



**PUNJAB STATE POWER CORPORATION LTD.**  
*(Be a part of Punjab's Power Growth)*

**HIRING OF LINEMEN ON CONTRACT BASIS**  
**CRA-267/11**

Punjab State Power Corporation Ltd. is a power generating and distributing organization of Government of Punjab and intends to hire Linemen for purely on contract basis from the candidates who have completed 2 years Apprenticeship in the trade of Lineman in PSPCL / PSTCL (erstwhile PSEB) and have passed National Apprenticeship Certificate for the same.

1. **Name of the post** : **Lineman on contract basis**
2. **No. of posts** : **5000 (Tentative) as per details given below**
3. **Emoluments** : **Rs.10,000/- consolidated per month**

- i) **Back-log of SC** : **739\***
- ii) **Balance** : **4261 with distribution as under:**

General	SC/Mazbi/ Balmiki	SC/ Others	Backward Classes	Ex- Serviceman	Physically Challenged	Sports Person	Freedom Fighter
2131	533 (Including 85 EXM & 21 SP)	533 (Including 85 EXM & 21 SP)	511 (Including 85 EXM)	298	128	85	42

\*Number indicated in Backlog is tentative, final backlog shall be worked out and number of other categories shall change accordingly.

4. **QUALIFICATIONS:**

The candidates should meet with the following qualifications:

- i) Matriculation or equivalent qualification and National Apprenticeship Certificate in Lineman Trade.
- ii) The candidates who possess higher education as Diploma in Electrical Engineering/ Degree pass will be considered only if they have minimum qualifications as National Apprenticeship Certificate in Lineman Trade.
- iii) The candidates who have passed successfully National Apprenticeship Training Certificate test in the trade of Lineman.
- iv) The candidates must have done 2 years Apprenticeship in PSPCL/ PSTCL or erstwhile PSEB.

5. **KNOWLEDGE OF PUNJABI:**

The candidates must have passed Punjabi atleast upto Matric Standard by last date

of receipt of application. In case of November, 1984 riots affected Sikh migrant candidates, relaxation is allowed to pass examination within two years from the date of joining this post.

6. **AGE LIMIT:**

18 to 37 years as on 1.1.2011. Upper age limit is relaxable as admissible under rules/ instructions of PSPCL/PSTCL/ Punjab Govt.

7. **RELAXATION IN AGE LIMIT:**

Upper age limit is relaxable as admissible under rules/ instructions of PSPCL/ Punjab Government. Relaxation in age in different categories as given below:

a	SC/ST and Backward class:	5 years over & above the normal recruitment age.
b.	Ex-Serviceman:	To the extent of service rendered in Armed Forces of Union of India subject to usual terms and conditions.
c.	Physically Handicapped:	10 years over and above the normal recruitment age.
d	In case of the following, the upper age limit shall be 40 years subject to the condition that the candidate is meeting other eligibility criteria for the post.	
	i. Widows;	
	ii. Women who are legally Separated from their husbands or have been divorced;	
	iii. Women whose husbands have been ordered by Civil or Criminal courts to pay maintenance to them;	
	iv. Women who have because of their desertion, been living separately from their husbands for more than two years.	
	v. Women whose husbands have re-married; and	
	vi. Wives of the serving military personnel and wives of those who are disabled while in Military service.	
E	For serving employees of PSPCL/PSTCL: To the extent of service rendered in PSPCL/PSTCL or erstwhile PSEB.	

8. **RESERVATION OF POSTS:**

The relaxation of reserved categories is applicable for Punjab Domicile only. The category wise actual number of posts will be worked out on the basis of running roster point as per reservation policy of Punjab Government and adopted by PSPCL from time to time. **Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserve category candidate will be required to submit requisite certificate in the prescribed form at the time of checking of original documents, if he appears in the merit list.**

9. **SELECTION PROCESS:**

Selection will be made purely on merit basis. The merit will be made as per marks obtained in National Apprenticeship Certificate in Lineman trade. The percentage marks obtained shall be rounded off to the nearest 2<sup>nd</sup> decimal digit for preparing the merit. No weightage shall be given for higher qualifications.

**10. GENERAL INSTRUCTIONS:**

- i The PSPCL reserves the right to modify / alter the above mode of hiring as well as decrease / increases the number of posts advertised without any notice. PSPCL reserves the right to call the final selected candidates once put up on the merit list, as per the number of actual vacancies available.
- ii The candidate must possess the prescribed qualifications as per para-4 and 5 including 2 years Apprenticeship in PSPCL and reservation certificate upto the last date of online registration. The candidates whose results have been officially and publically declared till the last date of online registration shall only be eligible to apply. The candidates possessing the qualifications higher than the prescribed one will be considered only if they possess the minimum prescribed qualifications.
- iii Candidates serving in any department including PSPCL/PSTCL will be required to submit " No Objection Certificate" through their Heads of Departments if selected, before offer of appointment for the above post is issued to the candidate, failing which his/her candidature is liable to be rejected.
- iv No service benefit of any nature of previous service rendered in any department (other than PSPCL) will be admissible. The selected candidates will be governed by PSPCL Rules & Regulations.
- v Candidates are advised to keep the E-mail ID to be entered compulsorily in the online application form and which should remain active for atleast 6 months, and no change in the E-mail ID will be allowed once entered.
- vi In case of any ambiguity/ dispute or interpretation, decision of the PSPCL shall be final and binding on the candidate. Legal jurisdiction shall be subject to Local Courts at Patiala only.
- vii No manual/ paper application will be entertained.
- viii The qualification, passing of Punjabi and certificates in support of reservation of posts must have been obtained on or before the last date of registration of applications. Any certificate issued after this date shall not be entertained. Candidate shall submit the attested copy of these certificates/ documents at the time of checking of original document.
- ix The selected candidates can be placed/posted in PSPCL or PSTCL or any other organization such as BBMB etc against the vacant posts of Lineman or SSA or any other post deemed fit by management.
- x The period of contract shall be of 2 years. The selected candidates shall undergo training of 4 months in various organizations/installations of PSPCL/PSTCL and in technical training Institute of PSPCL at Patiala or other places. On successful completion of training of 4 months, they shall be allowed to continue for the balance contract period. In case the work & conduct of the selected candidates during training period is not satisfactory, their services shall be terminated immediately.
- xi Lump sum emoluments of Rs.10,000/- per month shall be paid as cost to the company. No other pay/allowances shall be paid. The deductions as per relevant rules and regulations of Govt. shall be made form the same.

**11. HOW TO APPLY:**

Eligible candidate has to apply through online registration system. To apply/register visit [www.pspcl.in](http://www.pspcl.in) (Website) with their E-mail ID and photo for scanning. The candidate shall complete the registration on line as per the instructions given there in the web site. After completion candidate shall take out the print of the application along with the bank Challan form (showing the candidate's name and application number generated through computer) and deposit the fee in any of the branch of SBOP. Fee of Rs.206/- (non refundable including Rs.6/- as bank charges) as registration and processing fee for General / Backward Class & other category candidates and Rs. 56/- (non refundable including Rs.6/- as bank charges) as registration and processing fee for SC/ST candidates. No other mode of payment would be accepted. SBOP branch shall give two copies of the challan after accepting the fee. The candidate after signing the copy of application send the same along with one copy of the SBOP Bank Challan to Dy. Secy./Recruitment, PSPCL, The Mall, Patiala.

**12. IMPORTANT DATES:**

- i. Commencement of Online Registration : 21.1.2011at 10.00 AM
- ii. Closing date & time for Online : 14.2.2011 at 4.00 PM  
Registration of application
- iii. Last date of depositing the fee in the bank : 17.2.2011
- iv. Last date of receiving the signed copy of application : 21.2.2011 up to 5:00PM  
(For more details / information please refer Website [www.pspcl.in](http://www.pspcl.in))

**Chief Engineer/HRD,  
PSPCL, Patiala**