	-do-	-do-
14.	Dispenser	-do-	-do-	-do-
15.	Auto Mechanic	-do-	-do-	-do-

[Handwritten signatures]

GROUP - 7 (Scale : Rs. 4300-150-4600-175-5300-200-6500-250-7500.)

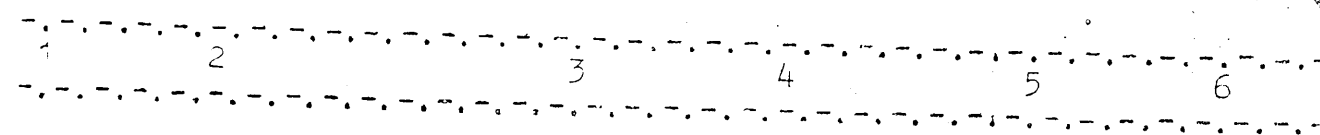
	1	2	3	4	5	6
1. Tractor Driver (emerged category of Torna Tractor Driver/ Tractor Trailer Driver)	1200-2200	4150-6750	4300-7500			
2. Fork Lift Oprt.	-do-	-do-	-do-			
3. Machine-cum-Key Punch Operator	-do-	-do-	-do-			
4. Junior Draftsman	-do-	-do-	-do-			
5. Electrician Gr.I (emerged category of Chargeman/Electrical)	-do-	-do-	-do-			
6. Fitter Gr.-I (emerged category of Chargeman Mechanical)	-do-	-do-	-do-			
7. Lab. Technician	-do-	-do-	-do-			
8. Head Constable	-do-	-do-	-do-			
9. Loco Operator	-do-	-do-	-do-			
10. Crane Operator Gr.I	-do-	-do-	-do-			
11. Technician Gr.I (Instrumentation)	-do-	-do-	-do-			
12. Technician Gr.I	-do-	-do-	-do-			
13. Computer Operator	-do-	-do-	-do-			
14. Store-Keeper	-do-	-do-	-do-			
15. Chargeman (Turner)	1200-2130	-do-	-do-			
16. Welder Gr.I	-do-	-do-	-do-			
17. Assistant Foreman	1200-2100	4150-6750	-do-			

See note below

NOTE : The revised equivalent of un-revised pay scales i.e. 4,600-7250 and 5,5125-8275 of emerged categories of Chargeman, Instrumentation and Instrumentation Supervisor Gr.II respectively shall be protected as a measure personal to the incumbents.

18. Lineman	1200-2200	4300-6750	4300-7500
19. Sub Station Attendant	-do-	-do-	-do-

[Handwritten signatures]



GROUP - 8 (Scale : Rs.4300-1500-4600-1750-5300-2000-6500-2500-7500.)

1. Junior Scale Stenographer	1200-2130 1500-2700	4600-7250	4300-7500 (Intl.4600)
	(50% after 5 years with designation of J.S.S.Gr.I)		

NOTE : The pay scale of Rs.1500-2700 is abolished. The designation and the revised equivalent of the un-revised pay scale i.e. Rs.5125-8275 of the officials working as Junior Scale Stenographer Gr.I as on 1.1.1996 shall be protected as a measure personal to them.

2. U.D.C./Audit Clerk	1200-2200 (Intl.1350)	4600-7250	4300-7500 (Intl.4775)
3. U.D.C.(Cashier)	-do-	-do-	-do-
4. J.B.T.Teacher	1200-2130	-do-	4300-7500 (Intl.4600)
5. Asstt.Foreman Spl.	1355-2410	-do-	4300-7500 (Intl.4775)
6. Asstt.Foreman Spl. (merged category of Asstt.Foreman(Spl.)/ G&G/Elect./HEM/Aut.)/ Chargeman Special)	-do-	-do-	-do-
7. Chargeman Special (Gr.I/Elect.)	-do-	-do-	-do-
8. Asstt.Foreman Grinding	-do-	-do-	-do-

GROUP - 9 (Scale : Rs.4950-1750-5300-2000-6500-2500-8000-2750-8275.)

1. Field Kanungo	1410-2480	4775-7500	4950-8275
2. Lady Health Visitor	-do-	-do-	-do-
3. Sanitary Health Inspector	-do-	-do-	-do-
4. Nippy Trained Teacher/ Language Teacher	-do-	-do-	-do-
5. Music & Dance Teacher	-do-	-do-	-do-
6. Nursery Trained Teacher	-do-	-do-	-do-
7. P.T.I. Master	-do-	-do-	-do-
8. Pharmacist	1410-2480 (Intl.1470)	4950-7500	4950-8275 (Intl.5125)

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Scale : Rs. 5125-175-5500-200-6500-250-8000-275-9100-300-10000

1. Physical Education Training Teacher	1500-2700	5125-8275	5300-9100
2. Sports Assistant (now Jr. Sports Officer)	-do-	-do-	-do-
3. Lab. Assistant (Chemical)	-do-	-do-	-do-
4. Buldozer Operator/ Dozer Operator	-do-	-do-	-do-
5. Assistant Security Inspector	-do-	-do-	-do-
6. Asstt. Librarian/ Junior Librarian	-do-	-do-	-do-
7. Crawler Tractor/ Tractor Trailer Oppt. (Above 20 Tonne)	-do-	-do-	-do-
8. Tractor Operator-cum- Guide/Leading Fireman -Tractor-Driver	-do-	-do-	-do-
9. Art & Craft Teacher including Drawing Teacher	-do-	-do-	-do-
10. Instrumentation Mech.	-do-	-do-	-do-
11. Head Office-keeper	-do-	-do-	-do-
12. Research Assistant (Multi-task Holder)	-do-	-do-	-do-

Scale : Rs. 5125-175-5500-200-6500-250-8000-275-9100-300-10000

1. Contract Teacher	1500-2700	5700-9100	5900-10000
2. Hindi Teacher	-do-	-do-	-do-
3. Urdu Teacher	-do-	-do-	-do-
4. Home Science Teacher	-do-	-do-	-do-
5. Security Inspector	-do-	-do-	-do-
6. Certified Welder	-do-	-do-	-do-
7. B.P.Ed. Teacher	-do-	-do-	-do-
8. Master/Mistress	-do-	-do-	-do-

[Handwritten signature]

	1	2	3	4	5	6
9. Medical Assistant (now Sr. Pharmacist)	1650-2925- 3200	5700-9100	5900-10000			
	1800-3200*	6100-9400*	6300-10700*			
*(This scale will be as a measure personal to the present incumbent.)						
10. Preparatory Teacher	1650-2925	5700-9100	5900-10000			
11. Librarian	-do-	-do-	-do-			
12. B.A.B.Ed. Teacher	-do-	-do-	-do-			
13. Mathematics Teacher	-do-	-do-	-do-			
14. Science Teacher	-do-	-do-	-do-			
15. Sanskrit Teacher	-do-	-do-	-do-			
16. English Teacher/Social Studies Teacher	-do-	-do-	-do-			
17. Sub Fire Officer	-do-	-do-	-do-			
18. Chief Security Inspector	1650-2925- 3200	5700-9400	-do-			

GROUP - 12 (Scale : Rs. 6300-200-6500-250-8000-275-9100-300-10000-350-10700.)

1. Circle Assistant	1800-3200	6100-9400	6300-10700
2. Sports Officer	-do-	-do-	-do-
3. Draftsman	-do-	-do-	-do-
4. Assistant Labour & Welfare Officer	-do-	-do-	-do-
5. Assistant Revenue Accountant	-do-	-do-	-do-
6. Modeller	-do-	-do-	-do-
7. Language Officer (Trans)	-do-	-do-	-do-
8. Language Officer (Training)	-do-	-do-	-do-
9. Language Officer (General)	-do-	-do-	-do-
10. Exhibitions Officer	-do-	-do-	-do-
11. Inspector of Police	-do-	-do-	-do-
12. Computer Assistant	PUNJAB 1800-3200	GOVERNMENT 6100-9400	SCALE 6300-10700
13. Fire Officer	-do-	-do-	-do-
14. Information Officer	-do-	-do-	-do-

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
(FINANCE SECTION)

Fin. Circular
No. 16 /2002.

TO

1. All Eng. -in-Chief/CMS/CEs (Incl. Hydrel Irr.)
2. General Manager /Finance, PSEB, Patiala.
3. Chief/Cost Control & Reduction, PSEB, Patiala.
4. Chief Auditor, PSEB, Patiala.
5. ADP/WCS, PSEB, Patiala.
6. Chief Accounts Officer, PSEB, Patiala,
Memo No. 283709/749/Fin-49/76-77/Vol.4

Date: Patiala, the 25.11 /2002.

Subject: Economy in expenditure during the year 2001-02-
-Further economy measures.

On reconsideration of the matter regarding freeing of Leave Travel Concession as per para-viii of this office circular memo No. 264398/430/Fin-49/76-77/Vol.4 dt. 11.10.2001 (FC No. 29/01), it was decided to allow this concession to the employees retiring upto 31.3.2002 with the condition that their reimbursement of TA claims will however be regulated as per instructions dt. 11.10.01. This facility has further been extended for the employees retiring upto 31.3.2003 vide FC No. 6/2002 dt. 3.5.2002.

2.- The Board further modified the grading of employees, provisions relating to Air Travel & Hotel Charges vide FC No. 3/02 dt. 1.4.2002. Clarification has been sought as to whether these modified provisions, especially entitlement to travel by Air is also applicable in the cases of availing of LTC.

3.- In this regard, it is clarified that the entitlement to travel by Air will be admissible to the employees drawing basic pay of Rs. 10400/- and above as per ceiling already fixed vide FC No. 3/2001 dt. 16.1.2001 while availing LTC.

Endst. No. 225750/6500 /Fin49/76-77/Vol.4

Dy. Secy. /Finance.

Dated: - 23.11.02.

Copy of the above is forwarded to the following for information and further necessary action:-

1. Principal Secy. to Govt. of Pb. (Fin. Deptt.)
and Member/PSEB, Civil Sectt., Pb., Chandigarh.

Contd. P/2.

2. Principal Secy., Pb. Govt./Irr. & Power Deptt. (Energy Branch), Mini Sectt., Sector-9, Chandigarh.
3. Secretary/MPSEB, F-Wing, Nirman Bhawan, New Delhi.
4. Secretary, MPSEB, Shimla-4.
5. Finance Secy., Chandigarh Admn., Chandigarh.
6. Secretary/Admn. I, Central Elec. Authority, Govt. of India, Sewa Bhawan, R.K. Puram, New Delhi.
7. Special Secy., BEMB, Sector-19, Chandigarh.
8. General Manager/Delhi Elec. Supply Undertaking, New Delhi.
9. CE/Generation, BEMB, Nangal Township.
10. CE/Transmission, BEMB, Chandigarh.
11. CE/Electrical, UT, Chandigarh.
12. EA & CAO, BEMB, Chandigarh/Nangal Township.
13. EA & CAO, GCSSEIP, Ropar.
14. Accounts & Finance Manager, GNDTP, Bhatinda/Lehra Mohabbat.
15. Resident Audit Officer, PSEB, Patiala.
16. ALL SES/Directors (Incl. Hydrl.).
17. SE(T) to Member (Op. Member (T), Member (C & Admn. Member. Director/Coordination, PSEB, B-535, New Friends Colony, New Delhi.
19. Director/ Public Relations, PSEB, Patiala.
20. Director/ Maintenance, PSEB, Patiala.
21. All Sr. Executive Engineers (Op. Directors) (Incl. Hydrl.).
22. Dy. Secretary to Chairman/Sr. PEs to Members and Secy.
23. All Joint Secys. (Op. Secys/Under Secys., PSEB.
24. All Dy. CAOs/Dy. CAs/Dy. EAs, PSEB.
25. All Sr. AOs/AJs/Pre-Audit, Field & Thermal.
26. Sr. A.O./P&A, PSEB, Patiala.
27. Sr. A.O./EAD, PSEB, Patiala.
28. Supt./Bills-1, 2, 3, PSEB, Patiala.
29. All Sectional Heads of the Branches of the Head Office

Chet...
Supdt. Finance

27/11/02

(ਵਿੱਤ ਵਿਭਾਗ)

ਵਿੱਤ ਸਰਕੂਲਰ ਨੰ: 17/2002

ਦਲ

1. ਸਾਰੇ ਇੰਜੀਨੀਅਰ ਇਨ-ਚੀਫ/ਜਨਰਲ ਮੈਨੇਜਰ/ਮੁੱਖ ਇੰਜੀਨੀਅਰ (ਸਮੇਤ ਹਾਈਡਰੋ ਇਲੈਕਟ੍ਰੀਸ਼ੀਅਨ)
2. ਜਨਰਲ ਮੈਨੇਜਰ/ਵਿੱਤ
3. ਮੁੱਖ ਕਾਸਟ ਕੰਟਰੋਲ ਅਤੇ ਘਟਾਉ ਪੰਜਾਬ ਰਾਜ ਇਜ਼ਰੀ ਏਰ, ਪਟਿਆਲਾ
4. ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ/ਮੁੱਖ ਅਫੀਟਰ
5. ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ਵਾਇਸ ਚੈਕਟਰ/ਸਮੇਤ ਹਾਈਡਰੋ, ਇਲੈਕਟ੍ਰੀਸ਼ੀਅਨ
6. ਸਾਰੇ ਸੀਨੀਅਰ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰ/ਵਿਪਣੀ ਵਾਇਸ ਚੈਕਟਰ
7. ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ/ਉਪ ਮੁੱਖ ਅਫੀਟਰ/ਸੀਨੀਅਰ ਲੇਖਾ ਅਫਸਰ/ਲੇਖਾ ਅਫਸਰ/ਫੀਲਡ, ਪਰੀਆਇਟ ਅਤੇ ਬਰਮਲੇ।

ਮੀਮੋ ਨੰ: 45296/45946 /ਪੀ.ਆਰ.ਸੀ.-11/96/ਵਾ.2

ਮਿਤੀ : 19-12-2002

ਵਿਸ਼ਾ : ਦਫਤਰੀ ਕੁਕਮ ਨੰ: 419 ਮਿਤੀ 28-08-2002 ਰਾਹੀਂ ਸੋਧੇ ਸਕੇਲਾਂ ਦੇ ਬਕਾਏ ਦੀ ਅਦਾਇਗੀ ਬਾਰੇ

ਏਰ ਦੇ ਦਫਤਰੀ ਕੁਕਮ ਨੰ: 419 ਮਿਤੀ 28-08-2002 ਰਾਹੀਂ ਗਰੁੱਪ ਨੰ: 1 ਤੋਂ 12 ਤੱਕ ਕੁੱਝ ਕੈਟਾਗਰੀਆਂ/ਅਸਾਮੀਆਂ ਦੇ ਸਕੇਲ ਸੋਧੇ ਗਏ ਸਨ ਅਤੇ ਬਕਾਏ ਦੀ ਅਦਾਇਗੀ ਸਬੰਧੀ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਵਿਵਸਥਾ ਕੀਤੀ ਗਈ ਸੀ :-

"The pay fixation benefit will be paid prospectively and arrears on this account shall be credited to the G.P.Fund Accounts of the employees in four equal instalments in April/2003, October/2003, April/2004 and October/2004."

2. ਕੁੱਝ ਦਫਤਰੀ ਵਲੋਂ ਸਪਸ਼ਟੀਕਰਣ ਮੰਗਿਆ ਗਿਆ ਹੈ ਕਿ ਜੇ ਕਰਮਚਾਰੀ 1-1-1996 ਤੋਂ ਬਾਅਦ ਏਰ ਦੇ ਸੇਵਾ ਤੋਂ ਰਿਟਾਇਰ ਹੋ ਗਏ ਹਨ ਜਾਂ ਨੌਕਰੀ ਛੱਡ ਗਏ ਹਨ, ਉਹਨਾਂ ਦੇ ਬਕਾਏ ਦੀ ਅਦਾਇਗੀ ਕਿਸ ਤਰ੍ਹਾਂ ਕੀਤੀ ਜਾਣੀ ਹੈ।

3. ਇਸ ਸਬੰਧ ਵਿੱਚ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਜੇ ਕਰਮਚਾਰੀ ਮਿਤੀ 1-1-1996 ਤੋਂ ਬਾਅਦ ਏਰ ਦੇ ਸੇਵਾ ਤੋਂ ਰਿਟਾਇਰ ਹੋ ਗਏ ਹਨ ਜਾਂ ਨੌਕਰੀ ਛੱਡ ਗਏ ਹਨ, ਉਹਨਾਂ ਨੂੰ ਬਕਾਏ ਦੀ ਅਦਾਇਗੀ ਚਾਰ ਬਰਾਬਰ ਕਿਸ਼ਤਾਂ ਵਿੱਚ (ਅਪਰੈਲ/2003, ਅਕਤੂਬਰ/2003, ਅਪਰੈਲ/2004 ਅਤੇ ਅਕਤੂਬਰ/2004) ਨਕਦ ਰਕਮ ਦਿੱਤੀ ਜਾਵੇ।

ਉਪ ਸਕੱਤਰ/ਵਿੱਤ,
ਪੰ.ਰਾ.ਿ.ਬੇ., ਪਟਿਆਲਾ।