PUNJAB STATE ELECTRICITY BOARD OFFICE OF THE SECRETARY

(Finance Section)

Finance	Circular
No.	1 /87

ORDER

No. 395 /Fin-38/Vol.VI Dated: 27/1/87

In partial modification of the first para of this office order No. 383/Fin-38/Vol-V dated 5.10.85 and office order No. 390/Fin-38/Vol-VI dated 16.4.86, P.S.E.B., is pleased to order that the rates of Dearness Allowance in the pay range of Rs. 2001/- and above will be as under:-

Period for which payable.	Pay Range	Rates of dearness allowance per mensem
Ist May, 1985 to 31st Dec. 1985.	From Rs. 2001 to 2438 From Rs. 2439 to 2499 From Rs. 2500 to 2749 From Rs. 2750 and above	Rs. 997.00 Rs. 1222.50 Rs. 1360.00 Rs. 1800.00
Ist January 1986 onwards.	From Rs. 2001 to 2438 From Rs. 2439 to 2499 From Rs. 2500 to 2749 From Rs. 2750 and above	Rs.1087.00 Rs.1312.50 Rs.1450.00 Rs.1950.00

These revised rates of Dearness Allowance will be applicable to all the employees in these pay rentes including the Chief Engineers.

- 2. If, in any case the arrears of Dearness Allowance accrue to an employee on account of the aforementioned revised rates, the same shall be paid in cash.
- J. If, in any case, recovery of the amount already paid in excess of the revised rates mentioned above becomes due from the employees, such a case may be referred to this

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office for appropriate decision by furnishing the complete detail thereof.

Man And 17/1/87
Dy. Secretary/Finance

Endst No. 24198/24218 /Fin-38/Vol.VI Dated: 27/1/87

A copy of the above is forwarded to the following for information and necessary action:-

- 1. C.A.O./P&A Section, PSEB, Patiala (10 spare copies).
 2. C.A.O./EAD Section, PSEB, Patiala (15 " ").
 3. Chief Auditor, PSEB, Patiala (5 " "). 4. Accounts & Finance Manager, GMDTP, Bathinda.
- 5. Financial Advisor, PSEB; Patiala

- 5. Financial Advisor, FSEB; Patiala
 6. R.A.O.., PSEB, Patiala
 7. Deputy C.A.O./(H.Qrs), PSEB, Patiala.
 8. Deputy C.A.O./Ropar Thermal Project, Ropar. (5 spare copies)
 9. Deputy C.A.O./Projects Hydel Irrigation Pb. Chandigarh.
 10. Deputy C.A.O./M&MHP; P.S.E.B., Patiala.
 11. Deputy C.A.O./M&MHP; P.S.E.B., Patiala.
 12. Senior Accounts Officer/A.S.H.P., Anandpur Sahib.
 13. Sr. Accounts Officer/Mukerian Hydel Project. Talwara.

20. Dy.CAO/Const., RTP, PSEB, Ropar (5 Spare copies)

Superintendent/Finance

Endst No. 24219/739

__/Fin-38/Vol-VI. Dated: 27/1/87

A copy of the above is forwarded to the following for information and necessary action:-

- 1. All Chief Engineers (including Hydel Irrigation).
- 2. Chief Accounts Officer, PSEB, Patiala.

- 3. D.I.G. (V&S), P.S.E.B., Patiala.
 4. All S.Es/Directors (including Hydel Irrigation).
- 5. All Xens./Dy. Directors (-do-6. All Senior Accounts Officer/Accounts Officers, Pre-Audit Offices and Field.
- 7. O.S.D. to Chairman.
- 8. S.A. (T) to Member/Hydel & Member/D And A.M. 9. S.A. (Accounts) to Member/Finance & Accounts.

Superintendent/Finance

PUNJAB STATE ELECTRICITY BOARD:

(Finance Section)

Finance Circular

OFFICE ORDER NO.396 /FIN-425.

Dated: 9.2.1987.

The Punjab State Electricity Board is pleased to enhance the Coal Dust Allowance from Rs. 20/- to Rs. 30/- per month, in respect of following 72 Nos. employees (out of total 230 Regular/Work-charged employees mentioned in Office Order No.392/ Fin-425 dated 7.8.1986), working at Coal Handling Plant at Ropar Thermal Plant, Ropar, on the pattern of G.N.D.T.P., Bathinda :-

	Sr. No.	Designation.		No.of officials working.
(I)	REGULAR			
	1. 2. 3. 4. 56. 7. 8. 9. 11.	J.E.II. Junior Specialist. Asstt. Junior Special A.P.A. Technician Grade-I. Technician Grade-II. Loco Operator. Buldozer Operator. Foreman. Assistant Welder. Skilled worker.	ist.	1 4 2 9 2 6 4+4 vacant. 5 1 1
			TOTAL:-	40 "A"
(II)	WORK-CH	ARGED.		

1. 2. 3. 4. 5. 6. 7.	Chargeman. Electrician. Buldozer Operator. Fitter. Assistant Welder. Skilled Worker. Un-Skilled Worker. T. Mate.		2 1 1 1 1 11 + 1	2 vacant.
		Total:-	32	uB n

Total: A+B = 72 Nos.

Deputy Secretary/Finance

Endst.No. 33077/33102 /Fin-425. Dated: 9.2.1987.

Copy of the above is forwarded to the following for information and necessary action :-

- 1. Chief Engineer/O&M, RTP; Ropar.
- 2. Chief Engineer/Const., RTP; Ropar.
- 3. Chief Engineer/Thermal, GNDTP; Bathinda.
- 4. Chief Auditor, PSEB; Patiala (with 4 spare copies).
- 5. Chief Accounts Officer, PSEB; Patiala (-do-)
- 6. Financial Advisor, PSEB; Patiala.
- 7. Legal Advisor, PSEB; Patiala.
- 8. R.A.O., PSEB; Patiala.
- 9. S.E/Operation Circle, RTP; Ropar.
- 10. S.E/Mechanical Circle, RTP; Ropar.
- 11. Deputy C.A.O./R.T.P., Ropar.
- 12. Accounts & Finance Manager, GNDTP; Bathinda.
- 13. Senior Accounts Officer, GNDTP; Patiala.
- 14. Director/Monitoring, PSEB; Patiala.
- 15. O.S.D. (T) to Chairman, PSEB; Patiala.
- 16. S.A. (T) to Member/C, Member/Hydel, Administrative Member & Member/Commercial,
- 17. P.S. to Chairman, PSEB; Patiala.
- 18. Under Secretary/Meetings, P.S. B., Patiala with reference to his U.O.No.460/M-2/87-20 dated 5.2.1937.

Superintendent/Finance

9/2/8>

(Finance Section)

OFFICE ORDER NO. TOT AP-27/Vol-V.

Dt: 20.2.1987.

The Fundab State Electricity Board is pleased to constitute the Pay Rawlsian Committee to go into the pay structure and pay letermination of the P.S.E.B. employees as under :-

for Justice C.G.Suri (Refd.)

Chairman.

- Member.
- (Madinianopina wamber).
- Member.
- 4. En. J.M. Supre. (Member/Distribution).
- Member.

The terms of reference will be notified separately.

- Robandler

Secretary, Punjab State Electricity Board, Patiala.

Endst.No. 40412/15 /FP-27/Vol-V.

Dated: 20.2.1987.

Copy of the above is forwarded to the following for information :-

- 1. Justice C.G.Suri (Retd.), Chandigarh.
- 2. Sh. R.H.Gupts, IAS, Member/Finance & Accounts, P.S.E.B., Patials.
- 3. Sh. H.S.Deol, Administrative Member, P.S.E.B.,
- 4. Er. J.M. Supta, Member/Distribution, P.S.E.B., Patiala.

Endst. No. 40415/51166 /FP-27/Vol-V. Dtd: 20.2.1987. Copy of the above is forwarded to the following for information :-

- 1. All Chief Engineers/C.A.O/C.A/F.A./DIG (Vig.)/
- 2. All Superintending Engineers/Directors.

- J. All Emedutive Engineers.
- -. Resident Audit Officer, P.S.E.B., Patiala.
- 5. F.A. & C.A.O., Beas Project, Talwara.
- ć. F.A. & C.A.O., B.B.M.B., Nangal.
- 7. Accounts & Finance Manager, GNDTP; Bathinda.
- S. Secretary/B.B.M.B., Chandigarh.
- 9. Chief Engineer/Electrical. Bens Project. Chandigarh.
- 10. Chief Engineer/Electrical, Chandigarh Admn., U.T., Chandigarh.
- 11. Chief Engineer/Beas Sutled Link, Sunder Nagar (HP).
- 12. Member (Power), B.B.M.B., Chandigark.
- 13. General Manager, B.C.B., Talwara Township.
- 14. O.S.D. to Chairman, P.S.E.B., Patiala.
- 15. S.A.(T) to Member/Hydel, Humber (D), Member (Commercial) & Administrative Member.
- 16. S.A. (Accounts) to Member/Finance & Accounts.
- 17. Grievances Officer/Liaison-cum-Protocol Officer, P.S.E.B., Patiala.
- 18. All Accounts Officers in the field.
- 19. P.S. to Chairman/Members/Secretary.
- 20. All Branch Officers and Headb of Sections in the Head-Quarter Offices of the Board.

Deputy Secretary/Finance.

Endst.No. 51166-A/FP-27/Vol.V

Dated: 20.2.1987

Copy of the above is forwarded to Secretary to Govt. of Punjab, Deptt. of Irrigation & Power (IPP-1) Branch, Chandigarh, for information with reference to his letter No. 9/149/86-IPP1(4)/4067, dated 19/20.2.1987.

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular No.

To

1. All Chief Engineers(including Hydel Irrigation).

Financial Advisor, P.S.E.B., Patiala.
 Chief Accounts Officer, P.S.E.B., Patiala.

4. Chief Auditor, P.S.E.B., Patiala.

5. D.I.G. (Vigilance), P.S.E.B., Patiala. 6. O.S.D. (Security), P.S.E.B., Patiala.

7. All S.Es./Directors (including Hydel Irrigation).

8. All Xens./Deputy Directors (

Memo. No. 65436/996 /PRC/Fin-1/L-18/V-II.

Dated Patiala, the 13.3.87

Subject: Revision of T.A. Rates.

-:000:-

Consequent upon the revision of pay scales, the Board vide Finance Section's Office Order No.2/PRC/Finance, dated 21.2.1980, sanctioned the rates of T.A. and D.A. of Board employees w.e.f. 1.2.1980. The matter regarding enhancement of road mileage allowance by Car to the Officers, who maintain their own Car, was under consideration of the Board for some time past. After careful consideration, the Board has decided to increase the Car mileage allowance from Re.1/- per K.M. to Rs. 1.75 per K.M. The revised rate will not be applicable for journeys performed outside the State (excepting journeys to Chandigarh).

2-The revised rate of road mileage allowance @ Rs.1.75 per K.M. is to be made applicable only to the Executive Engineers, Superintending Engineers and other officers of equivalent ranks, both in the head-quarter offices and in the field offices, to whom earmarked vehicles have not been provided, subject to the fulfilment of following conditions, already circulated vide circular Memo. No.187825/188128/PRC/ Fin-2/Vol-II dated 10.8.1981, read with circular Memo. No. No.56090/56303/PRC/Fin-2/Vol-II, dated 19.5.1983 :-

i) Road mileage to entitled categories should be admissible only for journeys performed

- ii) the drawal of road mileage should be further subject to the condition that Board's staff car/vehicle is not available.
- iii) That prior permission of the Controlling Authority is invariably obtained before performing the journey by own Car.

It has further been decided that no Divisional Officer will be entitled to perform journey in his own car. The Divisional Officers, who were earlier provided with Board's Jeeps, but they had further allocated the said Jeeps to the Sub Divisional Officers under their control, may re-transfer the Jeeps from the Sub Divisions to the Divisional Offices and perform the journeys in the Board's Jeeps/Vehicles.

Deputy Secretary/Finance

Endst.No. 65997/66297 /PRC/Fin-1/L-18/V-II. Dt: 13.3.87

A copy of the above is forwarded to the following for information and necessary action:-

- 1. All Deputy Secretaries/Under Secretaries/Administrative Officers, P.S.E.B.
- 2. All Deputy C.A.Os/Senior Accounts Officers/Accounts Officers (in the Head-quarters offices, Projects, Field and Pre-audit offices).
- 3. Resident Audit Officer, P.S.E.B., Patiala.
- 4. O.S.D. to Chairman.
- 5. S.A. (T) to Member/Hydel, Member (D), Member/Commercial and Administrative Member.
- 6. S.A. (Accounts) to Member/Finance & Accounts.
- 7. Sr. Industrial Relations Officer, PSEB; Patiala.
- 8. Legal Advisor, P.S.E.B., Patiala.
- 9. Director/Public Relations, PSEB; Patiala.
- 10. P.S. to Chairman/Members/Secretary.
- 11. All Branch Officers and Heads of Section.
- 12. Under Secretary/Meetings, P.S.E.B., Patiala with reference to his U.O.No.893/M-3/87 dated 10.3.1987.

Superintendent/Finance! 319

in public interest, such as the saving of public time, with prior approval of the Controlling Authority; and

- ii) the drawal of road mileage should be further subject to the condition that Board's staff car/vehicle is not available.
- iii) That prior permission of the Controlling Authority is invariably obtained before performing the journey by own Car.

3- It has further been decided that no Divisional Officer will be entitled to perform journey in his own car. The Divisional Officers, who were earlier provided with Board's Jeeps, but they had further allocated the said Jeeps to the Sub Divisional Officers under their control, may re-transfer the Jeeps from the Sub Divisions to the Divisional Offices and perform the journeys in the Board's Jeeps/Vehicles.

Deputy Secretary/Finance

Endst.No. 65997/66297 /PRC/Fin-1/L-18/V-II. Dt: 13.3.87

A copy of the above is forwarded to the following for information and necessary action:-

- All Deputy Secretaries/Under Secretaries/Administrative Officers, P.S.E.B.
- 2. All Deputy C.A.Os/Senior Accounts Officers/Accounts Officers (in the Head-quarters offices, Projects, Field and Pre-audit offices).
- 3. Resident Audit Officer, P.S.E.B., Patiala.
- 4. 0.S.D. to Chairman.
- 5. S.A. (T) to Member/Hydel, Member (D), Member/Commercial and Administrative Member.
- 6. S.A. (Accounts) to Member/Finance & Accounts.
- 7. Sr. Industrial Relations Officer, PSEB; Patiala.
- 8. Legal Advisor, P.S.E.B., Patiala.
- 9. Director/Public Relations, PSEB; Patiala.
- 10. P.S. to Chairman/Members/Secretary.
- 11. All Branch Officers and Heads of Section.
- 12. Under Secretary/Meetings, P.S.E.B., Patiala with reference to his U.O.No.893/M-3/87 dated 10.3.1987.

Superintendent/Finance! 319

PUNJAB STATE ELECTRICITY BOARD:

OFFICE OF THE SECRETARY (FINANCE SECTION) ORDER

Finance Circular No.5/87.

398 /Fin-38/Vol-VI.

Dated: 30/3/87

The Punjab State Electricity Board has been allowing Dearness Allowance to its employees on the pattern adopted by the Government of Punjab, from time to time. In pursuance of the recommendations of the Fourth Central Pay Commission, the Government of India has since revised the scales of pay of its employees belonging to groups B, C and D by merging Pay, Dearness Pay, Dearness Allowance, and Adhoc Dearness Allowance and Interim Relief admissible upto average Consumer Price Index 608 with effect from the 1st January, 1986 and has also modified the pattern for the grant of Dearness Allowance accordingly. In accordance with the new pattern, the Govt. of India has decided to allow 100% neutalization in the matter of grant of compensation for price rise to the employees of groups B,C and D getting pay upto Rs. 3,500 (Rupees three thousand five hundred) per mensem in the revised scales. In pursuance of the decision so taken, the Government of India has since granted Dearness Allowance to its employees belonging to groups B, C and D, with effect from the 1st July, 1986, by adjusting therein one instalment of Dearness Allowance already allowed with effect from the 1st April, 1986.

The Punjab State Electricity Board on the pattern of Punjab Govt. is pleased to sanction the grant of Dearness Allowance to its employees with effect from 1st July, 1986, at the following rates, namely :-

Period from which payable.

Pay Range, (as defined in Paragraph-2 of this Order.

Rate of Dearness Allowance per mensem.

1st July, 1986.

Upto Rs. 3, 250 (Rs. Three 4 (Four)per cent thousand two hundred and fifty).

of pay.



Allowance at the aforementioned rate will include, in addition to Basic Pay, Dearness Pay, Dearness Allowance, Adhoc Dearness Allowance, Interim Relief (wherever allowed) and Deputation Allowance appropriate to that pay admissible under orders in existence on the 1st January, 1986.

- The Punjab State Flectricity Board has further been pleased to decide that one instalment of Dearness Allowance already sanctioned and paid to the employees with effect from 1st April, 1986, vide this office Order No.393/Fin-38/Vol-VI dated the 16th August, 1986, for the months of April, 1986 to March, 1987, shall be adjusted against the arrear of Dearness Allowance payable with effect from the 1st July, 1986, in accordance with the decision contained in paragraphs 1 and 2 above.
- 4- The payment on account of Dearness Allowance at the rates mentioned above will be rounded off to the nearest ten paise.
- 5- These orders are also applicable to the work-charged employees.
- The aforementioned rates of Dearness Allowance are with reference applicable to the pay of the employees in the revised scales of pay. In the case of those employees who have opted to continue in the un-revised scales of pay or whose scales of pay have not so far been revised, the amount classified as Dearness Pay shall be treated as pay for the purpose of calculation of Dearness Allowance at revised rates mentioned above.
- 7- The arrears on account of grant of aforesaid instalment of Dearness Allowance shall be paid in cash alongwith the
 pay for the month of April, 1987.
- These orders with regard to sanction of Dearness
 Allowance will not be applicable to the staff paid from
 contingencies, casual labour, staff employed on daily wages
 and those working on piece-rate system. These orders will

also not be applicable to those employed on contract basis, except where Dearness Allowance is admissible in terms of their contract.

These orders are subject to revision after a decision is taken by the State Government/on the recommendations of the Third Funjab Pay Commission/P.S.E.B. Pay Revision Committee.

Deputy Secretary/Finance

Endst. No. 71281/297 /Fin-38/Vol-VI. Dt: 30/3/87 A coty of the above is forwarded to the following for information and necessary action :-

- 1. C.A.O/P&A Section, PSFB; Patiala (10 spare copies).
 2. C.A.O/EMD Section, PSFB; Patiala (15 " ")
 3. Chief Auditor, PSEB; Patiala. (5 " ")
- 4. Accounts & Finance Manager, CNDTP 20 "
- Dathinda. 5. Financial Advisor, PSEB; Patiala.
- (10 spare copies).

- 6. R.A.O., PSEB; Patiala. (10 spare copies 7. Labely C.A.O. (H.Qrs.), PSEB; Patiala. 8. Layery C.A.O. (H.Qrs.), PSEB; Patiala. 8. Layery C.A.O./mapar Thermal Project, Ropar. 9. Dayery C.A.O./Projects, Hydel Irrigation Punjab, Chandlerin.
- 10. Deputy C.A.O./Material Management, PSEB; Patiala.
- 11. Peputy C.A.O./MEMIP; PSEB; Patiala.
 12. Senior Accounts Officer/Mukerian Hydel Project,
- Talwara. 13. Sr. Accounts Officer/A.S.H.P., Anandpur Sahib.
- 14. Sr. Accounts Officer/Thermal Const., GNDTP; Bathinda.
- 15. A.O./Const.(Site Accounts Cell), GNDTP; Bathinda.
- 16. Superintendent/Bills, PSEB; Patiala (10 spare copies).

Dt: 30/3/87 __/Fin-38/Vol-VI. Endst. No. 71298/71848 A copy of the above is forwarded to the following

for information and necessary action :-

- 1. All Chief Engineers (including Hydel Irrigation).
- 2. Chief Accounts Officer, PSEB; Patiala.

- 3. D.I.G./Vigilance, P.S.E.B., Patiala.
 4. O.S.D. (Security), PSEB; Patiala.
 5. All S.Es/Directors (including Hydel Irrigation).
 6. All Xens./By.Directors (-do-
- 7. All Senior Accounts Officer/Accounts Officers, Pre-Audit Offices and Field.
- 8. O.S.D. to Chairman.
- 9. S.A.(T) to Member/Hydel, Member (D), Member/ Commercial and Administrative Member.
- 10. S.A. (Accounts) to Member/Finance & Accounts.

Superintendent/Finance.

Contd.....P/4.

PUNJAB STATE ELECTRICITY BOARD OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular No 6/87

ORDER

Dated 22.4.87 /FP-27/Vol-V

The Punjab State Electricity Board has constituted the Pay Revision Committee to go into the pay structure and pay determination of the P.S.E.B. employees. vide office order No. 397/FP-27/Vol-V dated 20.2.1987.

The terms of reference of the P.S.E.B Pay 2.

Revision Committee will be as follows:-

- To examine the present structure of pay, emoluments and conditions of service taking into account the total packages of benefits including death-cum-retirement/insurance benefits available to all categories of employees of the P.S.E.B and to suggest changes which may be necessary and feasible.
- To examine all the variety of allowances and (2)benefits already available in addition to pay and to suggest rationalization and simplification thereof with a view to promoting efficiency in the working and Management of the Board.

While making the recommendations, the PSEB Pay Revision Committee will consider the desirability and feasibility of merging in pay the element of dearness allowance upto the level of consumer Price Index only as may be done by the Government of Punjab in respect of its employees on the recommendations of 3rd Punjab Pay Commission.

- While making recommendations, the Pay Revision Committee will take into consideration the (4) conditions of work obtaining in an essential Public Utility, under which P.S.E.B Employees have to work, and the financial resources of the Board and demands thereon such as the Board and demands thereon such as developmental planning and obligations towards consumers.
- The Committee will devise its own procedure (5) and call for such information and take such evidence as it may consider necessary.

P. T.O.

The Board will furnish such information and documents as may be asked by the Committee. The Committee may call for information from any office, Organisation/

Association/Federation/Union of the Board and may also give personal hearing.

The Committee will make its recommendations as soon as practicable.

Dy. Secretary/Finance

Endst No: 93332/35

FP-27/Vol-V Dated: 22-4-1987

Copy of the above is forwarded to the following for information:

- 1. Justice C.G.Suri (Retd.), 22/3A, Chandigarh.
- 2. Sh. R.N.Gupta, IAS, Member/Finance & Accounts P.S.E.B., Patiala.
- 3. Sh. H.S.Deol, Administrative Member, P.S.E.B., Patiala.
- 4. Er. J.M.Gupta, Member/Distribution, P.S.E.B, Patiala.

Dy. Secretary/Finance

Endst No: 93336/94036

FP-27/Vol-V Dated: 22-4-1987

Copy of the above is forwarded to the following for information:-

- 1. All Chief Engineers/C.A.O./C.A./F.A./D.I.G.(V&&.)/O.S.D.(Security).
- 2. All Superintending Engineers/Directors.
- 3. All Executive Engineers.
- 4. Resident Audit Officer, P.S.E.B., Patiala.
- 5. F.A. & C.A.O., Beas Project Talwara.
- 6. F.A. & C.A.O., BBMB, Nangal.
- 7. Accounts & Finance Manager, GNDTP, Bathinda.
- 8. Secretary/ B.B.M.B., Chandigarh.
- 9. Chief Engineer/Electrical, Beas Project, Chandigarh.
- 10. Chief Engineer/Electrical, Chandigarh Admn., U.T.Chandigarh.
- 11. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
- 12. Member(Power), B.B.M.B, Chandigarh.
- 13. General Manager, B.C.B. Talwara Township.
- 14. O.S.D. to Chairman, P.S.E.B., Patiala.
- 15. S.A.(T) to Member/Hydel, Member(D), Member/Commercial & Administrative Member.
- 16. S.A. (Accounts) to Member/Finance & Accounts.
- 17. Grievances Officer/Liaison-cum-Protocol Officer, P.S.E.B., Patiala.
- 18. All Accounts Officers in the field.