

PUNJAB STATE ELECTRICITY BOARD  
(FINANCE SECTION)

ORDER

Finance Circular  
No. 6 /1993.

No. 999 /Fin-160/L-1

Dated:- 5.2.93

The Punjab State Electricity Board is pleased to order that the post of Junior Engineer Grade-II/JE-II Sub Station (SS) will be the induction post for Diploma Holder Lineman/SE. promoted as J.E.II/JE-II Sub Station (350) against the quota reserved for them for the purpose of grant of Time Bound Promotional/devised promotional scales on completion of 9/16 years regular service. This induction post will be considered from the date of joining on the post of Junior Engineer-II/J.E.II Sub Station (SS). They will not, however, be entitled to claim the post of Lineman/S.S.A. as Induction Post for the grant of Time Bound Promotional/devised promotional scales for the purpose of scheme introduced vide Office order No. 197/Fin/PRC/1988 dated 23.4.90.

*Adman*  
Secretary,  
Punjab State Elec. Board,  
Patiala.

Endst.No. 21848/22633 /Fin-160/Loose-1 Dated:- 5.2.93

Copy of the above is forwarded to the following for information and further necessary action please:-

1. All Engineers-in-Chief/EM/CEs (Incl. Hydrel Irr.)
2. IG/VRS, PSEB, Patiala.
3. Chief Controller/Finance, PSEB, PTA.
4. OSD/Security-cum-Director/Hospitality, PSEB, PTA.
5. All SEs/Directors (Incl. Hydrel Irrigation)
6. All Xens/Dy. Directors ( - - - ).
7. OSD/T to Chairman, PSEB, PTA.
8. SE/T to Member/Hydel, Member/D, SE I(i) & (ii).
9. SA/Accounts to Member/PA.
10. C.O., PSEB, Patiala.
11. C.O./PA, PSEB, Patiala. (20 spare copies)
12. C.O./S.D., PSEB, PTA. (15 spare copies)
13. Chief Auditor, PSEB, Patiala (5 spare copies)
14. SE/T to Administrative Member.
15. Accounts & Finance Manager, (10 spare copies)  
GNDP, Patiala.
16. Cost Controller, PSEB, PTA.
17. R.M., SE, Patiala. (10 spare copies)
18. Dy. C.O./As, PSEB, PTA.

Contd. P/2.

- 1 -
1. Dy. Secy., PSEB, Roopar. ( 5 spare copies)
  2. Dy. Secy., PSEB, Roopar. ( 5 spare copies)
  3. Dy. Secy., Hydel, Patiala.
  4. Dy. Secy., PSEB, Patiala.
  5. Dy. Secy., PSEB, Patiala.
  6. Dy. Secy., PSEB, Patiala.
  7. Dy. Secy., PSEB, Patiala.
  8. Dy. Secy., PSEB, Patiala.
  9. Dy. Secy., PSEB, Patiala.
  10. Dy. Secy., PSEB, Patiala.
  11. Dy. Secy., PSEB, Patiala.
  12. Dy. Secy., PSEB, Patiala.
  13. Dy. Secy., PSEB, Patiala.
  14. Dy. Secy., PSEB, Patiala.
  15. Dy. Secy., PSEB, Patiala.
  16. Dy. Secy., PSEB, Patiala.
  17. Dy. Secy., PSEB, Patiala.
  18. Dy. Secy., PSEB, Patiala.
  19. Dy. Secy., PSEB, Patiala.
  20. Dy. Secy., PSEB, Patiala.
  21. Dy. Secy., PSEB, Patiala.
  22. Dy. Secy., PSEB, Patiala.
- (20 spare copies).

*[Signature]*  
Dy. Secretary/Finance.

Enclst. No. 22634/22959 /Fin-160/Loose-1 Dated:- 5.2.93

A copy of the above is forwarded to the following for information and necessary action:-

1. Commissioner for Finance and Secretary to Govt. of Punjab, Finance Deptt. (Member & SEB), Punjab Civil Sectt., Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (Energy Branch), Chandigarh.
3. Additional Secretary, BEES, Chandigarh.
4. Secretary, PCB, 15-Raja Market, New Delhi.
5. Secretary, PSEB, Patiala.
6. CE/Transmission, BEEP, Chandigarh.
7. CE/Electrical, Chandigarh Admn. CHD.
8. Engineer-in-Chief/Generation, BEEP, Nangal T/Ship.
9. Dy. Secy., BEEP, Nangal.
10. Dy. Secy., BEEP, Nangal.
11. Dy. Secy., BEEP, Nangal.
12. Finance Secretary, Chandigarh Admn., CHD.
13. CE/Electrical, BEEP, Nangal.
14. Dy. Secy., BEEP, Nangal.
15. Director/Public Relations, PSEB, Patiala.
16. Director/Training, TTI, PSEB, Patiala.
17. Legal Advisor, PSEB, Patiala.
18. All Deputy Secretaries/Under Secretaries/Inquiry Officer, PSEB.
19. Deputy Secretary/Co-ordination, B-54, Greater Kailash-I, N/Delhi.
20. PS to Chairman/Members/Secretary.
21. Sr. I/O/PSEB, Patiala.
22. Secretary/IRU, PSEB, Patiala.
23. All Branch Officer and Heads of Sections.

*[Signature]*  
Supdt./Finance.

PUNJAB STATE ELECTRICITY BOARD  
( FINANCE SECTION )

Finance Circular  
No. 7 /93

OFFICE ORDER NO.      /Fin-160/L-1 DATED 5/2 /93

The Punjab State Electricity Board is pleased to grant the 'Workshop Allowance' @ Rs. 50/- ( Rupees fifty ) per month to the Junior Engineers actually engaged on the work of Transformers Repair i.e. Transformer Repair workshop, Transformer Receiving Yard, Coil Fabrication cell, Central Workshop and Oil Testing Laboratory under T.M.R. circles prospectively, on the same terms and conditions as is admissible to Engineering officers.

*A. Singh*

Secretary,  
Punjab State Elec. Board,  
Patiala.

Enclst No. 22960/23100 /Fin-160/L-1 Dated 5/2 /93

Copy of the above is forwarded to the following for information and necessary action:-

1. All Engineers-in-Chief/General Managers.in PSEB.
2. All Chief Engineers in PSEB.
3. Chief Controller/Finance, PSEB, Patiala.
4. Chief Accounts Officer, PSEB, Patiala.
5. Chief Auditor, PSEB, Patiala.
6. Cost Controller, PSEB, Patiala.
7. S.E. TMR Circles, PSEB, Patiala/Ludhiana/Amritsar.
8. S.E.(T) to Member Distribution/Hydel.
9. S.A.(r) to A.M. PSEB, Patiala.
10. Director/Public Relations, PSEB, Patiala.
11. Senior I.R.O. PSEB, Patiala.
12. Xen TRW Divn. PSEB, Patiala/Jagraon/Amritsar.
13. Xen Central Workshop, PSEB, Patiala/Amritsar.
14. All Deputy Secretaries/Under Secretaries, in PSEB.
15. All Accounts Officer/Field, PSEB.
16. Accounts Officer/EAD, PSEB, Patiala.
17. Accounts Officer/P&A, PSEB, Patiala.
18. I.S. to Chairman/Members/Secretary, PSEB, Patiala.

*A. Singh*  
Deputy Secretary/Finance.

PUNJAB STATE ELECTRICITY BOARD  
OFFICE OF THE SECRETARY  
(FINANCE SECTION)

Finance Circular  
No. 8/1993.

1. All Engineers-in-Chief/GM
2. All Chief Engineers (Including Hydel Irr.)
3. Chief Controller/Finance, P.S.E.B., Patiala.
4. All S.Es/Directors (Incl. Hydel Irrigation).
5. All Executive Engineer/Dy. Directors (Incl. Hydel Irrigation).
6. Chief Accounts Officer, P.S.E.B., Patiala.
7. Chief Auditor, P.S.E.B., Patiala.
8. Accounts and Finance Manager/GNDTP, Bhatinda.
9. Senior I.R.O., P.S.E.B., Patiala.
10. I.G. (Ops) P.S.E.B., Patiala.
11. OSD/Security, PSEB, Patiala.
12. Cost Controller, PSEB, Patiala.

Memo No. 23406/24056 /PRC/Fin-1/1988/L-48

Dated 8/2/1993.

Subject.-

Determination of higher and lower posts for the purposes of promotion/pay fixation.

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Sir,

I am directed to draw your attention to the subject noted above and to say that all the revised pay scales form part of a running master scale of Rs. 750-20-950-25-1200-30-1560-40-2000-50-2400-60-2700-75-3000-100-4000-125-5000-150-5900-200-6700 and thus the rates of increments at the same stages of the revised scales are the same. Further, vide office order No. 170/Fin/PRC-1988 dated 27.9.89, the Board employee can be allowed ex-gratia annual anti-stagnation increments at the same rates as are given in the master scale subject to the condition that in no case the basic pay of the Board employee shall exceed seven thousand and three hundred rupees. Again, vide office order No. 183/Fin/PRC-1988 dated 15.1.90 the pay of a Board employee on promotion can be fixed beyond the maximum of his pay scale and promotional increments/retroactive increments can also be granted to him at the stage beyond the maximum of his scale subject to the ceiling of Rs. 7300. In nutshell,

Contd. P/2.

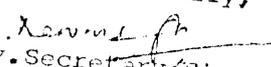
At present, the revised pay scales being parts of a master scale, have uniform rates of increments and the maximum limit upto which the pay scales be extended is seven thousand and three hundred rupees and thus practically the pay scales now differ only at the minimum.

2. Besides, vide office order No. 283/Fin/PRC-1988 dated 26.11.92 promotional increments are also allowed when the time scales of both the higher and lower posts are the same or identical provided it is certified that the higher post involves assumption of duties and responsibilities of greater importance than those attached to the lower post, and, in the note below paragraph-2 of this order, it has been stated that the question whether the higher post in the same or identical scale carries duties and responsibilities of greater importance than those attached to the lower post shall be determined by the Administrative Department in consultation with the Department of Finance. With the coming into force of the provisions of this order, the provisions of Regulation 4.14 (3) of the PSEB Main Services Regulations-1972, Volume-I Part-I according to which the officiating appointment on a higher post is not deemed to involve assumption of duties or responsibilities of greater importance of the post to which it is made is on the same scale of pay as the permanent lower post or on a scale of pay identical therewith, stand over ridden as the amendment made vide the said order, dated 26.11.92, in the Punjab State Electricity Board(Revised Pay) regulations-1988 has the over-riding effect on the provisions of the PSEB Main Services Regulations-1972 Volume-I Part-I by virtue of regulation-11 of the said Revised Pay Regulations of 1988 notified vide office order No. 129/Fin/PRC-1988 dated 11.11.1988.

3. In view of the position explained in the preceding paragraphs, the guidelines for determining the relative degree of duties and responsibilities of two posts for the purpose of fixation of pay etc. i.e. the determining the higher post etc.

posts shall be as under:-

- a) A Post having the lower minimum basic time-scale of pay shall generally be considered the lower post as compared to a post having higher minimum of the basic scale and for this purpose senior scale/selection grade of the post generally given after 8/12 years of service or so shall not be taken into account.
  - b) Where the minimum of the basic time scale of pay of the two posts is the same, the post having higher maximum of the basic scale shall be considered the higher post.
  - c) Where the time scale of both the higher and lower posts are identical, the higher and lower posts shall be determined in accordance with the provisions contained in Boards office order No. 263/Fin/PRC-1988 dated the 26th November, 1992 as explained in paragraph-2 of this letter.
4. If, however, there is still some doubt about any posts being higher or lower, the matter shall be determined by the Administrative Department in consultation with the Department of Finance.
5. The above instructions may kindly be brought to the notice of all concerned for strict observance.

Yours faithfully,  
  
Dy. Secretary/Finance.

Endst.No. 24057/24877 /PRC/Fin-1/1988/L-46 Dated:8/2/93

Copy of the above is forwarded to the following for information and further necessary action please:

1. Director/Public Relations, PSEB, Patiala.
2. Director/Training, TTI, PSEB, Patiala.
3. Asstt. Director/Language, PSEB, Patiala.
4. Dy. Financial Advisor, P.S.E.B., Patiala.
5. Dy. Chief Accounts Officer, Mukerian Hydel Project, PTA.
6. All Dy. Chief Accounts Officer, PSEB.
7. Dy. Chief Accounts Officer, ACHP, Anandpur Sahib.
8. Accounts Officer, Repar Thermal Project, Patiala.
9. All Senior Accounts Officer/Accounts Officer Field Pre-audit, Thermal and BBMB.
10. Accounts Officer/EAD, PSEB, Patiala.
11. All Branch Officers, P.S.E.B., Patiala.
12. All Deputy Secretaries/Under Secretaries, P.S.E.B.
13. O.S./T to Chairman.
14. S.A./T to Administrative Member.
15. SA/Accounts to Member/Finance & Accounts.
16. Private Secretary/Chairman/Members/Secretary.
17. Member/Power, S.E.H.B., Chandigarh.
18. Chief Engineer/STP, Chandigarh.
19. E.I. & C.A.O., BBMB, Bangal Township.

Contd. 2/11

27. Resident Engineer, PSEB, Patiala.  
28. P.A. & S.A.O., BBMB, Nangal.  
29. Chief Engineer/Transmission, BBMB, Chandigarh.  
30. Chief Engineer/Beas Sutlej Link, Sunder Nagar(H.F.)  
31. P.M./B.C.S., Talwara Township.  
32. Engineer-in-Chief/Generation, BBMB, Nangal Township.  
33. S.E./T to Member/D and SE(T) 1 and 2 .

*M. J. Singh*  
Supdt. Finance.  
*su*

ਪੰਜਾਬ ਹਾਜ਼ ਇੰਜੀਨੀ ਯੋਰਡ

ਦਫਤਰ ਸਕੱਤਰ  
(ਵਿੱਤ ਭਾਗ)

1993 ਗ੍ਰਹਿਣੀ ਪੱਤਰ  
ਨੰ: 9/1993

ਵੱਲੋਂ

1. ਸਾਰੇ ਇੰਜੀਨੀਅਰ-ਇਨ-ਚੀਫ/ਜਨਰਲ ਮੈਨੇਜਰ
2. ਸਾਰੇ ਮੁੱਖ ਇੰਜੀਨੀਅਰ(ਹਾਈਡਲ ਸਮੇਤ)
3. ਮੁੱਖ ਕੰਟਰੋਲਰ/ਵਿਲ ਪੀ:ਰਾ:ਬਿ:ਬੀ: ਪਟਿਆਲਾ।
4. ਸਾਰੇ ਜਨਰਲ ਇੰਜੀਨੀਅਰ } ਹਾਈਡਲ ਸਮੇਤ
5. ਸਾਰੇ ਜਨਰਲ ਇੰਜੀਨੀਅਰ
6. ਮੁੱਖ ਡਾਕਟਰ, ਪੀ:ਰਾ:ਬਿ:ਬੀ: ਪਟਿਆਲਾ।
7. ਮੁੱਖ ਡੇਪਟੀ ਅਫਸਰ, ਪੀ:ਰਾ:ਬਿ:ਬੀ: ਪਟਿਆਲਾ।
8. ਡੇਪਟੀ ਅਤੇ ਵਿੱਤ ਮੈਨੇਜਰ, ਗੁ:ਨਾ:ਦੇ:ਬ:ਪ:, ਬਠਿੰਡਾ।
9. ਸੀਨੀਅਰ ਆਈ. ਆਰ. ਡੀ. ਪਟਿਆਲਾ।
10. ਡਾਕਟਰ ਡੇਪਟੀ ਸਕੱਤਰ, ਪੀ:ਰਾ:ਬਿ:ਬੀ: ਪਟਿਆਲਾ।
11. ਡਾਕਟਰ ਡੇਪਟੀ ਸਕੱਤਰ, ਪਟਿਆਲਾ।
12. ਸਰਗੰਢ, ਡਾਕਟਰ ਡੇਪਟੀ ਸਕੱਤਰ, ਪਟਿਆਲਾ।
13. ਆਈ. ਜੀ. (ਬੀ. ਐਚ. ਐਸ) ਪੀ:ਰਾ:ਬਿ:ਬੀ: ਪਟਿਆਲਾ।
14. ਡੀ. ਡੀ. ਡੇਪਟੀ ਸਕੱਤਰ, ਪਟਿਆਲਾ।
15. ਡੀ. ਪੀ. ਡੇਪਟੀ ਸਕੱਤਰ, ਪਟਿਆਲਾ।
16. ਸਾਰੇ ਡੀ. ਪੀ. ਡੇਪਟੀ ਅਫਸਰ, ਸਮੇਤ ਰੇਖਾ ਖਰਮਲ, ਪਟਿਆਲਾ।
17. ਉਪ ਮੁੱਖ ਡੇਪਟੀ ਅਫਸਰ, ਮੁ:ਕੋਰੀਆ ਹਾਈਡਲ ਪ੍ਰੋਜੈਕਟ, ਪਟਿਆਲਾ।
18. ਸਾਰੇ ਡੇਪਟੀ ਅਫਸਰ, ਕੋਲਕਾਟ ਪਟਿਆਲਾ ਡੇਪਟੀ ਸਕੱਤਰ, ਪਟਿਆਲਾ।
19. ਸੀਨੀਅਰ ਡੇਪਟੀ ਅਫਸਰ, ਪ੍ਰੋਜੈਕਟ ਸੁਰਮਲ ਡੇਪਟੀ ਸਕੱਤਰ, ਪਟਿਆਲਾ।
20. ਡੇਪਟੀ ਅਫਸਰ/ਪ੍ਰੋਜੈਕਟ/ਡੀ. ਡੀ. ਡੀ., ਪਟਿਆਲਾ।
21. ਓ. ਐਸ. ਡੀ. ਸਕੱਤਰ, ਪੀ:ਰਾ:ਬਿ:ਬੀ: ਪਟਿਆਲਾ।
22. ਕਾਸਟ ਕੰਟਰੋਲਰ, ਪੀ:ਰਾ:ਬਿ:ਬੀ: ਪਟਿਆਲਾ।

ਸੀਮੇ ਨੰ: 30568/31373 / ਫਿਨ/ਪੀਆਰਸੀ-1988-3/ਵਾ:7

ਮਿਤੀ: 11.2.93

ਵਿਸ਼ਾ: ਫੋਰਮੈਨ ਦੀ ਅਸਾਮੀ ਵਿਚ ਮਰਜ ਕਟੌਟਰੀਆਂ ਨੂੰ 9/16 ਸਾਲਾ ਸਮਾਂ ਵਿੱਚ ਤਰੱਕੀ ਮਿਲਣ ਨਾਤ ਦੇਣ ਬਾਰੇ ਸਪਸ਼ਟੀਕਰਣ।

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ਫੋਰਮ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 382/ਈਐਨਜੀ-9(4) ਮਿਤੀ 12.10.76

ਕਾਰਜ ਫੋਰਮ ਡਿਪਟੀ ਸਕੱਤਰ, ਸਰਗੰਢ ਫੋਰਮੈਨ, ਵੈਲਫਰ ਗ੍ਰੇਡ-1, ਚਾਰਜਮੈਂਟ ਫੋਰਮੈਨ(ਡੀਵੀਐਮ), ਵਾਹਗੋਵ, ਜੇ. ਡੀ. ਡੀ. ਇੰਡੀਆ/ਮਕੈਨੀਕਲ ਦੀਆਂ ਅਸਾਮੀਆਂ ਨੂੰ ਫੋਰਮ ਦੀ ਅਸਾਮੀ ਵਿੱਚ ਮਰਜ ਕਟੌਟਰੀਆਂ ਦਿੱਤੀ ਗਈ ਸੀ। ਫੋਰਮੈਨ ਦੀ ਅਸਾਮੀ ਨਈ 9/16 ਸਾਲਾ ਸਮਾਂ ਵਿੱਚ ਤਰੱਕੀ ਮਿਲਣ, ਫੋਰਮ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 255/ਫਿਨ/ਪੀਆਰਸੀ-1988 ਮਿਤੀ 3.5.91 ਵਾਲੀ ਕਮਿਊਨਿਕੇਸ਼ਨ ਨੰ: 2000-35009 ਅਤੇ 16 ਸਾਲ ਬਾਅਦ 2100-35009 ਨਿਯੁਕਤੀ ਕੀਤੀ ਗਈ ਸੀ।

2. ਉਹ ਫੋਰਮ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 382/ਈਐਨਜੀ-9(4) ਮਿਤੀ 12.10.76 ਵਿੱਚ ਫੋਰਮ ਦੀ ਅਸਾਮੀ ਵਿੱਚ ਤਰੱਕੀ ਮਰਜ ਕਟੌਟਰੀਆਂ ਨੂੰ 9/16 ਸਾਲਾ ਸਮਾਂ ਵਿੱਚ ਤਰੱਕੀ ਮਿਲਣ ਬਾਰੇ ਸਪਸ਼ਟੀਕਰਣ ਦਿੱਤੀ ਗਈ ਸੀ।

3. ਇਹ ਮਾਮਲਾ ਵਿਵਹਾਰਿਤਾ ਗਿਆ ਤੇ ਇਹ ਲਪਾਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਫੋਰਮੈਨ ਦੀ ਅਸਾਮੀ ਵਿੱਚ ਤਰੱਕੀ ਮਰਜ ਕਟੌਟਰੀਆਂ ਨੂੰ ਫੋਰਮ ਦੀ ਅਸਾਮੀ ਦੇ ਉੱਚ

ਉੱਚੇ ਸਿੱਖ ਦਫ਼ਤਰੀ ਕੁੱਲ ਨੰ: 197/ਫਿਨ/ਪੀਆਰਸੀ-1988 ਮਿਤੀ 25.4.90 ਰਾਹੀਂ  
ਸਾਰੀ ਦਫ਼ਤਰੀ ਅਧੀਨ ਫੋਰਮੈਨ ਦੀ ਅਜ਼ਮੀ ਤੇ ਲਗਣ/ਮਰਜ਼ ਹੋਣ ਦੀ ਮਿਤੀ ਭਾਵ 12.10.76  
ਤੇ ਹੇਠਲੇ ਦੇਣ ਯੋਗ ਬਣਦੇ ਹਨ ਅਤੇ ਹੇਠਲੀ ਅਜ਼ਮੀ ਭਾਵ ਮਰਜ਼ ਹੋਈ ਕੈਟਾਗਰੀ ਦੇ ਸੇਵਾ  
ਜ਼ਮੀਨੂੰ, ਟਿੱਕ ਭਾਭ ਦੇਣ ਲਈ ਵਿਚ ਗਿਣਿਆ ਨਹੀਂ ਜਾਵੇਗਾ।

*(Signature)*  
ਉਪ ਸਕੱਤਰ/ਵਿੱਤ

ਪਿਠ ਅੰਕ ਨੰ: 31374/31694 /ਫਿਨ/ਪੀਆਰਸੀ-1988-3/ਵਾ:7 ਮਿਤੀ: 11.2.93

ਉਪਕੇਂਦਰ ਦਾ ਉਤਾਰਾ ਹੇਠ ਨਿਖਿਆ ਦਫ਼ਤਰਾਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ  
ਕਾਰਵਾਈ ਲਈ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਮੁੱਖ/ਪਾਵਰ, ਈ. ਈ. ਐਸ. ਈ., ਚੰਡੀਗੜ੍ਹ।
2. ਮੁੱਖ ਟਿੱਜੀਨੀਅਰ/ਈ. ਸੀ. ਈ., ਚੰਡੀਗੜ੍ਹ।
3. ਵਿੱਤ ਸਲਾਹਕਾਰ/ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਈ. ਈ. ਐਸ. ਈ., ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ।
4. ਚੈਰੀਟੇ ਆਫਿਟ ਐਂਡਸਰ, ਪੰ: ਰਾ: ਸਿ: ਚ: , ਪਟਿਆਲਾ।
5. ਵਿੱਤ ਸਲਾਹਕਾਰ/ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਪਿਆਸ ਪੁਜੇਟ, ਤਲਵਾਰਾ।
6. ਸਾਰੀ ਸਰਚ ਅਫ਼ਸਰ, ਪੰ: ਰਾ: ਸਿ: ਚ: , ਪਟਿਆਲਾ।
7. ਸਾਰੀ ਉਪ ਸਕੱਤਰ/ਅਧੀਨ ਸਕੱਤਰ, ਪੰ: ਰਾ: ਸਿ: ਚ: ।
8. ਈ. ਈ. ਐਸ. ਈ. ਚੰਡੀਗੜ੍ਹ।
9. ਐ. ਟੀ. (ਟੀ) ਟੂ ਪ੍ਰਿੰਟਰੀ ਮੈਂਬਰ।
10. ਐ. ਟੀ. (ਟੀ) ਟੂ ਮੈਂਬਰ (ਰਾਈਡਿੰਗ) ਐਸ. ਈ. ਟੀ. (1) ਅਤੇ ਐਸ. ਈ. ਟੀ. (2)
11. ਐ. ਟੀ. (ਟੀ) ਟੂ ਟ੍ਰਾਂਸਪੋਰਟ/ਵਿੱਤ ਤੇ ਲੇਖਾ।
12. ਐ. ਟੀ. (ਟੀ) ਟੂ ਟ੍ਰਾਂਸਪੋਰਟ, ਪੰ: ਰਾ: ਸਿ: ਚ: ਗਰੇਟਰ ਫੈਨਾਸ-1, ਨਵੀਂ ਦਿੱਲੀ।
13. ਐ. ਟੀ. (ਟੀ) ਟੂ ਟ੍ਰਾਂਸਪੋਰਟ/ਵਿੱਤ।
14. ਸਾਰੀ ਦਫ਼ਤਰੀ ਸੇਵਾ ਕਰਮਚਾਰੀ, ਪੰ: ਰਾ: ਸਿ: ਚ: , ਪਟਿਆਲਾ।

*(Signature)*  
ਉਪ ਸਕੱਤਰ/ਵਿੱਤ

\*ਉੱਚੇ ਸਿੱਖ\*

PUNJAB STATE ELECTRICITY BOARD

(FINANCE SECTION)

ORDER

Finance Circular  
No. 10/93.

No. 449 /Fin-38/Vol.VII Dated:- 22.2.93

In continuation of this office order No.444/Fin-38/Vol.VII dated 4.5.92, the Punjab State Electricity Board on the pattern of Punjab Govt. is pleased to decide that the rates of Dearness Allowance payable to the employees of the Board shall stand modified with effect from 1st July, 1992 as follows:-

Date from which payable.	Pay Range	Rate of Dearness Allowance per mensem
1st July, 1992	Basic pay upto Rs.3,500 per mensem.	83 per cent of pay.
	Basic pay above Rs.3,500 per mensem and upto Rs.6,000 per mensem.	62 per cent of pay subject to a minimum of Rs. 2,905.
	Basic pay above Rs.6,000 per mensem.	54 per cent of pay subject to a minimum of Rs. 3,720.

2. The 'Pay' for the purpose of these orders shall be the 'Pay' as defined in Reg. 2.45(i) of the Punjab State Electricity Board MSR, Volume-I, Part-I, which is commonly known as 'Basic Pay', Non-Practising Allowance and stagnation increments in respect of employees drawing pay in the Revised Scales of Pay as per Pb. State Elec. Board (Revised Pay) Reg., 1988. In the case of employees who have not opted for the revised scales of pay but continue to draw pay in the pre-revised scales of pay, the 'Pay' for the purpose of these orders will include, in addition to 'Basic Pay' the Dearness Allowance, Dearness Pay, adhoc Dearness Allowance and Interim Relief (wherever allowed) appropriate to that pay, admissible under orders in existence on the 1st January, 1986. In terms of Punjab Government Notification No. 3/15/IFCD/5988, dated the 11th July, 1990 (Published in Punjab Government Gazette (Extra), dated the 31st July, 1990) the dearness allowance is not admissible on

deputation allowance.

3. The payment on account of dearness allowance involving fraction of 50 paise or above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

4. These orders are also applicable to the work-charged employees.

5. These orders will not be applicable to the staff paid from contingencies, casual labour, staff employed on daily wages and those working on piece-rate system. These orders will also not be applicable to those employed on contract basis except where dearness allowance is admissible in terms of their contract.

6. The amount of Dearness Allowance for the period from the 1st July, 1992 upto the 28th February 1993 in respect of the Board employees shall be credited to their General Provident Fund Accounts, that is the Additional Dearness Allowance due for payment from the 1st July, 1992 to the 28th February, 1993, would be drawn and credited in the General Provident Fund Accounts of the employees in April, 1993. Where any Board employee was during the said period, not eligible to subscribe to the Provident Fund, the drawal of arrears of Dearness Allowance shall be deferred till the employee concerned becomes eligible to contribute to the Provident Fund and the Provident Fund Account is opened in his/her name. In such a case, as and when the Provident Fund Account is opened and the amount of Dearness Allowance is credited thereto, interest will accrue from the 1st April, 1993. The Board employees who have retired or had closed their General Provident Fund Accounts before the issue of this order or who might close their accounts by the time the arrears are drawn, shall be paid the arrears of Dearness Allowance in cash in April, 1993.

Contd. P/3.

7. In respect of the employees drawing pay above Rs.3,500 per month, the instalment of Dearness Allowance shall not be paid in cash but, instead, shall continue to be credited to their respective Provident Fund Accounts like regular subscriptions to this fund.

8. The payment of Dearness Allowance in cash, to the employees drawing pay upto Rs.3,500 per month, shall commence with effect from the 1st March, 1993 payable in April, 1993. Ready reckoner showing the amount of Dearness Allowance payable with effect from the 1st July, 1992 onwards in terms of these orders are appended (at Appendix).

*Acw*  
Dy. Secretary/Finance.

Enst.No. 37.08/37508 /Fin-38/Vol.VIII Dated:- 2

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineers-in-Chief/GM/CEs(Including Hydel II IG/W/S, P SEB, Patiala.
2. Chief Controller/Finance, P SEB, Patiala.
3. OSD/ Security-cum-Director/Hospitality, P SEB, Patiala.
4. All Es/Directors(Including Hydel Irrigation).
5. All Xens/Dy. Directors, Including Hydel Irrigation).
6. OSD/T to Chairman, P SEB, Patiala.
7. SE/T to Member/Hydel, Member/D and Member/C.
8. SA/Accounts to Member/Finance & Accounts.
9. SA/T to Administrative Member.
10. C.A.O., P SEB, Patiala.
11. CAO/P&A, P SEB, Patiala. (20 spare copies).
12. CAO/EAD, P SEB, Patiala. (15 spare copies).
13. Chief Auditor, P SEB, Patiala. (5 spare copies).
14. Accounts & Finance Manager, (10 spare copies).
15. GNDTP, Bathinda.
16. Cost Controller, P SEB, Patiala.
17. R.A.O., P SEB, Patiala.
18. Dy. CAO/HQs, P SEB, Patiala.
19. Dy. CAO/O&M, GGSTP, Ropar. (5 spare copies).
20. Dy. CAO/Const., GGSTP, Ropar. (5 spare copies).
21. Dy. CAO/Projects, Hydel, Patiala.
22. Dy. CAO/MM, P SEB, Patiala.
23. Dy. CAO/M&MHP, P SEB, Patiala.
24. Sr. Accounts Officer, A SHP, Anandpur Sahib.
25. Sr. Accounts Officer, Mukerian Hydel Project, Talwara.
26. AO/Pre-audit(Thermal Design) P SEB, Patiala.
27. All Sr. AOs/AOs in the pre-audit offices and field offices.
28. AO/Const. (Site Accounts Cell), GNDTP, Bhatinda.
29. Supdt./Bills, P SEB, Patiala. (20 spare copies).

*22/3/93*  
Supdt./Finance.

Inst.No. 37509/37859 /Fin-38/Vol.VIII Dtd:- 22.2.93

A copy of the above is forwarded to the following for information and necessary action:-

1. Commissioner for Finance and Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB), Punjab Civil Secretariate, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (Energy Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, 45-Kaka Nagar, New Delhi.
6. Secretary, HSEB, Panchkoola.
7. Secretary, HPSEB, Shimla-4.
8. Chief Engineer/Transmission, BBMB, Chandigarh.
9. Chief Engineer/Electrical, Beas Project, Chandigarh.
10. Chief Engineer/Electrical, Chandigarh Admn., Chandigarh.
11. Engineer-in-Chief/Generation, BBMB, Nangal Township.
12. EM & CAO, BBMB, Nangal.
13. EM & CAO, Beas Project, Talwara Township.
14. Finance Secretary, Chandigarh Admn., Chandigarh.
15. General Manager, DESU, New Delhi.
16. Chairman & Managing Director, National Hydro Electric, Power Corporation Ltd; 57, Manjusha, Nehru Place, New Delhi.
17. General Manager, BCB, Talwara Township.
18. Director/Public Relations, PSEB, Patiala.
19. Director/Training, TTI, PSEB, Patiala.
20. Legal Advisor, PSEB, Patiala.
21. All Deputy Secretaries/Under Secretaries/Inquiry Officer, PSEB.
22. Dy. Secretary/Co-ordination, B-54, Greater Kailash-I, New Delhi.
23. PS to Chairman/Members/Secretary.
24. Senior I.R.O., PSEB, Patiala.
25. Secretary/PRC, PSEB, Patiala.
26. All Branch Officers and Heads of Sections.

*M. R. Singh*  
Supdt./Finance.

APPENDIX - I

Ready Reckoner showing the amount of Dearness Allowance admissible with effect from the 1st July, 1992 to the employees in respect of pay in the revised scales under the Punjab State Electricity Board (Revised Pay Regulations, 1988).

Pay	Dearness Allowance payable w.e.f. 1st July, 1992 (per mensem)	Total (Col. 1+Col.2)
1.	2.	3.
Rs.	Rs.	Rs.
750	623	1373
770	639	1409
790	656	1446
810	672	1482
830	689	1519
850	706	1556
870	722	1592
890	739	1629
910	755	1665
930	772	1702
950	789	1739
975	809	1784
1000	830	1830
1025	851	1876
1050	872	1922
1075	892	1967
1100	913	2011
1125	934	2059
1150	955	2109
1175	975	2150
1200	996	2196
1230	1021	2251
1260	1046	2306
1290	1071	2361
1320	1096	2416
1350	1121	2471
1380	1145	2525
1410	1170	2580
1440	1195	2635
1470	1220	2690
1500	1245	2745
1530	1270	2800
1560	1295	2855
1590	1323	2928

Contd. P/6.

1.	2.	3.
Rs.	Rs.	Rs.
1640	1361	3001
1680	1394	3074
1720	1428	3148
1760	1461	3221
1800	1494	3294
1840	1527	3367
1880	1560	3440
1920	1594	3514
1960	1627	3587
2000	1660	3660
2050	1702	3752
2100	1743	3843
2150	1785	3935
2200	1826	4026
2250	1868	4118
2300	1909	4209
2350	1951	4301
2400	1992	4392
2460	2042	4502
2520	2092	4612
2580	2141	4721
2640	2191	4831
2700	2241	4941
2775	2303	5078
2850	2366	5216
2925	2428	5353
3000	2490	5490
3100	2573	5673
3200	2656	5856
3300	2739	6039
3400	2822	6222
3500	2905	6405
3600	2905	6505
3700	2905	6605
3800	2905	6705
3900	2905	6805
4000	2905	6905
4125	2905	7030
4250	2905	7175
4375	2905	7280
4500	2905	7405

Contd. P/7.

1.	2.	3.
Rs.	Rs.	Rs.
4625	2905	7503
4750	2945	7695
4875	3023	7893
5000	3100	8100
5150	3193	8343
5300	3286	8586
5450	3379	8829
5600	3472	9072
5750	3565	9315
5900	3658	9558
6100	3720	9820
6300	3720	10020
6500	3720	10220
6700	3720	10420

*[Signature]*  
Dy. Secretary/Finance.

Punjab State Electricity Board, Deptt. of Finance  
O.O. No. 449 /Fin-33/Vol.VIII dated 22.2.93