

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 11/89

ORDER

No. 142 /FIN/PRC-1989

Dated: 7.3.1989

In pursuance of the recommendations of PSEB Pay Revision Committee, the Punjab State Electricity Board is pleased to decide as under :-

i) The classification of Cities/Towns for the purpose of grant of house rent allowance to the employees shall be as follows :-

- (a) Class 'A' cities : Capital City of Chandigarh and Sahibzada Ajit Singh Nagar and other cities with a population of two lacs and above.
- (b) Class 'B' cities : Having a population of one lac and above but less than two lacs.
- (c) Class 'C' cities : Having a population of 25,000 and above but less than one lac.
- (d) Class 'D' towns : Having a population of less than 25,000.

For facility, a list of the 'A', 'B', 'C' and 'D' class cities/towns on the basis of population figures given in the Census of 1981, is enclosed as Annexure 'A'.

ii) The rates of house rent allowance for various pay ranges admissible in different classes of cities/towns shall be as under :-

Pay Range	Class 'A' City	Class 'B' City	Class 'C' City	Class 'D' Towns
750-1249	200	150	100	75
1250-1749	300	225	150	100
1750-2249	400	300	200	150
2250-2749	500	375	250	175
2750-3249	600	450	300	225
3250-3749	700	525	350	250
3750-4249	800	600	400	300
4250-4749	900	675	450	325
4750-5249	1000	750	500	375
5250 onwards	1000	750	500	375

However, the amount of house rent allowance being drawn under the existing orders by the employees at higher rates than those specified above shall be protected till their rate of house rent allowance gets adjusted in these revised rates.

iii) The house rent allowance shall no longer be admissible at the places falling within 8 KMs radius of the municipal/outer limits of the classified cities/towns, save in those cases where house rent allowance is admissible at the place of posting itself.

iv) The eligibility of house rent allowance of an employee shall be determined with reference to the place of posting of the employee.

2. The other existing terms and conditions regarding the grant of house rent allowance shall continue to be in force. The revised proforma required to be submitted by an employee for drawal of house rent allowance is enclosed as Annexure 'B'.

A proforma of the register now to be maintained in respect of residential addresses of officers/officials of an office is also enclosed as Annexure 'C'.

3.- The competent authority to permit residence of an employee outside his/her headquarters shall be the same as defined in the entries against Sr.No. 1 of the table below regulation 15 of the PSEB MSR Vol-I, Part-I. The process of granting permission to reside outside the headquarters may be systematised. Normally permission shall not be given for residence beyond 25 KM of the headquarters.

4.- The decision contained in this order shall be effective from 1st September, 1988.

DA/Annexures
A, B and C

Deputy Secretary/Finance

Endst.No. 47259/49609 /FIN-PRC-1988 Dated : 7.3.1989

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers.
(including Hydel Irrigation).
2. D.I.G./V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Directors/Director(Computer),
(including Hydel Irrigation).
5. All Xens/Dy.Directors(including Hydel Irrigation).
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SE/T to Member(Hydel), Member(D) and Member(C).
9. SA(Accounts) to Member/Finance & Accounts.
10. SA(T) to Administrative Member.
11. CAO, PSEB, Patiala.
12. CAO/P&A Section, PSEB, Patiala { 10 spare -do-
13. CAO/EAD Section, PSEB, Patiala { 15 -do-
14. Chief Auditor, PSEB, Patiala { 15 -do-
15. Accounts & Finance Manager,
GNDTP, Bhatinda.
16. Financial Advisor, PSEB, Patiala
Financial Advisor, PSEB, Patiala { 10 -do-
17. Cash Controller, PSEB, Patiala { 10 -do-
18. R.A.O., PSEB, Patiala.
19. Dy.CAO/HQs, PSEB, Patiala { 5 -do-
20. Dy.CAO/O&M, RTP, Ropar { 5 -do-
21. Dy.CAO/Const., RTP, Ropar

contd...3

- 2 -
22. Dy.CAO/Hydel, PSEB, Patiala.
 23. Dy.CAO/MM, PSEB, Patiala.
 24. Dy.CAO/MMHP, PSEB, Patiala.
 25. Sr.Accounts Officer, ASHP, Mampur Sahib.
 26. Sr.Accounts Officer, Mukerian Hydel Projects, Talwara.
 27. MO/Pre-audit, Thermal Design, PSEB, Patiala.
 28. All Sr.Accounts Officers/Accounts Officers in the Pre-audit Offices and Field Offices.

DA/Annexures
A,B & C

Abdul
Superintendent/Finance.

Endset.No. 49610/49960 /FIN-PRC-1988 Dated: 7-3-1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt.(Member PSEB) Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation & Power(IPP-1 Branch), Chandigarh.
3. Secretary/BBMB, Chandigarh.
4. Member/Power, BBMB, Chandigarh.
5. Secretary/NREB, F-Wing, Nirman Bhawan, New Delhi.
6. Secretary/HSEB, Punchkoola.
7. Secretary/HPSEB, Shimla-4.
8. FA & CAO, Beas Project, Talwara Township.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
10. General Manager/BCB, Talwara Township.
11. Finance Secretary, Chandigarh Admn., Chandigarh.
12. General Manager, DESU, New Delhi.
13. Chairman & Managing Director, National Hydro Electric Power Corp.Ltd.57,Manjusha, Nehru Palace, New Delhi.
14. FA & CAO, BBMB, Nangal.
15. Director Public Relations, PSEB, Patiala.
16. Director/TTI, PSEB, Patiala.
17. All Dy.Secretaries/Under Secretaries/Inquiry Officer, PSEB.
18. Legal Advisor, PSEB, Patiala.
19. Sr.Industrial Relations Officer, PSEB, Patiala.
20. Dy.Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
21. PS to Chairman/Members/Secretary.
22. All Branch Officers and Heads of Sections.
23. Grievances Officer/Protocol-cum-Liaison Officer, PSEB, Patiala.
24. Secretary, Pay Revision Committee, PSEB, Patiala.
25. Under Secretary/Meetings, PSEB, Patiala with reference to his UO No. 929/M-3/89/8 dated 27.2.1989.

DA/Annexures
A,B & C

Abdul
Superintendent/Finance.
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Annexure A

<i>A</i> class cities	<i>B</i> class cities	<i>C</i> class cities	<i>D</i> class towns
Chandigarh	Bhatinda	Distt. Amritsar: Tarn Taran	Distt. Amritsar: Patti, Jandiala Majithia, Khem Karan, Ajnala, Rayya Chohla Sahib, Ramdas.
S.S Nagar	Batala		
Ludhiana	Ferozepur	Distt. Bhatinda: Mansa, Rampura- Phool	Distt. Bhatinda: Maor Mandi, Rama Mandi, Budhlada, Talwandi Sabo, Bareta Mandi, Guniana Mandi, Bhuchha Mandi, Kot Fatch, Sang...
Amritsar Jalandhar Patiala	Pathankot	Distt. Faridkot: Faridkot, Moga Muktsar, Kot- Kapura, Malout Gidderbaba, Jaito Mandi	Distt. Faridkot: Bhacha Purana, Killianwali, Barriwala, Lakhewa- Distt. Ferozepur: Jalalabad, Zira, Dharamkot, Talwandi Bhai, Guru Karsahai.
		Distt. Ferozepur: Fazilka, Akbarpur	Distt. Gurdaspur: Qadian, Sujan- pur, Dina Nagar, Dhariwal, Fateh- garh Churian, Dera Baba Nanak, Sri Hargobindpur, Narot, Jaimal Singh.
		Distt. Gurdaspur: Gurdaspur	Distt. Hoshiarpur: Talwara Town- ship, Urmur Tanda, Mukerian, Dasua, Garh-Shankar, Hariana, Balachaur, Garhdiwala, Shamchuresi.
		Distt. Hoshiarpur: Hoshiarpur.	Distt. Jalandhar: Kartarpur, Banga, Phillaur, Hdampur, Nurmehal, Rahon, Goraya, Rawalpur, Shahkot, Bhogpur, Malsian, Lohian.
		Distt. Jalandhar: Nakodar, Nawanshahar	Distt. Kapurthala: Talwandi Chaudhrian, Nadala, Bholath, Dhilwan, Baigowal, Sultanpur Lodhi.
		Distt. Kapurthala: Kapurthala, Phagwara.	
		Distt. Ludhiana: Jagraon, Khanna	Distt. Ludhiana: Raikot, Samra, Doraha, Machhiwara, Mullanpur- Dekha, Payal, Hathur.
		Distt. Patiala: Nabha, Rajpura, Samana, Gobind- garh, Sirhind.	Distt. Patiala: Bassi, Sanaur, Dera Bassi, Banur, Amloh, Patran, Ghagga.
		Distt. Roopnagar: Roopnagar, Nangal Township.	Distt. Roopnagar: Kharar, Li Naya Nangal, Morinda, Anandpur Sahib, Chamkaur Sahib.
		Distt. Sangrur: Sangrur, Barnala, Sunam, Dhuri, Malerkotla.	Distt. Sangrur: Ahmedgarh, Dhanaula, Longowal, Bhadaur, Lehra Gagha, Tapa, Bhawanigarh, Moonak, Ghanauri Kalan.

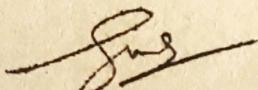
ANNEXURE 'B'

Proforma to be submitted by the employee for
drawal of House Rent Allowance.

1. Name of the employee.
2. Father's name.
3. Designation and Office.
4. Pay & Special Pay, if any.
5. Residential Address.
6. Whether residing at the headquarters ?
If residing at a place other than the headquarters whether permission of the competent authority to leave headquarters has been obtained ?
7. Whether the employee and his/her wife/husband has been allotted residential accommodation at the same station by any State Government, Central Government, Union Territory Administration, an autonomous public undertakings (including L.I.C. and Nationalised Banks) or a Semi Govt. Organisation ?
8. In case the employee was occupying Government accommodation it may be certified that he did not leave the Government accommodation without the approval of the competent authority and whether the Government accommodation was offered to him and it was refused ?
9. Whether the husband/wife of the employee is in service of a State/Union Territory/Central Govt., an autonomous public undertaking, semi-government organisation. If so, whether he/she is in receipt of house rent allowance from that Government/organisation.
10. Whether more than one member of the family is an employee of the Government and are occupying the same accommodation ? If so, whether the employee(claimant) is the head of the family.
11. Whether entitled to rent free accommodation ? If so, whether the rent free accommodation has been provided?

Dated:

Signature of the employee(claimant)



* MANMOHAN *

ANNE XURE 'C'

REGISTER OF RESIDENTIAL ADDRESS FOR H.R.C. PURPOSES

DEPARTMENT/OFFICE

Sl.No. Name and Designation

Residential Address

Residential address if residing outside the headquarters. The number and date of the permission granted by the competent authority may also be quoted.

4.

3.

2.

1.

EITMENT CHART ALONGWITH DA IN THE OLD PAY AND REVISED PAY W.E.F. 1.1.86 TO 31.12.1988

Old Total Pay. Emoluments at CPI-508. Revised Scale.	Pay-Fixed		D.K.W.E.T. - D.K.W.E.T.	D.K.W.E.T. - D.K.W.E.T.	D.K.W.E.T. - D.K.W.E.T.																
	Drawn	Due.	1.1.1986 @ 4% of pay.	1.4.1987 @ 6% of pay.	1.7.1988 @ 18% of pay after rounding.																
1. - 2. - 3. - 4. - 5. - 6. - 7. - 8. - 9. - 10. - 11. - 12. - 13. - 14. - 15. -	Drawn.	Due.	Drawn.	Due.	Drawn.																
1. - 2. - 3. - 4. - 5. - 6. - 7. - 8. - 9. - 10. - 11. - 12. - 13. - 14. - 15. -	Drawn.	Due.	Drawn.	Due.	Drawn.																
500 696.50 750 27.90 30.00 55.90 60.00 56.00 60.00 91.00 98.00 126.00 135.00 161.00 173.00	505 708.50 770 28.30 30.30 56.70 61.60 57.00 62.00 92.00 100.00 128.00 139.00 163.00 177.00	510 718.50 770 28.70 30.80 57.50 61.60 58.00 62.00 93.00 100.00 129.00 139.00 165.00 177.00	515 728.40 790 29.10 31.60 58.30 63.20 58.00 63.00 95.00 103.00 131.00 142.00 168.00 182.00	520 738.40 790 29.50 31.60 59.10 63.20 59.00 63.00 96.00 103.00 133.00 142.00 170.00 182.00	525 748.40 810 29.90 32.40 59.90 64.80 60.00 65.00 97.00 105.00 135.00 146.00 172.00 186.00	530 758.40 810 30.30 32.40 60.70 64.80 61.00 65.00 99.00 105.00 137.00 146.00 174.00 186.00	535 768.30 830 30.70 33.20 61.50 66.40 62.00 66.00 100.00 108.00 138.00 149.00 177.00 191.00	540 778.30 830 31.10 33.20 62.30 66.40 62.00 66.00 101.00 108.00 140.00 149.00 179.00 191.00	545 788.30 850 31.50 34.00 63.10 68.00 63.00 68.00 102.00 111.00 142.00 153.00 181.00 196.00	550 798.30 850 31.90 34.00 63.90 68.00 64.00 68.00 104.00 111.00 144.00 153.00 184.00 196.00	560 818.20 870 32.70 34.80 65.50 69.60 66.00 70.00 106.00 113.00 147.00 157.00 183.00 200.00	570 828.20 890 33.50 35.60 67.10 71.20 67.00 71.00 109.00 116.00 151.00 160.00 193.00 205.00	580 858.10 910 34.30 36.40 68.60 72.80 69.00 73.00 112.00 118.00 154.00 164.00 197.00 209.00	590 878.10 930 35.10 37.20 70.20 74.40 70.00 74.00 114.00 121.00 158.00 167.00 202.00 214.00	400 898.00 950 35.90 38.00 71.80 76.00 72.00 76.00 117.00 124.00 162.00 171.00 207.00 219.00	410 917.90 975 36.70 39.00 73.40 78.00 73.00 78.00 119.00 127.00 165.00 176.00 211.00 224.00	420 937.90 1000 37.50 40.00 75.00 80.00 75.00 80.00 122.00 130.00 169.00 180.00 216.00 230.00	43 957.70 1025 39.30 41.00 76.60 82.00 77.00 82.00 125.00 133.00 172.00 185.00 220.00 236.00	44 977.60 1050 39.10 42.00 78.20 84.00 73.00 84.00 127.00 137.00 176.00 189.00 225.00 242.00	45 997.50 1075 39.90 43.00 79.80 84.00 80.00 84.00 130.00 137.00 180.00 189.00 229.00 247.00	465 1.27.4.2 1100 41.17 44.00 82.20 88.00 82.00 88.00 140.00 143.00 185.00 193.00 236.00 253.00

31st Total -- Pay Fixed D.A.W.E.F. - D.A.W.E.F. - D.A.W.E.F. - D.A.W.E.F. - D.A.W.E.F. - D.A.W.E.F.
 pay. Enrolments in the 1.7.1966 1.1.1987 1.4.1987 1.7.1987 1.1.1988
 at CPI-608. Revised @ 4% of pay. @ 8% of pay. @ 13% of pay @ 23% of pay
 Scale. Drawn. Due. Drawn. Due. Drawn. Due. Drawn. Due. Drawn. Due. Drawn. Due. Drawn. Due.

400	1057.20	1125	42.30	45.00	34.60	90.00	35.00	90.00	137.00	146.00	190.00	203.00	243.00	259.00	
495	1087.10	1150	43.50	46.00	37.00	92.00	37.00	92.00	141.00	150.00	196.00	207.00	250.00	265.00	
510	1116.90	1175	44.70	47.00	39.40	94.00	39.00	94.00	145.00	153.00	201.00	212.00	257.00	270.00	
525	1146.80	1200	45.90	48.00	91.70	96.00	92.00	96.00	149.00	156.00	206.00	216.00	264.00	276.00	
540	1176.60	1260	47.10	50.40	94.10	100.30	94.00	101.00	153.00	164.00	212.00	227.00	271.00	290.00	
555	1206.50	1290	48.30	51.60	96.50	103.20	97.00	103.00	157.00	168.00	217.00	232.00	277.00	297.00	
570	1236.30	1320	49.50	52.80	98.90	105.60	99.00	106.00	161.00	172.00	223.00	238.00	284.00	304.00	
585	1263.00	1350	50.50	54.00	101.00	108.00	101.00	108.00	164.00	176.00	227.00	243.00	290.00	311.00	
600	1278.00	1350	51.10	54.00	102.20	108.00	102.00	108.00	166.00	176.00	230.00	243.00	296.00	311.00	
620	1299.10	1380	52.00	55.20	103.90	110.40	104.00	110.00	169.00	179.00	234.00	248.00	299.00	317.00	
640	1319.20	1410	52.80	56.40	105.50	112.80	106.00	113.00	171.00	183.00	237.00	254.00	303.00	324.00	
660	1339.30	1410	53.60	56.40	107.10	112.80	107.00	113.00	174.00	183.00	241.00	254.00	308.00	324.00	
680	1361.40	1440	54.50	57.60	108.90	115.20	109.00	115.00	177.00	187.00	245.00	259.00	313.00	331.00	
700	1384.50	1470	55.40	58.30	110.80	117.60	111.00	118.00	181.00	191.00	249.00	265.00	313.00	333.00	
725	1424.90	1500	57.00	60.00	114.00	120.00	114.00	120.00	185.00	195.00	256.00	270.00	326.00	345.00	
750	1474.30	1560	59.00	62.40	117.90	124.80	118.00	125.00	192.00	203.00	265.00	281.00	339.00	359.00	
775	1522.60	1640	60.90	65.60	121.30	131.20	122.00	131.00	193.00	208.00	288.00	305.00	365.00	377.00	
800	1572.30	1630	62.90	67.20	125.30	134.40	126.00	134.00	204.00	213.00	274.00	295.00	350.00	377.00	
825	1621.40	1720	64.80	68.80	129.70	137.60	130.00	133.00	211.00	224.00	292.30	310.00	373.00	396.00	
850	1676.50	1760	66.30	70.40	133.70	141.80	134.00	141.00	217.00	229.00	301.00	317.00	384.00	406.00	
		1800	72.00	74.00	144.00	144.00	144.00	144.00	234.00	234.00	324.00	324.00	411.00	411.00	

D.A.W.e.F. 1.7.1988
D.A.W.e.F. 1.7.1988
@ 25% of pay
at CPT-60B. Revised @ 15% of pay
Scale. Drawn Due. Drawn. Due. Drawn. Due. Drawn. Due. Drawn. Due. Drawn. Due

-1-	-2-	-3-	-4-	-5-	-6-	-7-	-8-	-9-	-10-	-11-	-12-	-13-	-14-	-15-					
680	1729.20	1840	69.20	73.60	138.30	147.20	138.00	147.00	225.00	239.00	311.00	351.00	398.00	423.00					
910	1785.70	1830	71.50	75.20	143.10	150.40	143.00	150.00	233.00	244.00	322.00	338.00	411.00	432.00					
940	1847.10	1960	73.50	78.40	147.80	156.80	148.00	157.00	240.00	255.00	332.00	353.00	425.00	451.00					
970	1906.60	2050	76.30	82.00	152.50	164.00	153.00	164.00	248.00	267.00	343.00	369.00	439.00	472.00					
1000	1965.00	2100	78.60	84.00	157.20	168.00	157.00	168.00	255.00	273.00	354.00	378.00	452.00	483.00					
1040	2043.60	2150	81.70	85.00	163.50	172.00	164.00	172.00	266.00	280.00	368.00	387.00	470.00	495.00					
1080	2122.20	2250	84.90	90.00	169.80	180.00	170.00	180.00	276.00	293.00	382.00	405.00	488.00	518.00					
1120	2200.80	2350	88.00	94.00	176.10	188.00	176.00	188.00	286.00	306.00	396.00	423.00	506.00	541.00					
1160	2279.40	2400	91.20	96.00	182.40	192.00	182.00	192.00	296.00	312.00	410.00	432.00	524.00	552.00					
1200	2358.00	2520	94.30	100.80	188.60	201.60	189.00	202.00	307.00	328.00	424.00	454.00	542.00	580.00					
1250	2456.80	2640	98.30	105.60	196.50	211.20	197.00	211.00	319.00	343.00	442.00	475.00	565.00	607.00					
1300	2554.50	2700	102.20	108.00	204.40	216.00	204.00	216.00	332.00	351.00	460.00	486.00	588.00	621.00					
1350	2639.80	2775	105.60	111.00	211.20	222.00	211.00	222.00	343.00	361.00	475.00	500.00	607.00	638.00					
1400	2697.00	2850	107.90	114.00	215.80	228.00	216.00	228.00	351.00	371.00	485.00	513.00	620.00	656.00					
1460	2766.00	2925	110.60	117.00	221.30	234.00	221.00	234.00	360.00	380.00	498.00	527.00	636.00	673.00					
1520	2835.00	3000	113.40	120.00	226.80	240.00	227.00	240.00	369.00	390.00	510.00	540.00	652.00	690.00					
1580	2904.00	3100	116.20	124.00	232.30	248.00	232.00	248.00	378.00	403.00	523.00	558.00	668.00	713.00					
1640	2973.00	3200	118.90	128.00	237.80	256.00	238.00	256.00	386.00	416.00	535.00	576.00	684.00	735.00					
1700	3042.00	3300	121.70	132.00	243.40	264.00	243.00	264.00	395.00	429.00	548.00	594.00	700.00	750.00					

Old Pay	Total Emoluments at CPI-608	Pay fixed in the @ 4% of Pay	D.A. w.e.f.	D.A. w.e.f.	D.A. w.e.f.	D.A. w.e.f.	
			1.7.1986	1.1.1987	1.4.1987	1.1.1988	
2	3128.00	3400	125.10	136.00	250.20	272.00	250.00
1775	3215.00	3400	128.60	136.00	257.20	272.00	272.00
1850	3328.20	3600	133.10	140.00	266.30	280.00	260.00
1925	3459.40	3700	138.40	140.00	276.80	280.00	277.00
2000	3800	140.00	280.00	280.00	280.00	280.00	280.00
2075	3615.20	3900	140.00	140.00	280.00	280.00	455.00
2100	3667.40	3900	140.00	140.00	280.00	280.00	455.00
2150	3771.90	4000	140.00	140.00	280.00	280.00	455.00
2200	3875.40	4125	140.00	140.00	280.00	280.00	455.00
2225	3927.70	4250	140.00	140.00	280.00	280.00	455.00
2300	4083.40	4375	140.00	140.00	280.00	280.00	455.00
2400	4291.40	4500	140.00	140.00	280.00	280.00	455.00
4625	4750	140.00	280.00	280.00	280.00	280.00	455.00
4750	4875	142.50	285.00	285.00	285.00	285.00	455.00
5000	5000	146.30	292.50	293.00	293.00	293.00	455.00
5150	5150	150.00	303.00	300.00	300.00	300.00	455.00
5300	5300	154.50	309.00	309.00	309.00	309.00	464.00
5450	5450	156.00	163.50	312.00	327.00	312.00	477.00
5600	5600	168.00	336.00	336.00	336.00	327.00	468.00
5750	5750	162.10	172.50	324.10	345.00	324.00	345.00
5825	5825	163.60	172.50	327.20	345.00	327.00	345.00
5900	5900	168.10	177.00	336.20	354.00	336.00	354.00
6100	6100	171.50	183.00	342.80	366.00	343.00	366.00
6300	6300	189.00	378.00	378.00	378.00	378.00	378.00
6500	6500	195.00	390.00	390.00	390.00	390.00	390.00
6700	6700	201.00	402.00	402.00	402.00	402.00	402.00

(4)

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
 (Finance Section)
 ORDER

Finance Circular
 No. 12 /89

No. 143 /Fin./PRC-1988

Dated: 7-3 /1989.

In pursuance of the recommendations of PSEB Pay Revision Committee, the Punjab State Electricity Board is pleased to sanction the Rural Area Allowance to its employees posted in the Rural Areas at the following rates :-

<u>Pay range in Revised Scales</u>	<u>Rate of Rural Area Allowance</u> Rs.
Rs. 750 to 1249	50
Rs. 1250 to 1749	75
Rs. 1750 to 2249	100
Rs. 2250 to 2749	125
Rs. 2750 to 3249	150
Rs. 3250 to 3749	175
Rs. 3750 to 4249	200
Rs. 4250 to 4749	225
Rs. 4750 to 5249	250
Rs. 5250 onwards	250

2.- The Rural Area Allowance shall be admissible only to those employees who are posted in rural areas (i.e. in villages but not in the cities/towns/NACs), subject further to the condition that the employee posted in the rural area must have his place of residence at the place of posting or at any other place in the rural area as permitted by the Controlling Officer.

3.- The existing compensatory allowance admissible in bet area, border area, sub-montane/Hill area and Kandi area shall stand discontinued. However, the amount of Border Area Compensatory Allowance being drawn by the employees at higher rates than those of Rural Area Allowance specified above shall be protected till their rate gets adjusted in the rates of Rural Area Allowance.

4.- The decision contained in this order shall be effective from the 1st September, 1983.

Revised and
 Deputy Secretary/Finance. 7/3/89

Endst. No. 49961/51311 /Fin./PRC-1988 Dated: 7/3 /1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).

2. DIG/V&S, PSEB; Patiala.
3. OSD/Security, PSEB; Patiala.
4. All SAs/ Directors/Director (Computer) (including Hydel Irrigation).
5. All Xens/Dy. Directors (including Hydel Irrigation).
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SE/T to Member(Hydel), Member(D) and Member(C).
9. SA/Accounts to Member/Finance & Accounts.
10. SM(T) to Administrative Member.
11. CAO, PSEB; Patiala.
12. CAO/P&A Section, PSEB; Patiala { 10 Spare Copies }.
13. CAO/L&D Section, PSEB; Patiala { 15 " " }.
14. Chief Auditor, PSEB; Patiala { 15 " " }.
15. Accounts & Finance Manager, GNDTP; Bathinda. { 15 " " }.
16. Financial Advisor, PSEB; Patiala.
17. Cost Controller, PSEB; Patiala. (10 " ") .
18. RAQ, PSEB; Patiala.
19. Dy.CAO/HQs, PSEB; Patiala.
20. Dy.CAO/O&M, RTP; Ropar { 5 " " }.
21. Dy.CAO/Const., RTP; Ropar { 5 " " }.
22. Dy.CAO/Hydel, PSEB; Patiala.
23. Dy.CAO/MM, PSEB; Patiala.
24. Dy.CAO/M&MHP, Patiala.
25. Sr.Accounts Officer, ASHP; Anandpur Sahib.
26. Sr.Accounts Officer/Nukerian Hydel Project, Talwara.
27. AO/Pre-Audit, Thermal Design, PSEB; Patiala.
28. All Sr.Accounts Officers/Accounts Officers in the Pre-Audit Offices and Field Offices.

mls/b
Superintendent Finance.
Endst. No. 51312/51662 /Fin./PRC-1983 Dated: 7/3/1989.

A copy of the above is forwarded to the following for information and necessary action :-

- Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB) Punjab Civil Secretariat, Chandigarh.
- Secretary to Govt. of Punjab, Deptt. of Irrigation & Power (IPP-1 Branch), Chandigarh.
- Secretary/BBMB, Chandigarh/Member (Power), BBMB; CHD.
- Secretary, NREB, E-Wing, Nirman Bhawan, New Delhi.
- Secretary, HSEB; Punchkoala.
- Secretary, HPSEB; Shimla-4.
- Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
- FA & CAO, Beas Project, Talwara Township.
- General Manager, BCB; Talwara Township.
- Finance Secretary, Chandigarh Admn., Chandigarh.
- General Manager, DESU, New Delhi.
- Chairman & Managing Director, National Hydro Electric Power Corp.Ltd., 57, Manjusha, Nehru Palace, New Delhi.
- FA & CAO, BBMB; Nangal.
- Director Public Relations, PSEB; Patiala.
- Director/TTI, PSEB; Patiala.
- All Dy.Secretaries/Under Secretaries/Inquiry Officer, PSEB.
- Legal Advisor, PSEB; Patiala.
- Sr.Industrial Relations Officer, PSEB; Patiala.
- Dy.Secretary/Co-ordination, PSEB, 3-54, Greater Kailash-I, New Delhi-110048.
- PS to Chairman/Members/Secretary.
- All Branch Officers and Heads of Sections.
- Grievances Officer/Protocol-cum-Liaison Officer, PSEB; PTA.
- Secretary, Pay Revision Committee, PSEB; Patiala.
- Under Secretary/Meetings, PSEB; Patiala with reference to his U.O. No. 929/M-3/89/8 dated 27.2.1989.

mls/b
Superintendent Finance.

PUNJAB STATE ELECTRICITY BOARD
OFFICE OF THE SECRETARY
(Finance Section)
ORDER

Finance Circular
No. 13/89

No. 144 /Fin./PRC-1988

Dated: 9.3.1989.

The Punjab State Electricity Board is pleased to make the following Regulations, further to amend the Punjab State Electricity Board (Revised Pay) Regulations, 1983, namely :-

REGULATIONS

1. (1) These regulations may be called Punjab State Electricity Board (Revised Pay) (Second Amendment) Regulations, 1989.
 (2) They shall be deemed to have come into force on and with effect from the 1st day of January, 1986.
2. In the Punjab State Electricity Board (Revised Pay) Regulations, 1983, in regulation-3, in clause (d), in sub-clause-(iii) for the words "basic pay", the words "basic pay, non-practising allowance" shall be substituted.

Deputy Secretary/Finance 9.3.89

Endst. No. 55408/55583 /Fin./PRC-1988 Dated: 10.3.1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. DIG/V&S, PSEB; Patiala.
3. OSD/Security, PSEB; Patiala.
4. All SEs/Directors/Director (Computer) (including Hydel Irrigation).
5. OSD/T to Chairman.
6. SE/T to Member(Hydel), Member(D) and Member(C).
7. SA(Accounts) to Member/Finance & Accounts.
8. SA(T) to Administrative Member.
9. CAO, PSEB; Patiala.
10. CAO/P&A Section, PSEB; Patiala { 10 Spare Copies }
11. Chief Auditor, PSEB; Patiala { 15 " " }
12. Accounts & Finance Manager, GNDTP; Bathinda. { 15 " " }
13. Financial Advisor, PSEB; Patiala.
14. Cost Controller, PSEB; Patiala. { 10 " " }
15. R.A.O., PSEB; Patiala { 10 " " }
16. Dy.CAO/HQs, PSEB; Patiala.
17. Dy.CAO/O&M, RTP; Ropar { 5 " " }
18. Dy.CAO/Const., RTP; Ropar { 5 " " }
19. Dy.CAO/M&MHP, PSEB; Patiala.

20. Sr. Accounts Officer, ASHP, Anandpur Sahib.
21. Sr. Accounts Officer, Mukerian Hydel Project, Talwara.
22. AO/Pre-Audit, Thermal Design, PSEB; Patiala.

mlgkis

Superintendent/Finance.

Enclst. No. 55584/ 934 /Fin./PRC-1988 Dated: 10. 3 /1989.

A copy of the above is forwarded to the following
for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt. (Member, PSEB) Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation & Power (IPP-1 Branch), Chandigarh.
3. Secretary/BBMB, Chandigarh.
4. Member/Power, BBMB, Chandigarh.
5. Secretary/NREB, F-Wing, Nirman Bhawan, New Delhi.
6. Secretary/HSEB; Punchkoola.
7. Secretary/HPSEB; Shimla-4.
8. FA & CAO, Beas Project, Talwara Township.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
10. General Manager/BCB, Talwara Township.
11. Finance Secretary, Chandigarh Admn., Chandigarh.
12. General Manager, DESU, New Delhi.
13. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd.57, Manjusha, Nehru Palace, New Delhi.
14. FA & CAO, BBMB; Nangal.
15. Director Public Relations, PSEB; Patiala.
16. Director/TTI, PSEB; Patiala.
17. All Dy. Secretaries/Under Secretaries/Inquiry Officer, PSEB.
18. Legal Advisor, PSEB; Patiala.
19. Sr. Industrial Relations Officer, PSEB; Patiala.
20. Dy. Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I New Delhi-110048.
21. PS to Chairman/Members/Secretary.
22. All Branch Officers and Heads of Sections.
23. Grievances Officer/Protocol-cum-Liaison Officer, PSEB; Patiala.
24. Secretary, Pay Revision Committee, PSEB; Patiala.

mlgkis

Superintendent/Finance.

Sr.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
(FINANCE SECTION)Finance Circular
No. 14/89

ORDER

No. 145 /FIN/Bd-635/Vol-III Dated: 10.3.1989

In pursuance of the recommendations of PSEB Pay Revision Committee, the Punjab State Electricity Board is pleased to sanction Electricity Concession to its employees on the slab system in the revised scales of pay as under :-

Sr.No. Pay RangeUnits Per Month

1. Pay upto Rs.2000/- 45
2. Pay exceeding Rs.2000/- but not exceeding Rs.3500/- 60
3. Pay exceeding Rs.3500/- 75

2.- It has also been decided that the units of free electricity concession to respective categories of employees shall first be deducted from the total consumption and then the remaining units shall be billed as per tariff applicable.

3.- The Board employees who are posted in the areas not covered by the PSEB supply system shall be reimbursed the actual cost of units to which they are entitled as mentioned in para-1 above.

4.- In the case of categories of employees who are given electricity concession by designation, the Board has decided to grant this concession to them at the following rates :-

Staff of Civil Shanan Construction Circle and RE Division (Shanan Power House, Joginder Nagar and Shanan Renovation & Shanan Extension Projects).

8 summer months w.e.f. 16th March to 14th Nov., at	4 winter months w.e.f. 15th Nov. to 15th March at
Joginder Nagar & Brot	Joginder Nagar & Brot

a) SE/Civil Shanan Construction Circle.	300	350	-
b) RE/Xen/Senior Shift Engineer.	250	300	350
c) Assistant Resident Engineer/200 AEE/Head Works Engineer.		250	300
d) Shift Engineer/Asstt. Engineer and Control Room Engineer/Apprentice Engineer.	150	200	250
e) All other employees	100	150	200

5.- In order to bring in line the concessions being given to the employees posted at all stations (Hydel & Thermal) at one level, it has been decided that the electricity concession at UBDC Power Houses should be reduced to the normal level as mentioned in para-1 of this order and Generation Allowance at uniform pattern would be allowed to the UBDC staff, orders for which shall be issued separately.

- 2-
- 6.- The electricity concession as mentioned above is also admissible to the work-charged staff and adhoc employees with more than one year service.
- 7.- All other terms and conditions shall remain unchanged.
- 8.- The above orders shall take effect with effect from 1-3-1989.

Vishwadev, 23/89

Deputy Secretary/Finance

Endst.No. 56208/57558 /Fin/Bd-635/Vol-III Dated: 10.5.1989

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers.
2. (including Hydel Irrigation).
3. D.I.G./V&S, PSEB, Patiala.
4. OSD/Security, PSEB, Patiala.
5. All SEs/Directors/Director(Computer).
(including Hydel Irrigation).
6. All Xens/Dy.Directors (Including Hydel Irrigation).
7. All SDOs in PSEB.
8. OSD/T to Chairman.
9. SE/T to Member(Hydel), Member(D) and Member(C).
10. SA(Accounts) to Member/Finance & Accounts.
11. SA(T) to Administrative Member.
12. CAO, PSEB, Patiala.
13. CAO/P&A Section, PSEB, Patiala.
14. CAO/EAD Section, PSEB, Patiala.
15. Chief Auditor, PSEB, Patiala.
16. Accounts & Finance Manager, GNDTP, Bhatinda.
17. Financial Advisor, PSEB, Patiala.
18. Cost Controller, PSEB, Patiala.
19. Resident Audit Officer, PSEB, Patiala.
20. Dy.CAO/HQs, PSEB, Patiala.
21. Dy.CAO/O&M, RTP, Ropar.
22. Dy.CAO/Const., RTP, Ropar.
23. Dy.CAO/Hydel, PSEB, Patiala.
24. Dy.CAO/MM, PSEB, Patiala.
25. Dy.CAO/M&MHP, PSEB, Patiala.
26. Sr.Accounts Officer, ASHP, Anandpur Sahib.
27. Sr.Accounts Officer, Mukerian Hydel Projects, Talwara.
28. PO/Pre-Audit, Thermal Design, PSEB, Patiala.
All Sr.Accounts Officers/Accounts Officers in the Pre-Audit Offices of Field Offices.

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Supdt./Finance.

Endst.No. 57559/57909 /Fin/Bd-635/Vol-III Dated: 10.3.1989

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt.(Member PSEB) Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt.of Irrigation and Power (IPP-1 Branch), Chandigarh.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

ORDER

Finance Circular
No. 15/89

No. 146 /Fin./PRC-1988

Dated: 20/3/1989.

In pursuance of the recommendations of the PSEB Pay Revision Committee, the Punjab State Electricity Board is pleased to sanction the grant of Project Allowance/ Generation Allowance at the enhanced rates w.e.f. 1.3.1989, as under :-

(1) PROJECT ALLOWANCE:

Ranjit Sagar Dam Project, Shahpur Kandi:

<u>Pay Ranges (Revised)</u>	<u>Rates of Project Allowance per month</u>
Basic pay below Rs. 950/-	Rs. 75/-
Basic pay Rs. 950/- and above but below Rs. 1500/-.	Rs. 150/-
Basic pay Rs. 1500/- and above but below Rs. 2000/-.	Rs. 225/-
Basic pay Rs. 2000/- and above but below Rs. 3000/-.	Rs. 300/-
Basic pay Rs. 3000/- and above.	Rs. 375/-.

(2) GENERATION ALLOWANCE:

Shanan Extension Project, Shanan Renovation Project and RE Joginder Nagar & Brot:

	<u>Rates of Generation Allowance per month at</u>	
	<u>Joginder Nagar</u>	<u>Brot</u>
	<u>Rs.</u>	<u>Rs.</u>
Pay upto Rs. 950/-	40/-	80/-
Pay exceeding Rs. 950/- but not exceeding Rs. 1200/-.	40/-	100/-
Pay exceeding Rs. 1200/- but not exceeding Rs. 1350/-	50/-	120/-
Pay exceeding Rs. 1350/- but not exceeding Rs. 1450/-	65/-	150/-
Pay exceeding Rs. 1450/- but not exceeding Rs. 1700/-.	70/-	180/-
Pay exceeding Rs. 1700/- but not exceeding Rs. 1850/-	80/-	200/-
Pay exceeding Rs. 1850/- but not exceeding Rs. 2100/-	90/-	220/-
Pay exceeding Rs. 2100/- but not exceeding Rs. 2300/-	110/-	270/-

Contd... P/2

Pay Ranges
(Revised)

Rates per month at
Joginder Nagar
Rs.

Brot

Rs.

Pay exceeding Rs.2300/- but not exceeding Rs.2500/-	120/-	300/-
Pay exceeding Rs.2500/- but not exceeding Rs.2700/-	135/-	340/-
Pay exceeding Rs.2700/- but not exceeding Rs.2850/-	150/-	370/-
Pay exceeding Rs.2850/- but not exceeding Rs.3100/-	175/-	400/-
Pay exceeding Rs.3100/- but not exceeding Rs.3400/-	200/-	400/-
Pay exceeding Rs.3400/-.	250/-	400/-.

2.- The Punjab State Electricity Board is further pleased to sanction Generation Allowance to the staff of UBDC Stage-I Power Houses w.e.f. 1.3.1989, as under :-

Pay upto Rs. 1150/-	Rs. 50/-
Pay exceeding Rs.1150/- but not exceeding Rs.1700/-	Rs. 75/-
Pay exceeding Rs.1700/- but not exceeding Rs.2100/-.	Rs. 100/-
Pay exceeding Rs.2100/- but not exceeding Rs.2700/-	Rs. 125/-
Pay exceeding Rs.2700/-.	Rs. 150/-.

Dated 20/3/89
Deputy Secretary/Finance.

Endst. No. 61380/ 62030 /Fin-434/PRC-1988 Dated: 20. 3 /1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. DIG/V&S, PSEB; Patiala.
3. OSD/Security, PSEB; Patiala.
4. All SEs/Directors/Director (Computer). (including Hydel Irrigation).
5. All Xens/Dy. Directors (including Hydel Irrigation).
6. OSD/T to Chairman.
7. SE/T to Member(Hydel), Member(D) and Member(C).
8. SA(Accounts) to Member/Finance & Accounts.
9. SA(T) to Administrative Member.
10. CAO, PSEB; Patiala.
11. CAO/P&A, PSEB; Patiala.
12. CAO/ED, PSEB; Patiala.
13. Chief Auditor, PSEB; Patiala.
14. Accounts & Finance Manager, GNDTP; Bathinda. (15 spare copies)
15. Financial Advisor, PSEB; Patiala.

-: 3 :-

16. Cost Controller, PSEB; Patiala.
17. Resident Audit Officer, PSEB; Patiala.
18. Dy. CAO/HQs, PSEB; Patiala.
19. Dy.CAO/O&M, RTP; Ropar { 5 spare copies}
20. Dy.CAO/Const. RTP; Ropar { 5 " " }
21. Dy.CAO/MM, PSEB; Patiala.
22. Dy.CAO/M&MHP, Patiala.
23. Sr.Accounts Officer, ASHP; Anandpur Sahib.
24. Dy.CAO/Hydel, PSEB; Patiala.
25. Sr.Accounts Officer/Mukerian Hydel Project; Talwara.
26. AO/Pre-audit, Thermal Design, PSEB; Patiala.
27. All Sr.Accounts Officers/Accounts Officers in the Pre-Audit Offices and Field Offices.

Superintendent/Finance.

Endst. No. 62031/62241 /Fin-434/PRC-1988 Dated: 20. 3 /1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB) Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (IPP-1 Branch), Chandigarh.
3. Secretary/BBMB; Chandigarh.
4. Member/Power (BBMB), Chandigarh.
5. Secretary/NREB, F-Wing, Nirman Bhawan, New Delhi.
6. Secretary/HSEB, Funchkoola.
7. Secretary/HPSEB, Shimla-4.
8. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
9. FA & CAO, Beas Project, Talwara Township.
10. General Manager, BCB; Talwara Township.
11. Finance Secretary, Chandigarh Admn., Chandigarh.
12. General Manager, DESU, New Delhi.
13. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57, Manjusha, Nehru Palace, New Delhi.
14. FA & CAO, BBMB; Nangal.
15. Director/Public Relations, PSEB; Patiala.
16. Director/TTI, PSEB; Patiala.
17. All Dy.Secretaries/Under Secretaries/Inquiry Officer, PSEB.
18. Legal Advisor, PSEB; Patiala.
19. Sr. Industrial Relations Officer, PSEB; Patiala.
20. Dy.Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
21. PS to Chairman/Members/Secretary.
22. All Branch Officers and Heads of Sections.
23. Grievances Officer, PSEB; Patiala.
24. Protocol-cum-Liaison Officer, 171, 19-A, CHD.
25. Secretary/Pay Revision Committee, PSEB; Patiala.
26. Under Secretary/Meetings, PSEB; Patiala with reference to his U.O. No. 933/M/3/89/12 dated 27.2.1989 and U.O. No. 1237/M/3/89/12 dated 17.3.1989.

Superintendent/Finance.

8/1/89/18)