

ORDER

No. 188 /PRC/Fin-1988

Dated: 15.1.90

The Punjab State Electricity Board is pleased to make the following Regulations further to amend the Punjab State Electricity Board (Revised Pay) Regulations, 1988, namely:-

Regulations

1. (1) These regulations may be called the Punjab State Electricity Board (Revised Pay) (First Amendment) Regulations, 1990.
- (2) They shall be deemed to have come into force on and with effect from the first day of January, 1986.
2. In the Punjab State Electricity Board (Revised Pay) Regulations, 1988, (hereinafter referred to as the said regulations) after regulation 6, the following regulation shall be inserted, namely :-

"6-A. Exercise of fresh option - If in the case of PSEB employee holding on the first day of January, 1986, any post in the PSEB, the provisions of these regulations as amended by the Punjab State Electricity Board (Revised Pay) (Third Amendment) Regulations, 1989 allowing grant of exgratia annual increments and by regulation 3 of the Punjab State Electricity Board (Revised Pay) (First Amendment) Regulations, 1990 are beneficial, then notwithstanding anything contained in regulation 6 and notwithstanding any option already exercised in this behalf, he may exercise a fresh option under regulation 5, in writing, in the form appended to these regulations to elect the revised scale within a period of four months from the date of publication of the Punjab State Elec. Board (Revised Pay) (First Amendment) Regulations, 1990, or from the date of his taking charge of his post under the Board if he is out of India, or on leave, or on deputation, or on foreign service, or on active service, or under suspension as the case may be on the date of publication of the aforesaid amending regulations.

3. In the said regulations, in regulation 7, in the proviso, for clause (b), the following clause shall be substituted namely :-

"(b) If the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the stage next above the amount

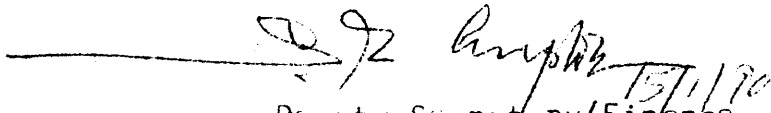
the existing emoluments so arrived at in the Master Scale and the amount of pay exceeding the maximum of the revised pay shall be treated as the amount of pay earned by way of ex-gratia increments."

4. In the said regulations, the existing regulation 8 shall be numbered as sub-regulation (1) thereof, and after sub-regulation(1) as so re-numbered, the following sub-regulation shall be inserted, namely :-

"(2) Where a Board employee is already drawing pay which is equivalent to the maximum or is more than the maximum of the scale of pay of the higher post to which he is promoted, he shall be allowed increment(s) on promotion in accordance with the provisions of sub-regulation(1) in the form of ex-gratia increments at the same rates as are given in the Master Scale after the stage at which he is promoted, subject to the condition that in no case the basic pay of the Board employee shall exceed seven thousand and three hundred rupees, and the whole amount of pay exceeding the maximum of the scale of pay of the higher post shall be treated as the amount of pay earned by way of ex-gratia increments."

5. In the said regulations, in regulation-9, after sub-regulation(2), the following sub-regulation shall be inserted, namely :-

"(3) Where a Board employee held up at the maximum or getting more than the maximum of the scale of pay is entitled to the benefit of one or two proficiency step-up(s) in accordance with the instructions issued in this behalf by the Board, he shall be allowed proficiency step-up(s) in the form of ex-gratia increments at the same rates as were given in the Master Scale after the stage at which he is held up, subject to the condition that in no case the basic pay of the Board employee shall exceed seven thousand and three hundred rupees."


Deputy Secretary/Finance

Endet.No.13182/13832 /PRC/Fin-1988/ Dated:- 15.1.90

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. JIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, Patiala.

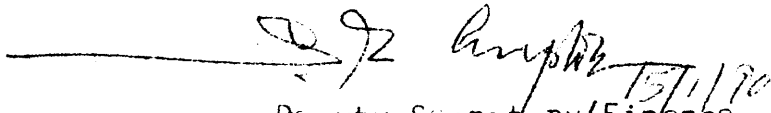
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4. In the said regulations, the existing regulation 8 shall be numbered as sub-regulation (1) thereof, and after sub-regulation(1) as so re-numbered, the following sub-regulation shall be inserted, namely :-

"(2) Where a Board employee is already drawing pay which is equivalent to the maximum or is more than the maximum of the scale of pay of the higher post to which he is promoted, he shall be allowed increment(s) on promotion in accordance with the provisions of sub-regulation(1) in the form of ex-gratia increments at the same rates as are given in the Master Scale after the stage at which he is promoted, subject to the condition that in no case the basic pay of the Board employee shall exceed seven thousand and three hundred rupees, and the whole amount of pay exceeding the maximum of the scale of pay of the higher post shall be treated as the amount of pay earned by way of ex-gratia increments."

5. In the said regulations, in regulation-9, after sub-regulation(2), the following sub-regulation shall be inserted, namely :-

"(3) Where a Board employee held up at the maximum or getting more than the maximum of the scale of pay is entitled to the benefit of one or two proficiency step-up(s) in accordance with the instructions issued in this behalf by the Board, he shall be allowed proficiency step-up(s) in the form of ex-gratia increments at the same rates as were given in the Master Scale after the stage at which he is held up, subject to the condition that in no case the basic pay of the Board employee shall exceed seven thousand and three hundred rupees."


Deputy Secretary/Finance

Endst.No.13182/13832

/PRC/Fin-1988/

Dated:- 15.1.90

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. JIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, Patiala.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
(FINANCE SECTION)

Finance Circular
No. 2 /90

ORDER

No. 189 /FIN/PRC-1988

Dated: 19-1-90 /

In continuation to this office order No.129/Fin/PRC-1988, dated 11.11.1988, No.147/Fin/PRC-1988 dt. 21.3.89, No.168/Fin/PRC-1988 dt. 15.6.89, No.169/Fin/PRC-1988 dt.26.6.89 and No. 181/Fin/PRC-1988 dt. 20.10.89, the Punjab State Elec. Board is pleased to revise the scales of pay of the following categories of employees w.e.f. 1.1.1986 as under:-

Sr. No.	Name of category	Existing scale Rs.	Revised scale Rs.
1.	Cleaner	325-495	810-1440
2.	Rigger/Shalinger	325-495	810-1440
3.	Auto Fitter	400-600	950-1800
4.	Electrical-cum-Mechanical Mistry.	400-600	950-1800
5.	Fitter-cum-Mechanic	400-600	950-1800
6.	Fitter-cum-Machinist	400-600	950-1800
7.	Mistry	400-600	950-1800
8.	Plant Attendant (Re-designated as Plant Operator)	400-600	950-1800
9.	Pen Stock Gate Attendant (Re-designated as Pen Stock Gate Operator)	400-600	950-1800
10.	Lift Attendant.	400-600	950-1800
11.	Electrician Gr. II/Electrician	400-660	950-1800
12.	Moulder (Special)	400-660	950-1800
13.	Watch & Ward Inspector	400-660	950-1800
14.	Fitter (Special)	400-660	950-1800
15.	Tin Smith	400-660	950-1800
16.	Telephone Operator	400-660	950-1800
17.	Chargeman/Electrical & Mechanical.	430-800	1050-2100
18.	Laboratory Technician	450-800	1200-2200
19.	Chargeman Rigging	510-940	1350-2400
20.	Chargeman Painter.	510-940	1350-2400

2. Other terms and conditions as notified vide office order No. 129/Fin/PRC-1988 dt. 11.11.1988 as amended from time to time shall remain unchanged.

Dy. Secretary/Finance.

Endst. No. 171 2/772

/Fin/PRC-1988

Dated: 19-1-90

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineers-in-Chief/GM/Chief Engineers. (including Hydel Irrigation).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Directors (including Hydel Irrigation)
5. All Xens/DY. Directors (---do---
6. OSD/T to Chairman.
7. SE/T to Member/Hydel, Member/D and Member/C.
8. SA/Accounts to Member/Finance & Accounts.
9. SA/T to Administrative Member.
10. CAO, PSEB, Patiala.
11. CAO/P&A Section, PSEB, Patiala (10 spare copies)
12. CAO/EAD Section, PSEB, Patiala (15 spare copies)
13. Chief Auditor, PSEB, Patiala. (5 " ")
14. Accounts & Finance Manager, GNDTP, (15 " ")
15. Bathinda.
16. Financial Advisor, PSEB, Patiala.
17. Cost Controller, PSEB, Patiala.
18. Resident Audit Officer, PSEB, PTA (10 " ")
19. DY. CAO/HQS, PSEB, Patiala. (5 " ")
20. DY. CAO/O&M, RTP, Roper. (5 " ")
21. DY. CAO/Const., RTP, Roper.
22. DY. CAO/Project, Hydel, Patiala.
23. DY. CAO/MM, PSEB, Patiala.
24. DY. CAO/M&MHP, PSEB, Patiala.
25. Sr. Accounts Officer, ASHP, Anandpur Sahib.
8. Chief Engineer/Beas, Chandigarh.
9. Chief Engineer/Electrical, Chandigarh.
10. Chief Engineer/Electrical, Mukerian Hydel Project;
11. SA. Accounts Officer, Mukerian Hydel Project; Talwara.
26. Sr. Accounts Officer, Thermal Const., GNDTP, Bathinda.
27. AO/Pre-audit, Thermal Design, PSEB, Patiala.
28. AO/Const. (Site Accounts Cell), GNDTP, Bathinda.
29. All Sr. Accounts Officer/Accounts Officers in the Pre-audit offices and Field Offices.

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State Elec

1. (1)

2 - (2)

2. Regulations regulations be inserted

M. S. Sahi
Superintendent/Finance.

Endst. No. 17773/18123

/Fin/PRC-1988

Dated: 19.1.90

A copy of the above is forwarded to the following for information and necessary action:-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Department (Member PSEB), 2b., Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab Deptt. of Irrigation & Power (Energy Branch), Chandigarh.
3. Additional Secretary, BBMB; Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB; 45-Kaka Nagar, New Delhi.
6. Secretary, HPSEB; Shimla-4
7. Chief Engineer/Transmission, BBMB; Chandigarh.
8. Chief Engineer/Electrical, Beas Project, CHD.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP)
10. Chief Engineer/Electrical, Chandigarh Administration, Chandigarh.

11. 1P
3. provide, for c
namely :-

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
(Finance Section)

Finance Circular
No. 3/90

To

1. All Engineers-in-Chief/GM/CEs (including Hydel Irrigation).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, PTA.
4. Chief Accounts Officer, PSEB, Patiala.
5. Financial Advisor, PSEB, Patiala.
6. Cost Controller, PSEB, Patiala.
7. All SEs/Directors/Director (Computer) including Hydel Irrigation).
8. All Xens/Dy. Directors (including Hydel Irr.)
9. Chief Auditor, PSEB, Patiala.
10. Resident Audit Officer, PSEB, Patiala.
11. All Sr. Accounts Officers/Accounts Officers in Pre-audit offices and field offices.

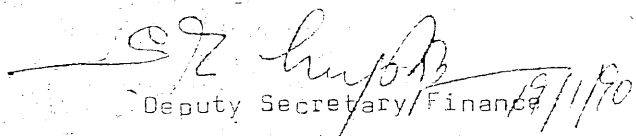
Memo No 11163/11863 /PRC/FIN-1/1988/L-VI/PROP

Dated: 19-1-90

Subject: Allowing of higher time bound pay scale on completion of 9 years and 16 years service.

The Scheme for grant of higher time bound pay scale on completion of 9 years and 16 years service has been introduced in the Board vide O/O No.174/PRC/Fin-1988 dated 19-7-89. As per para-9 of the order ibid, the authority competent to grant Proficiency Step-up to the concerned employee shall be the competent authority to place him in the higher time bound scale.

2.- The matter has been reconsidered and it has been decided that the competent authority to grant higher time bound pay scales after 9 years and 16 years service shall be the promoting authority of the employee concerned.

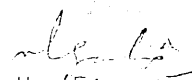

Deputy Secretary/Finance 19/1/90

Endst.No. 11864/11894 /PRC/FIN-1/1988/L-VI (PROP) Dt: 19.1.90

A copy of the above is forwarded to the following for information and necessary action :-

1. CAO/P&A, PSEB, Patiala. (10 spare copies)
2. CAO/EAO, PSEB, Patiala. (15 -do-)
3. Accounts & Finance (15 -do-)
Manager, GNDTP, Bathinda.
4. Dy. CAO/HQs, PSEB, Patiala.
5. Dy. CAO/MM, PSEB, Patiala.
6. Dy. CAO/Const., RTP, Ropar. 5 -do-)
7. Dy. CAO/D&M, RTP, Ropar. 5 -do-)
8. Dy. CAO/Project., Hydel PTA.
9. Dy. CAO/M&MHP, PSEB, Patiala.

10. Sr. Accounts Officer, ASHP, Anandpur Sahib.
11. Sr. Accounts Officer/Mukerian Hydel Project, Talwara.
12. Sr. Accounts Officer/Thermal Const., GNDTP, Bathinda.
13. AO/Pre-audit, Thermal Design., PSEB, Patiala.
14. Supdt./Bills, PSEB, Patiala. (15 spare copies).
15. AO/Const. (vice Accounts Cell), GNDTP, Bathinda.
16. OSD/T to Chairman, PSEB, Patiala.
17. SE/T to Member/Hydel, Member/D and Member/C.
18. SA/Accounts to Member/Finance & Accounts.
19. SA/T to Administrative Member.


Supdt./Finance

Endst.No. 11895/12200 /PRC/FIN-1/1988/L-VI/PROP Dt: 19.1.90

A copy of the above is forwarded to the following for information and necessary action :-

1. Additional Secretary, BBMB, Chandigarh.
2. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
3. Secretary, BCB, 45, Kaka Nagar, New Delhi.
4. Member/Power, BBMB, Chandigarh.
5. Secretary, HPSEB, Shimla-4.
6. Secretary, HSEB, Panchkoola.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Electrical, Chandigarh Admn., CHD.
11. FA & CAO, Beas Project, Talwara Township.
12. Finance Secretary, Chandigarh Admn., Chandigarh.
13. General Manager, DESU, New Delhi.
14. Chairman & Managing Director, National Hydro Electric Power Corp., Ltd., 57-Manjusha, Nehru Palace, New Delhi.
15. FA & CAO, BBMB, Chandigarh.
16. Director Public Relations, PSEB, Patiala.
17. Director/Training, TTI, PSEB, Patiala.
18. General Manager, BCB, Talwara Township.
19. All Dy. Secretaries/Under Secretaries, PSEB.
20. Legal Advisor, PSEB., Patiala.
21. Dy. Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
22. PS to Chairman/Members/Secretary.
23. Sr. Industrial Relations Officer, PSEB, Patiala.
24. All Branch Officers and Heads of Sections.
25. Engineer-in-Chief/Generation, BBMB, Nangal Township.
26. Secretary, Pay Revision Committee, PSEB, Patiala.

* MANMOHAN *


Supdt./Finance

(Finance Section)

To

1. All Engineers-in-Chief/GM/CEs,
(including Hydel Irrigation).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security-cum-Director/Hospitality, PSEB, PTA.
4. Chief accounts Officer, PSEB, Patiala.
5. Chief Auditor, PSEB, Patiala.
6. Cost Controller, PSEB, Patiala.
7. Financial Advisor, PSEB, Patiala.
8. Resident Audit Officer, PSEB, Patiala.
9. All SEs/Directors/Director (Computer),
(including Hydel Irrigation).
10. All Xens/Dy. Directors (including Hydel Irr.)
11. All Sr. accounts Officers/accounts Officers
in Pre-audit offices and field offices.

Memo No. 12200/12900 /PRC/FIN-1/1988/Vol-VI
Dated: 19-1-90 (PROP)Subject: Grant of Proficiency Step-up(s) to PSEB
employees.

The Scheme for grant of Proficiency Step-up(s) after completion of 8 years and 18 years service has been introduced in the Board vide Office Order No.138/PRC/Fin. dated 5-1-89. As per para-5 of office order ibid substituted vide office order No.167/Fin/PRC-1988 dated 15-6-89, the competent authority for the grant of Proficiency Step-up(s) shall be the same who was competent to sanction the crossing of Efficiency Bar.

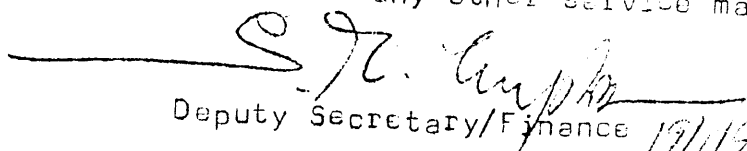
2.- A doubt has arisen as to whether the competent authority to sanction Proficiency Step-up(s) is the Drawing & Disbursing Officer who was authorised to cross Efficiency Bar vide Board's circular Memo No. 62278/62683/Reg-282 dated 24-5-84.

3.- The matter has been considered at length and it has been decided that the competent authority to sanction the Proficiency Step-up(s) shall be one below the Appointing Authority. For adjudging the suitability, the photo/attested copies of the Annual Confidential Reports can be obtained by the concerned officer from the relevant offices and the procedure laid down in office order No.138/PRC/Fin. dated 5-1-89 should be followed. In a case where Proficiency step-up(s) is not proposed to be granted, the case may be referred to the appointing/Punishing Authority alongwith the recommendations of the officer and relevant record atleast six weeks before the Proficiency Step-up(s) becomes

due. To illustrate the position, Proficiency Step-up(s) of the employees for which Chief Engineers are the Appointing Authority, be allowed by the Superintending Engineers under whom the employees are working after adjudging the suitability by collecting the service and confidential record and the photo/attested copies of Annual Confidential Reports from the office of the Chief Engineers. In a case where the Superintending Engineer is of the opinion that Proficiency Step-up(s) is not to be allowed, the matter be referred to the Chief Engineer (Appointing Authority) alongwith his (SE) recommendations and service record of the employee concerned for passing an appropriate order under the rules. Similarly in the case of employees working in the offices of CEs/CAO/CA for which competent authority is the Secretary, CEs/CA and CAO may allow Proficiency Step-up(s) by adjudging the suitability with reference to the ACR/Service and Confidential Record after obtaining the relevant record from the Secretary office and case(s), where in their opinion the Proficiency Step-up(s) is not to be allowed, may be referred to the Secretary alongwith recommendations and service record of the employees for passing an appropriate order under the rules.

4.- Considering the fact that a huge number of cases are involved right from the period 1-1-86 onwards and it will take some time to obtain the copies of the Annual QRs and relevant record by the 'next below authority' from the 'competent authority' and the inconvenience likely to be caused to the employees, if the procedure outlined in para-3 is observed, it has been decided to relax the provision of para 2 to 6 of office order No. 38/PRC Fin dated 5-1-89 in case of Non Gazetted Employees in whose cases the Proficiency Step-up(s) fell due ^{will fall due} on or upto 31-3-90. In these cases the Proficiency Step-up(s) shall be deemed to have automatically been allowed without considering any record and without getting the approval of the competent authority.

5.- The above relaxation is only to the extent of allowing Proficiency Step-up(s) due upto 31-3-90 to Non Gazetted Employees and will have no effect what-so-ever on any other service matters.

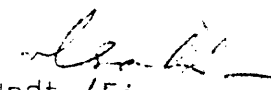

Deputy Secretary/Finance 17/1/90

Endst.No. 12901/12931/PRC/Fin-1/1988/PROP Dated: 19-1-90

A copy of the above is forwarded to the following for information and necessary action :-

- | | | |
|----|--|--------------------|
| 1. | CAO/P&A, PSEB, Patiala. | (10 spare copies) |
| 2. | CAO/EAO, PSEB, Patiala. | (15 -do-) |
| 3. | Accounts & Finance Manager, GNDTP, Bathinda. | (15 -do-) |

4. Dy. CAO/HQs, PSEB, Patiala
5. Dy. CAO/MM, PSEB, Patiala.
6. Dy. CAO/Const., RTP, Ropar.
7. Dy. CAO/O&M, RTP, Ropar.
8. Dy. CAO/Project, Hydrel, PTA. (5 spare copies)
9. Dy. CAO/M&MHP, PSEB, Patiala. (5 -do-)
10. Sr. Accounts Officer, ASHP, Anandpur Sahib.
11. Sr. Accounts Officer/Mukerian Hydrel Project, Talwara.
12. Sr. Accounts Officer/Thermal Const., GNDTP, Bathinda.
13. AO/Pre-audit, Thermal Design., PSEB, Patiala.
14. Supdt./Bills, PSEB, Patiala. (15 spare copies)
15. AO/Const. (Site accounts Cell), GNDTP, Bathinda.
16. OSD/T to Chairman, PSEB, Patiala.
17. SE/T to Member/Hydrel, Member/D and Member/C.
18. SA/accounts to Member/Finance & Accounts.
19. SA/T to Administrative Member.


Supdt./Finance

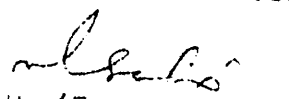
Endst.No. 12932/13237 /PRC/Fin-1988/

Dt: -19¹/₉₀

A copy of the above is forwarded to the following for information and necessary action :-

1. Additional Secretary, BBMB, Chandigarh.
2. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
3. Secretary, ECB, 45, Kaka Nagar, New Delhi.
4. Member/Power, BBMB, Chandigarh.
5. Secretary/HPSEB, Shimla-4.
6. Chief Engineer/Transmission, BBMB, Chandigarh.
7. Chief Engineer/Electrical, Beas Project, Chandigarh.
8. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
9. Chief Engineer/Electrical, Chandigarh Admn., CHD.
10. FA & CAO, Beas Project, Talwara Township.
11. Finance Secretary, Chandigarh Admn., Chandigarh.
12. General Manager, DESU, New Delhi.
13. Chairman & Managing Director, National Hydro Electric Power Corp., Ltd., 57-Manjusha, Nehru Palace, New Delhi.
14. FA & CAO, BBMB, Chandigarh.
15. Director Public Relations, PSEB, Patiala.
16. Director/Training, TTI, PSEB, Patiala.
17. General Manager, BCB, Talwara Township.
18. All Deputy Secretaries/Under Secretaries.
19. Legal Advisor, PSEB, Patiala.
20. Deputy Secretary/Co-ordination, B-54, Greater Kailash-I, New Delhi-110048.
21. PS to Chairman/Members/Secretary.
22. Sr. Industrial Relations Officer, PSEB, Patiala.
23. All Branch Officers and Heads of Sections.
24. Engineer-in-Chief/Generation, BBMB, Nangal Township.
25. Secretary, HSEB, Panchkoola.
26. Secretary, Pay Revision Committee, PSEB, Patiala.

MANMOHAN


Supdt./Finance

PUNJAB STATE ELECTRICITY BOARD

(Finance Section)

ORDER

Finance Circular
No. 5 /90

No. 190 /Fin./PRC-1988

Dated: 23.1 /1990.

In continuation to this office order No. 129/Fin./PRC-1988, dated 11.11.1988, No. 147/Fin/PRC-1988 dt. 21.3.89, No. 168/Fin/PRC-1988 dt. 19.8.89, No. 169/Fin/PRC-1988 dated 26.6.89 No. 181/Fin/PRC-1988 dated 20.10.89 and No. 189/Fin./PRC-1988 dated 19.1.1990, the Punjab State Elec. Board is pleased to revise the scale of pay of the following categories of officers a.e.s. 1.1.88 as under :-

Sr. No.	Name of Category	Existing scale Rs.	Revised scale Rs.	Remarks
1.	Boiler Supdt.	1700-1850	2200-4250	(Without any jump out as per master scale.)
2.	Accounts Officer	1400-1850	2400-4250	(with initial higher start of Rs. 2700/- & without any jump out as per master scale.)
3.	Sr. Accounts Officer (200 posts of A.Os designated as Sr.AOs.)	21-4-00-2000	3000-4500	
4.	Asstt. Commandant (Vigilance & Security)	940-1850	2200-4000	Sr. Scale after 6 yrs. of service 3000-4375 Selection Grade after 18 Yrs. of service. 4000-5000
5.	Pr. JAO/Pr. SA/Pr. JA	1000-2200 or 2000-2300	3700-5600	
6.	Legal Adviser	1880-2400	3000-5600	This scale will be personal to the present incumbent. Selection Grade after 8 Yrs. of service. 5000-6700
7.	Chief Accounts Officer	2700-2500	4500-6500	
8.	Chief Auditor	2300-2500	4500-6500	
9.	Financial Adviser	2400-2500	4500-6300	
10.	Gen. Controller	2400-2500	4500-6300	
11.	Gen. Secretary	2400-2500	4500-6300	
12.	Gen. Accounts	2400-2500	4500-6300	

2.- The Punjab State Electricity Board is further pleased to

Sd/- 19/2

Secretary from No. 3400-5000
 to Mr. P. B. ...

3.- The Punjab State Electricity Board has decided that the scales wherever practicable in the revised scales of pay for all the above mentioned officers shall stand as follows: ... w.e.f. 1.1.1966 or the date when they are first lawfully sanctioned, whichever is earlier.

4.- Some time ago ...
 under No. 120/P.S.E.B./ ...
 due to time ...

[Signature]
 Secretary,
 Punjab State Electricity Board,
 Patiala.

Encl. No. 18937/ ...
 A copy of this order is forwarded to the following for information and necessary action:-

1. All Engineers-in-Charge/Assistant Engineers (including those on leave).
2. DTA/ ...
3. ...
4. All SEN/ ...
5. All Asst. Engineers (including those on leave).
6. ...
7. SE/ ...
8. SA/Accounts to ...
9. SA/ ...
10. CIO, P.S.E.B., Patiala.
11. CAC/ ...
12. CAC/ ...
13. Chief Engineer, P.S.E.B., Patiala.
14. Accounts Officer, P.S.E.B., Patiala.
15. ...
16. Financial Officer, P.S.E.B., Patiala.
17. Cost Controller, P.S.E.B., Patiala.
18. Resident Audit Officer, P.S.E.B., Patiala.
19. Dy. CAC/ ...
20. Dy. CAC/ ...
21. Dy. CAC/ ...
22. Dy. CAC/ ...
23. Dy. CAC/ ...
24. Dy. CAC/ ...
25. Dy. CAC/ ...
26. Dy. CAC/ ...

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 6/90

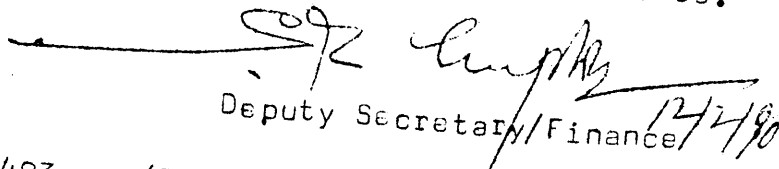
ORDER

No. 191/FIN/PRC-1988

Dated: 12.2.90

The Punjab State Electricity Board is pleased to order that the Board employees whose scales of pay have been revised vide O/O No. 181/Fin/PRC-1988 dated 20-10-89 shall be allowed to exercise option upto 30-6-90 to come over to the revised scale from any date i.e. from 1-1-1986 to 31-12-1987.

2.- The other terms and conditions for exercising option and fixation of pay shall remain the same as contained in Regulation 5 and 6 of PSEB (Revised Pay) Regulations, 1988, circulated vide O/O No.129/Fin/PRC-1988 dated 11-11-88.


Deputy Secretary/Finance 12/2/90
Dated:- 12.2.90

Endst.No. 35133/36483

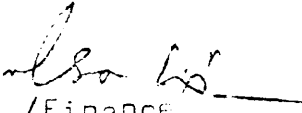
/FIN/PRC-1988

Dated:- 12.2.90

A copy of the above is forwarded to the following for information and necessary action :-

- All Engineers-in-Chief/GM/CEs (including Hydels.)
- DIG/V&S, PSEB, Patiala.
- OSD/Security-cum-Director/Hospitality, PSEB, PTA. (including Hydels.)
- All SEs/Directors (including Hydels.)
- All Xens/Dy.Directors (including Hydels.)
- All SDOs in PSEB. (including Hydels.)
- OSD/T. to Chairman. (including Hydels.)
- SE/T. to Member/Hydel, Member/D and Member/E.
- SA/Accounts to Member/Finance & Accounts.
- SA/T. to Administrative Member.
- CAO, PSEB, Patiala.
- CAO/P&A, PSEB, Patiala. (10 spare copies)
- CAO/EAD, PSEB, Patiala. (1 do-)
- Chief Auditor, PSEB, Patiala. (1 do-)
- Accounts & Finance Manager, GNDTP, Bathinda. (1 do-)
- Financial Advisor, PSEB, PTA.
- Cost Controller, PSEB, Patiala.
- Resident Audit Officer, PSEB. (10 do-)
- Patiala.
- Dy.CAO/HQs, PSEB, Patiala.
- Dy.CAO/O&M, RTP, Ropar. (do-)
- Dy.CAO/Const., RTP, Ropar. (do-)
- Dy.CAO/Projects, Hydels.Patiala.
- Dy.CAO/MP, PSEB, Patiala.
- Dy.CAO/M&MHP, PSEB, Patiala.
- SA. Accounts Officer, MHP, Anandpur Sahib
- SA. Accounts Officer, Mukerian Hydel Project, Taiwara
- SA. Accounts Officer, Thermal Const., GNDTP, Bathinda.
- AO/Pre-audit (Thermal Design), PSEB, Patiala.

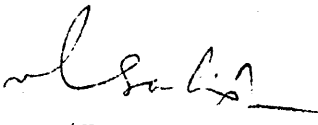
29. AD/Const.(Site Accounts Cell), GNDTP, Bathinda.
30. All Sr.Accounts Officers/Accounts Officers in
the Pre-audit offices and field offices.


Supdt./Finance

Enust.No. 36484/36834 /FIN/PRC-11988 Dated:- 12.2.90

A copy of the above is forwarded to the following
for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Department(Member PSEB), Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power(Energy Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, 45-Kaka Nagar, New Delhi.
6. Secretary, HPSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer//Beas Sutlej Link, Sunder Nagar(HP).
10. Chief Engineer/Electrical, Chandigarh Admn.,CHD.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, DESU, New Delhi.
15. Chairman & Managing Director,National Hydro Electric Power Corp. Ltd.,57, Manjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB, Chandigarh.
17. Director Public Relations, PSEB,Patiala.
18. Director/Training, TTI, PSEB,Patiala.
19. All Deputy Secretaries/Under Secretaries/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB,Patiala.
21. Sr.Industrial Relations Officer, PSEB,Patiala.
22. Dy.Secretary/co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Secretary/Pay Revision Committee, PSEB,Patiala.
26. Engineer-in-Chief/Generation, RBMB, Nangal Township.
27. Secretary/HSEB, Panchkoola.


Supdt./Finance

* MANMOHAN *