

PUNJAB STATE ELECTRICITY BOARD
OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No 6/87

ORDER

No. 399 /FP-27/Vol-V Dated 22.4.87

The Punjab State Electricity Board has constituted the Pay Revision Committee to go into the pay structure and pay determination of the P.S.E.B. employees vide office order No. 397/FP-27/Vol-V dated 20.2.1987.

2. The terms of reference of the P.S.E.B Pay Revision Committee will be as follows:-

- 3
13/5/22
- (1) To examine the present structure of pay, emoluments and conditions of service taking into account the total packages of benefits including death-cum-retirement/insurance benefits available to all categories of employees of the P.S.E.B and to suggest changes which may be necessary and feasible.
 - (2) To examine all the variety of allowances and benefits already available in addition to pay and to suggest rationalization and simplification thereof with a view to promoting efficiency in the working and Management of the Board.
 - (3) While making the recommendations, the PSEB Pay Revision Committee will consider the desirability and feasibility of merging in pay the element of dearness allowance upto the level of consumer Price Index only as may be done by the Government of Punjab in respect of its employees on the recommendations of 3rd Punjab Pay Commission.
 - (4) While making recommendations, the Pay Revision Committee will take into consideration the conditions of work obtaining in an essential Public Utility, under which P.S.E.B Employees have to work, and the financial resources of the Board and demands thereon such as developmental planning and obligations towards consumers.
 - (5) The Committee will devise its own procedure and call for such information and take such evidence as it may consider necessary.

The Board will furnish such information and documents as may be asked by the Committee. The Committee may call for information from any office, Organisation/

Association/Federation/Union of the Board and may also give personal hearing.

The Committee will make its recommendations as soon as practicable.

[Signature]
Dy. Secretary/Finance

Endst No: 93332/35

FP-27/Vol-V Dated: 22-4-1987

Copy of the above is forwarded to the following for information:-

1. Justice C.G.Suri (Retd.), 22/3A, Chandigarh.
2. Sh. R.N.Gupta, IAS, Member/Finance & Accounts P.S.E.B., Patiala.
3. Sh. H.S.Deol, Administrative Member, P.S.E.B., Patiala.
4. Er. J.M.Gupta, Member/Distribution, P.S.E.B, Patiala.

[Signature]
Dy. Secretary/Finance

Endst No: 93336/94036

FP-27/Vol-V Dated: 22-4-1987

Copy of the above is forwarded to the following for information:-

1. All Chief Engineers/C.A.O./C.A./F.A./D.I.G. (V&S.)/O.S.D. (Security).
2. All Superintending Engineers/Directors.
3. All Executive Engineers.
4. Resident Audit Officer, P.S.E.B., Patiala.
5. F.A. & C.A.O., Beas Project Talwara.
6. F.A. & C.A.O., BBMB, Nangal.
7. Accounts & Finance Manager, GNDTP, Bathinda.
8. Secretary/ B.B.M.B., Chandigarh.
9. Chief Engineer/Electrical, Beas Project, Chandigarh.
10. Chief Engineer/Electrical, Chandigarh Admn., U.T.Chandigarh.
11. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
12. Member(Power), B.B.M.B, Chandigarh.
13. General Manager, B.C.B. Talwara Township.
14. O.S.D. to Chairman, P.S.E.B., Patiala.
15. S.A.(T) to Member/Hydel, Member(D), Member/Commercial & Administrative Member.
16. S.A.(Accounts) to Member/Finance & Accounts.
17. Grievances Officer/Liaison-cum-Protocol Officer, P.S.E.B., Patiala.
18. All Accounts Officers in the field.

PUNJAB STATE ELECTRICITY BOARD:

OFFICE OF THE SECRETARY

(Finance Section)

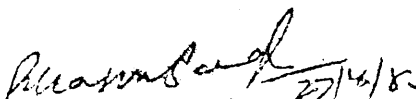
ORDER

Finance Circular
No.7/87

No. 400 /FP-27/Vol-V.

Dated: 27.4.1987.

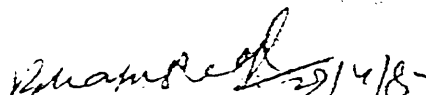
In continuation of this office order No.397/FP-27/Vol-V dated 20.2.1987, the Punjab State Electricity Board is pleased to order that Shri K.C.Bhasin, Chief Auditor, will act as Secretary of the Pay Revision Committee. He will continue to act as Secretary of the Pay Revision Committee till the report is submitted by the Committee.


Deputy Secretary/Finance

Endst. No. 97039/97044 /FP-27/Vol-V. Dated: 27.4.87.

Copy of the above is forwarded to the following for information :-

1. Justice C.G.Suri (Retd.), 22/3-A, Chandigarh.
2. Sh. R.N.Gupta, IAS, Member/Finance & Accounts, P.S.E.B., Patiala.
3. Sh. H.S.Deol, Administrative Member, P.S.E.B., Patiala.
4. Er. J.M.Gupta, Member/Distribution, P.S.E.B., Patiala.
5. Shri K.C.Bhasin, Chief Auditor, P.S.E.B., Patiala.


Deputy Secretary/Finance.

Endst. No. 97045/97895 /FP-27/Vol-V. Dtd: 27.4.1987.

Copy of the above is forwarded to the following for information :-

1. All Chief Engineers/C.A.O./C.A./F.A./D.L.G(V&S)/O.S.D. (Security).
2. All Superintending Engineers/Directors.
3. All Executive Engineers.
4. Resident Audit Officer, PSEB; Patiala.
5. F.A. & C.A.O., Beas Project, Talwara.
6. F.A. & C.A.O., BBMB, Nangal.
7. Accounts & Finance Manager, GNDTP; Bathinda.
8. Secretary/B.B.M.B., Chandigarh.

9. Chief Engineer/Electrical, Beas Project, Chandigarh.
10. Chief Engineer/Electrical, Chandigarh Admn., U.T. Chandigarh.
11. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
12. Member (Power), B.B.M.B., Chandigarh.
13. General Manager, B.C.B., Talwara Township.
14. O.S.D. (T) to Chairman, P.S.E.B., Patiala.
15. S.A.(T) to Member/Hydel; Member (D), Member/Commercial & Administrative Member.
16. S.A. (Accounts) to Member/Finance & Accounts.
17. All Deputy Secretaries/Under Secretaries and Administrative Officer, in P.S.E.B.
18. Grievances Officer/Liaison-cum-Protocol Officer, P.S.E.B., Patiala.
19. All Accounts Officers in the field.
20. Director/Public Relations, PSEB; Patiala.
21. P.S. to Chairman/Members/Secretary.
22. All Branch Officers and Heads of Sections in the Head Quarter Offices of the Board.
23. Under Secretary/Meetings with reference to his U.O. No.1381/M-5/87/10 dated 27.4.1987.

Munish
27/4/87
Deputy Secretary/Finance

Endst. No. 97896/97 /FP-27/Vol-V. Dtd: 27.4.1987.

Copy of the above is forwarded to the following for information :-

1. Secretary to Govt. of Punjab, Department of Irrigation & Power (IPP-1) Branch, Chandigarh
By this letter no. 97896/97-IPP-1
dated 27.4.1987
2. Financial Commissioner and Secretary to Govt. of Punjab (Member P.S.E.B.), Punjab Civil Secretariat, Chandigarh.

Munish
27/4/87
Deputy Secretary/Finance
In Charge
27/4/87

PUNJAB STATE ELECTRICITY BOARD:

OFFICE OF THE SECRETARY
(FINANCE SECTION)

Finance Circular
No. 9/87.

ORDER

No. 401 /Fin-38/Vol-VI.

Dated: 30/4/37

In continuation of this office order No. 398/Fin-38/Vol-VI dated 30.3.1987, the Punjab State Electricity Board, on the pattern of Punjab Government, is pleased to sanction the grant of Dearness Allowance to its employees in the pay range exceeding Rs. 3250 with effect from the 1st July, 1986 and the 1st January, 1987, and that the rates of Dearness Allowance of those in the pay range upto ~~Rs. 3250~~ shall stand modified with effect from the 1st January, 1987, as follows:-

| Period for which payable. | Pay range (as defined in paragraph-2 of this Office Order No. 398/Fin-38/Vol-VI dated 30.3.1987. | Rate of Dearness Allowance per mensem. |
|------------------------------------|--|--|
| 1st July, 1986 to 31st Dec., 1986. | Rs. 3,251 (Rupees Three Thousand Two hundred and fifty one) and above. | 3 (Three) per cent of pay subject to a minimum of Rs. 140/- P.M. |
| 1st January, 1987 onwards. | Rs. 3,251 (Rupees Three thousand two hundred and fifty one) and above. | 6 (Six) per cent of pay subject to a minimum of Rs. 280/- p.m. |
| 1st January, 1987 onwards. | Upto Rs. 3,250 (Rupees Three thousand two hundred and fifty). | 8 (Eight) per cent of pay. |

2- The provisions contained in paragraphs-2, 5, 6, 8 & 9 of this office order No. 398/Fin-38/Vol-VI dtd. 30.3.1987, shall continue to be applicable while regulating Dearness Allowance under these orders.

3- The payment on account of Dearness Allowance shall be rounded off to the nearest ten paise up to the 31st March, 1987. The payment on account of Dearness Allowance involving fraction of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored with effect from the 1st April, 1987.

4- The arrears on account of grant of aforesaid instalment of Dearness Allowance shall be paid in cash alongwith the pay for the month of May, 1987.

[Signature]
Deputy Secretary/Finance

Endst. No. 102504/520 /Fin-38/V-VI. Dtd: 30/4/1987

A copy of the above is forwarded to the following for information and necessary action :-

1. C.A.O./P&A Section, PSEB; Patiala (10 spare copies).
2. C.A.O./EAD Section, PSEB; Patiala (15 " ")
3. Chief Auditor, PSEB; Patiala. (5 " ")
4. Accounts & Finance Manager, GNDTP; Bathinda. (20 " ")
5. Financial Advisor, PSEB; Patiala. (10 spare copies).
6. R.A.O., PSEB; Patiala.
7. Deputy C.A.O. (H.Qrs.), PSEB; Patiala.
8. Deputy C.A.O./Ropar Thermal Project, Ropar.
9. Deputy C.A.O./Projects, Hydrel Irrigation Punjab, Chandigarh.
10. Deputy C.A.O./Material Management, PSEB; Patiala.
11. Deputy C.A.O./M&MIP; PSEB; Patiala.
12. Senior Accounts Officer/Mukerian Hydrel Project, Talwara.
13. Sr. Accounts Officer/A.S.H.P., Anandpur Sahib.
14. Sr. Accounts Officer/Thermal Const., GNDTP; Bathinda.
15. A.O./Const. (Site Accounts Cell), GNDTP; Bathinda.
16. Superintendent/Bills, PSEB; Patiala (10 spare copies).

[Signature]
Superintendent/Finance

Endst. No. 102521/103041 /Fin-38/Vol-VI. Dt: 30/4/87

A copy of the above is forwarded to the following for information and necessary action :-

1. All Chief Engineers (including Hydrel Irrigation).
2. Chief Accounts Officer, PSEB; Patiala.
3. D.I.G./Vigilance, P.S.E.B., Patiala.
4. O.S.D. (Security), PSEB; Patiala.
5. All S.Es/Directors (including Hydrel Irrigation).
6. All Xens/Dy. Directors (-do-).
7. All Sr. Accounts Officers/Accounts Officers, Pre-Audit Offices and Field.
8. O.S.D. (T) to Chairman.
9. S.A.(T) to Member/Hydrel, Member (D), Member/Commercial and Administrative Member.
10. S.A.(Accounts) to Member/Finance & Accounts.

[Signature]
Superintendent/Finance

PUNJAB STATE ELECTRICITY BOARD:

OFFICE OF THE SECRETARY
(Finance Section)

Finance Circular
No. 16/87

To

1. All Chief Engineers (including Havel Irr.).
2. Financial Advisor, P.S.E.B., Patiala.
3. Chief Accounts Officer, PSEB; Patiala.
4. Chief Auditor, PSEB; Patiala.
5. D.I.G. (Vigilance), PSEB; Patiala.
6. O.S.D. (Security), PSEB; Patiala.
7. All S.Es/Directors (including Havel Irr.).
8. All Executive Engineers/Deputy Directors
(Including Havel Irr.).

Memo. No. ~~105693~~106153 /PRC/Fin-1/L-18/Vol-II.

Dated Patiala, the 7.5. /1987.

Subject: Revision of T.A. Rates.

-*o*-

The Board, vide circular Memo. No.65436/996/PRC/Fin-1/L-18/Vol-II, dated 13.3.1987, enhanced the rate of road mileage allowance by car from Re.1/- per K.M. to Rs.1.75 per K.M. The enhanced rates were made applicable only to the Executive Engineers, Superintending Engineers and other officers of equivalent rank, both in the head-quarter and in the field offices, to whom earmarked vehicles have not been provided subject to the fulfilment of conditions laid down in the above noted circular dated 13.3.1987.

2- The matter to allow enhanced road mileage allowance by car to all Grade-I Officers below the rank of Executive Engineers i.e. officers drawing pay exceeding Rs.1300/- P.M. has been under consideration. It has now been decided that the revised rate of road mileage allowance @ Rs.1.75 per K.M., may be made applicable in the case of all Grade-I officers drawing pay exceeding Rs.1300/- P.M. as well, both in the head-quarter and in the field offices, subject to the fulfilment of the conditions laid down in para-2 of this office circular under reference.

3- The revised rate shall be applicable w.e.f. 13.3.1987

Contd....P/2.

i.e. from the same date the car mileage allowance has been enhanced from Re.1/- to Rs.1.75 per K.M.

[Signature]
7/5/87
Deputy Secretary/Finance

Endst. No. 106154/106520 /PRC/Fin-1/L-18/V-II. Dt: 7/5/87

A copy of the above is forwarded to the following for information and necessary action :-

1. All Deputy Secretaries/Under Secretaries/Administrative Officers, P.S.E.B.
2. All Deputy C.A.Os/Senior Accounts Officers/Accounts Officers (in the Head-quarters offices, Projects, Field and Pre-audit offices).
3. Resident Audit Officer, P.S.E.B., Patiala.
4. O.S.D. to Chairman.
5. S.A. (T) to Member/Hydel, Member (D), Member/Commercial and Administrative Member.
6. S.A. (Accounts) to Member/Finance & Accounts.
7. Senior Industrial Relations Officer, P.S.E.B., Patiala.
8. Legal Advisor, P.S.E.B., Patiala.
9. Director/Public Relations, P.S.E.B., Patiala.
10. P.S. to Chairman/Members/Secretary.
11. All Branch Officers and Heads of Sections.
12. Under Secretary/Meetings, P.S.E.B., Patiala in continuation to this office Endst No. 65997/66297/PRC/Fin-1/L-18/Vol.IV dated 13.3.87.

[Signature]
7/5/87
Superintendent/Finance

Endst. No. 106521/22 /PRC/Fin-1/L-18/V-II. Dt: 7.5.87

A copy of the above is forwarded to the following for information :-

1. Financial Commissioner and Secretary to Govt. of Punjab (Member, P.S.E.B.), Punjab Civil Secretariat, Chandigarh.
2. Commissioner & Secretary/Irrigation & Power, S.C.O. No.333/34, Sector 35-B, Chandigarh.

[Signature]
7/5/87
Superintendent/Finance

PUNJAB STATE ELECTRICITY BOARD:

OFFICE OF THE SECRETARY

(Finance Section)

ORDER

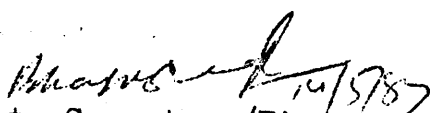
Finance Circular
No. 11/87

No. 402 /FP-27/Vol-V.

Dated: 14/5/87

The Punjab State Electricity Board has decided that the terms of reference of P.S.E.B. Pay Revision Committee, as contained in this Office Order No.399/FP-27/Vol-V, dated 22.4.1987, shall be amended by addition of a new sub para (6) under para-2 of the order as under :-

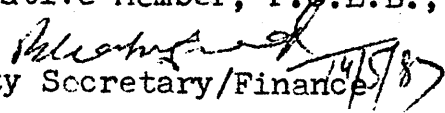
"In case the need for consideration of relief of an interim character arises during the course of deliberations of the P.S.E.B. Pay Revision Committee, it may consider the demand for relief of interim character and make its recommendations thereon. In the event of any interim relief being recommended, the date from which this relief should take effect may also be indicated by the Pay Revision Committee."


Deputy Secretary/Finance

Endst. No. 111330/34 /FP-27/Vol-V. Dtd: 14/5/87

Copy of the above is forwarded to the following for information :-

1. Justice C.G.Suri (Retd.), 22/3-A, Chandigarh.
2. Sh. R.N.Gupta, IAS, Member/Finance & Accounts, P.S.E.B., Patiala.
3. Er. J.M.Gupta, Member/Distribution, P.S.E.B., Patiala.
4. Sh. H.S.Deol, Administrative Member, P.S.E.B., Patiala.
5. Secretary, P.R.C.

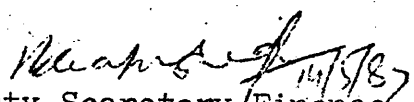

Deputy Secretary/Finance

Endst. No. 111335/112180 /FP-27/Vol-V. Dtd: 14/5/87

Copy of the above is forwarded to the following for information :-

1. All Chief Engineers/C.A.O./C.A./F.A./D.I.G. (Vig)/O.S.D. (Security).
2. All Superintending Engineers/Directors.
3. All Executive Engineers.
4. Resident Audit Officer, P.S.E.B., Patiala.
5. F.A. & C.A.O., Beas Project, Talwara.
6. F.A. & C.A.O., BBMB, Nangal.
7. Accounts & Finance Manager, GNDTP; Bathinda.


8. Secretary/B.B.M.B., Chandigarh.
9. Chief Engineer/Electrical, Beas Project, Chandigarh.
10. Chief Engineer/Electrical, Chandigarh Admn; U.T. Chandigarh.
11. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
12. Member (Power), B.B.M.B., Chandigarh.
13. General Manager, B.C.B., Talwara Township.
14. O.S.D. (T) to Chairman, P.S.E.B., Patiala.
15. S.A. (T) to Member/Hydel, Member (D), Member/Commercial & Administrative Member.
16. S.A. (Accounts) to Member/Finance & Accounts.
17. Grievances Officer/Liaison-cum-Protocol Officer, P.S.E.B., Patiala.
18. All Accounts Officers in the field.
19. Director/Public Relations, P.S.E.B., Patiala.
20. P.S. to Chairman/Members/Secretary.
21. All Branch Officers and Heads of Sections in the Head Quarter Offices of the Board.


Deputy Secretary/Finance

Endst. No. 112181/82 /FP-27/Vol-V. Dtd: 14/5/87

Copy of the above is forwarded to the following for information :-

1. Financial Commissioner and Secretary to Govt. of Punjab (Member P.S.E.B.), Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Department of Irrigation & Power (IPP-I Branch), Chandigarh.


Deputy Secretary/Finance